| Project Name: | Ambler Branch Addition & Renovation, Wissahickon Valley Public Library |
|----------------------------|--|
| Awarding Agency: | Wissahickon Valley Public Library |
| Contract Award Date: | 5/9/2019 |
| Serial Number: | 19-02540 |
| Project Classification: | Building/Highway |
| Determination Date: | 3/25/2019 |
| Assigned Field Office: | Philadelphia |
| Field Office Phone Number: | (215)560-1858 |
| Toll Free Phone Number: | |
| Project County: | Montgomery County |

| Project: 19-02540 - Building | Effective Date | Expiration Date | Hourly Rate | Fringe Benefits | Total |
|---|-------------------|--------------------|-------------|--------------------|---------|
| Asbestos & Insulation Workers | 5/29/2017 | | \$47.30 | \$34.85 | \$82.15 |
| Asbestos & Insulation Workers | 5/1/2018 | | \$49.30 | \$35.85 | \$85.15 |
| Boilermaker (Commercial, Institutional, and Minor Repair Work) | 3/1/2017 | | \$28.52 | \$18.22 | \$46.74 |
| Boilermaker (Commercial, Institutional, and Minor Repair Work) | 3/1/2018 | | \$29.52 | \$18.22 | \$47.74 |
| Boilermaker (Commercial, Institutional, and Minor Repair Work) | 1/1/2019 | | \$29.26 | \$18.48 | \$47.74 |
| Boilermakers | 1/1/2018 | | \$46.26 | \$33.36 | \$79.62 |
| Boilermakers | 3/1/2018 | | \$45.89 | \$33.73 | \$79.62 |
| Boilermakers | 1/1/2019 | | \$45.51 | \$34.11 | \$79.62 |
| Bricklayer | 5/1/2017 | | \$40.98 | \$26.78 | \$67.76 |
| Bricklayer | 5/1/2018 | | \$43.73 | \$26.78 | \$70.51 |
| Bricklayer | 5/1/2019 | | \$46.48 | \$26.78 | \$73.26 |
| Carpenter - Chief of Party (Surveying & Layout) | 5/1/2020 | | \$48.18 | \$27.59 | \$75.77 |
| Carpenter - Chief of Party (Surveying & Layout) | 5/1/2019 | 4/30/2020 | \$47.00 | \$27.59 | \$74.59 |
| Carpenter - Chief of Party (Surveying & Layout) | 5/1/2018 | 4/30/2019 | \$45.83 | \$27.59 | \$73.42 |
| Carpenter - Chief of Party (Surveying & Layout) | 5/1/2017 | | \$45.25 | \$27.59 | \$72.84 |
| Carpenter - Instrument Person (Surveying & Layout) | 5/1/2018 | 4/30/2019 | \$39.85 | \$27.59 | \$67.44 |
| Carpenter - Instrument Person (Surveying & Layout) | 5/1/2019 | 4/30/2020 | \$40.87 | \$27.59 | \$68.46 |
| Carpenter - Instrument Person (Surveying & Layout) | 5/1/2017 | | \$39.35 | \$27.59 | \$66.94 |
| Carpenter - Instrument Person (Surveying & Layout) | 5/1/2020 | | \$41.90 | \$27.59 | \$69.49 |
| Carpenter - Rodman (Surveying & Layout) | 5/1/2020 | | \$20.95 | \$19.49 | \$40.44 |
| Carpenter - Rodman (Surveying & Layout) | 5/1/2017 | | \$19.68 | \$19.64 | \$39.32 |
| Carpenter - Rodman (Surveying & Layout) | 5/1/2019 | 4/30/2020 | \$20.44 | \$19.49 | \$39.93 |
| Carpenter - Rodman (Surveying & Layout) | 5/1/2018 | 4/30/2019 | \$19.93 | \$19.49 | \$39.42 |
| Carpenters | 5/1/2019 | 4/30/2020 | \$40.87 | \$27.59 | \$68.46 |
| Carpenters | 5/1/2020 | | \$41.90 | \$27.59 | \$69.49 |
| Carpenters | 5/1/2018 | 4/30/2019 | \$39.85 | \$27.59 | \$67.44 |
| Carpenters | 5/1/2017 | | \$39.35 | \$27.59 | \$66.94 |
| Cement Masons | 5/1/2017 | | \$36.45 | \$31.76 | \$68.21 |
| Cement Masons | 5/1/2018 | | \$37.50 | \$32.26 | \$69.76 |
| DockBuilder/Pile Drivers (Building, Heavy & Highway) | 5/1/2018 | | \$43.45 | \$34.47 | \$77.92 |
| Dockbuilder/Piledriver (Building, Heavy, Highway) | 11/1/2017 | | \$43.45 | \$33.22 | \$76.67 |
| Dockbuilder/Piledriver (Building, Heavy, Highway) | 5/1/2018 | | \$44.70 | \$33.22 | \$77.92 |
| Drywall Finisher | 5/1/2017 | | \$37.11 | \$26.75 | \$63.86 |
| Drywall Finisher | 5/1/2018 | 4/30/2019 | \$39.27 | \$27.49 | \$66.76 |
| Electricians | 4/29/2018 | | \$58.33 | \$37.41 | \$95.74 |
| Electricians | 4/30/2017 | | \$56.50 | \$36.24 | \$92.74 |
| Elevator Constructor | 1/1/2018 | | \$55.76 | \$33.05 | \$88.81 |
| Floor Layer | 5/1/2017 | | \$42.51 | \$27.91 | \$70.42 |
| Floor Layer | 5/1/2018 | | \$43.11 | \$28.09 | \$71.20 |
| Glazier | 5/1/2017 | | \$41.30 | \$31.80 | \$73.10 |
| Glazier | 5/1/2018 | 4/30/2019 | \$43.32 | \$32.33 | \$75.65 |
| Iron Workers | 7/1/2017 | | \$47.30 | \$32.91 | \$80.21 |

| Project: 19-02540 - Building | Effective Date | Expiration Date | Hourly Rate | Fringe Benefits | Total |
