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St. Thomas’ Catholic Voluntary Academy

Church View, Ilkeston, Derbyshire. DE7 4LF

[www.st-thomas.derbyshire.sch.uk](http://www.st-thomas.derbyshire.sch.uk) 0115 9320550

[enquiries@st-thomas.derbyshire.sch.uk](mailto:enquiries@st-thomas.derbyshire.sch.uk) @stthomasderbys

Headteacher: Mr G Lobb Deputy Head: Mr M Sellors

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|  | ESSENTIAL | DESIRABLE |
| Professional | * Hold QTS * Be an outstanding practitioner/ have desire and potential to become an outstanding practitioner * High expectations of pupil achievement and a drive to help them achieve * Good understanding of current assessment * Ability to manage support staff effectively * Able to form and maintain appropriate professional relationships with children, parents, governors and other professionals * Able to implement a range of Learning and Teaching strategies * Able to deal with sensitive information in a confidential manner * Sound IT skills to support learning * Able to work in line with the school’s Behaviour Policy * Able to work within the guidelines of the Safeguarding Policy * Knowledge and understanding of the importance of the school’s Health and Safety Policy * Understanding of and commitment to work within the scope of the school’s Equal Opportunities Policy | * Other interests/expertise which would benefit the school * Ability to support curriculum leadership * Willingness and ability to contribute to whole school development |
| Personal | * Commitment to upholding the positive Catholic ethos and Christian core values of the school, both inside and outside the classroom * Ability to work as part of a team * Ability to communicate effectively with a range of people * Have a caring and positive disposition * Excellent listening skills * Well organised and practical * Ability to diffuse conflict * Adaptable and flexible * Calm under pressure * Able to use own initiative |  |