Project Name:	Interior Alterations – Phase 3 Project for the Eastern Center for Arts and Technology Building
Awarding Agency:	Eastern Center for Arts and Technology
Contract Award Date:	3/9/2022
Serial Number:	22-00783
Project Classification:	Building
Determination Date:	1/28/2022
Assigned Field Office:	Philadelphia
Field Office Phone Number:	(215)560-1858
Toll Free Phone Number:	
Project County:	Montgomery County

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Project: 22-00783 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Asbestos & Insulation Workers	5/29/2017		\$47.30	\$34.85	\$82.15
Asbestos & Insulation Workers	5/1/2018		\$49.30	\$35.85	\$85.15
Asbestos & Insulation Workers	5/1/2019		\$51.20	\$36.95	\$88.15
Asbestos & Insulation Workers	6/1/2020		\$54.20	\$36.95	\$91.15
Asbestos & Insulation Workers	5/1/2021		\$54.35	\$39.95	\$94.30
Boilermaker (Commercial, Institutional, and Minor Repair Work)	3/1/2017		\$28.52	\$18.22	\$46.74
Boilermaker (Commercial, Institutional, and Minor Repair Work)	3/1/2018		\$29.52	\$18.22	\$47.74
Boilermaker (Commercial, Institutional, and Minor Repair Work)	1/1/2019		\$29.26	\$18.48	\$47.74
Boilermakers	1/1/2018		\$46.26	\$33.36	\$79.62
Boilermakers	3/1/2018		\$45.89	\$33.73	\$79.62
Boilermakers	1/1/2019		\$45.51	\$34.11	\$79.62
Boilermakers	8/1/2019		\$47.21	\$34.11	\$81.32
Boilermakers	1/1/2021		\$49.32	\$34.90	\$84.22
Boilermakers	1/1/2022		\$50.17	\$35.30	\$85.47
Bricklayer	5/1/2017		\$40.98	\$26.78	\$67.76
Bricklayer	5/1/2018		\$43.73	\$26.78	\$70.51
Bricklayer	5/1/2019		\$46.48	\$26.78	\$73.26
Bricklayer	5/1/2020		\$44.45	\$30.31	\$74.76
Bricklayer	5/1/2021		\$45.45	\$30.61	\$76.06
Carpenter - Chief of Party (Surveying & Layout)	5/1/2017		\$45.25	\$27.59	\$72.84
Carpenter - Chief of Party (Surveying & Layout)	5/1/2018	4/30/2019	\$45.83	\$27.59	\$73.42
Carpenter - Chief of Party (Surveying & Layout)	5/1/2019	4/30/2020	\$46.54	\$27.59	\$74.13
Carpenter - Chief of Party (Surveying & Layout)	5/1/2020		\$47.73	\$27.59	\$75.32
Carpenter - Chief of Party (Surveying & Layout)	5/1/2021		\$47.47	\$28.71	\$76.18
Carpenter - Instrument Person (Surveying & Layout)	5/1/2017		\$39.35	\$27.59	\$66.94
Carpenter - Instrument Person (Surveying & Layout)	5/1/2018	4/30/2019	\$39.85	\$27.59	\$67.44
Carpenter - Instrument Person (Surveying & Layout)	5/1/2019	4/30/2020	\$40.47	\$27.59	\$68.06
Carpenter - Instrument Person (Surveying & Layout)	5/1/2020		\$41.50	\$27.59	\$69.09
Carpenter - Instrument Person (Surveying & Layout)	5/1/2021		\$41.28	\$28.71	\$69.99
Carpenter - Rodman (Surveying & Layout)	5/1/2017		\$19.68	\$19.64	\$39.32
Carpenter - Rodman (Surveying & Layout)	5/1/2018	4/30/2019	\$19.93	\$19.49	\$39.42
Carpenter - Rodman (Surveying & Layout)	5/1/2019	4/30/2020	\$20.24	\$19.69	\$39.93
Carpenter - Rodman (Surveying & Layout)	5/1/2020		\$20.75	\$19.49	\$40.24
Carpenter - Rodman (Surveying & Layout)	5/1/2021		\$20.64	\$20.31	\$40.95
Carpenters	5/1/2017		\$39.35	\$27.59	\$66.94
Carpenters	5/1/2018	4/30/2019	\$39.85	\$27.59	\$67.44
Carpenters	5/1/2019	4/30/2020	\$40.87	\$27.59	\$68.46
Carpenters	5/1/2020		\$41.90	\$27.59	\$69.49
Carpenters	5/1/2021		\$41.28	\$28.71	\$69.99
Carpenters	5/1/2022		\$42.53	\$28.71	\$71.24
Cement Masons	5/1/2017		\$36.45	\$31.76	\$68.21
Cement Masons	5/1/2018		\$37.50	\$32.26	\$69.76

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Project: 22-00783 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Cement Masons	5/1/2019		\$38.50	\$32.81	\$71.31
Cement Masons	5/1/2020		\$39.45	\$33.46	\$72.91
Cement Masons	5/1/2021		\$40.70	\$33.46	\$74.16
DockBuilder/ Divers (Building Heavy & Highway)	5/1/2020		\$52.44	\$37.27	\$89.71
DockBuilder/Pile Drivers (Building, Heavy & Highway)	5/1/2018		\$43.45	\$34.47	\$77.92
DockBuilder/Pile Drivers (Building, Heavy & Highway)	5/1/2020		\$43.70	\$37.27	\$80.97
DockBuilder/Pile Drivers/ Diver Tender(Building Heavy & Highway)	5/1/2020		\$43.70	\$37.27	\$80.97
Dockbuilder/Piledriver (Building, Heavy, Highway)	11/1/2017		\$43.45	\$33.22	\$76.67
Dockbuilder/Piledriver (Building, Heavy, Highway)	5/1/2018		\$44.70	\$33.22	\$77.92
Drywall Finisher	5/1/2017		\$37.11	\$26.75	\$63.86
Drywall Finisher	5/1/2018	4/30/2019	\$39.27	\$27.49	\$66.76
Drywall Finisher	5/1/2019		\$37.75	\$28.11	\$65.86
Drywall Finisher	5/1/2020		\$38.27	\$28.59	\$66.86
Electricians	4/30/2017		\$56.50	\$36.24	\$92.74
Electricians	4/29/2018		\$58.33	\$37.41	\$95.74
Electricians	4/29/2019		\$59.79	\$38.95	\$98.74
Electricians	8/2/2020		\$61.93	\$40.31	\$102.24
Elevator Constructor	1/1/2018		\$55.76	\$33.05	\$88.81
Elevator Constructor	1/1/2020		\$59.44	\$35.25	\$94.69
Elevator Constructor	1/1/2021		\$61.43	\$36.36	\$97.79
Floor Coverer	5/1/2019		\$44.37	\$28.44	\$72.81
Floor Coverer	5/1/2020		\$46.01	\$28.44	\$74.45
Floor Coverer	5/1/2021		\$45.74	\$29.21	\$74.95
Floor Layer	5/1/2017		\$42.51	\$27.91	\$70.42
Floor Layer	5/1/2018		\$43.11	\$28.09	\$71.20
Glazier	5/1/2017		\$41.30	\$31.80	\$73.10
Glazier	5/1/2018	4/30/2019	\$43.32	\$32.33	\$75.65
Glazier	5/1/2019		\$43.87	\$33.38	\$77.25
Glazier	5/1/2020		\$44.92	\$33.63	\$78.55
Glazier	5/1/2021		\$45.67	\$34.38	\$80.05
Interior Finish	5/1/2019		\$30.20	\$25.80	\$56.00
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2017		\$47.30	\$32.91	\$80.21
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2018		\$51.46	\$30.60	\$82.06
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2019		\$49.30	\$34.41	\$83.71
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	1/1/2020		\$49.80	\$34.41	\$84.21
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2020		\$50.80	\$34.91	\$85.71
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2021		\$47.70	\$39.51	\$87.21
Iron Workers (Riggers)	7/1/2017		\$39.83	\$27.92	\$67.75
Ironworker (Rodman)	7/1/2017		\$42.56	\$29.30	\$71.86
Ironworker (Rodman)	7/1/2018		\$42.88	\$30.60	\$73.48

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Project: 22-00783 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Ironworker (Rodman)	7/1/2019		\$43.88	\$30.85	\$74.73
Ironworker (Rodman)	7/1/2020		\$44.82	\$31.60	\$76.42
Laborers (Class 01 - General)	5/1/2020		\$32.05	\$25.25	\$57.30
Laborers (Class 01 - See notes)	5/1/2017		\$28.65	\$24.95	\$53.60
Laborers (Class 01 - See notes)	5/1/2019		\$31.65	\$26.62	\$58.27
Laborers (Class 02 - See notes)	5/1/2017		\$30.85	\$25.65	\$56.50
Laborers (Class 02 - See notes)	5/1/2019		\$33.15	\$26.50	\$59.65
Laborers (Class 02 - see notes)	5/1/2020		\$35.15	\$26.15	\$61.30
Laborers (Class 03 - See notes)	5/1/2017		\$28.92	\$25.18	\$54.10
Laborers (Class 03 - See notes)	5/1/2019		\$30.52	\$25.98	\$56.50
Laborers (Class 03 - See notes)	5/1/2020		\$32.47	\$25.43	\$57.90
Laborers (Class 04 - See notes)	5/1/2017		\$28.95	\$24.95	\$53.90
Laborers (Class 04 - See notes)	5/1/2019		\$30.52	\$25.98	\$56.50
Laborers (Class 04 - See notes)	5/1/2020		\$32.47	\$25.43	\$57.90
Laborers (Class 05 - See notes)	5/1/2017		\$28.65	\$24.95	\$53.60
Laborers (Class 05 - See notes)	5/1/2019		\$30.20	\$25.80	\$56.00
Laborers (Class 05 - See notes)	5/1/2020		\$32.05	\$25.25	\$57.30
Landscape Laborer	5/1/2017		\$22.71	\$23.08	\$45.79
Landscape Laborer	5/1/2019		\$24.64	\$23.68	\$48.32
Landscape Laborer	5/1/2020		\$26.55	\$23.13	\$49.68
Marble Finisher	5/1/2017		\$35.55	\$24.17	\$59.72
Marble Finisher	5/1/2018		\$37.55	\$24.17	\$61.72
Marble Finisher	5/1/2019		\$39.75	\$24.17	\$63.92
Marble Finisher	5/1/2020		\$37.57	\$27.65	\$65.22
Marble Mason	5/1/2017		\$40.36	\$26.99	\$67.35
Marble Mason	5/1/2018		\$43.11	\$26.99	\$70.10
Marble Mason	5/1/2019		\$45.86	\$26.99	\$72.85
Marble Mason	5/1/2020		\$44.25	\$30.10	\$74.35
Mason Tender, Cement	5/1/2019		\$30.52	\$25.98	\$56.50
Millwright	7/1/2017		\$41.35	\$32.24	\$73.59
Millwright	5/1/2018		\$43.33	\$32.96	\$76.29
Millwright	5/1/2019		\$45.50	\$33.29	\$78.79
Millwright	6/8/2020		\$46.80	\$33.19	\$79.99
Millwright	5/1/2021		\$48.60	\$33.19	\$81.79
Millwright	5/1/2022		\$50.60	\$33.19	\$83.79
Operators (Building, Class 01 - See Notes)	5/1/2017		\$44.87	\$28.14	\$73.01
Operators (Building, Class 01 - See Notes)	5/1/2018		\$46.41	\$28.60	\$75.01
Operators (Building, Class 01 - See Notes)	5/1/2019		\$46.41	\$30.60	\$77.01
Operators (Building, Class 01 - See Notes)	5/1/2020		\$47.96	\$31.05	\$79.01
Operators (Building, Class 01 - See Notes)	5/1/2021		\$49.50	\$31.51	\$81.01
Operators (Building, Class 01A - See Notes)	5/1/2017		\$47.86	\$29.03	\$76.89
Operators (Building, Class 01A - See Notes)	5/1/2018		\$49.41	\$29.49	\$78.90
Operators (Building, Class 01A - See Notes)	5/1/2019		\$49.41	\$31.49	\$80.90
Operators (Building, Class 01A - See Notes)	5/1/2020		\$50.96	\$31.94	\$82.90

