St Mary’s Catholic Voluntary Academy
Gladstone Street, Glossop, Derbyshire, SK13 8NE
https://www.st-marysrc.derbyshire.sch.uk/

Application Pack

KS1 Teacher
St Mary’s Catholic Voluntary Academy
Glossop
Dear Applicant,

Thank you for expressing an interest in applying to work within the St Ralph Sherwin Catholic Multi-Academy Trust (CMAT). As CEO, I want to provide you with an introduction to our Trust and to give you a flavour of what working within our Trust would be like.

Firstly, you do not need to be a Catholic to work in our Trust. There are certain reserved positions, which require someone to be Catholic, i.e. CEO, Headteacher, Deputy Headteacher, Subject Leader/Head of RE and Lay Chaplain but other than that a respect for our ethos and a willingness to participate in what we do is all that is required.

Everybody who works within our Trust, in a school or central offices is in some way a teacher. Whether you are the headteacher, a classroom teacher, receptionist, cook, cleaner, caretaker, HR or Finance manager/assistant you have an impact on the children we serve. We are a family and building a community which supports and upholds our gospel values of tolerance, respect, compassion and love are central to our success going forward.

This is a hugely important time in the life of our Trust. As of 1st September 2018, we have brought together 25 schools from Derby City, Derbyshire, Staffordshire, Stockport and Nottinghamshire (of which 20 are primary and 5 are secondary) to work within the Trust.

As CEO of the Trust I understand the huge responsibility I have to ensure that every child and young person benefits from the establishment of this new Trust.

The St Ralph Sherwin Catholic Multi-Academy Trust has been formed to preserve, maintain and develop Catholic education in the areas served by its academies. We are committed to providing the highest quality of education for every child and young person we serve.

We have a vision for our Trust that goes beyond our individual academies and that changes our perceptions from *my* academy to *our* academy. Working together through the Trust, each academy will benefit educationally from the expertise within the Trust as a whole and practically from the services procured and provided centrally. By formalizing the links between secondary and primary schools we will provide a stable, challenging and consistent education through the phases to those pupils and families we serve. Our Trust will be a dynamic entity, which will grow and adapt with those who are working and learning within it. It will respond to the needs of its community while adhering to the Catholic principles upon which its member academies are founded.

We have been given a wonderful opportunity to shape the future of Catholic education for around 8,000 young people who attend our schools across the Trust.

Schools are special places where we get the chance to improve the lives of young people in a unique way. The best schools are places where we develop young minds; we must focus on growth not just in the brain but the growth of character, the development of the whole person.

I hope you are excited by this vision of what we want to achieve and if you feel you want to be part of this, I would encourage you to apply for this position within our Trust.

Yours sincerely

Sean McClafferty

CEO, Saint Ralph Sherwin Catholic Multi-Academy Trust
St Mary’s Catholic Voluntary Academy

Part of St Ralph Sherwin Catholic Multi Academy Trust

Gladstone Street, Glossop, Derbyshire, SK13 8NE

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Grade/SCP: Main Pay Scale/ Upper Pay Scale

Contract: Permanent

Hours: Full Time

Location: St Mary’s Catholic Voluntary Academy

Gladstone Street, Glossop, Derbyshire, SK13 8NE

http://www.saintmarysglossop.co.uk/

Start Date: 1 September 2019

St Mary’s Catholic Voluntary Academy, part of the St Ralph Sherwin Catholic Multi-Academy Trust, are seeking to appoint an exceptionally talented and inspirational Primary Teacher to join our team of happy staff at St Mary’s from September 2019.

Our school is fully inclusive and we cater for pupils between the ages of 4-11 years. At Saint Mary’s we provide a primary education within a Catholic setting for the children of Saint Mary Crowned Parish, Glossop and children from our local surrounding community.

St Mary’s Catholic Voluntary Academy, is committed to delivering a broad and creative curriculum and providing our pupils with access to a wide range of extra-curricular and enrichment activities.

We have polite, hard-working, wonderful children, a committed and supportive staff who work well as a team, and parents who care deeply. Our governors are passionate about education and fully engaged in our drive to excellence.

