



### <u>The Priory Catholic Voluntary Academy</u> Raglan Street, Hill Top, Eastwood, Nottingham NG16 3GT Tel: 01773 713731 http://www.priorycatholicschool.co.uk/



# **Application Pack**

Teaching Assistant The Priory Catholic Voluntary Academy Eastwood

### Welcome





Dear Applicant,

Thank you for expressing an interest in applying to work within the St Ralph Sherwin Catholic Multi-Academy Trust (CMAT). As CEO, I want to provide you with an introduction to our Trust and to give you a flavour of what working within our Trust would be like.

Firstly, you do not need to be a Catholic to work in our Trust. There are certain reserved positions, which require someone to be Catholic, i.e. CEO, Headteacher, Deputy Headteacher, Subject Leader/Head of RE and Lay Chaplain but other than that a respect for our ethos and a willingness to participate in what we do is all that is required.

Everybody who works within our Trust, in a school or central offices is in some way a teacher. Whether you are the headteacher, a classroom teacher, receptionist, cook, cleaner, caretaker, HR or Finance manager/assistant you have an impact on the children we serve. We are a family and building a community which supports and upholds our gospel values of tolerance, respect, compassion and love are central to our success going forward.

This is a hugely important time in the life of our Trust. As of 1<sup>st</sup> September 2018, we have brought together 25 schools from Derby City, Derbyshire, Staffordshire, Stockport and Nottinghamshire (of which 20 are primary and 5 are secondary) to work within the Trust.

As CEO of the Trust I understand the huge responsibility I have to ensure that every child and young person benefits from the establishment of this new Trust.

The St Ralph Sherwin Catholic Multi-Academy Trust has been formed to preserve, maintain and develop Catholic education in the areas served by its academies. We are committed to providing the highest quality of education for every child and young person we serve.

We have a vision for our Trust that goes beyond our individual academies and that changes our perceptions from *my* academy to *our* academy. Working together through the Trust, each academy will benefit educationally from the expertise within the Trust as a whole and practically from the services procured and provided centrally. By formalizing the links between secondary and primary schools we will provide a stable, challenging and consistent education through the phases to those pupils and families we serve. Our Trust will be a dynamic entity, which will grow and adapt with those who are working and learning within it. It will respond to the needs of its community while adhering to the Catholic principles upon which its member academies are founded.

We have been given a wonderful opportunity to shape the future of Catholic education for around 8,000 young people who attend our schools across the Trust.

Schools are special places where we get the chance to improve the lives of young people in a unique way. The best schools are places where we develop young minds; we must focus on growth not just in the brain but the growth of character, the development of the whole person.

I hope you are excited by this vision of what we want to achieve and if you feel you want to be part of this, I would encourage you to apply for this position within our Trust.

Yours sincerely

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Sean McClafferty CEO, Saint Ralph Sherwin Catholic Multi-Academy Trust

### Welcome





### WHY CHOOSE THE PRIORY CATHOLIC VOLUNTARY ACADEMY AS A PLACE TO TEACH?

A Catholic school is distinctive because of the living faith and its practice that unites all those present regardless of their own faith outlook or cultural background. It is a living partnership between governors, parents and staff who are solely committed to the very people for whom the school exists – the children.

### **MISSION STATEMENT**

Jesus said, "I am the vine and you are the branches"

The Priory; a place to learn:

have fun, grow and develop,

in the light and love of Christ.

Our school has a prime location in Eastwood having the advantage of two hard play areas with additional playtime apparatus, two playing fields and extensive landscaped grounds. The children are actively involved in maintaining their pleasant environment through classroom and extra-curricular activities.

Currently there are 208 pupils at The Priory Catholic Voluntary Academy, accommodated in seven classrooms a well-equipped library and Assembly/P.E. hall. We also have a room which is used for our after school provision.

Key Stage One comprises 3 classrooms incorporating cloakrooms and newly refurbished toilet areas. There are also areas with wet play facilities.

The Key Stage Two block comprises of four classrooms, with two shared arts and crafts preparation areas, together with cloakrooms and toilets. Whole school assemblies and liturgies are held in the hall, to which parents and friends are invited.

The school underwent a successful Ofsted in November 2018 and was awarded 'Outstanding' during the Canonical Inspection during June 2015.

We are a small primary school with an excellent reputation within the local community. We are seeking to appoint an excellent and inspiring classroom Teaching Assistant, who thinks children are wonderful, has high expectations and standards; and who finds a primary school an exciting place to work.

We are currently a 'good' school with 'outstanding' elements and are continually striving to become the best school we can possibly be. We are also a very friendly school with a great team ethos, both working with children and each other. We continually strive for high standards in school, but still have time for fun and enjoyment.

We offer ongoing professional development, wonderful pupils, a hardworking and supportive team and an active and interested PTA, Parish Community and Governing Body.