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Eastern Center for Arts and Technology

BUREAU OF LABOR LAW COMPLIANCE PREVAILING WAGES PROJECT RATES

Project: 22-00783 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Building, Class 01A - See Notes)	5/1/2021		\$52.51	\$32.39	\$84.90
Operators (Building, Class 02 - See Notes)	5/1/2017		\$44.62	\$28.07	\$72.69
Operators (Building, Class 02 - See Notes)	5/1/2018		\$46.16	\$28.53	\$74.69
Operators (Building, Class 02 - See Notes)	5/1/2019		\$46.16	\$30.53	\$76.69
Operators (Building, Class 02 - See Notes)	5/1/2020		\$47.71	\$30.98	\$78.69
Operators (Building, Class 02 - See Notes)	5/1/2021		\$49.25	\$31.44	\$80.69
Operators (Building, Class 02A - See Notes)	5/1/2017		\$47.61	\$28.97	\$76.58
Operators (Building, Class 02A - See Notes)	5/1/2018		\$49.16	\$29.42	\$78.58
Operators (Building, Class 02A - See Notes)	5/1/2019		\$49.17	\$31.41	\$80.58
Operators (Building, Class 02A - See Notes)	5/1/2020		\$50.71	\$31.87	\$82.58
Operators (Building, Class 02A - See Notes)	5/1/2021		\$52.26	\$32.32	\$84.58
Operators (Building, Class 03 - See Notes)	5/1/2017		\$40.53	\$26.87	\$67.40
Operators (Building, Class 03 - See Notes)	5/1/2018		\$42.07	\$27.33	\$69.40
Operators (Building, Class 03 - See Notes)	5/1/2019		\$42.08	\$29.32	\$71.40
Operators (Building, Class 03 - See Notes)	5/1/2020		\$43.62	\$29.78	\$73.40
Operators (Building, Class 03 - See Notes)	5/1/2021		\$45.16	\$30.24	\$75.40
Operators (Building, Class 04 - See Notes)	5/1/2017		\$40.24	\$26.78	\$67.02
Operators (Building, Class 04 - See Notes)	5/1/2018		\$41.78	\$27.22	\$69.00
Operators (Building, Class 04 - See Notes)	5/1/2019		\$41.78	\$29.23	\$71.01
Operators (Building, Class 04 - See Notes)	5/1/2020		\$43.32	\$29.69	\$73.01
Operators (Building, Class 04 - See Notes)	5/1/2021		\$44.87	\$30.14	\$75.01
Operators (Building, Class 05 - See Notes)	5/1/2017		\$38.51	\$26.27	\$64.78
Operators (Building, Class 05 - See Notes)	5/1/2018		\$40.05	\$26.73	\$66.78
Operators (Building, Class 05 - See Notes)	5/1/2019		\$40.06	\$28.72	\$68.78
Operators (Building, Class 05 - See Notes)	5/1/2020		\$41.60	\$29.18	\$70.78
Operators (Building, Class 05 - See Notes)	5/1/2021		\$43.14	\$29.64	\$72.78
Operators (Building, Class 06 - See Notes)	5/1/2017		\$37.52	\$25.98	\$63.50
Operators (Building, Class 06 - See Notes)	5/1/2018		\$39.07	\$26.43	\$65.50
Operators (Building, Class 06 - See Notes)	5/1/2019		\$39.07	\$28.43	\$67.50
Operators (Building, Class 06 - See Notes)	5/1/2020		\$40.61	\$28.89	\$69.50
Operators (Building, Class 06 - See Notes)	5/1/2021		\$42.16	\$29.34	\$71.50
Operators (Building, Class 07A- See Notes)	5/1/2017		\$54.14	\$32.47	\$86.61
Operators (Building, Class 07A- See Notes)	5/1/2018		\$55.99	\$33.02	\$89.01
Operators (Building, Class 07A- See Notes)	5/1/2019		\$56.30	\$35.11	\$91.41
Operators (Building, Class 07A- See Notes)	5/1/2020		\$58.16	\$35.65	\$93.81
Operators (Building, Class 07A- See Notes)	5/1/2021		\$60.00	\$36.21	\$96.21
Operators (Building, Class 07B- See Notes)	5/1/2017		\$53.84	\$32.40	\$86.24
Operators (Building, Class 07B- See Notes)	5/1/2018		\$55.70	\$32.92	\$88.62
Operators (Building, Class 07B- See Notes)	5/1/2019		\$56.00	\$35.03	\$91.03
Operators (Building, Class 07B- See Notes)	5/1/2020		\$57.86	\$35.57	\$93.43
Operators (Building, Class 07B- See Notes)	5/1/2021		\$59.72	\$36.11	\$95.83
Painters Class 1 (see notes)	5/1/2021		\$41.24	\$30.29	\$71.53
Painters Class 2 (see notes)	2/1/2021		\$47.56	\$29.35	\$76.91
Painters Class 4 (see notes)	5/1/2021		\$41.62	\$30.29	\$71.91

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Project: 22-00783 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Piledrivers	5/1/2021		\$43.73	\$37.99	\$81.72
Plasterers	5/1/2017		\$37.42	\$28.83	\$66.25
Plasterers	5/1/2018		\$37.42	\$30.04	\$67.46
Plasterers	5/1/2019		\$37.72	\$30.74	\$68.46
Plasterers	5/1/2020		\$38.12	\$31.34	\$69.46
Plasterers	5/1/2021		\$38.37	\$31.84	\$70.21
plumber	5/1/2018	4/30/2019	\$53.45	\$33.54	\$86.99
plumber	5/1/2019		\$55.45	\$34.54	\$89.99
plumber	8/1/2020		\$57.33	\$35.66	\$92.99
plumber	5/1/2021		\$59.83	\$36.16	\$95.99
Plumbers	5/1/2017		\$51.42	\$32.57	\$83.99
Pointers, Caulkers, Cleaners	5/1/2017		\$42.26	\$25.69	\$67.95
Pointers, Caulkers, Cleaners	5/1/2018		\$45.01	\$25.69	\$70.70
Pointers, Caulkers, Cleaners	5/1/2019		\$47.76	\$25.69	\$73.45
Pointers, Caulkers, Cleaners	5/1/2020		\$45.75	\$29.20	\$74.95
Pointers, Caulkers, Cleaners	5/1/2021		\$46.75	\$29.50	\$76.25
Roofers (Composition)	5/1/2017		\$36.15	\$30.22	\$66.37
Roofers (Composition)	5/1/2018		\$37.15	\$31.27	\$68.42
Roofers (Composition)	5/1/2019		\$38.35	\$31.80	\$70.15
Roofers (Composition)	5/1/2020		\$39.50	\$32.30	\$71.80
Roofers (Composition)	5/1/2021		\$40.33	\$33.12	\$73.45
Roofers (Shingle)	5/1/2016		\$25.70	\$19.17	\$44.87
Roofers (Shingle)	5/1/2019		\$28.50	\$20.87	\$49.37
Roofers (Shingle)	5/1/2020		\$29.50	\$21.25	\$50.75
Roofers (Shingle)	5/1/2021		\$30.50	\$21.55	\$52.05
Roofers (Slate & Tile)	5/1/2016		\$28.70	\$19.17	\$47.87
Roofers (Slate & Tile)	5/1/2018		\$30.50	\$20.37	\$50.87
Roofers (Slate & Tile)	5/1/2019		\$31.50	\$20.87	\$52.37
Roofers (Slate & Tile)	5/1/2020		\$32.50	\$21.25	\$53.75
Roofers (Slate & Tile)	5/1/2021		\$33.50	\$21.55	\$55.05
Sheet Metal Workers	5/1/2017		\$46.42	\$39.51	\$85.93
Sheet Metal Workers	5/1/2018		\$47.58	\$41.60	\$89.18
Sheet Metal Workers	5/1/2019		\$49.79	\$42.89	\$92.68
Sheet Metal Workers	5/1/2020		\$52.04	\$44.19	\$96.23
Sheet Metal Workers	5/1/2021		\$53.84	\$45.94	\$99.78
Sign Makers and Hangars	7/17/2021		\$29.49	\$23.90	\$53.39
Sprinklerfitters	4/1/2017		\$37.40	\$21.74	\$59.14
Sprinklerfitters	4/1/2018		\$38.80	\$22.74	\$61.54
Sprinklerfitters	5/1/2019		\$57.20	\$28.32	\$85.52
Sprinklerfitters	5/1/2020		\$59.10	\$29.22	\$88.32
Sprinklerfitters	5/1/2021		\$60.83	\$30.34	\$91.17
Steamfitters	5/1/2017		\$54.64	\$32.53	\$87.17
Steamfitters	5/1/2018		\$56.37	\$34.39	\$90.76
Steamfitters	5/1/2019		\$58.17	\$35.99	\$94.16