|---|-------------------|--------------------|-------------|--------------------|---------|
| Iron Workers | 7/1/2018 | | \$42.88 | \$30.60 | \$73.48 |
| Iron Workers - Reinforcing Steel Mesh - Rebar | 7/1/2018 | | \$51.46 | \$30.60 | \$82.06 |
| Iron Workers - Reinforcing Steel Mesh - Rebar | 7/1/2017 | | \$42.56 | \$29.30 | \$71.86 |
| Iron Workers (Riggers) | 7/1/2017 | | \$39.83 | \$27.92 | \$67.75 |
| Laborers (Class 01 - See notes) | 5/1/2017 | | \$28.65 | \$24.95 | \$53.60 |
| Laborers (Class 02 - See notes) | 5/1/2017 | | \$30.85 | \$25.65 | \$56.50 |
| Laborers (Class 03 - See notes) | 5/1/2017 | | \$28.92 | \$25.18 | \$54.10 |
| Laborers (Class 04 - See notes) | 5/1/2017 | | \$28.95 | \$24.95 | \$53.90 |
| Laborers (Class 05 - See notes) | 5/1/2017 | | \$28.65 | \$24.95 | \$53.60 |
| Landscape Laborer | 5/1/2017 | | \$22.71 | \$23.08 | \$45.79 |
| Marble Finisher | 5/1/2019 | | \$39.75 | \$24.17 | \$63.92 |
| Marble Finisher | 5/1/2017 | | \$35.55 | \$24.17 | \$59.72 |
| Marble Finisher | 5/1/2018 | | \$37.55 | \$24.17 | \$61.72 |
| Marble Mason | 5/1/2017 | | \$40.36 | \$26.99 | \$67.35 |
| Marble Mason | 5/1/2019 | | \$45.86 | \$26.99 | \$72.85 |
| Marble Mason | 5/1/2018 | | \$43.11 | \$26.99 | \$70.10 |
| Millwright | 7/1/2017 | | \$41.35 | \$32.24 | \$73.59 |
| Millwright | 5/1/2018 | | \$43.33 | \$32.96 | \$76.29 |
| Operators (Building, Class 01 - See Notes) | 5/1/2018 | | \$46.41 | \$28.60 | \$75.01 |
| Operators (Building, Class 01 - See Notes) | 5/1/2019 | | \$47.95 | \$29.06 | \$77.01 |
| Operators (Building, Class 01 - See Notes) | 5/1/2020 | | \$49.50 | \$29.51 | \$79.01 |
| Operators (Building, Class 01 - See Notes) | 5/1/2021 | | \$51.04 | \$29.97 | \$81.01 |
| Operators (Building, Class 01 - See Notes) | 5/1/2017 | | \$44.87 | \$28.14 | \$73.01 |
| Operators (Building, Class 01A - See Notes) | 5/1/2018 | | \$49.41 | \$29.49 | \$78.90 |
| Operators (Building, Class 01A - See Notes) | 5/1/2019 | | \$50.96 | \$29.94 | \$80.90 |
| Operators (Building, Class 01A - See Notes) | 5/1/2020 | | \$52.50 | \$30.40 | \$82.90 |
| Operators (Building, Class 01A - See Notes) | 5/1/2021 | | \$54.05 | \$30.85 | \$84.90 |
| Operators (Building, Class 01A - See Notes) | 5/1/2017 | | \$47.86 | \$29.03 | \$76.89 |
| Operators (Building, Class 02 - See Notes) | 5/1/2018 | | \$46.16 | \$28.53 | \$74.69 |
| Operators (Building, Class 02 - See Notes) | 5/1/2019 | | \$47.70 | \$28.99 | \$76.69 |
| Operators (Building, Class 02 - See Notes) | 5/1/2020 | | \$49.25 | \$29.44 | \$78.69 |
| Operators (Building, Class 02 - See Notes) | 5/1/2021 | | \$50.80 | \$29.89 | \$80.69 |
| Operators (Building, Class 02 - See Notes) | 5/1/2017 | | \$44.62 | \$28.07 | \$72.69 |
| Operators (Building, Class 02A - See Notes) | 5/1/2018 | | \$49.16 | \$29.42 | \$78.58 |
| Operators (Building, Class 02A - See Notes) | 5/1/2019 | | \$50.71 | \$29.87 | \$80.58 |
| Operators (Building, Class 02A - See Notes) | 5/1/2020 | | \$52.26 | \$30.31 | \$82.57 |
| Operators (Building, Class 02A - See Notes) | 5/1/2021 | | \$53.81 | \$30.77 | \$84.58 |
| Operators (Building, Class 02A - See Notes) | 5/1/2017 | | \$47.61 | \$28.97 | \$76.58 |
| Operators (Building, Class 03 - See Notes) | 5/1/2020 | | \$45.17 | \$28.24 | \$73.41 |
| Operators (Building, Class 03 - See Notes) | 5/1/2018 | | \$42.07 | \$27.33 | \$69.40 |
| Operators (Building, Class 03 - See Notes) | 5/1/2017 | | \$40.53 | \$26.87 | \$67.40 |
| Operators (Building, Class 03 - See Notes) | 5/1/2021 | | \$46.71 | \$28.69 | \$75.40 |
| Operators (Building, Class 03 - See Notes) | 5/1/2019 | | \$43.62 | \$27.78 | \$71.40 |
| Operators (Building, Class 04 - See Notes) | 5/1/2017 | | \$40.24 | \$26.78 | \$67.02 |

| Project: 19-02540 - Building | Effective Date | Expiration Date | Hourly Rate | Fringe Benefits | Total |
|--|-------------------|--------------------|-------------|--------------------|---------|
| Operators (Building, Class 04 - See Notes) | 5/1/2019 | | \$43.32 | \$27.69 | \$71.01 |
