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St. Thomas’ Catholic Voluntary Academy

Church View, Ilkeston, Derbyshire. DE7 4LF

[www.st-thomas.derbyshire.sch.uk](http://www.st-thomas.derbyshire.sch.uk) 0115 9320550

enquiries@st-thomas.derbyshire.sch.uk @stthomasderbys

Headteacher: Mr G Lobb Deputy Head: Mr M Sellors

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|  | ESSENTIAL | DESIRABLE |
| Professional | * Hold QTS
* Be an outstanding practitioner/ have desire and potential to become an outstanding practitioner
* High expectations of pupil achievement and a drive to help them achieve
* Good understanding of current assessment
* Ability to manage support staff effectively
* Able to form and maintain appropriate professional relationships with children, parents, governors and other professionals
* Able to implement a range of Learning and Teaching strategies
* Able to deal with sensitive information in a confidential manner
* Sound IT skills to support learning
* Able to work in line with the school’s Behaviour Policy
* Able to work within the guidelines of the Safeguarding Policy
* Knowledge and understanding of the importance of the school’s Health and Safety Policy
* Understanding of and commitment to work within the scope of the school’s Equal Opportunities Policy
 | * Other interests/expertise which would benefit the school
* Ability to support curriculum leadership
* Willingness and ability to contribute to whole school development
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| Personal | * Commitment to upholding the positive Catholic ethos and Christian core values of the school, both inside and outside the classroom
* Ability to work as part of a team
* Ability to communicate effectively with a range of people
* Have a caring and positive disposition
* Excellent listening skills
* Well organised and practical
* Ability to diffuse conflict
* Adaptable and flexible
* Calm under pressure
* Able to use own initiative
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