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Project: 22-00783 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Steamfitters	5/1/2020		\$60.47	\$37.24	\$97.71
Steamfitters	5/1/2021		\$60.47	\$40.89	\$101.36
Steamfitters	5/1/2022		\$60.47	\$44.63	\$105.10
Stone Masons	5/1/2017		\$40.36	\$26.99	\$67.35
Stone Masons	5/1/2018		\$43.11	\$26.99	\$70.10
Stone Masons	5/1/2019		\$45.86	\$26.99	\$72.85
Stone Masons	5/1/2020		\$44.25	\$30.10	\$74.35
Stone Masons	5/1/2021		\$44.90	\$30.75	\$75.65
Terrazzo Finisher	5/1/2017		\$39.06	\$22.73	\$61.79
Terrazzo Finisher	5/1/2018		\$41.31	\$22.73	\$64.04
Terrazzo Finisher	5/1/2019		\$43.61	\$22.73	\$66.34
Terrazzo Finisher	5/1/2020		\$41.46	\$26.37	\$67.83
Terrazzo Grinder	5/1/2017		\$39.33	\$22.73	\$62.06
Terrazzo Grinder	5/1/2018		\$41.58	\$22.73	\$64.31
Terrazzo Grinder	5/1/2019		\$43.88	\$22.73	\$66.61
Terrazzo Grinder	5/1/2020		\$41.73	\$26.37	\$68.10
Terrazzo Mechanics	5/1/2017		\$43.71	\$24.81	\$68.52
Terrazzo Mechanics	5/1/2018		\$46.46	\$24.81	\$71.27
Terrazzo Mechanics	5/1/2019		\$49.21	\$24.81	\$74.02
Terrazzo Mechanics	5/1/2020		\$47.51	\$28.01	\$75.52
Terrazzo Mechanics	5/1/2021		\$48.01	\$28.81	\$76.82
Tile Finisher	5/1/2017		\$35.55	\$24.17	\$59.72
Tile Finisher	5/1/2018		\$37.55	\$24.17	\$61.72
Tile Finisher	5/1/2019		\$39.75	\$24.17	\$63.92
Tile Finisher	5/1/2020		\$37.57	\$27.65	\$65.22
Tile Setter	5/1/2017		\$43.71	\$24.81	\$68.52
Tile Setter	5/1/2018		\$46.46	\$24.81	\$71.27
Tile Setter	5/1/2019		\$49.21	\$24.81	\$74.02
Tile Setter	5/1/2020		\$47.51	\$28.01	\$75.52
Truckdriver class 1(see notes)	5/1/2017		\$30.46	\$17.96	\$48.42
Truckdriver class 1(see notes)	5/1/2018		\$31.93	\$17.96	\$49.89
Truckdriver class 1(see notes)	5/1/2019		\$32.21	\$19.19	\$51.40
Truckdriver class 1(see notes)	5/1/2020		\$34.93	\$17.96	\$52.89
Truckdriver class 1(see notes)	5/1/2021		\$36.48	\$17.96	\$54.44
Truckdriver class 2 (see notes)	5/1/2017		\$30.56	\$17.96	\$48.52
Truckdriver class 2 (see notes)	5/1/2018		\$32.03	\$17.96	\$49.99
Truckdriver class 2 (see notes)	5/1/2019		\$32.31	\$19.19	\$51.50
Truckdriver class 2 (see notes)	5/1/2020		\$35.03	\$17.96	\$52.99
Truckdriver class 2 (see notes)	5/1/2021		\$36.58	\$17.96	\$54.54
Truckdriver class 3 (see notes)	5/1/2017		\$30.56	\$17.96	\$48.52
Truckdriver class 3 (see notes)	5/1/2018		\$32.28	\$17.96	\$50.24
Truckdriver class 3 (see notes)	5/1/2019		\$32.56	\$19.19	\$51.75
Truckdriver class 3 (see notes)	5/1/2020		\$35.28	\$17.96	\$53.24
Truckdriver class 3 (see notes)	5/1/2021		\$36.83	\$17.96	\$54.79

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Project: 22-00783 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Window Film / Tint Installer	6/1/2019		\$24.52	\$12.08	\$36.60

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Project: 22-00783 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Carpenter - Chief of Party (Surveying & Layout)	5/1/2017		\$51.42	\$27.39	\$78.81
Carpenter - Chief of Party (Surveying & Layout)	5/1/2018	4/30/2019	\$53.20	\$27.69	\$80.89
Carpenter - Chief of Party (Surveying & Layout)	5/1/2019	4/30/2020	\$54.98	\$28.04	\$83.02
Carpenter - Chief of Party (Surveying & Layout)	5/1/2020	4/30/2021	\$57.22	\$28.04	\$85.26
Carpenter - Chief of Party (Surveying & Layout)	5/1/2021		\$59.93	\$27.69	\$87.62
Carpenter - Instrument Person (Surveying & Layout)	5/1/2017		\$44.71	\$27.39	\$72.10
Carpenter - Instrument Person (Surveying & Layout)	5/1/2018	4/30/2019	\$46.26	\$27.69	\$73.95
Carpenter - Instrument Person (Surveying & Layout)	5/1/2019	4/30/2020	\$47.81	\$28.04	\$75.85
Carpenter - Instrument Person (Surveying & Layout)	5/1/2020	4/30/2021	\$49.76	\$28.04	\$77.80
Carpenter - Instrument Person (Surveying & Layout)	5/1/2021		\$52.11	\$27.69	\$79.80
Carpenter - Rodman (Surveying & Layout)	5/1/2017		\$35.77	\$21.19	\$56.96
Carpenter - Rodman (Surveying & Layout)	5/1/2018	4/30/2019	\$37.01	\$21.34	\$58.35
Carpenter - Rodman (Surveying & Layout)	5/1/2019	4/30/2020	\$38.25	\$21.34	\$59.59
Carpenter - Rodman (Surveying & Layout)	5/1/2020	4/30/2021	\$39.81	\$21.34	\$61.15
Carpenter - Rodman (Surveying & Layout)	5/1/2021		\$41.69	\$21.34	\$63.03
Carpenter	5/1/2018	4/30/2019	\$46.26	\$27.69	\$73.95
Carpenter	5/1/2019	4/30/2020	\$47.81	\$28.04	\$75.85
Carpenter	5/1/2020		\$49.46	\$28.34	\$77.80
Carpenter	5/1/2021		\$51.76	\$28.04	\$79.80
Cement Masons	5/1/2017		\$34.45	\$31.51	\$65.96
Cement Masons	5/1/2018		\$35.65	\$32.01	\$67.66
Cement Masons	5/1/2019		\$37.90	\$31.51	\$69.41
Cement Masons	5/1/2020		\$37.95	\$33.26	\$71.21
Cement Masons	5/1/2021		\$39.65	\$33.41	\$73.06
DockBuilder/ Divers (Building Heavy & Highway)	5/1/2020		\$52.44	\$37.27	\$89.71
DockBuilder/Pile Drivers/ Diver Tender(Building Heavy & Highway)	5/1/2020		\$43.70	\$37.27	\$80.97
Electric Lineman	5/29/2017		\$52.60	\$26.37	\$78.97
Electric Lineman	5/28/2018		\$53.64	\$27.45	\$81.09
Electric Lineman	5/27/2019		\$54.66	\$28.56	\$83.22
Electric Lineman	6/1/2020		\$55.96	\$29.76	\$85.72
Electric Lineman	5/31/2021		\$57.93	\$30.22	\$88.15
Electric Lineman	5/30/2022		\$59.17	\$31.48	\$90.65
Electric Lineman	5/29/2023		\$60.48	\$32.77	\$93.25
Electric Lineman	6/3/2024		\$62.07	\$33.96	\$96.03
Electricians	6/1/2022		\$44.46	\$23.06	\$67.52
Electricians	6/1/2023		\$46.49	\$23.06	\$69.55
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	1/1/2017		\$44.20	\$31.26	\$75.46
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2020		\$50.80	\$34.91	\$85.71
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2021		\$47.70	\$39.51	\$87.21
Iron Workers	7/1/2017		\$47.30	\$32.91	\$80.21
Iron Workers	7/1/2019		\$49.30	\$34.41	\$83.71
Iron Workers	1/1/2020		\$49.80	\$34.41	\$84.21

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Project: 22-00783 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Ironworker (Rodman)	7/1/2020		\$44.82	\$31.60	\$76.42
Laborers (Class 01 - See notes)	5/1/2017		\$29.75	\$25.65	\$55.40
Laborers (Class 01 - See notes)	5/1/2018		\$31.25	\$25.65	\$56.90
Laborers (Class 01 - See notes)	5/1/2019		\$31.95	\$26.50	\$58.45
Laborers (Class 01 - See notes)	5/1/2020		\$33.95	\$26.15	\$60.10
Laborers (Class 01 - See notes)	5/1/2021		\$36.20	\$25.65	\$61.85
Laborers (Class 02 - See notes)	5/1/2017		\$29.95	\$25.65	\$55.60
Laborers (Class 02 - See notes)	5/1/2018		\$31.45	\$25.65	\$57.10
Laborers (Class 02 - See notes)	5/1/2019		\$32.15	\$26.50	\$58.65
Laborers (Class 02 - See notes)	5/1/2020		\$34.15	\$26.15	\$60.30
Laborers (Class 02 - See notes)	5/1/2021		\$36.40	\$25.65	\$62.05
Laborers (Class 03 - See notes)	5/1/2017		\$29.95	\$25.65	\$55.60
Laborers (Class 03 - See notes)	5/1/2018		\$31.45	\$25.65	\$57.10
Laborers (Class 03 - See notes)	5/1/2019		\$32.15	\$26.50	\$58.65
Laborers (Class 03 - See notes)	5/1/2020		\$34.15	\$26.15	\$60.30
Laborers (Class 03 - See notes)	5/1/2021		\$36.40	\$25.65	\$62.05
Laborers (Class 04 - See notes)	5/1/2017		\$24.55	\$25.65	\$50.20
Laborers (Class 04 - See notes)	5/1/2018		\$26.05	\$25.65	\$51.70
Laborers (Class 04 - See notes)	5/1/2019		\$26.75	\$26.50	\$53.25
Laborers (Class 04 - See notes)	5/1/2020		\$28.75	\$26.15	\$54.90
Laborers (Class 04 - See notes)	5/1/2021		\$31.00	\$25.65	\$56.65
Laborers (Class 05 - See notes)	5/1/2017		\$30.60	\$25.65	\$56.25
Laborers (Class 05 - See notes)	5/1/2018		\$32.10	\$25.65	\$57.75
Laborers (Class 05 - See notes)	5/1/2019		\$32.80	\$26.50	\$59.30
Laborers (Class 05 - See notes)	5/1/2020		\$34.80	\$26.15	\$60.95
Laborers (Class 05 - See notes)	5/1/2021		\$37.05	\$25.65	\$62.70
Laborers (Class 06 - See notes)	5/1/2017		\$30.65	\$25.65	\$56.30
Laborers (Class 06 - See notes)	5/1/2018		\$32.15	\$25.65	\$57.80
Laborers (Class 06 - See notes)	5/1/2019		\$32.85	\$26.50	\$59.35
Laborers (Class 06 - See notes)	5/1/2020		\$34.85	\$26.15	\$61.00
Laborers (Class 06 - See notes)	5/1/2021		\$37.10	\$25.65	\$62.75
Laborers (Class 07 - See notes)	5/1/2017		\$30.50	\$25.65	\$56.15
Laborers (Class 07 - See notes)	5/1/2018		\$32.00	\$25.65	\$57.65
Laborers (Class 07 - See notes)	5/1/2019		\$32.70	\$26.50	\$59.20
Laborers (Class 07 - See notes)	5/1/2020		\$34.70	\$26.15	\$60.85
Laborers (Class 07 - See notes)	5/1/2021		\$36.95	\$25.65	\$62.60
Laborers (Class 08 - See notes)	5/1/2017		\$30.25	\$25.65	\$55.90
Laborers (Class 08 - See notes)	5/1/2018		\$31.75	\$25.65	\$57.40
Laborers (Class 08 - See notes)	5/1/2019		\$32.45	\$26.50	\$58.95
Laborers (Class 08 - See notes)	5/1/2020		\$34.45	\$26.15	\$60.60
Laborers (Class 08 - See notes)	5/1/2021		\$36.70	\$25.65	\$62.35
Laborers (Class 09 - See notes)	5/1/2017		\$30.10	\$25.65	\$55.75
Laborers (Class 09 - See notes)	5/1/2018		\$31.60	\$25.65	\$57.25
Laborers (Class 09 - See notes)	5/1/2019		\$32.30	\$26.50	\$58.80