| Operators (Building, Class 04 - See Notes) | 5/1/2020 | | \$44.86 | \$28.14 | \$73.00 |
| Operators (Building, Class 04 - See Notes) | 5/1/2021 | | \$46.41 | \$28.60 | \$75.01 |
| Operators (Building, Class 04 - See Notes) | 5/1/2018 | | \$41.78 | \$27.22 | \$69.00 |
| Operators (Building, Class 05 - See Notes) | 5/1/2017 | | \$38.51 | \$26.27 | \$64.78 |
| Operators (Building, Class 05 - See Notes) | 5/1/2019 | | \$41.60 | \$27.18 | \$68.78 |
| Operators (Building, Class 05 - See Notes) | 5/1/2018 | | \$40.05 | \$26.73 | \$66.78 |
| Operators (Building, Class 05 - See Notes) | 5/1/2020 | | \$43.14 | \$27.64 | \$70.78 |
| Operators (Building, Class 05 - See Notes) | 5/1/2021 | | \$44.69 | \$28.10 | \$72.79 |
| Operators (Building, Class 06 - See Notes) | 5/1/2017 | | \$37.52 | \$25.98 | \$63.50 |
| Operators (Building, Class 06 - See Notes) | 5/1/2018 | | \$39.07 | \$26.43 | \$65.50 |
| Operators (Building, Class 06 - See Notes) | 5/1/2019 | | \$40.61 | \$26.89 | \$67.50 |
| Operators (Building, Class 06 - See Notes) | 5/1/2020 | | \$42.16 | \$27.35 | \$69.51 |
| Operators (Building, Class 06 - See Notes) | 5/1/2021 | | \$43.70 | \$27.80 | \$71.50 |
| Operators (Building, Class 07A- See Notes) | 5/1/2018 | | \$55.99 | \$33.02 | \$89.01 |
| Operators (Building, Class 07A- See Notes) | 5/1/2019 | | \$57.84 | \$33.57 | \$91.41 |
| Operators (Building, Class 07A- See Notes) | 5/1/2020 | | \$59.70 | \$34.10 | \$93.80 |
| Operators (Building, Class 07A- See Notes) | 5/1/2021 | | \$61.55 | \$34.65 | \$96.20 |
| Operators (Building, Class 07A- See Notes) | 5/1/2017 | | \$54.14 | \$32.47 | \$86.61 |
| Operators (Building, Class 07B- See Notes) | 5/1/2019 | | \$57.55 | \$33.47 | \$91.02 |
| Operators (Building, Class 07B- See Notes) | 5/1/2020 | | \$59.40 | \$34.03 | \$93.43 |
| Operators (Building, Class 07B- See Notes) | 5/1/2017 | | \$53.84 | \$32.40 | \$86.24 |
| Operators (Building, Class 07B- See Notes) | 5/1/2021 | | \$61.26 | \$34.58 | \$95.84 |
| Operators (Building, Class 07B- See Notes) | 5/1/2018 | | \$55.70 | \$32.92 | \$88.62 |
| Painter | 5/1/2018 | 4/30/2019 | \$38.64 | \$27.64 | \$66.28 |
| Painters Class 1 (see notes) | 5/1/2017 | | \$37.82 | \$26.46 | \$64.28 |
| Painters Class 1 (see notes) | 2/1/2018 | | \$43.18 | \$27.23 | \$70.41 |
| Painters (Bridges, Stacks, Towers) | 2/1/2018 | 1/31/2019 | \$54.15 | \$27.52 | \$81.67 |
| Painters (Brush and Roller)(Industrial) | 2/1/2018 | 1/31/2019 | \$43.18 | \$27.23 | \$70.41 |
| Painters Class 2 (see notes) | 2/1/2017 | | \$53.67 | \$26.09 | \$79.76 |
| Painters Class 2 (see notes) | 2/1/2018 | | \$54.14 | \$27.27 | \$81.41 |
| Painters Class 3 (see notes) | 5/1/2017 | | \$38.20 | \$26.46 | \$64.66 |
| Plasterers | 5/1/2017 | | \$37.42 | \$28.83 | \$66.25 |
| Plasterers | 5/1/2018 | | \$37.42 | \$30.04 | \$67.46 |
| plumber | 5/1/2018 | 4/30/2019 | \$53.45 | \$33.54 | \$86.99 |
| Plumbers | 5/1/2017 | | \$51.42 | \$32.57 | \$83.99 |
| Pointers, Caulkers, Cleaners | 5/1/2019 | | \$47.76 | \$25.69 | \$73.45 |
| Pointers, Caulkers, Cleaners | 5/1/2017 | | \$42.26 | \$25.69 | \$67.95 |
| Pointers, Caulkers, Cleaners | 5/1/2018 | | \$45.01 | \$25.69 | \$70.70 |
| Roofers (Composition) | 5/1/2017 | | \$36.15 | \$30.22 | \$66.37 |
| Roofers (Composition) | 5/1/2018 | | \$37.15 | \$31.27 | \$68.42 |
| Roofers (Shingle) | 5/1/2016 | | \$25.70 | \$19.17 | \$44.87 |
| Roofers (Shingle, Slate, Tile) | 5/1/2018 | | \$27.50 | \$20.37 | \$47.87 |
| · - / | | I | | | |

| Project: 19-02540 - Building | Effective Date | Expiration Date | Hourly Rate | Fringe Benefits | Total |
|---------------------------------|-------------------|--------------------|-------------|--------------------|---------|
| Roofers (Slate & Tile) | 5/1/2016 | | \$28.70 | \$19.17 | \$47.87 |
| Sheet Metal Workers | 5/1/2018 | | \$47.58 | \$41.60 | \$89.18 |
| Sheet Metal Workers | 5/1/2017 | | \$46.42 | \$39.51 | \$85.93 |
| Sprinklerfitters | 4/1/2018 | | \$38.80 | \$22.74 | \$61.54 |
| Sprinklerfitters | 4/1/2017 | | \$37.40 | \$21.74 | \$59.14 |
| Steamfitters | 5/1/2018 | | \$56.37 | \$34.39 | \$90.76 |
