



St Ralph Sherwin
Catholic Multi Academy Trust



St Mary's Catholic Voluntary Academy

Longlands Road, New Mills, High Peak SK22 3BL



Application Pack

Head of School
St Mary's Catholic Voluntary Academy
New Mills

Welcome



St Ralph Sherwin
Catholic Multi Academy Trust



Dear Applicant

Thank you for expressing an interest in applying to work within the St Ralph Sherwin Catholic Multi-Academy Trust (CMAT). As CEO, I want to provide you with an introduction to our Trust and to give you a flavour of what working within our Trust would be like.

Firstly, you do not need to be a Catholic to work in our Trust. There are certain reserved positions, which require someone to be Catholic, i.e. CEO, Headteacher, Deputy Headteacher, Subject Leader/Head of RE and Lay Chaplain but other than that a respect for our ethos and a willingness to participate in what we do is all that is required.

Everybody who works within our Trust, in a school or central offices is in some way a teacher. Whether you are the headteacher, a classroom teacher, receptionist, cook, cleaner, caretaker, HR or Finance manager/assistant you have an impact on the children we serve. We are a family and building a community which supports and upholds our gospel values of tolerance, respect, compassion and love are central to our success going forward.

This is a hugely important time in the life of our Trust. As of 1st September 2018, we have brought together 25 schools from Derby City, Derbyshire, Staffordshire, Stockport and Nottinghamshire (of which 20 are primary and 5 are secondary) to work within the Trust.

As CEO of the Trust I understand the huge responsibility I have to ensure that every child and young person benefits from the establishment of this new Trust.

The St Ralph Sherwin Catholic Multi-Academy Trust has been formed to preserve, maintain and develop Catholic education in the areas served by its academies. We are committed to providing the highest quality of education for every child and young person we serve.

We have a vision for our Trust that goes beyond our individual academies and that changes our perceptions from *my* academy to *our* academy. Working together through the Trust, each academy will benefit educationally from the expertise within the Trust as a whole and practically from the services procured and provided centrally. By formalizing the links between secondary and primary schools we will provide a stable, challenging and consistent education through the phases to those pupils and families we serve. Our Trust will be a dynamic entity, which will grow and adapt with those who are working and learning within it. It will respond to the needs of its community while adhering to the Catholic principles upon which its member academies are founded.

We have been given a wonderful opportunity to shape the future of Catholic education for around 8,000 young people who attend our schools across the Trust.

Schools are special places where we get the chance to improve the lives of young people in a unique way. The best schools are places where we develop young minds; we must focus on growth not just in the brain but the growth of character, the development of the whole person.

I hope you are excited by this vision of what we want to achieve and if you feel you want to be part of this, I would encourage you to apply for this position within our Trust.

Yours sincerely

Sean McClafferty

CEO, Saint Ralph Sherwin Catholic Multi-Academy Trust

About St Mary's

St Mary's Catholic Voluntary Academy

Part of St Ralph Sherwin Catholic Multi Academy Trust

Longlands Road, New Mills, High Peak SK22 3BL

01663742412

Email: info@st-marys-pri.derbyshire.sch.uk



About St Marys Catholic Voluntary Academy

As a Catholic school we live and learn by following the teachings of Jesus and pray together as a school and parish community. The welfare and education of the children are at the heart of everything we do. We expect children and staff to work hard and be extremely purposeful so that together we can achieve the best for everyone.

All children are given every opportunity to succeed. They are encouraged to become lifelong learners, switched onto Numeracy and Literacy. We strive to open young minds to be experimenters, researchers, explorers and discoverers. Every child receives learning tailored to his or her needs.

Our school is blessed to be in the rural surroundings of the High Peak and we take an active role in local community events. We work in partnership with our secondary school St Thomas More in nearby Buxton and the wider community of Catholic schools, as part of the St Ralph Sherwin Catholic Multi Academy Trust.

