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| **Person Specification** | | | |  |
|  | **Essential/ Desirable** | **How Assessed** | **Criteria Met** |  |
| **Qualifications:**  First Aid | Desirable | Documentary evidence. Original certificates will be required. |  |  |
| **Experience:**  Working with groups of students on a voluntary or paid basis | Desirable | Application and selection procedures |  |  |
| **Knowledge:**  Applicants will be required to demonstrate knowledge of the following where relevant to this post:  Safeguarding Children (training will be provided)  Managing the behaviour of a group of students  Behaviour Management  Healthy Eating  Health and Safety (training will be provided) | Essential  Desirable  Desirable  Desirable  Desirable | Application and selection procedures |  |  |
| **Skills and Attributes:**  Demonstrate a commitment to safeguarding children  Ability to form and maintain appropriate relationships and boundaries with students.  Ability and willingness to work as part of a team.  Ability to communicate effectively with a range of people.  Ability to deal with sensitive information and data in a confidential manner in line with school policies and procedures.  Demonstrate a caring and positive approach to working with students and colleagues  Willingness to take part in any training deemed necessary. | Essential  Essential  Essential  Essential  Essential  Desirable  Essential | Application and selection procedures |  |  |