| Steamfitters | 5/1/2017 | | \$54.64 | \$32.53 | \$87.17 |
| Stone Masons | 5/1/2018 | | \$43.11 | \$26.99 | \$70.10 |
| Stone Masons | 5/1/2017 | | \$40.36 | \$26.99 | \$67.35 |
| Stone Masons | 5/1/2019 | | \$45.86 | \$26.99 | \$72.85 |
| Terrazzo Finisher | 5/1/2018 | | \$41.31 | \$22.73 | \$64.04 |
| Terrazzo Finisher | 5/1/2019 | | \$43.61 | \$22.73 | \$66.34 |
| Terrazzo Finisher | 5/1/2017 | | \$39.06 | \$22.73 | \$61.79 |
| Terrazzo Grinder | 5/1/2018 | | \$41.58 | \$22.73 | \$64.31 |
| Terrazzo Grinder | 5/1/2017 | | \$39.33 | \$22.73 | \$62.06 |
| Terrazzo Grinder | 5/1/2019 | | \$43.88 | \$22.73 | \$66.61 |
| Terrazzo Mechanics | 5/1/2017 | | \$43.71 | \$24.81 | \$68.52 |
| Terrazzo Mechanics | 5/1/2019 | | \$49.21 | \$24.81 | \$74.02 |
| Terrazzo Mechanics | 5/1/2018 | | \$46.46 | \$24.81 | \$71.27 |
| Tile Finisher | 5/1/2017 | | \$35.55 | \$24.17 | \$59.72 |
| Tile Finisher | 5/1/2019 | | \$39.75 | \$24.17 | \$63.92 |
| Tile Finisher | 5/1/2018 | | \$37.55 | \$24.17 | \$61.72 |
| Tile Setter | 5/1/2018 | | \$46.46 | \$24.81 | \$71.27 |
| Tile Setter | 5/1/2019 | | \$49.21 | \$24.81 | \$74.02 |
| Tile Setter | 5/1/2017 | | \$43.71 | \$24.81 | \$68.52 |
| Truckdriver class 1(see notes) | 5/1/2019 | | \$33.43 | \$17.96 | \$51.39 |
| Truckdriver class 1(see notes) | 5/1/2017 | | \$30.46 | \$17.96 | \$48.42 |
| Truckdriver class 1(see notes) | 5/1/2021 | | \$36.48 | \$17.96 | \$54.44 |
| Truckdriver class 1(see notes) | 5/1/2018 | | \$31.93 | \$17.96 | \$49.89 |
| Truckdriver class 1(see notes) | 5/1/2020 | | \$34.93 | \$17.96 | \$52.89 |
| Truckdriver class 2 (see notes) | 5/1/2019 | | \$33.53 | \$17.96 | \$51.49 |
| Truckdriver class 2 (see notes) | 5/1/2018 | | \$32.03 | \$17.96 | \$49.99 |
| Truckdriver class 2 (see notes) | 5/1/2020 | | \$35.03 | \$17.96 | \$52.99 |
| Truckdriver class 2 (see notes) | 5/1/2021 | | \$36.58 | \$17.96 | \$54.54 |
| Truckdriver class 2 (see notes) | 5/1/2017 | | \$30.56 | \$17.96 | \$48.52 |
| Truckdriver class 3 (see notes) | 5/1/2018 | | \$32.28 | \$17.96 | \$50.24 |
| Truckdriver class 3 (see notes) | 5/1/2019 | | \$33.78 | \$17.96 | \$51.74 |
| Truckdriver class 3 (see notes) | 5/1/2017 | | \$30.56 | \$17.96 | \$48.52 |
| Truckdriver class 3 (see notes) | 5/1/2020 | | \$35.28 | \$17.96 | \$53.24 |
| Truckdriver class 3 (see notes) | 5/1/2021 | | \$36.83 | \$17.96 | \$54.79 |

| Effective Date | Expiration Date | Hourly Rate | Fringe Benefits | Total |
|-------------------|--|---|---|--|
| 5/1/2018 | 4/30/2019 | \$46.26 | \$27.69 | \$73.95 |
| 5/1/2019 | 4/30/2020 | \$48.16 | \$27.69 | \$75.85 |
| 5/1/2021 | | \$52.11 | \$27.69 | \$79.80 |
| 5/1/2020 | 4/30/2021 | \$50.11 | \$27.69 | \$77.80 |
| 5/1/2017 | | \$51.42 | \$27.39 | \$78.81 |
| 5/1/2019 | 4/30/2020 | \$55.38 | \$27.69 | \$83.07 |
| 5/1/2020 | 4/30/2021 | \$57.63 | \$27.69 | \$85.32 |
| 5/1/2021 | | \$59.93 | \$27.69 | \$87.62 |
| 5/1/2018 | 4/30/2019 | \$53.20 | \$27.69 | \$80.89 |
| 5/1/2017 | | \$44.71 | \$27.39 | \$72.10 |
| 5/1/2019 | 4/30/2020 | \$48.16 | \$27.69 | \$75.85 |
| 5/1/2020 | 4/30/2021 | \$50.11 | \$27.69 | \$77.80 |
| 5/1/2021 | | \$52.11 | \$27.69 | \$79.80 |
| 5/1/2018 | 4/30/2019 | \$46.26 | \$27.69 | \$73.95 |
| 5/1/2017 | | \$35.77 | \$21.19 | \$56.96 |
| 5/1/2018 | 4/30/2019 | \$37.01 | \$21.34 | \$58.35 |
| 5/1/2020 | 4/30/2021 | \$40.09 | \$21.34 | \$61.43 |
| 5/1/2019 | 4/30/2020 | \$38.53 | \$21.34 | \$59.87 |
| 5/1/2021 | | \$41.69 | \$21.34 | \$63.03 |
| 5/1/2017 | | \$44.71 | \$27.39 | \$72.10 |
| 5/1/2019 | | \$48.46 | \$27.39 | \$75.85 |
| 5/1/2021 | | \$52.41 | \$27.39 | \$79.80 |
| 5/1/2018 | | \$46.56 | \$27.39 | \$73.95 |
| 5/1/2020 | | \$50.41 | \$27.39 | \$77.80 |
| 5/1/2020 | | \$39.70 | \$31.51 | \$71.21 |
| 5/1/2019 | | \$37.90 | \$31.51 | \$69.41 |
| 5/1/2017 | | \$34.45 | \$31.51 | \$65.96 |
| 5/1/2021 | | \$41.55 | \$31.51 | \$73.06 |
| 5/1/2018 | | \$35.65 | \$32.01 | \$67.66 |
| 5/29/2017 | | \$52.60 | \$26.37 | \$78.97 |
| 5/28/2018 | | \$53.64 | \$27.45 | \$81.09 |
| 5/27/2019 | | \$54.66 | \$28.56 | \$83.22 |
| 7/1/2017 | | \$47.30 | \$32.91 | \$80.21 |