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Laborers (Class 09 - See notes)	Project: 22-00783 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Laborers (Class 10- See notes) 5/1/2017 \$30.25 \$25.65 Laborers (Class 10- See notes) 5/1/2018 \$33.30 \$25.65 Laborers (Class 10- See notes) 5/1/2019 \$32.45 \$26.50 Laborers (Class 10- See notes) 5/1/2020 \$34.45 \$26.50 Laborers (Class 10- See notes) 5/1/2021 \$36.70 \$25.65 Laborers (Class 11- See Notes) 5/1/2021 \$36.70 \$25.65 Laborers (Class 11- See Notes) 5/1/2017 \$30.15 \$25.65 Laborers (Class 11- See Notes) 5/1/2018 \$31.55 \$25.65 Laborers (Class 11- See Notes) 5/1/2019 \$32.35 \$26.50 Laborers (Class 11- See Notes) 5/1/2020 \$34.35 \$25.65 Laborers (Class 11- See Notes) 5/1/2020 \$34.35 \$26.50 Laborers (Class 11- See Notes) 5/1/2021 \$36.50 \$25.65 Laborers (Class 12- See Notes) 5/1/2021 \$36.50 \$25.65 Laborers (Class 12- See Notes) 5/1/2017 \$33.85 \$25.65 Laborers (Class 12- See Notes) 5/1/2019 \$34.05 \$25.65 Laborers (Class 12- See Notes) 5/1/2019 \$34.05 \$26.50 Laborers (Class 12- See Notes) 5/1/2021 \$37.40 \$25.65 Laborers (Class 13- See Notes) 5/1/2021 \$37.40 \$25.65 Laborers (Class 13- See Notes) 5/1/2021 \$37.40 \$25.65 Laborers (Class 13- See Notes) 5/1/2021 \$33.88 \$25.65 Laborers (Class 13- See Notes) 5/1/2019 \$36.08 \$26.50 Laborers (Class 13- See Notes) 5/1/2019 \$36.08 \$26.50 Laborers (Class 13- See Notes) 5/1/2020 \$38.08 \$26.50 Laborers (Class 13- See Notes) 5/1/2021 \$30.00 \$25.65 Laborers (Class 14- See Notes) 5/1/2020 \$38.08 \$26.50 Laborers (Class 14- See Notes) 5/1/2020 \$38.09 \$26.50 Laborers (Class 14- See Notes) 5/1/2020 \$38.00 \$26.50 Laborers (Class 14- See Notes) 5/1/2020 \$38.00 \$38.00 \$26.50 Laborers (Class 14- See	orers (Class 09 - See notes)	5/1/2020		\$34.30	\$26.15	\$60.45
Laborers (Class 10- See notes)	orers (Class 09 - See notes)	5/1/2021		\$36.55	\$25.65	\$62.20
Laborers (Class 10- See notes) 5/1/2019 \$32.45 \$26.50 Laborers (Class 10- See notes) 5/1/2020 \$34.45 \$26.15 Laborers (Class 10- See notes) 5/1/2021 \$36.70 \$25.65 Laborers (Class 11- See Notes) 5/1/2017 \$30.15 \$25.65 Laborers (Class 11- See Notes) 5/1/2018 \$31.55 \$25.65 Laborers (Class 11- See Notes) 5/1/2018 \$31.55 \$25.65 Laborers (Class 11- See Notes) 5/1/2019 \$32.35 \$26.50 Laborers (Class 11- See Notes) 5/1/2019 \$32.35 \$26.50 Laborers (Class 11- See Notes) 5/1/2020 \$34.35 \$26.55 Laborers (Class 11- See Notes) 5/1/2021 \$36.50 \$25.65 Laborers (Class 11- See Notes) 5/1/2021 \$36.50 \$25.65 Laborers (Class 12- See Notes) 5/1/2017 \$31.85 \$25.65 Laborers (Class 12- See Notes) 5/1/2018 \$32.45 \$25.65 Laborers (Class 12- See Notes) 5/1/2019 \$34.05 \$26.50 Laborers (Class 12- See Notes) 5/1/2019 \$34.05 \$26.50 Laborers (Class 12- See Notes) 5/1/2020 \$36.05 \$26.15 Laborers (Class 12- See Notes) 5/1/2021 \$37.40 \$25.65 Laborers (Class 13- See Notes) 5/1/2021 \$37.40 \$25.65 Laborers (Class 13- See Notes) 5/1/2018 \$33.88 \$25.65 Laborers (Class 13- See Notes) 5/1/2018 \$33.88 \$25.65 Laborers (Class 13- See Notes) 5/1/2019 \$36.08 \$26.50 Laborers (Class 14- See Notes) 5/1/2019 \$36.09 \$26.50 Laborers (Class 14- See Notes) 5/1/2019 \$26.50 Laborers (Class 14- See Notes) 5/1/2017 \$26.50 Laborers (Class 14- See Notes) 5/1/2017 \$26.50 Laborers (Class 14- See Notes) 5/1/2019 \$26.50 Laborers (Class 01- See Notes (Building, Heavy, Highway) 5	orers (Class 10- See notes)	5/1/2017		\$30.25	\$25.65	\$55.90
Laborers (Class 10 - See notes) 5/1/2021 \$34.45 \$26.15 Laborers (Class 11 - See Notes) 5/1/2021 \$38.70 \$25.65 Laborers (Class 11 - See Notes) 5/1/2017 \$30.15 \$25.65 Laborers (Class 11 - See Notes) 5/1/2018 \$31.55 \$25.65 Laborers (Class 11 - See Notes) 5/1/2019 \$32.25 \$26.50 Laborers (Class 11 - See Notes) 5/1/2020 \$34.35 \$26.50 Laborers (Class 11 - See Notes) 5/1/2020 \$34.35 \$26.50 Laborers (Class 11 - See Notes) 5/1/2020 \$34.35 \$26.50 Laborers (Class 11 - See Notes) 5/1/2021 \$36.50 \$25.65 Laborers (Class 12 - See Notes) 5/1/2017 \$31.85 \$25.65 Laborers (Class 12 - See Notes) 5/1/2018 \$32.24 \$25.65 Laborers (Class 12 - See Notes) 5/1/2019 \$34.05 \$25.65 Laborers (Class 12 - See Notes) 5/1/2019 \$34.05 \$26.50 Laborers (Class 12 - See Notes) 5/1/2020 \$36.05 \$26.15 Laborers (Class 12 - See Notes) 5/1/2020 \$36.05 \$26.15 Laborers (Class 13 - See Notes) 5/1/2021 \$37.40 \$25.65 Laborers (Class 13 - See Notes) 5/1/2021 \$37.40 \$25.65 Laborers (Class 13 - See Notes) 5/1/2017 \$33.88 \$25.65 Laborers (Class 13 - See Notes) 5/1/2018 \$35.38 \$25.65 Laborers (Class 13 - See Notes) 5/1/2018 \$35.38 \$25.65 Laborers (Class 13 - See Notes) 5/1/2019 \$36.00 \$26.50 Laborers (Class 13 - See Notes) 5/1/2019 \$36.00 \$26.50 Laborers (Class 13 - See Notes) 5/1/2019 \$36.00 \$26.50 Laborers (Class 14 - See Notes) 5/1/2020 \$36.00 \$26.50 Laborers (Class 14 - See Notes) 5/1/2021 \$40.33 \$25.65 Laborers (Class 14 - See Notes) 5/1/2019 \$36.00 \$26.50 Laborers (Class 14 - See Notes) 5/1/2019 \$36.00 \$26.50 Laborers (Class 14 - See Notes) 5/1/2019 \$36.00 \$26.50 Laborers (Class 14 - See Notes) 5/1/2019 \$36.00 \$26.50 Laborers (Class 14 - See Notes) 5/1/2019 \$36.00 \$26.50 Laborers (Class 14 - See Notes) 5/1/2019 \$36.00 \$26.50 Laborers (Class 14 - See Notes) 5/1/2019 \$36.00 \$26.50 Laborers (Class 14 - See Notes) 5/1/2019 \$36.00 \$26.50 Laborers (Class 14 - See Notes) 5/1/2019 \$26.20 \$26.50 Laborers (Class 14 - See Notes) 5/1/2019 \$26.20 \$26.50 Laborers (Class 14 - See Notes) 5/1/2019 \$26.20 \$26	orers (Class 10- See notes)	5/1/2018		\$33.30	\$25.65	\$58.95
Laborers (Class 11 - See Notes) 5/1/2017 \$30.15 \$25.65 Laborers (Class 11 - See Notes) 5/1/2017 \$30.15 \$25.65 Laborers (Class 11 - See Notes) 5/1/2018 \$31.55 \$25.65 Laborers (Class 11 - See Notes) 5/1/2019 \$32.35 \$26.50 Laborers (Class 11 - See Notes) 5/1/2020 \$34.35 \$26.50 Laborers (Class 11 - See Notes) 5/1/2020 \$34.35 \$26.15 Laborers (Class 11 - See Notes) 5/1/2021 \$36.50 \$25.65 Laborers (Class 11 - See Notes) 5/1/2021 \$36.50 \$25.65 Laborers (Class 12 - See Notes) 5/1/2017 \$31.85 \$25.65 Laborers (Class 12 - See Notes) 5/1/2018 \$32.45 \$25.65 Laborers (Class 12 - See Notes) 5/1/2018 \$32.45 \$25.65 Laborers (Class 12 - See Notes) 5/1/2019 \$34.05 \$26.50 Laborers (Class 12 - See Notes) 5/1/2020 \$36.05 \$26.15 Laborers (Class 12 - See Notes) 5/1/2020 \$36.05 \$26.15 Laborers (Class 12 - See Notes) 5/1/2021 \$37.40 \$25.65 Laborers (Class 12 - See Notes) 5/1/2021 \$37.40 \$25.65 Laborers (Class 13 - See Notes) 5/1/2017 \$33.88 \$25.65 Laborers (Class 13 - See Notes) 5/1/2018 \$33.88 \$25.65 Laborers (Class 13 - See Notes) 5/1/2018 \$33.88 \$25.65 Laborers (Class 13 - See Notes) 5/1/2019 \$36.08 \$26.50 Laborers (Class 13 - See Notes) 5/1/2019 \$36.08 \$26.50 Laborers (Class 13 - See Notes) 5/1/2019 \$36.08 \$26.50 Laborers (Class 14 - See Notes) 5/1/2019 \$36.09 \$26.50 Laborers (Class 14 - See Notes) 5/1/2017 \$30.00 \$25.65 Laborers (Class 14 - See Notes) 5/1/2018 \$31.50 \$25.65 Laborers (Class 14 - See Notes) 5/1/2019 \$32.20 \$36.50 Laborers (Class 14 - See Notes) 5/1/2019 \$32.20 \$36.50 Laborers (Class 14 - See Notes) 5/1/2019 \$32.20 \$36.50 Laborers (Class 14 - See Notes) 5/1/2019 \$32.20 \$36.50 Laborers (Class 14 - See Notes) 5/1/2019 \$32.20 \$36.50 Laborers (Class 14 - See Notes) 5/1/2019 \$32.20 \$36.50 Laborers (Class 14 - See Notes) 5/1/2019 \$32.20 \$36.50 Laborers (Class 14 - See Notes) 5/1/2019 \$32.20 \$36.50 Laborers (Class 14 - See Notes) 5/1/2019 \$32.20 \$36.50 Laborers (Class 14 - See Notes) 5/1/2019 \$32.20 \$36.50 Laborers (Class 14 - See Notes (Building, Heavy, Hi	orers (Class 10- See notes)	5/1/2019		\$32.45	\$26.50	\$58.95
Laborers (Class 11 - See Notes) 5/1/2018 \$31.55 \$25.65 Laborers (Class 11 - See Notes) 5/1/2018 \$31.55 \$25.65 Laborers (Class 11 - See Notes) 5/1/2019 \$32.35 \$26.50 Laborers (Class 11 - See Notes) 5/1/2019 \$32.35 \$26.50 Laborers (Class 11 - See Notes) 5/1/2020 \$33.55 \$26.61 Laborers (Class 11 - See Notes) 5/1/2021 \$33.50 \$25.65 Laborers (Class 12 - See Notes) 5/1/2017 \$31.85 \$25.65 Laborers (Class 12 - See Notes) 5/1/2018 \$32.45 \$25.65 Laborers (Class 12 - See Notes) 5/1/2019 \$34.05 \$25.65 Laborers (Class 12 - See Notes) 5/1/2019 \$34.05 \$26.50 Laborers (Class 12 - See Notes) 5/1/2020 \$36.05 \$26.15 Laborers (Class 12 - See Notes) 5/1/2021 \$37.40 \$25.65 Laborers (Class 12 - See Notes) 5/1/2021 \$37.40 \$25.65 Laborers (Class 13 - See Notes) 5/1/2017 \$33.88 \$25.65 Laborers (Class 13 - See Notes) 5/1/2018 \$35.38 \$25.65 Laborers (Class 13 - See Notes) 5/1/2018 \$35.38 \$25.65 Laborers (Class 13 - See Notes) 5/1/2018 \$36.08 \$26.50 Laborers (Class 13 - See Notes) 5/1/2019 \$36.08 \$26.50 Laborers (Class 13 - See Notes) 5/1/2019 \$36.08 \$26.50 Laborers (Class 13 - See Notes) 5/1/2019 \$36.08 \$26.50 Laborers (Class 14 - See Notes) 5/1/2019 \$36.08 \$26.50 Laborers (Class 14 - See Notes) 5/1/2019 \$30.00 \$25.65 Laborers (Class 14 - See Notes) 5/1/2017 \$30.00 \$25.65 Laborers (Class 14 - See Notes) 5/1/2018 \$31.50 \$25.65 Laborers (Class 14 - See Notes) 5/1/2019 \$32.20 \$26.50 Laborers (Class 14 - See Notes) 5/1/2019 \$32.20 \$26.50 Laborers (Class 14 - See Notes) 5/1/2019 \$32.20 \$26.50 Laborers (Class 14 - See Notes) 5/1/2019 \$32.20 \$26.50 Laborers (Class 14 - See Notes) 5/1/2019 \$32.20 \$26.50 Laborers (Class 14 - See Notes) 5/1/2017 \$30.55 \$17.58 Laborers (Class 14 - See Notes) 5/1/2017 \$30.55 \$17.58 Laborers (Class 14 - See Notes) 5/1/2017 \$30.55 \$17.58 Laborers (Class 14 - See Notes (Building, Heavy, Highway) 5/1/2018 \$44.87 \$29.90 \$31.51 Highway) Operators Class 01 - See Notes (Building, Heavy, Highway) 5/1/2017 \$47.86 \$29.03 \$31.51 Highway) 5/1/2018 \$49.41 \$29.90 \$	orers (Class 10- See notes)	5/1/2020		\$34.45	\$26.15	\$60.60
