



St Ralph Sherwin Catholic Multi-Academy Trust

St Katherine's House, Chester Green, Derby DE1 3TQ

Tel: 0300 369 0553 www.srscmat.co.uk



Application Pack

Lay Chaplain
St Ralph Sherwin Catholic Multi-Academy Trust
Chester Green, Derby

Welcome





Dear Applicant,

Thank you for expressing an interest in applying to work within the St Ralph Sherwin Catholic Multi-Academy Trust (CMAT). As CEO, I want to provide you with an introduction to our Trust and to give you a flavour of what working within our Trust would be like.

Firstly, you do not need to be a Catholic to work in our Trust. There are certain reserved positions, which require someone to be Catholic, i.e. CEO, Headteacher, Deputy Headteacher, Subject Leader/Head of RE and Lay Chaplain but other than that a respect for our ethos and a willingness to participate in what we do is all that is required.

Everybody who works within our Trust, in a school or central offices is in some way a teacher. Whether you are the headteacher, a classroom teacher, receptionist, cook, cleaner, caretaker, HR or Finance manager/assistant you have an impact on the children we serve. We are a family and building a community which supports and upholds our gospel values of tolerance, respect, compassion and love are central to our success going forward.

This is a hugely important time in the life of our Trust. As of 1st September 2018, we have brought together 25 schools from Derby City, Derbyshire, Staffordshire, Stockport and Nottinghamshire (of which 20 are primary and 5 are secondary) to work within the Trust.

As CEO of the Trust I understand the huge responsibility I have to ensure that every child and young person benefits from the establishment of this new Trust.

The St Ralph Sherwin Catholic Multi-Academy Trust has been formed to preserve, maintain and develop Catholic education in the areas served by its academies. We are committed to providing the highest quality of education for every child and young person we serve.

We have a vision for our Trust that goes beyond our individual academies and that changes our perceptions from my academy to our academy. Working together through the Trust, each academy will benefit educationally from the expertise within the Trust as a whole and practically from the services procured and provided centrally. By formalizing the links between secondary and primary schools we will provide a stable, challenging and consistent education through the phases to those pupils and families we serve. Our Trust will be a dynamic entity, which will grow and adapt with those who are working and learning within it. It will respond to the needs of its community while adhering to the Catholic principles upon which its member academies are founded.

We have been given a wonderful opportunity to shape the future of Catholic education for around 8,000 young people who attend our schools across the Trust.

Schools are special places where we get the chance to improve the lives of young people in a unique way. The best schools are places where we develop young minds; we must focus on growth not just in the brain but the growth of character, the development of the whole person.

I hope you are excited by this vision of what we want to achieve and if you feel you want to be part of this, I would encourage you to apply for this position within our Trust.

Yours sincerely

Sean McClafferty

CEO, Saint Ralph Sherwin Catholic Multi-Academy Trust

About St Ralph Sherwin



St Ralph Sherwin

Catholic Multi-Academy Trust

St Katherine's House, Chester Green, Derby DE1 3TQ Tel: 0300 369 0553

Lay Chaplain

Hours: 37 Hours per week, 42 weeks per year

Grade/SCP: SRS Band 4

Unqualified/No degree - SCP 21, Full Time Equivalent £20,541

Actual Salary - £18,696 with term time hours

Qualified/Degree - SCP 24 – Full Time Equivalent £22,401

Actual Salary - £20,389 with term time hours

Contract: 1 Year Fixed Term, with the intention to review at the end of the contract

Location: Split across the Derby Primary schools of St Joseph's, St George's, St Alban's, St John

Fisher's and St Thomas' in Ilkeston

Start Date: As soon as possible

The St Ralph Sherwin Catholic Multi-Academy Trust seeks to appoint a full time Lay Chaplain to work across work across the Derby CITY primary schools of St Joseph's, St George's, St John Fisher, St Alban's and St Thomas' in Ilkeston

This new position is an exciting opportunity for a dynamic and practising Catholic to help guide children in their Catholic faith journey in school. Their time would be split a day a week in each primary school supporting the further development of Collective Worship and opportunities for pupils to live out their faith in school.

There are strong links amongst the primary schools in the CMAT and by working across multiple schools it is hoped the successful candidate will make these links even stronger and help empower the pupils to explore their faith more and take a leading role in shaping how this is celebrated.