| 1/1/2017 | | \$44.20 | \$31.26 | \$75.46 |
| 5/1/2017 | | \$29.75 | \$25.65 | \$55.40 |
| 5/1/2019 | | \$32.80 | \$25.65 | \$58.45 |
| 5/1/2018 | | \$31.25 | \$25.65 | \$56.90 |
| 5/1/2020 | | \$34.45 | \$25.65 | \$60.10 |
| 5/1/2021 | | \$36.20 | \$25.65 | \$61.85 |
| 5/1/2021 | | \$36.40 | \$25.65 | \$62.05 |
| 5/1/2020 | | \$34.65 | \$25.65 | \$60.30 |
| 5/1/2017 | | \$29.95 | \$25.65 | \$55.60 |
| | | | | |
| 5/1/2019 | | \$33.00 | \$25.65 | \$58.65 |
| | Date 5/1/2018 5/1/2019 5/1/2021 5/1/2017 5/1/2017 5/1/2017 5/1/2017 5/1/2017 5/1/2017 5/1/2017 5/1/2017 5/1/2018 5/1/2017 5/1/2018 5/1/2017 5/1/2018 5/1/2018 5/1/2019 5/1/2017 5/1/2018 5/1/2019 5/1/2019 5/1/2019 5/1/2017 5/1/2018 5/1/2019 5/1/2019 5/1/2017 5/1/2018 5/1/2019 5/1/2017 5/1/2018 5/2/2/2017 5/2/2/2017 5/2/2/2018 5/2/2/2017 5/2/2/2018 5/2/2/2019 7/1/2017 5/1/2019 5/1/2019 5/1/2019 5/1/2019 5/1/2019 | DateDate5/1/20184/30/20195/1/20194/30/20205/1/20204/30/20215/1/20175/1/20175/1/20184/30/20205/1/20175/1/20175/1/20184/30/20205/1/20175/1/20175/1/20184/30/20195/1/20175/1/20175/1/20184/30/20195/1/20175/1/20175/1/20184/30/20195/1/20175/1/20175/1/20184/30/20205/1/20175/1/20175/1/20184/30/20205/1/20175/1/20175/1/20185/1/20205/1/20175/1/20185/1/20185/1/20175/1/20185/1/20175/1/20175/1/20175/1/20185/1/20175/1/20175/1/20175/1/20185/29/20175/1/20195/1/20185/29/20175/1/20185/1/20185/2/2/20195/1/20195/1/20185/1/20175/1/20185/1/20185/1/20175/1/20175/1/20185/1/20175/1/20175/1/20185/1/20185/1/20175/1/20185/1/20185/1/20185/1/20195/1/20185/1/20185/1/20215/1/20215/1/20215/1/20215/1/20215/1/20215/1/20215/1/20215/1/20215/1/20215/1/20215/1/20215/1/20215/1/20215/1/20215/1 | DateDate5/1/20184/30/2019\$46.265/1/20194/30/2020\$48.165/1/2021\$52.115/1/20204/30/2021\$50.115/1/2017\$51.425/1/20194/30/2020\$55.385/1/20204/30/2021\$57.635/1/20184/30/2019\$53.205/1/2017\$44.715/1/20194/30/2020\$48.165/1/2017\$50.115/1/20184/30/2019\$46.265/1/2017\$52.115/1/20184/30/2019\$46.265/1/2017\$35.775/1/20184/30/2019\$36.535/1/20194/30/2019\$37.015/1/20184/30/2019\$38.535/1/20194/30/2020\$38.535/1/2019\$44.695/1/2019\$52.415/1/2019\$52.415/1/2019\$52.415/1/2019\$50.415/1/2019\$52.415/1/2019\$52.415/1/2019\$33.705/1/2018\$46.565/1/2019\$33.705/1/2018\$35.655/29/2017\$52.605/28/2018\$35.645/29/2017\$52.605/28/2018\$33.625/1/2019\$32.805/1/2019\$32.805/1/2019\$32.805/1/2018\$31.255/1/2019\$34.655/1/2020\$34.655/1/2021\$36.205/1/2021\$36.205/1/2021\$36.40 <t< td=""><td>Date Date Benefits 5/1/2018 4/30/2019 \$46.26 \$27.69 5/1/2019 4/30/2020 \$48.16 \$27.69 5/1/2020 4/30/2021 \$50.11 \$27.69 5/1/2020 4/30/2021 \$50.11 \$27.69 5/1/2017 \$51.42 \$27.39 5/1/2019 4/30/2020 \$55.38 \$27.69 5/1/2020 4/30/2021 \$57.63 \$27.69 5/1/2020 4/30/2019 \$53.20 \$27.69 5/1/2018 4/30/2019 \$53.20 \$27.69 5/1/2018 4/30/2019 \$44.71 \$27.39 5/1/2019 4/30/2019 \$54.16 \$27.69 5/1/2019 4/30/2019 \$46.26 \$27.69 5/1/2018 4/30/2019 \$37.01 \$21.34 5/1/2018 4/30/2019 \$37.01 \$21.34 5/1/2019 4/30/2020 \$38.53 \$21.34 5/1/2019 \$44.61 \$27.39 \$1/12 5/1/2019 \$34.65</td></t<> | Date Date Benefits 5/1/2018 4/30/2019 \$46.26 \$27.69 5/1/2019 4/30/2020 \$48.16 \$27.69 5/1/2020 4/30/2021 \$50.11 \$27.69 5/1/2020 4/30/2021 \$50.11 \$27.69 5/1/2017 \$51.42 \$27.39 5/1/2019 4/30/2020 \$55.38 \$27.69 5/1/2020 4/30/2021 \$57.63 \$27.69 5/1/2020 4/30/2019 \$53.20 \$27.69 5/1/2018 4/30/2019 \$53.20 \$27.69 5/1/2018 4/30/2019 \$44.71 \$27.39 5/1/2019 4/30/2019 \$54.16 \$27.69 5/1/2019 4/30/2019 \$46.26 \$27.69 5/1/2018 4/30/2019 \$37.01 \$21.34 5/1/2018 4/30/2019 \$37.01 \$21.34 5/1/2019 4/30/2020 \$38.53 \$21.34 5/1/2019 \$44.61 \$27.39 \$1/12 5/1/2019 \$34.65 |

Commonwealth of Pennsylvania Report Date: 3/25/2019

| Project: 19-02540 - Heavy/Highway | Effective Date | Expiration Date | Hourly Rate | Fringe Benefits | Total |
|-----------------------------------|-------------------|--------------------|-------------|--------------------|---------|
| Laborers (Class 03 - See notes) | 5/1/2017 | | \$29.95 | \$25.65 | \$55.60 |
| Laborers (Class 03 - See notes) | 5/1/2018 | | \$31.45 | \$25.65 | \$57.10 |