Mission Statement and Aims

Let the light of Jesus shine through in all we think and say and do

Saint Mary's Primary School is a Catholic School serving the parish of the Church of the Annunciation, New Mills and Saint Mary's, Marple Bridge. Its Catholic ethos is based on our faith and the teaching and values of Our Lord Jesus. We devote our teaching and learning as a Catholic Community to the development of the individual child. We endeavour to provide an excellent learning environment by:

The fostering and development of the Catholic faith within our community whereby we grow to respect our neighbours by the example of Jesus. We believe that: 'I'm important and precious because God loves me'. The setting of high expectations for all our pupils, thereby encouraging them to achieve their best, so that they can reach their full potential both academically and personally.

The behaviour of our pupils which is outstanding and is achieved through a culture of mutual respect for all members of our school community and the wider world. Through teaching and learning, the children are given many opportunities to explore and understand the multi-cultural and multi-faith world in which we live. Enabling the children to recognise the value of their own talents and gifts.

Promoting a love and passion for learning. Inspiring the children to embrace a healthy lifestyle in a school where they feel happy, safe and secure.

Head of School Advert

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'Let the light of Jesus shine through in all we think and say and do.'

The Executive Headteacher, Trust Directors and Governors of St Mary's Catholic Voluntary Academy, part of the St Ralph Sherwin Catholic Multi Academy Trust wish to appoint an inspirational Head of School who can build on the many strengths of the school, and work in partnership with staff, parents and governors to progress the school's journey to become Outstanding.

Reporting to the Executive Headteacher, the Head of School is an integral role to our Trust. The successful candidate will provide professional leadership of the school on a day to day basis, promoting a secure foundation from which to achieve high standards in all areas. The Head of School will be responsible for the day to day Catholic Life of the school; s/he will be expected to draw on the person, life and teachings of Jesus Christ to create a shared vision and strategic plan, to inspire and motivate pupils, staff and all other members of the community.

The successful candidate will be expected to lead in a core subject or either Maths or RE, and the position also includes a partial teaching commitment of a maximum of 0.4; this will be in an area of the school suited to the expertise of the individual appointed.

At St Mary's Catholic Voluntary Academy, we live and learn by following the teachings of Jesus and pray together as a school and parish community. The welfare and education of the children are at the heart of everything we do. We expect children and staff to work hard and be extremely purposeful so that together we can achieve the best for everyone. All children are given every opportunity to succeed. They are encouraged to become lifelong learners, switched onto Numeracy and Literacy.

The school is part of the Peak Edge Group of Schools (PEGS) which is a formal collaboration that brings together twelve schools with the aim of improving educational opportunities for the young people of the area.

St Mary's Catholic Voluntary Academy is blessed to be in the rural surroundings of the High Peak and we take an active role in local community events. The school has excellent commuter links to Stockport, Glossop, Manchester and surrounding areas.

We would like someone who;

- is a practising Catholic with strong, lived faith and deep commitment to Catholic education, who fully supports the Catholic identity and has a desire to live out and share the faith through work;
- values all children as individuals and ensures that all children are confident and able to achieve their full potential;
- can fully embed the principles of safeguarding;
- is an outstanding classroom practitioner, enjoys teaching and is keen to teach;
- knows about the principles of developing outstanding learning, teaching and assessment for all pupils;
- takes positive action to embed concepts of health and safety, welcome and inclusion within the school and wider community and can maintain a culture of excellence among staff and pupils alike;
- is a leader who encourages, enthuses and motivates the school community through excellent communication and interpersonal skills

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Our children would like someone who;

- cares for teachers and children equally;
- is a strong leader but fair, kind, loving, fun and helpful;
- makes everyone feel happy, safe and comfortable;
- is ambitious and passionate about learning outdoors;
- is able to fulfil our aspirations.

We can offer;

- a strong caring school community, having active relationships both within the local community of primary schools, and within the new St Ralph Sherwin Catholic MAT;
- friendly, happy, enthusiastic and inspiring children who are always eager to learn and willing to please;
- dedicated, supportive and hardworking staff who are fully committed to further raise standards;
- strong support from a highly effective and supportive CMAT and local governing body;
- good opportunities for CPD.

Our Head of School position is a reserved post and is open to practising Catholics only. Please review the document produced by the Diocese of Nottingham "Catholic Schools and the Definition of a Practising Catholic" for further information.