Laborers (Class 11 -See Notes) 5/1/2018 \$31.55 \$25.65 Laborers (Class 11 -See Notes) 5/1/2019 \$32.35 \$26.50 Laborers (Class 11 -See Notes) 5/1/2020 \$34.35 \$26.15 Laborers (Class 11 -See Notes) 5/1/2021 \$36.50 \$25.65 Laborers (Class 12 -See Notes) 5/1/2017 \$31.85 \$25.65 Laborers (Class 12 -See Notes) 5/1/2018 \$32.45 \$25.65 Laborers (Class 12 -See Notes) 5/1/2018 \$32.45 \$25.65 Laborers (Class 12 -See Notes) 5/1/2019 \$34.05 \$26.50 Laborers (Class 12 -See Notes) 5/1/2019 \$34.05 \$26.50 Laborers (Class 12 -See Notes) 5/1/2020 \$36.05 \$26.15 Laborers (Class 12 -See Notes) 5/1/2021 \$37.40 \$25.65 Laborers (Class 13 -See Notes) 5/1/2017 \$33.38 \$25.65 Laborers (Class 13 -See Notes) 5/1/2018 \$35.38 \$25.65 Laborers (Class 13 -See Notes) 5/1/2019 \$36.08 \$26.50 Laborers (Class 14 -See Notes) 5/1/2021 \$30.00 \$25.65 Laborers (Class 14 -See Notes) 5/1/2019 \$30.00 \$25.65 Laborers (Class 14 -See Notes) 5/1/2019 \$30.00 \$25.65 Laborers (Class 14 -See Notes) 5/1/2019 \$32.20 \$26.50 Laborers (Class 14 -See Notes) 5/1/2019 \$32.20 \$30.00 \$30.	orers (Class 10- See notes)	5/1/2021		\$36.70	\$25.65	\$62.35
Laborers (Class 11 - See Notes) 5/1/2019 \$32.35 \$26.50 Laborers (Class 11 - See Notes) 5/1/2020 \$34.35 \$26.15 Laborers (Class 11 - See Notes) 5/1/2021 \$36.50 \$25.65 Laborers (Class 12 - See Notes) 5/1/2017 \$31.85 \$25.65 Laborers (Class 12 - See Notes) 5/1/2018 \$32.45 \$25.65 Laborers (Class 12 - See Notes) 5/1/2019 \$34.05 \$25.65 Laborers (Class 12 - See Notes) 5/1/2019 \$34.05 \$26.50 Laborers (Class 12 - See Notes) 5/1/2020 \$36.05 \$26.15 Laborers (Class 12 - See Notes) 5/1/2020 \$36.05 \$26.15 Laborers (Class 13 - See Notes) 5/1/2017 \$37.40 \$25.65 Laborers (Class 13 - See Notes) 5/1/2017 \$37.40 \$25.65 Laborers (Class 13 - See Notes) 5/1/2017 \$33.88 \$25.65 Laborers (Class 13 - See Notes) 5/1/2019 \$36.08 \$26.50 Laborers (Class 13 - See Notes) 5/1/2019 \$36.08 \$26.50 Laborers (Class 13 - See Notes) 5/1/2020 \$38.08 \$26.50 Laborers (Class 13 - See Notes) 5/1/2020 \$38.08 \$26.50 Laborers (Class 13 - See Notes) 5/1/2021 \$40.33 \$25.65 Laborers (Class 14 - See Notes) 5/1/2019 \$30.00 \$25.65 Laborers (Class 14 - See Notes) 5/1/2019 \$30.00 \$25.65 Laborers (Class 14 - See Notes) 5/1/2019 \$30.00 \$25.65 Laborers (Class 14 - See Notes) 5/1/2019 \$32.20 \$26.50 Laborers (Class 14 - See Notes) 5/1/2019 \$32.20 \$26.50 Laborers (Class 14 - See Notes) 5/1/2019 \$32.20 \$26.50 Laborers (Class 14 - See Notes) 5/1/2019 \$32.20 \$26.50 Laborers (Class 14 - See Notes) 5/1/2019 \$32.20 \$26.50 Laborers (Class 14 - See Notes) 5/1/2019 \$32.20 \$26.50 Laborers (Class 14 - See Notes) 5/1/2019 \$32.20 \$26.50 Laborers (Class 14 - See Notes) 5/1/2019 \$32.20 \$26.50 Laborers (Class 14 - See Notes) 5/1/2019 \$32.20 \$26.50 Laborers (Class 14 - See Notes) 5/1/2019 \$32.20 \$26.50 Laborers (Class 14 - See Notes) 5/1/2019 \$32.20 \$26.50 Laborers (Class 14 - See Notes) 5/1/2019 \$32.20 \$34.20 \$36.45 \$36.50 Laborers (Class 14 - See Notes) 5/1/2019 \$32.20 \$36.45 \$36.50 Laborers (Class 14 - See Notes (Building, Heavy, Highway) 5/1/2018 \$46.41 \$30.60 Highway) 5/1/2018 \$47.96 \$31.20 Departors Class 01 - See No	orers (Class 11 -See Notes)	5/1/2017		\$30.15	\$25.65	\$55.80
Laborers (Class 11 - See Notes) 5/1/2021 \$36.50 \$25.65 Laborers (Class 12 - See Notes) 5/1/2017 \$31.85 \$25.65 Laborers (Class 12 - See Notes) 5/1/2017 \$31.85 \$25.65 Laborers (Class 12 - See Notes) 5/1/2018 \$32.45 \$25.65 Laborers (Class 12 - See Notes) 5/1/2019 \$34.05 \$26.50 Laborers (Class 12 - See Notes) 5/1/2019 \$34.05 \$26.50 Laborers (Class 12 - See Notes) 5/1/2020 \$36.05 \$26.15 Laborers (Class 12 - See Notes) 5/1/2021 \$37.40 \$25.65 Laborers (Class 12 - See Notes) 5/1/2021 \$37.40 \$25.65 Laborers (Class 13 - See Notes) 5/1/2017 \$33.88 \$25.65 Laborers (Class 13 - See Notes) 5/1/2018 \$35.38 \$25.65 Laborers (Class 13 - See Notes) 5/1/2018 \$35.38 \$25.65 Laborers (Class 13 - See Notes) 5/1/2019 \$36.08 \$26.50 Laborers (Class 13 - See Notes) 5/1/2020 \$38.08 \$26.65 Laborers (Class 13 - See Notes) 5/1/2021 \$40.33 \$25.65 Laborers (Class 14 - See Notes) 5/1/2021 \$40.33 \$25.65 Laborers (Class 14 - See Notes) 5/1/2017 \$30.00 \$25.65 Laborers (Class 14 - See Notes) 5/1/2018 \$31.50 \$25.65 Laborers (Class 14 - See Notes) 5/1/2018 \$31.50 \$25.65 Laborers (Class 14 - See Notes) 5/1/2019 \$32.20 \$26.50 Laborers (Class 14 - See Notes) 5/1/2019 \$32.20 \$26.50 Laborers (Class 14 - See Notes) 5/1/2019 \$32.20 \$26.50 Laborers (Class 14 - See Notes) 5/1/2019 \$32.20 \$26.50 Laborers Utility (PGW ONLY) (Flagperson) 5/1/2017 \$23.52 \$17.58 Laborers Utility (PGW ONLY) (Flagperson) 5/1/2017 \$30.55 \$17.58 Laborers Utility (PGW ONLY) (Flagperson) 5/1/2017 \$30.55 \$17.58 Landscape Laborer 5/1/2019 \$24.22 \$23.50 Landscape Laborer 5/1/2019 \$24.22 \$23.50 Derators Class 01 - See Notes (Building, Heavy, Highway) Operators Class 01 - See Notes (Building, Heavy, Highway) Operators Class 01 - See Notes (Building, Heavy, Highway) Operators Class 01 - See Notes (Building, Heavy, Highway) Operators Class 01 - See Notes (Building, Heavy, Highway) Operators Class 01 - See Notes (Building, Heavy, Highway) Operators Class 01 - See Notes (Building, Heavy, Highway)	orers (Class 11 -See Notes)	5/1/2018		\$31.55	\$25.65	\$57.20
Laborers (Class 12 - See Notes) 5/1/2021 \$36.50 \$25.65 Laborers (Class 12 - See Notes) 5/1/2017 \$31.85 \$25.65 Laborers (Class 12 - See Notes) 5/1/2018 \$32.45 \$25.65 Laborers (Class 12 - See Notes) 5/1/2019 \$34.05 \$26.50 Laborers (Class 12 - See Notes) 5/1/2020 \$36.05 \$26.15 Laborers (Class 12 - See Notes) 5/1/2021 \$37.40 \$25.65 Laborers (Class 12 - See Notes) 5/1/2021 \$37.40 \$25.65 Laborers (Class 13 - See Notes) 5/1/2017 \$33.88 \$25.65 Laborers (Class 13 - See Notes) 5/1/2018 \$35.38 \$25.65 Laborers (Class 13 - See Notes) 5/1/2018 \$35.38 \$25.65 Laborers (Class 13 - See Notes) 5/1/2019 \$36.08 \$26.50 Laborers (Class 13 - See Notes) 5/1/2020 \$38.08 \$26.50 Laborers (Class 13 - See Notes) 5/1/2020 \$38.08 \$26.51 Laborers (Class 13 - See Notes) 5/1/2021 \$40.33 \$25.65 Laborers (Class 14 - See Notes) 5/1/2021 \$40.33 \$25.65 Laborers (Class 14 - See Notes) 5/1/2017 \$30.00 \$25.65 Laborers (Class 14 - See Notes) 5/1/2018 \$31.50 \$25.65 Laborers (Class 14 - See Notes) 5/1/2019 \$32.20 \$26.50 Laborers (Class 14 - See Notes) 5/1/2019 \$32.20 \$26.50 Laborers (Class 14 - See Notes) 5/1/2020 \$34.20 \$26.15 Laborers (Class 14 - See Notes) 5/1/2021 \$36.45 \$25.65 Laborers (Class 14 - See Notes) 5/1/2020 \$34.20 \$26.15 Laborers (Class 14 - See Notes) 5/1/2020 \$34.20 \$26.15 Laborers (Class 14 - See Notes) 5/1/2021 \$36.45 \$25.65 Laborers (Class 14 - See Notes) 5/1/2021 \$36.45 \$25.65 Laborers (Class 14 - See Notes) 5/1/2021 \$36.45 \$25.65 Laborers (Class 14 - See Notes) 5/1/2020 \$34.20 \$26.15 Laborers (Class 14 - See Notes) 5/1/2020 \$34.20 \$26.15 Laborers (Class 14 - See Notes) 5/1/2020 \$34.20 \$26.15 Laborers (Class 14 - See Notes) 5/1/2020 \$34.20 \$26.15 Laborers (Class 14 - See Notes) 5/1/2020 \$36.45 \$25.65 Laborers (Class 14 - See Notes) 5/1/2020 \$36.45 \$25.65 Laborers (Class 14 - See Notes (Building, Heavy, Highway) 5/1/2019 \$34.64 \$30.60 Deparators (Class 01 - See Notes (Building, Heavy, Highway) 5/1/2020 \$47.96 \$31.20 Deparators Class 01 - See Notes (Building, Heavy, High	orers (Class 11 -See Notes)	5/1/2019		\$32.35	\$26.50	\$58.85
Laborers (Class 12 - See Notes) 5/1/2017 \$31.85 \$25.65 Laborers (Class 12 - See Notes) 5/1/2018 \$32.45 \$25.65 Laborers (Class 12 - See Notes) 5/1/2019 \$34.05 \$26.50 Laborers (Class 12 - See Notes) 5/1/2020 \$36.05 \$26.15 Laborers (Class 12 - See Notes) 5/1/2021 \$37.40 \$25.65 Laborers (Class 13 - See Notes) 5/1/2021 \$37.40 \$25.65 Laborers (Class 13 - See Notes) 5/1/2017 \$33.88 \$25.65 Laborers (Class 13 - See Notes) 5/1/2018 \$35.38 \$25.65 Laborers (Class 13 - See Notes) 5/1/2019 \$36.08 \$26.50 Laborers (Class 13 - See Notes) 5/1/2020 \$38.08 \$26.50 Laborers (Class 13 - See Notes) 5/1/2020 \$38.08 \$26.15 Laborers (Class 13 - See Notes) 5/1/2021 \$40.33 \$25.65 Laborers (Class 13 - See Notes) 5/1/2021 \$40.33 \$25.65 Laborers (Class 14 - See Notes) 5/1/2021 \$40.33 \$25.65 Laborers (Class 14 - See Notes) 5/1/2021 \$40.33 \$25.65 Laborers (Class 14 - See Notes) 5/1/2017 \$30.00 \$25.65 Laborers (Class 14 - See Notes) 5/1/2019 \$32.20 \$26.50 Laborers (Class 14 - See Notes) 5/1/2019 \$32.20 \$26.50 Laborers (Class 14 - See Notes) 5/1/2019 \$32.20 \$26.50 Laborers (Class 14 - See Notes) 5/1/2021 \$36.45 \$25.65 Laborers (Class 14 - See Notes) 5/1/2019 \$32.20 \$26.15 Laborers (Class 14 - See Notes) 5/1/2020 \$34.20 \$26.15 Laborers (Class 14 - See Notes) 5/1/2021 \$36.45 \$25.65 Laborers (Class 14 - See Notes) 5/1/2021 \$36.45 \$25.65 Laborers (Class 14 - See Notes) 5/1/2021 \$36.45 \$25.65 Laborers (Class 14 - See Notes) 5/1/2017 \$30.55 \$17.58 Laborers Utility (PGW ONLY) (Flagperson) 5/1/2017 \$30.55 \$17.58 Laborers Utility (PGW ONLY) (Flagperson) 5/1/2017 \$30.55 \$17.58 Laborers Utility (PGW ONLY) (Flagperson) 5/1/2017 \$30.55 \$17.58 Laborers Class 01 - See Notes (Building, Heavy, Highway) Operators Class 01 - See Notes (Building, Heavy, Highway) \$46.41 \$30.60 Poperators Class 01 - See Notes (Building, Heavy, Highway) \$49.50 \$31.51 Poperators Class 01 - See Notes (Building, Heavy, Highway) \$49.50 \$31.51 Poperators Class 01 - See Notes (Building, Heavy, Highway) \$49.40 \$49.40 \$49.40 \$49.40 \$49.40 \$49.40 \$49.40 \$49.40 \$	orers (Class 11 -See Notes)	5/1/2020		\$34.35	\$26.15	\$60.50