| Laborers (Class 03 - See notes) | 5/1/2021 | | \$36.40 | \$25.65 | \$62.05 |
| Laborers (Class 03 - See notes) | 5/1/2019 | | \$33.00 | \$25.65 | \$58.65 |
| Laborers (Class 03 - See notes) | 5/1/2020 | | \$34.65 | \$25.65 | \$60.30 |
| Laborers (Class 04 - See notes) | 5/1/2018 | | \$26.05 | \$25.65 | \$51.70 |
| Laborers (Class 04 - See notes) | 5/1/2017 | | \$24.55 | \$25.65 | \$50.20 |
| Laborers (Class 04 - See notes) | 5/1/2019 | | \$27.60 | \$25.65 | \$53.25 |
| Laborers (Class 04 - See notes) | 5/1/2020 | | \$29.25 | \$25.65 | \$54.90 |
| Laborers (Class 04 - See notes) | 5/1/2021 | | \$31.00 | \$25.65 | \$56.65 |
| Laborers (Class 05 - See notes) | 5/1/2019 | | \$33.65 | \$25.65 | \$59.30 |
| Laborers (Class 05 - See notes) | 5/1/2021 | | \$37.05 | \$25.65 | \$62.70 |
| Laborers (Class 05 - See notes) | 5/1/2018 | | \$32.10 | \$25.65 | \$57.75 |
| Laborers (Class 05 - See notes) | 5/1/2020 | | \$35.30 | \$25.65 | \$60.95 |
| Laborers (Class 05 - See notes) | 5/1/2017 | | \$30.60 | \$25.65 | \$56.25 |
| Laborers (Class 06 - See notes) | 5/1/2018 | | \$32.15 | \$25.65 | \$57.80 |
| Laborers (Class 06 - See notes) | 5/1/2019 | | \$33.70 | \$25.65 | \$59.35 |
| Laborers (Class 06 - See notes) | 5/1/2020 | | \$35.35 | \$25.65 | \$61.00 |
| Laborers (Class 06 - See notes) | 5/1/2021 | | \$37.10 | \$25.65 | \$62.75 |
| Laborers (Class 06 - See notes) | 5/1/2017 | | \$30.65 | \$25.65 | \$56.30 |
| Laborers (Class 07 - See notes) | 5/1/2021 | | \$36.95 | \$25.65 | \$62.60 |
| Laborers (Class 07 - See notes) | 5/1/2020 | | \$35.20 | \$25.65 | \$60.85 |
| Laborers (Class 07 - See notes) | 5/1/2017 | | \$30.50 | \$25.65 | \$56.15 |
| Laborers (Class 07 - See notes) | 5/1/2019 | | \$33.55 | \$25.65 | \$59.20 |
| Laborers (Class 07 - See notes) | 5/1/2018 | | \$32.00 | \$25.65 | \$57.65 |
| Laborers (Class 08 - See notes) | 5/1/2019 | | \$33.30 | \$25.65 | \$58.95 |
| Laborers (Class 08 - See notes) | 5/1/2018 | | \$31.75 | \$25.65 | \$57.40 |
| Laborers (Class 08 - See notes) | 5/1/2017 | | \$30.25 | \$25.65 | \$55.90 |
| Laborers (Class 08 - See notes) | 5/1/2021 | | \$36.70 | \$25.65 | \$62.35 |
| Laborers (Class 08 - See notes) | 5/1/2020 | | \$34.95 | \$25.65 | \$60.60 |
| Laborers (Class 09 - See notes) | 5/1/2018 | | \$31.60 | \$25.65 | \$57.25 |
| Laborers (Class 09 - See notes) | 5/1/2019 | | \$33.15 | \$25.65 | \$58.80 |
| Laborers (Class 09 - See notes) | 5/1/2021 | | \$36.55 | \$25.65 | \$62.20 |
| Laborers (Class 09 - See notes) | 5/1/2017 | | \$30.10 | \$25.65 | \$55.75 |
| Laborers (Class 09 - See notes) | 5/1/2020 | | \$34.80 | \$25.65 | \$60.45 |
| Laborers (Class 10- See notes) | 5/1/2017 | | \$30.25 | \$25.65 | \$55.90 |
| Laborers (Class 10- See notes) | 5/1/2020 | | \$34.95 | \$25.65 | \$60.60 |
| Laborers (Class 10- See notes) | 5/1/2021 | | \$36.70 | \$25.65 | \$62.35 |
| Laborers (Class 10- See notes) | 5/1/2018 | | \$31.75 | \$25.65 | \$57.40 |
| Laborers (Class 10- See notes) | 5/1/2018 | | \$33.30 | \$25.65 | \$58.95 |
| Laborers (Class 11 -See Notes) | 5/1/2017 | | \$30.15 | \$25.65 | \$55.80 |
| Laborers (Class 11 -See Notes) | 5/1/2019 | | \$33.10 | \$25.65 | \$58.75 |
| Laborers (Class 11 -See Notes) | 5/1/2020 | | \$34.75 | \$25.65 | \$60.40 |
| Laborers (Class 11 -See Notes) | 5/1/2021 | | \$36.50 | \$25.65 | \$62.15 |

| Project: 19-02540 - Heavy/Highway | Effective Date | Expiration Date | Hourly Rate | Fringe Benefits | Total |
|---|-------------------|--------------------|-------------|--------------------|--------------------------|
| Laborers (Class 11 -See Notes) | 5/1/2018 | | \$31.55 | \$25.65 | \$57.20 |
| Laborers (Class 12 -See Notes) | 5/1/2021 | | \$37.40 | \$25.65 | \$63.05 |
| Laborers (Class 12 -See Notes) | 5/1/2018 | | \$32.45 | \$25.65 | \$58.10 |
| Laborers (Class 12 -See Notes) | 5/1/2019 | | \$34.00 | \$25.65 | \$59.65 |
| Laborers (Class 12 -See Notes) | 5/1/2020 | | \$35.65 | \$25.65 | \$61.30 |
| Laborers (Class 12 -See Notes) | 5/1/2017 | | \$31.85 | \$25.65 | \$57.50 |
| Laborers (Class 13 -See Notes) | 5/1/2019 | | \$36.93 | \$25.65 | \$62.58 |