This is a reserved post within a Catholic school and the successful candidate would need to be a practising Catholic. The Lay Chaplain would work alongside experienced and dedicated staff in each school in animating the Religious Education, Catholic Life and Collective Worship of the schools and would have regular mentor meetings with the Lead Lay Chaplain of the St Ralph Sherwin CMAT to help them flourish in their new role. There would also be the opportunity to undertake an apprenticeship degree programme with the Diocese of Nottingham in Chaplaincy and youth work with no tuition fee costs to the candidate

About St Ralph Sherwin



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About the St Ralph Sherwin Catholic Multi Academy Trust:

As of 1st September 2018, we have brought together 25 schools from Derby City, Derbyshire, Staffordshire, Stockport and Nottinghamshire (of which 20 are primary and 5 are secondary) to form the Trust. The St Ralph Sherwin Catholic Multi-Academy Trust has been formed to preserve, maintain and develop Catholic education in the areas served by its academies. We are committed to providing the highest quality of education for every child and young person we serve.

In return, we offer excellent training and development opportunities, membership of the Local Government Pension Scheme and generous holiday allowances.

How to apply

For more information, an application pack and to apply please visit www.srscmat.co.uk/vacancies or email www.srscmat.co.uk/vacancies or email www.srscmat.co.uk/vacancies or

Closing date: 19th June 2019

Interviews: 28th June/5th July (TBA)

The St Ralph Sherwin Catholic Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

This post is subject to satisfactory references, an enhanced Disclosure and Barring Service (DBS) check, medical check, evidence of qualifications plus verification of the right to work in the UK.

The Trust will endeavor to make any necessary reasonable adjustments to the job and the working environment to enable access to employment opportunities for disabled job applicants or continued employment for any employee who develops a disabling condition.

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Information for Applicants

How to apply

A job description and person specification are available for download.

If you wish to apply, please down load, complete and email your application form and associated forms to vacancies@srscmat.co.uk by the closing date.

Please ensure that your application contains the following:

- A clear indication of the post for which you are applying
- Email addresses for all your referees
 NB Should you be shortlisted, references will be taken up prior to interview
- The completed separate Rehabilitation of Offenders Disclosure Form
- The completed separate Recruitment Monitoring Form

All CVs must be accompanied by a fully completed application form.

Closing Date

Please ensure your application arrives before the closing date. We are now monitoring our recruitment advertising and would be grateful if you could fill in the question on page two of the application form, stating where you first learned of this vacancy.

Interview

Interviews for the posts will take place as soon as possible after the closing date.

The Trust is committed to safeguarding and promoting the welfare of children and young people and we expect all staff and volunteers to share this commitment. Should you be shortlisted, references will be taken up prior to interview. The appointment will be made subject to an enhanced DBS check and other pre-employment checks.

Information for Applicants

Saint Ralph Sherwin Catholic Multi-Academy Trust

On 1st September 2018, the Saint Ralph Sherwin Catholic Multi-Academy Trust brought together 25 Catholic schools located in Derby City, Derbyshire, Nottinghamshire and Staffordshire and Stockport together in a partnership, to ensure the very best spiritual, social and academic experiences and outcomes for the young people in our schools. We will achieve this through working together to share what we do well and identify the areas where we can learn from each other. As a Catholic MAT, we will place the life, teachings and person of Jesus Christ at the centre of everything we do.

The Schools of the Saint Ralph Sherwin CMAT:

Primary Schools

St John Fisher Catholic Voluntary Academy, Derby St Alban's Catholic Voluntary Academy, Derby St George's Catholic Voluntary Academy, Derby St Joseph's Catholic Primary School, Derby St Mary's Catholic Primary School, Derby Christ the King Catholic Voluntary Academy, Alfreton

St Elizabeth's Catholic Voluntary Academy, Belper St Anne's Catholic Voluntary Academy, Buxton All Saints & Saint Margaret's Catholic Voluntary Academies, Glossop St Mary's Catholic Voluntary Academy, Glossop St Charles's Catholic Voluntary Academy, Hadfield St Thomas Catholic Voluntary Academy, Ilkeston English Martyrs' Catholic Voluntary Academy, Long Eaton

St Joseph's Catholic Voluntary Academy, Matlock St Mary's Catholic Voluntary Academy, New Mills St Edward's Catholic Voluntary Academy, Swadlincote

The Priory Catholic Voluntary Academy, Eastwood Holy Rosary Catholic Voluntary Academy, Burton

Secondary Schools

St Benedict Catholic Voluntary Academy St Thomas More Catholic School St Philip Howard Catholic School St John Houghton Catholic Voluntary Academy Blessed Robert Sutton Catholic Sports College