Laborers (Class 12 -See Notes) 5/1/2019 \$34.05 \$26.50 Laborers (Class 12 -See Notes) 5/1/2020 \$36.05 \$26.15 Laborers (Class 12 -See Notes) 5/1/2021 \$37.40 \$25.65 Laborers (Class 12 -See Notes) 5/1/2021 \$37.40 \$25.65 Laborers (Class 13 -See Notes) 5/1/2017 \$33.88 \$25.65 Laborers (Class 13 -See Notes) 5/1/2018 \$35.38 \$25.65 Laborers (Class 13 -See Notes) 5/1/2018 \$35.38 \$25.65 Laborers (Class 13 -See Notes) 5/1/2019 \$36.08 \$26.50 Laborers (Class 13 -See Notes) 5/1/2020 \$38.08 \$26.50 Laborers (Class 13 -See Notes) 5/1/2020 \$38.08 \$26.50 Laborers (Class 13 -See Notes) 5/1/2021 \$40.33 \$25.65 Laborers (Class 13 -See Notes) 5/1/2021 \$40.33 \$25.65 Laborers (Class 14 -See Notes) 5/1/2017 \$30.00 \$25.65 Laborers (Class 14 -See Notes) 5/1/2018 \$31.50 \$25.65 Laborers (Class 14 -See Notes) 5/1/2018 \$31.50 \$25.65 Laborers (Class 14 -See Notes) 5/1/2019 \$32.20 \$26.50 Laborers (Class 14 -See Notes) 5/1/2019 \$32.20 \$26.50 Laborers (Class 14 -See Notes) 5/1/2020 \$34.20 \$25.65 Laborers (Class 14 -See Notes) 5/1/2021 \$36.45 \$25.65 Laborers (Class 14 -See Notes) 5/1/2021 \$36.45 \$25.65 Laborers (Class 14 -See Notes) 5/1/2021 \$36.45 \$25.65 Laborers Utility (PGW ONLY) (Flagperson) 5/1/2017 \$30.55 \$17.58 Laborers Utility (PGW ONLY) 5/1/2017 \$30.55 \$17.58 Laborers Utility (PGW ONLY) 5/1/2019 \$24.22 \$23.50 Landscape Laborer 5/1/2019 \$24.22 \$23.50 Landscape Laborer 5/1/2019 \$24.22 \$23.50 Derators Class 01 - See Notes (Building, Heavy, Highway) 5/1/2017 \$44.87 \$28.14 Highway) \$31.50 Operators Class 01 - See Notes (Building, Heavy, Highway) 5/1/2020 \$47.96 \$31.20 Highway) 5/1/2021 \$49.50 \$31.51 Operators Class 01 - See Notes (Building, Heavy, Highway) 5/1/2021 \$49.50 \$31.51 Operators Class 01 - See Notes (Building, Heavy, Highway) 5/1/2017 \$44.87 \$49.40 \$49.41 \$49.41 \$49.40 Operators Class 01 - See Notes (Building, Heavy, Highway) 5/1/2018 \$49.41 \$49.4	orers (Class 11 -See Notes)	5/1/2021		\$36.50	\$25.65	\$62.15
Laborers (Class 12 -See Notes)	orers (Class 12 -See Notes)	5/1/2017		\$31.85	\$25.65	\$57.50
Laborers (Class 12 -See Notes) 5/1/2020 \$36.05 \$26.15 Laborers (Class 12 -See Notes) 5/1/2021 \$37.40 \$25.65 Laborers (Class 13 -See Notes) 5/1/2017 \$33.88 \$25.65 Laborers (Class 13 -See Notes) 5/1/2018 \$35.38 \$25.65 Laborers (Class 13 -See Notes) 5/1/2019 \$36.08 \$26.50 Laborers (Class 13 -See Notes) 5/1/2020 \$38.08 \$26.50 Laborers (Class 13 -See Notes) 5/1/2020 \$38.08 \$26.15 Laborers (Class 13 -See Notes) 5/1/2021 \$40.33 \$25.65 Laborers (Class 13 -See Notes) 5/1/2017 \$30.00 \$25.65 Laborers (Class 14 -See Notes) 5/1/2017 \$30.00 \$25.65 Laborers (Class 14 -See Notes) 5/1/2018 \$31.50 \$25.65 Laborers (Class 14 -See Notes) 5/1/2019 \$32.20 \$26.50 Laborers (Class 14 -See Notes) 5/1/2020 \$34.20 \$26.15 Laborers (Class 14 -See Notes) 5/1/2021 \$36.45 \$25.65 Laborers Utility (PGW ONLY) (Flagperson) 5/1/2017 \$23.52 \$17.58 Laborers Utility (PGW ONLY) 5/1/2017 \$30.55 \$17.58 Laborers Utility (PGW ONLY) 5/1/2017 \$23.52 \$17.58 Laborers Utility (PGW ONLY) 5/1/2017 \$23.52 \$17.58 Laborers Utility (PGW ONLY) 5/1/2019 \$24.22 \$23.50 Laborers Utility (PGW ONLY) 5/1/2019 \$24.22 \$23.50 Laborers Utility (PGW ONLY) 5/1/2019 \$24.22 \$23.50 Laborers Utility (PGW ONLY) 5/1/2018 \$24.22 \$23.50 Deparators Class 01 - See Notes (Building, Heavy, Highway) \$46.41 \$28.60 Highway) 5/1/2019 \$47.96 \$31.51 Deparators Class 01 - See Notes (Building, Heavy, Highway) \$49.50 \$31.51 Depara	orers (Class 12 -See Notes)	5/1/2018		\$32.45	\$25.65	\$58.10
Laborers (Class 12 -See Notes) 5/1/2021 \$37.40 \$25.65 Laborers (Class 13 -See Notes) 5/1/2017 \$33.88 \$25.65 Laborers (Class 13 -See Notes) 5/1/2018 \$35.38 \$25.65 Laborers (Class 13 -See Notes) 5/1/2019 \$36.08 \$26.50 Laborers (Class 13 -See Notes) 5/1/2020 \$38.08 \$26.50 Laborers (Class 13 -See Notes) 5/1/2020 \$38.08 \$26.15 Laborers (Class 13 -See Notes) 5/1/2021 \$40.33 \$25.65 Laborers (Class 13 -See Notes) 5/1/2017 \$30.00 \$25.65 Laborers (Class 14 -See Notes) 5/1/2018 \$31.50 \$25.65 Laborers (Class 14 -See Notes) 5/1/2018 \$31.50 \$25.65 Laborers (Class 14 -See Notes) 5/1/2019 \$32.20 \$26.50 Laborers (Class 14 -See Notes) 5/1/2020 \$34.20 \$26.15 Laborers (Class 14 -See Notes) 5/1/2021 \$36.45 \$25.65 Laborers (Class 14 -See Notes (Building, Heavy, Hiphway) 5/1/2021 \$36.45 \$25.65 Laborers (Class 14 -See Notes (Building, Heavy, Hiphway) 5/1/2021 \$47.96 \$31.51 Deperators Class 01 - See Notes (Building, Heavy, Hiphway) 5/1/2017 \$47.86 \$29.03 Hiphway) Operators Class 01a - See Notes (Building, Heavy, Hiphway) 5/1/2018 \$49.41 \$49.41	, ,	5/1/2019		\$34.05		\$60.55
Laborers (Class 13 - See Notes)	orers (Class 12 -See Notes)			\$36.05	\$26.15	\$62.20
Laborers (Class 13 - See Notes) 5/1/2018 \$35.38 \$25.65 Laborers (Class 13 - See Notes) 5/1/2019 \$36.08 \$26.50 Laborers (Class 13 - See Notes) 5/1/2020 \$38.08 \$26.15 Laborers (Class 13 - See Notes) 5/1/2021 \$40.33 \$25.65 Laborers (Class 14 - See Notes) 5/1/2017 \$30.00 \$25.65 Laborers (Class 14 - See Notes) 5/1/2018 \$31.50 \$25.65 Laborers (Class 14 - See Notes) 5/1/2018 \$31.50 \$25.65 Laborers (Class 14 - See Notes) 5/1/2019 \$32.20 \$26.50 Laborers (Class 14 - See Notes) 5/1/2019 \$32.20 \$26.50 Laborers (Class 14 - See Notes) 5/1/2020 \$34.20 \$26.15 Laborers (Class 14 - See Notes) 5/1/2021 \$36.45 \$25.65 Laborers (Class 14 - See Notes) 5/1/2021 \$36.45 \$25.65 Laborers Utility (PGW ONLY) (Flagperson) 5/1/2017 \$30.55 \$17.58 Laborers Utility (PGW ONLY) 5/1/2017 \$30.55 \$17.58 Landscape Laborer 4/1/2016 \$21.19 \$22.65 Landscape Laborer 5/1/2019 \$24.22 \$23.50 Landscape Laborer 5/1/2020 \$26.13 \$22.95 Operators Class 01 - See Notes (Building, Heavy, Highway) 5/1/2017 \$44.87 \$28.14 Highway) Operators Class 01 - See Notes (Building, Heavy, Highway) 5/1/2019 \$46.41 \$30.60 Highway) Operators Class 01 - See Notes (Building, Heavy, Highway) 5/1/2020 \$47.96 \$31.20 Highway) Operators Class 01 - See Notes (Building, Heavy, Highway) 5/1/2021 \$49.50 \$31.51 Operators Class 01 - See Notes (Building, Heavy, Highway) 5/1/2021 \$49.50 \$31.51 Operators Class 01 - See Notes (Building, Heavy, Highway) 5/1/2021 \$47.86 \$29.03 Highway) Operators Class 01 - See Notes (Building, Heavy, Highway) 5/1/2017 \$47.86 \$29.03	orers (Class 12 -See Notes)	5/1/2021		\$37.40	\$25.65	\$63.05
Laborers (Class 13 - See Notes)	orers (Class 13 -See Notes)	5/1/2017		\$33.88	\$25.65	\$59.53
Laborers (Class 13 -See Notes)	,			\$35.38		\$61.03
Laborers (Class 13 -See Notes)	·	5/1/2019		\$36.08	\$26.50	\$62.58
Laborers (Class 14 - See Notes) 5/1/2017 \$30.00 \$25.65 Laborers (Class 14 - See Notes) 5/1/2018 \$31.50 \$25.65 Laborers (Class 14 - See Notes) 5/1/2019 \$32.20 \$26.50 Laborers (Class 14 - See Notes) 5/1/2020 \$34.20 \$26.15 Laborers (Class 14 - See Notes) 5/1/2021 \$36.45 \$25.65 Laborers (Class 14 - See Notes) 5/1/2021 \$36.45 \$25.65 Laborers Utility (PGW ONLY) (Flagperson) 5/1/2017 \$23.52 \$17.58 Laborers Utility (PGW ONLY) \$1/2017 \$30.55 \$17.58 Landscape Laborer 4/1/2016 \$21.19 \$22.65 Landscape Laborer 5/1/2019 \$24.22 \$23.50 Landscape Laborer 5/1/2019 \$24.22 \$23.50 Landscape Laborer 5/1/2019 \$24.22 \$23.50 Coperators Class 01 - See Notes (Building, Heavy, Highway) 5/1/2017 \$44.87 \$28.14 Operators Class 01 - See Notes (Building, Heavy, Highway) \$5/1/2018 \$46.41 \$30.60 Operators Class 01 - See Notes (Building, Heavy, Highway) 5/1/2020 \$47.96 \$31.20 Operators Class 01 - See Notes (Building, Heavy, Highway) 5/1/2021 \$49.50 \$31.51 Operators Class 01 - See Notes (Building, Heavy, Highway) 5/1/2017 \$44.86 \$29.03 Operators Class 01 - See Notes (Building, Heavy, Highway) 5/1/2017 \$47.86 \$29.03 Operators Class 01a - See Notes (Building, Heavy, Highway) 5/1/2017 \$47.86 \$29.03				\$38.08		\$64.23
Laborers (Class 14 - See Notes) 5/1/2018 \$31.50 \$25.65 Laborers (Class 14 - See Notes) 5/1/2019 \$32.20 \$26.50 Laborers (Class 14 - See Notes) 5/1/2020 \$34.20 \$26.15 Laborers (Class 14 - See Notes) 5/1/2021 \$36.45 \$25.65 Laborers (Class 14 - See Notes) 5/1/2021 \$36.45 \$25.65 Laborers (Class 14 - See Notes) 5/1/2017 \$30.55 \$17.58 Laborers Utility (PGW ONLY) (Flagperson) 5/1/2017 \$23.52 \$17.58 Laborers Utility (PGW ONLY) 5/1/2017 \$30.55 \$17.58 Landscape Laborer 4/1/2016 \$21.19 \$22.65 Landscape Laborer 5/1/2019 \$24.22 \$23.50 Landscape Laborer 5/1/2020 \$26.13 \$22.95 Operators Class 01 - See Notes (Building, Heavy, Highway) 5/1/2017 \$44.87 \$28.14 Highway) \$46.41 \$28.60 Highway) \$0 Operators Class 01 - See Notes (Building, Heavy, Highway) \$46.41 \$30.60 Operators Class 01 - See Notes (Building, Heavy, Highway) \$47.96 \$31.20 Highway) \$47.96 \$31.20 Operators Class 01 - See Notes (Building, Heavy, Highway) \$47.86 \$29.03 Highway) \$47.86 \$29.03 Operators Class 01a - See Notes (Building, Heavy, Highway) \$47.86 \$29.03 Operators Class 01a - See Notes (Building, Heavy, Highway) \$47.86 \$29.03 Operators Class 01a - See Notes (Building, Heavy, Highway) \$47.86 \$29.03 Operators Class 01a - See Notes (Building, Heavy, Highway) \$49.41 \$29.49	orers (Class 13 -See Notes)	5/1/2021		, ,		\$65.98
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Landscape Laborer 5/1/2020 \$26.13 \$22.95 Operators Class 01 - See Notes (Building, Heavy, Highway) 5/1/2017 \$44.87 \$28.14 Operators Class 01 - See Notes (Building, Heavy, Highway) 5/1/2018 \$46.41 \$28.60 Operators Class 01 - See Notes (Building, Heavy, Highway) \$46.41 \$30.60 Operators Class 01 - See Notes (Building, Heavy, Highway) \$47.96 \$31.20 Operators Class 01 - See Notes (Building, Heavy, Highway) \$47.96 \$31.51 Operators Class 01 - See Notes (Building, Heavy, Highway) \$47.86 \$29.03 Operators Class 01a - See Notes (Building, Heavy, Highway) \$47.86 \$29.03 Operators Class 01a - See Notes (Building, Heavy, Highway) \$47.86 \$29.03	,			,		\$43.84
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Highway) 5/1/2020 \$47.96 \$31.20 Operators Class 01 - See Notes (Building, Heavy, Highway) 5/1/2021 \$49.50 \$31.51 Operators Class 01a - See Notes (Building, Heavy, Highway) 5/1/2017 \$47.86 \$29.03 Operators Class 01a - See Notes (Building, Heavy, Highway) 5/1/2018 \$49.41 \$29.49		5/1/2018		\$46.41	\$28.60	\$75.01
Highway) 5/1/2021 \$49.50 \$31.51 Operators Class 01 - See Notes (Building, Heavy, Highway) 5/1/2017 \$47.86 \$29.03 Operators Class 01a - See Notes (Building, Heavy, Highway) 5/1/2017 \$47.86 \$29.03 Operators Class 01a - See Notes (Building, Heavy, 5/1/2018 \$49.41 \$29.49		5/1/2019		\$46.41	,	\$77.01
Highway) 5/1/2017 \$47.86 \$29.03 Operators Class 01a - See Notes (Building, Heavy, Highway) 5/1/2018 \$49.41 \$29.49		5/1/2020		\$47.96	\$31.20	\$79.16
Highway) Operators Class 01a - See Notes (Building, Heavy, 5/1/2018 \$49.41 \$29.49		5/1/2021		\$49.50	\$31.51	\$81.01
		5/1/2017		\$47.86	\$29.03	\$76.89
<u> </u>		5/1/2018		\$49.41	\$29.49	\$78.90
Operators Class 01a - See Notes (Building, Heavy, 5/1/2019 \$49.41 \$31.49 Commonwealth of Pennsylvania Dena	, ,	5/1/2019		\$49.41	\$31.49	\$80.90