| Laborers (Class 13 -See Notes) | 5/1/2017 | | \$33.88 | \$25.65 | \$59.53 |
| Laborers (Class 13 -See Notes) | 5/1/2021 | | \$40.33 | \$25.65 | \$65.98 |
| Laborers (Class 13 -See Notes) | 5/1/2018 | | \$35.38 | \$25.65 | \$61.03 |
| Laborers (Class 13 -See Notes) | 5/1/2020 | | \$38.58 | \$25.65 | \$64.23 |
| Laborers (Class 14 -See Notes) | 5/1/2019 | | \$33.05 | \$25.65 | \$58.70 |
| Laborers (Class 14 -See Notes) | 5/1/2020 | | \$34.70 | \$25.65 | \$60.35 |
| Laborers (Class 14 -See Notes) | 5/1/2017 | | \$30.00 | \$25.65 | \$55.65 |
| Laborers (Class 14 -See Notes) | 5/1/2018 | | \$31.50 | \$25.65 | \$57.15 |
| Laborers (Class 14 -See Notes) | 5/1/2021 | | \$36.45 | \$25.65 | \$62.10 |
| Laborers Utility (PGW ONLY) | 5/1/2017 | | \$30.55 | \$17.58 | \$48.13 |
| Laborers Utility (PGW ONLY) (Flagperson) | 5/1/2017 | | \$23.52 | \$17.58 | \$41.10 |
| Landscape Laborer | 4/1/2016 | | \$21.19 | \$22.65 | \$43.84 |
| Operators Class 01 - See Notes (Building, Heavy, Highway) | 5/1/2017 | | \$44.87 | \$28.14 | \$73.01 |
| Operators Class 01 - See Notes (Building, Heavy, Highway) | 5/1/2018 | | \$46.41 | \$28.60 | \$75.01 |
| Operators Class 01 - See Notes (Building, Heavy, Highway) | 5/1/2019 | | \$47.95 | \$29.06 | \$77.01 |
| Operators Class 01 - See Notes (Building, Heavy, Highway) | 5/1/2020 | | \$49.50 | \$29.51 | \$79.01 |
| Operators Class 01 - See Notes (Building, Heavy, Highway) | 5/1/2021 | | \$51.04 | \$29.97 | \$81.01 |
| Operators Class 01a - See Notes (Building, Heavy, Highway) | 5/1/2017 | | \$47.86 | \$29.03 | \$76.89 |
| Operators Class 01a - See Notes (Building, Heavy, Highway) | 5/1/2018 | | \$49.41 | \$29.49 | \$78.90 |
| Operators Class 01a - See Notes (Building, Heavy, Highway) | 5/1/2019 | | \$50.96 | \$29.94 | \$80.90 |
| Operators Class 01a - See Notes (Building, Heavy, Highway) | 5/1/2020 | | \$52.50 | \$30.40 | \$82.90 |
| Operators Class 01a - See Notes (Building, Heavy, Highway) | 5/1/2021 | | \$54.05 | \$30.85 | \$84.90 |
| Operators Class 02 - See Notes (Building, Heavy, Highway) | 5/1/2017 | | \$44.62 | \$28.07 | \$72.69 |
| Operators Class 02 - See Notes (Building, Heavy, Highway) | 5/1/2018 | | \$46.16 | \$28.53 | \$74.69 |
| Operators Class 02 - See Notes (Building, Heavy, Highway) | 5/1/2019 | | \$47.70 | \$28.99 | \$76.69 |
| Operators Class 02 - See Notes (Building, Heavy, Highway) | 5/1/2020 | | \$49.25 | \$29.44 | \$78.69 |
| Operators Class 02 - See Notes (Building, Heavy, Highway) | 5/1/2021 | | \$50.80 | \$29.89 | \$80.69 |
| Operators Class 02a - See Notes (Building, Heavy, Commonwealth of Pennsylvania | 5/1/2017 | | \$47.61 | \$28.97 | \$76.58 Department of |

Report Date: 3/25/2019

| Project: 19-02540 - Heavy/Highway | Effective Date | Expiration Date | Hourly Rate | Fringe Benefits | Total |
|--|-------------------|--------------------|-------------|--------------------|---------|
| Highway) | | | | | |
| Operators Class 02a - See Notes (Building, Heavy, Highway) | 5/1/2018 | | \$49.16 | \$29.42 | \$78.58 |
| Operators Class 02a - See Notes (Building, Heavy, Highway) | 5/1/2020 | | \$52.26 | \$30.31 | \$82.57 |
| Operators Class 02a - See Notes (Building, Heavy, Highway) | 5/1/2021 | | \$53.81 | \$30.77 | \$84.58 |
| Operators Class 03 - See Notes (Building, Heavy, Highway) | 5/1/2017 | | \$40.53 | \$26.87 | \$67.40 |
| Operators Class 03 - See Notes (Building, Heavy, Highway) | 5/1/2018 | | \$42.07 | \$27.33 | \$69.40 |
| Operators Class 03 - See Notes (Building, Heavy, Highway) | 5/1/2019 | | \$43.62 | \$27.78 | \$71.40 |
| Operators Class 03 - See Notes (Building, Heavy, Highway) | 5/1/2020 | | \$45.17 | \$28.24 | \$73.41 |
| Operators Class 03 - See Notes (Building, Heavy, Highway) | 5/1/2021 | | \$46.71 | \$28.69 | \$75.40 |
| Operators Class 04 - See Notes (Building, Heavy, Highway) | 5/1/2021 | | \$46.41 | \$28.60 | \$75.01 |
| Operators Class 04 - See Notes (Building, Heavy, Highway) | 5/1/2020 | | \$44.86 | \$28.14 | \$73.00 |
| Operators Class 04 - See Notes (Building, Heavy, Highway) | 5/1/2019 | | \$43.32 | \$27.69 | \$71.01 |