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be subject to satisfactory clearance by the Disclosure and Barring Service.

Visits to the school are warmly encouraged by contacting the school office on 01663 742412 or emailing

info@st-marys-pri.derbyshire.sch.uk

How to apply

For more information, an application pack and to apply please visit <https://srscmat.co.uk/vacancies> or email

vacancies@srscmat.co.uk

Closing date: Tuesday, 5th March 2019 at 9.00am

Interviews: Thursday, 21 March - Friday 22 March 2019

The St Ralph Sherwin Catholic Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to satisfactory references, an enhanced Disclosure and Barring Service (DBS) check, medical check, evidence of qualifications plus verification of the right to work in the UK.

The Trust will endeavour to make any necessary reasonable adjustments to the job and the working environment to enable access to employment opportunities for disabled job applicants or continued employment for any employee who develops a disabling condition.

Information for Applicants

How to apply

A job description and person specification are available for download.

If you wish to apply, please download, complete and email your application form and associated forms to vacancies@srscomat.co.uk by the closing date.

Please ensure that your application contains the following:

- A clear indication of the post for which you are applying
- Email addresses for all your referees
- **NB Should you be shortlisted, references will be taken up prior to interview**
- The completed separate Rehabilitation of Offenders Disclosure Form
- The completed separate Recruitment Monitoring Form

All CVs must be accompanied by a fully completed application form.

Closing Date

Please ensure your application arrives before the closing date. We are now monitoring our recruitment advertising and would be grateful if you could fill in this question on page two of the application form, stating where you first learned of this vacancy.

Interview

Interviews for the posts will take place as soon as possible after the closing date. Please assume that if you have not heard from me within two weeks of the closing date, that unfortunately on this occasion your application has not been successful.

School Visit

The school warmly encourages applicants to visit their school. Please contact the school office to arrange an appointment.

The Trust is committed to safeguarding and promoting the welfare of children and young people and we expect all staff and volunteers to share this commitment. Should you be shortlisted, references will be taken up prior to interview. The appointment will be made subject to an enhanced DBS check and other pre-employment checks.

Information for Applicants

Saint Ralph Sherwin Catholic Multi-Academy Trust

On 1st September 2018, the Saint Ralph Sherwin Catholic Multi-Academy Trust brought all of the 25 Catholic schools located in Derby City, Derbyshire, Staffordshire and Stockport together in a partnership, to ensure the very best spiritual, social and academic experiences and outcomes for the young people in our schools. We will achieve this through working together to share what we do well and identify the areas where we can learn from each other. As a Catholic MAT, we will place the life, teachings and person of Jesus Christ at the centre of everything we do.

The Schools of the Saint Ralph Sherwin CMAT:

Primary Schools

St John Fisher Catholic Voluntary Academy, Derby
St Alban's Catholic Voluntary Academy, Derby
St George's Catholic Voluntary Academy, Derby
St Joseph's Catholic Primary School, Derby
St Mary's Catholic Primary School, Derby
Christ the King Catholic Voluntary Academy, Alfreton
St Elizabeth's Catholic Voluntary Academy, Belper
St Anne's Catholic Voluntary Academy, Buxton
All Saints & Saint Margaret's Catholic Voluntary Academies, Glossop

St Mary's Catholic Voluntary Academy, Glossop
St Charles's Catholic Voluntary Academy, Hadfield
St Thomas Catholic Voluntary Academy, Ilkeston
English Martyrs' Catholic Voluntary Academy, Long Eaton
St Joseph's Catholic Voluntary Academy, Matlock
St Mary's Catholic Voluntary Academy, New Mills
St Edward's Catholic Voluntary Academy, Swadlincote
The Priory Catholic Voluntary Academy, Eastwood
Holy Rosary Catholic Voluntary Academy, Burton

Secondary Schools

St Benedict Catholic Voluntary Academy
St Thomas More Catholic School
St Philip Howard Catholic School
St John Houghton Catholic Voluntary Academy
Blessed Robert Sutton Catholic Sports College



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