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Project: 22-00783 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Highway)					
Operators Class 01a - See Notes (Building, Heavy, Highway)	5/1/2020		\$50.96	\$32.09	\$83.05
Operators Class 01a - See Notes (Building, Heavy, Highway)	5/1/2021		\$52.51	\$32.39	\$84.90
Operators Class 02 - See Notes (Building, Heavy, Highway)	5/1/2017		\$44.62	\$28.07	\$72.69
Operators Class 02 - See Notes (Building, Heavy, Highway)	5/1/2018		\$46.16	\$28.53	\$74.69
Operators Class 02 - See Notes (Building, Heavy, Highway)	5/1/2019		\$46.16	\$30.53	\$76.69
Operators Class 02 - See Notes (Building, Heavy, Highway)	5/1/2020		\$47.71	\$31.13	\$78.84
Operators Class 02 - See Notes (Building, Heavy, Highway)	5/1/2021		\$49.25	\$31.44	\$80.69
Operators Class 02a - See Notes (Building, Heavy, Highway)	5/1/2017		\$47.61	\$28.97	\$76.58
Operators Class 02a - See Notes (Building, Heavy, Highway)	5/1/2018		\$49.16	\$29.42	\$78.58
Operators Class 02a - See Notes (Building, Heavy, Highway)	5/1/2019		\$49.17	\$31.41	\$80.58
Operators Class 02a - See Notes (Building, Heavy, Highway)	5/1/2020		\$50.71	\$32.02	\$82.73
Operators Class 02a - See Notes (Building, Heavy, Highway)	5/1/2021		\$52.27	\$32.31	\$84.58
Operators Class 03 - See Notes (Building, Heavy, Highway)	5/1/2017		\$40.53	\$26.87	\$67.40
Operators Class 03 - See Notes (Building, Heavy, Highway)	5/1/2018		\$42.07	\$27.33	\$69.40
Operators Class 03 - See Notes (Building, Heavy, Highway)	5/1/2019		\$42.08	\$29.32	\$71.40
Operators Class 03 - See Notes (Building, Heavy, Highway)	5/1/2020		\$43.62	\$29.93	\$73.55
Operators Class 03 - See Notes (Building, Heavy, Highway)	5/1/2021		\$45.16	\$30.24	\$75.40
Operators Class 04 - See Notes (Building, Heavy, Highway)	5/1/2017		\$40.24	\$26.78	\$67.02
Operators Class 04 - See Notes (Building, Heavy, Highway)	5/1/2018		\$41.78	\$27.22	\$69.00
Operators Class 04 - See Notes (Building, Heavy, Highway)	5/1/2019		\$41.78	\$29.23	\$71.01
Operators Class 04 - See Notes (Building, Heavy, Highway)	5/1/2020		\$43.32	\$29.84	\$73.16
Operators Class 04 - See Notes (Building, Heavy, Highway)	5/1/2021		\$44.86	\$30.15	\$75.01
Operators Class 05 - See Notes (Building, Heavy, Highway)	5/1/2017		\$38.51	\$26.27	\$64.78
Operators Class 05 - See Notes (Building, Heavy, Highway)	5/1/2018		\$40.05	\$26.73	\$66.78
Operators Class 05 - See Notes (Building, Heavy, Highway)	5/1/2019		\$40.06	\$28.72	\$68.78
Operators Class 05 - See Notes (Building, Heavy, Highway)	5/1/2020		\$41.60	\$29.33	\$70.93