| Operators Class 04 - See Notes (Building, Heavy, Highway) | 5/1/2018 | | \$41.78 | \$27.22 | \$69.00 |
| Operators Class 04 - See Notes (Building, Heavy, Highway) | 5/1/2017 | | \$40.24 | \$26.78 | \$67.02 |
| Operators Class 05 - See Notes (Building, Heavy, Highway) | 5/1/2017 | | \$38.51 | \$26.27 | \$64.78 |
| Operators Class 05 - See Notes (Building, Heavy, Highway) | 5/1/2018 | | \$40.05 | \$26.73 | \$66.78 |
| Operators Class 05 - See Notes (Building, Heavy, Highway) | 5/1/2019 | | \$41.60 | \$27.18 | \$68.78 |
| Operators Class 05 - See Notes (Building, Heavy, Highway) | 5/1/2020 | | \$43.14 | \$27.64 | \$70.78 |
| Operators Class 05 - See Notes (Building, Heavy, Highway) | 5/1/2021 | | \$44.69 | \$28.10 | \$72.79 |
| Operators Class 06 - See Notes (Building, Heavy, Highway) | 5/1/2021 | | \$43.70 | \$27.80 | \$71.50 |
| Operators Class 06 - See Notes (Building, Heavy, Highway) | 5/1/2017 | | \$37.52 | \$25.98 | \$63.50 |
| Operators Class 06 - See Notes (Building, Heavy, Highway) | 5/1/2019 | | \$40.61 | \$26.89 | \$67.50 |
| Operators Class 06 - See Notes (Building, Heavy, Highway) | 5/1/2018 | | \$39.07 | \$26.43 | \$65.50 |
| Operators Class 06 - See Notes (Building, Heavy, Highway) | 5/1/2020 | | \$42.16 | \$27.35 | \$69.51 |
| Operators Class 07 (A) - See Notes (Building, Heavy, Highway) | 5/1/2019 | | \$57.84 | \$33.57 | \$91.41 |
| Operators Class 07 (A) - See Notes (Building, Heavy, Highway) | 5/1/2021 | | \$61.55 | \$34.65 | \$96.20 |
| Operators Class 07 (A) - See Notes (Building, Heavy, Highway) | 5/1/2018 | | \$55.99 | \$33.02 | \$89.01 |

| Project: 19-02540 - Heavy/Highway | Effective Date | Expiration Date | Hourly Rate | Fringe Benefits | Total |
|--|-------------------|--------------------|-------------|--------------------|---------|
| Operators Class 07 (A) - See Notes (Building, Heavy, Highway) | 5/1/2020 | | \$59.70 | \$34.10 | \$93.80 |
| Operators Class 07 (A) - See Notes (Building, Heavy, Highway) | 5/1/2017 | | \$54.14 | \$32.47 | \$86.61 |
| Operators Class 07 (B) - See Notes (Building, Heavy, Highway) | 5/1/2020 | | \$59.40 | \$34.03 | \$93.43 |
| Operators Class 07 (B) - See Notes (Building, Heavy, Highway) | 5/1/2019 | | \$57.55 | \$33.47 | \$91.02 |
| Operators Class 07 (B) - See Notes (Building, Heavy, Highway) | 5/1/2017 | | \$53.84 | \$32.40 | \$86.24 |
| Operators Class 07 (B) - See Notes (Building, Heavy, Highway) | 5/1/2021 | | \$61.28 | \$34.58 | \$95.86 |
| Operators Class 07 (B) - See Notes (Building, Heavy, Highway) | 5/1/2018 | | \$55.70 | \$32.92 | \$88.62 |
| Painters (Bridges, Stacks, Towers) | 2/1/2018 | | \$54.14 | \$27.27 | \$81.41 |
| Painters (Bridges, Stacks, Towers) | 2/1/2017 | | \$53.67 | \$26.09 | \$79.76 |
| Steamfitters | 5/1/2018 | | \$56.37 | \$34.39 | \$90.76 |
| Steamfitters (Heavy and Highway - Gas Distribution) | 5/1/2017 | | \$51.91 | \$32.53 | \$84.44 |
| Truckdriver class 1(see notes) | 5/1/2020 | | \$34.78 | \$17.96 | \$52.74 |
| Truckdriver class 1(see notes) | 5/1/2021 | | \$36.33 | \$17.96 | \$54.29 |
| Truckdriver class 1(see notes) | 5/1/2019 | | \$33.28 | \$17.96 | \$51.24 |
| Truckdriver class 1(see notes) | 5/1/2017 | | \$30.31 | \$17.96 | \$48.27 |
| Truckdriver class 1(see notes) | 5/1/2018 | | \$31.78 | \$17.96 | \$49.74 |
| Truckdriver class 2 (see notes) | 5/1/2021 | | \$36.43 | \$17.96 | \$54.39 |
| Truckdriver class 2 (see notes) | 5/1/2017 | | \$30.41 | \$17.96 | \$48.37 |
| Truckdriver class 2 (see notes) | 5/1/2018 | | \$31.88 | \$17.96 | \$49.84 |
| Truckdriver class 2 (see notes) | 5/1/2020 | | \$34.88 | \$17.96 | \$52.84 |
| Truckdriver class 2 (see notes) | 5/1/2019 | | \$33.38 | \$17.96 | \$51.34 |
| Truckdriver class 3 (see notes) | 5/1/2018 | | \$32.13 | \$17.96 | \$50.09 |
| Truckdriver class 3 (see notes) | 5/1/2019 | | \$33.63 | \$17.96 | \$51.59 |
| Truckdriver class 3 (see notes) | 5/1/2017 | | \$30.66 | \$17.96 | \$48.62 |
| Truckdriver class 3 (see notes) | 5/1/2021 | | \$36.68 | \$17.96 | \$54.64 |
| Truckdriver class 3 (see notes) | 5/1/2020 | | \$35.13 | \$17.96 | \$53.09 |