We are looking for someone who:

- will be committed to supporting our Catholic ethos
- demonstrates excellent classroom practice and has high expectations of learning, achievement and behaviour
- inspires, stimulates and motivate our pupils
- will be able to develop, establish and sustain good working relationships with all members of the school community
- can demonstrate a commitment to working collaboratively as well as being able to work independently and use own initiative
- has enthusiasm, drive and the willingness to go that extra mile for the children and families of St Mary’s
- positively contribute to the wider life of our school
- has excellent communication, organisation and interpersonal skills
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St Mary’s can offer the successful candidate:

- a warm and welcoming school environment
- enthusiastic, friendly, well-behaved pupils
- support for your continued professional development
- an opportunity to work with highly skilled, dedicated teachers and leaders
- excellent support and mentoring
- opportunities to collaborate with other schools within the St Ralph Sherwin Trust (CMAT)

This is a great opportunity to join our successful school and have the chance to make a real and lasting impact. For further information and to arrange a visit to our school, on 01457 854473.

How to apply

For more information, an application pack and to apply please visit https://srscmat.co.uk/vacancies or email vacancies@srscmat.co.uk.

Closing date: 20th May 2019 at noon
Interviews: Friday 24 May 2019

The St Ralph Sherwin Catholic Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to satisfactory references, an enhanced Disclosure and Barring Service (DBS) check, medical check, evidence of qualifications plus verification of the right to work in the UK.

The Trust will endeavor to make any necessary reasonable adjustments to the job and the working environment to enable access to employment opportunities for disabled job applicants or continued employment for any employee who develops a disabling condition.

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Information for Applicants

How to apply
A job description and person specification are available for download.

If you wish to apply, please download, complete and email your application form and associated forms to vacancies@srscmat.co.uk by the closing date.

Please ensure that your application contains the following:

- A clear indication of the post for which you are applying
- Email addresses for all your referees
  **NB Should you be shortlisted, references will be taken up prior to interview**
- The completed separate Rehabilitation of Offenders Disclosure Form
- The completed separate Recruitment Monitoring Form

All CVs must be accompanied by a fully completed application form.

Closing Date
Please ensure your application arrives before the closing date. We are now monitoring our recruitment advertising and would be grateful if you could fill in this question on page two of the application form, stating where you first learned of this vacancy.

Interview
Interviews for the posts will take place as soon as possible after the closing date. Please assume that if you have not heard from me within two weeks of the closing date, that unfortunately on this occasion your application has not been successful.

School Visit
The school warmly encourages applicants to visit their school. Please contact the school office to arrange an appointment.

The Trust is committed to safeguarding and promoting the welfare of children and young people and we expect all staff and volunteers to share this commitment. Should you be shortlisted, references will be taken up prior to interview. The appointment will be made subject to an enhanced DBS check and other pre-employment checks.
Saint Ralph Sherwin Catholic Multi-Academy Trust

On 1st September 2018, the Saint Ralph Sherwin Catholic Multi-Academy Trust brought all of the 25 Catholic schools located in Derby City, Derbyshire, Staffordshire and Stockport together in a partnership, to ensure the very best spiritual, social and academic experiences and outcomes for the young people in our schools. We will achieve this through working together to share what we do well and identify the areas where we can learn from each other. As a Catholic MAT, we will place the life, teachings and person of Jesus Christ at the centre of everything we do.

The Schools of the Saint Ralph Sherwin CMAT:

**Primary Schools**
- St John Fisher Catholic Voluntary Academy, Derby
- St Alban's Catholic Voluntary Academy, Derby
- St George's Catholic Voluntary Academy, Derby
- St Joseph's Catholic Primary School, Derby
- St Mary's Catholic Primary School, Derby
- Christ the King Catholic Voluntary Academy, Alfreton
- St Elizabeth's Catholic Voluntary Academy, Belper
- St Anne's Catholic Voluntary Academy, Buxton
- All Saints & Saint Margaret’s Catholic Voluntary Academies, Glossop

**Secondary Schools**
- St Benedict Catholic Voluntary Academy
- St Thomas More Catholic School
- St Philip Howard Catholic School
- St John Houghton Catholic Voluntary Academy
- Blessed Robert Sutton Catholic Sports College
- St Mary's Catholic Voluntary Academy, Glossop
- St Charles's Catholic Voluntary Academy, Hadfield
- St Thomas Catholic Voluntary Academy, Ilkeston
- English Martyrs' Catholic Voluntary Academy, Long Eaton
- St Joseph's Catholic Voluntary Academy, Matlock
- St Mary's Catholic Voluntary Academy, New Mills
- St Edward's Catholic Voluntary Academy, Swadlincote
- The Priory Catholic Voluntary Academy, Eastwood
- Holy Rosary Catholic Voluntary Academy, Burton