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Project: 22-00783 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators Class 05 - See Notes (Building, Heavy, Highway)	5/1/2021		\$43.14	\$29.64	\$72.78
Operators Class 06 - See Notes (Building, Heavy, Highway)	5/1/2017		\$37.52	\$25.98	\$63.50
Operators Class 06 - See Notes (Building, Heavy, Highway)	5/1/2018		\$39.07	\$26.43	\$65.50
Operators Class 06 - See Notes (Building, Heavy, Highway)	5/1/2019		\$39.07	\$28.43	\$67.50
Operators Class 06 - See Notes (Building, Heavy, Highway)	5/1/2020		\$40.61	\$29.04	\$69.65
Operators Class 06 - See Notes (Building, Heavy, Highway)	5/1/2021		\$42.16	\$29.34	\$71.50
Operators Class 07 (A) - See Notes (Building, Heavy, Highway)	5/1/2017		\$54.14	\$32.47	\$86.61
Operators Class 07 (A) - See Notes (Building, Heavy, Highway)	5/1/2018		\$55.99	\$33.02	\$89.01
Operators Class 07 (A) - See Notes (Building, Heavy, Highway)	5/1/2019		\$56.30	\$35.11	\$91.41
Operators Class 07 (A) - See Notes (Building, Heavy, Highway)	5/1/2020		\$58.16	\$35.80	\$93.96
Operators Class 07 (A) - See Notes (Building, Heavy, Highway)	5/1/2021		\$60.00	\$36.21	\$96.21
Operators Class 07 (B) - See Notes (Building, Heavy, Highway)	5/1/2017		\$53.84	\$32.40	\$86.24
Operators Class 07 (B) - See Notes (Building, Heavy, Highway)	5/1/2018		\$55.70	\$32.92	\$88.62
Operators Class 07 (B) - See Notes (Building, Heavy, Highway)	5/1/2019		\$56.00	\$35.03	\$91.03
Operators Class 07 (B) - See Notes (Building, Heavy, Highway)	5/1/2020		\$57.86	\$35.72	\$93.58
Operators Class 07 (B) - See Notes (Building, Heavy, Highway)	5/1/2021		\$59.72	\$36.11	\$95.83
Painters Class 2 (see notes)	2/1/2021		\$47.56	\$29.35	\$76.91
Painters Class 3 (see notes)	2/1/2021		\$58.52	\$29.39	\$87.91
Piledrivers	5/1/2021		\$43.73	\$37.99	\$81.72
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2017		\$51.91	\$32.53	\$84.44
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2020		\$60.47	\$36.93	\$97.40
Steamfitters	5/1/2018		\$56.37	\$34.39	\$90.76
Truckdriver class 1(see notes)	5/1/2017		\$30.31	\$17.96	\$48.27
Truckdriver class 1(see notes)	5/1/2018		\$31.78	\$17.96	\$49.74
Truckdriver class 1(see notes)	5/1/2019		\$32.06	\$19.19	\$51.25
Truckdriver class 1(see notes)	5/1/2020		\$34.78	\$17.96	\$52.74
Truckdriver class 1(see notes)	5/1/2021		\$36.33	\$17.96	\$54.29
Truckdriver class 2 (see notes)	5/1/2017		\$30.41	\$17.96	\$48.37
Truckdriver class 2 (see notes)	5/1/2018		\$31.88	\$17.96	\$49.84
Truckdriver class 2 (see notes)	5/1/2019		\$32.16	\$19.19	\$51.35
Truckdriver class 2 (see notes)	5/1/2020		\$34.88	\$17.96	\$52.84
Truckdriver class 2 (see notes)	5/1/2021		\$36.43	\$17.96	\$54.39
Truckdriver class 3 (see notes)	5/1/2017		\$30.66	\$17.96	\$48.62
Truckdriver class 3 (see notes)	5/1/2018		\$32.13	\$17.96	\$50.09
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Project: 22-00783 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Truckdriver class 3 (see notes)	5/1/2019		\$32.41	\$19.19	\$51.60
Truckdriver class 3 (see notes)	5/1/2020		\$35.13	\$17.96	\$53.09
Truckdriver class 3 (see notes)	5/1/2021		\$36.68	\$17.96	\$54.64

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