Being a Catholic academy, the governors will appoint on behalf of the academy trust, a candidate who is able to contribute to the ethos of the academy and who is willing to sign the Catholic Education Service Contract. This does not necessarily mean that a practicing Catholic will be appointed, as applications from people of other faiths are equally welcome.

Thank you for showing an interest in this post. For more information about the school, please investigate our school website or contact school for further information or to arrange a visit.

In the meantime, the governors await your application with interest.

Yours sincerely

Anthony Harrison Headteacher

### About the role

### The Priory Catholic Voluntary Academy

Part of St Ralph Sherwin Catholic Multi Academy Trust

Raglan Street, Hill Top, Eastwood, Nottinghamshire NG15 6GN

Grade/SCP: Grade 2 SCP 11- 15 Salary: £17,007—£17,972 Actual Salary: £7,769.83—£8,210.70 Hours: 20 hours per week (Monday—Thursday), term time only (39 weeks per year) Contract: Fixed Term until 19th July 2019 Location: The Priory Catholic Voluntary Academy, Raglan Street, Hill Top, Eastwood, Nottinghamshire NG15 6GN

#### Start Date: Monday 11th March 2019

With the expansion into The Saint Ralph Sherwin Catholic Multi Academy Trust, Governors of The Priory Catholic Academy have been supported to appoint a Temporary Grade 2 Teaching Assistant for 20 hours per week to join our friendly, talented and enthusiastic team of staff until 19<sup>th</sup> July 2019.

The ideal candidate for this post will have experience of working in the classroom with SEND pupils and have a good understanding of the complex needs of some pupils within a KS1 setting. Duties will include supporting pupils' learning activities, working mostly with individuals and small groups. In addition you will be expected to contribute to the achievement of pupils by encouraging learning and positive behavior in the classroom and across the school. The successful candidate will assist the Class teacher to plan, differentiate and prepare intervention strategies in line with individual education plans to improve learning for specific pupils and to monitor progress against their targets. They will then plan and implement further strategies as required.

Successful candidates will be enthusiastic, committed to making a difference with experience of working with primary age children and have a very good understanding of English and Maths (GCSE Grade C or above is desirable).

Visits are warmly welcome. Please notify the office; telephone: 01773 713731

The Priory Catholic Voluntary Academy is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff to share this commitment and undergo appropriate checks. This post is subject to an enhanced Disclosure and Barring Service check.

#### Closing date: Tuesday 5th March 2019 at Midday

Interviews: Friday 8th March 2019

The St Ralph Sherwin Catholic Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to satisfactory references, an enhanced Disclosure and Barring Service (DBS) check, medical check, evidence of qualifications plus verification of the right to work in the UK.

The Trust will endeavor to make any necessary reasonable adjustments to the job and the working environment to enable access to employment opportunities for disabled job applicants or continued employment for any employee who develops a disabling condition.

You do not need to be a Catholic to work in our Trust. There are certain reserved positions, which require someone to be Catholic, i.e. CEO, Headteacher, Deputy Headteacher, Subject Leader/Head of RE and Lay Chaplain but other than that a respect for our ethos and a willingness to participate in what we do is all that is required.

## **Information for Applicants**

### How to apply

A job description and person specification are available for download.

If you wish to apply, please down load, complete and email your application form and associated forms to vacancies@srscmat.co.uk by the closing date.

Please ensure that your application contains the following:

- A clear indication of the post for which you are applying
- Email addresses for all your referees
  NB Should you be shortlisted, references will be taken up prior to interview
- The completed separate Rehabilitation of Offenders Disclosure Form
- The completed separate Recruitment Monitoring Form

All CVs must be accompanied by a fully completed application form.

### **Closing Date**

Please ensure your application arrives before the closing date. We are now monitoring our recruitment advertising and would be grateful if you could fill in this question on page two of the application form, stating where you first learned of this vacancy.

### Interview

Interviews for the posts will take place as soon as possible after the closing date. Please assume that if you have not heard from me within two weeks of the closing date, that unfortunately on this occasion your application has not been successful.

### **School Visit**

The school warmly encourages applicants to visit their school. Please contact the school office to arrange an appointment.

The Trust is committed to safeguarding and promoting the welfare of children and young people and we expect all staff and volunteers to share this commitment. Should you be shortlisted, references will be taken up prior to interview. The appointment will be made subject to an enhanced DBS check and other pre-employment checks.

### **Information for Applicants**

### Saint Ralph Sherwin Catholic Multi-Academy Trust

On 1<sup>st</sup> September 2018, the Saint Ralph Sherwin Catholic Multi-Academy Trust brought all of the 25 Catholic schools located in Derby City, Derbyshire, Staffordshire and Stockport together in a partnership, to ensure the very best spiritual, social and academic experiences and outcomes for the young people in our schools. We will achieve this through working together to share what we do well and identify the areas where we can learn from each other. As a Catholic MAT, we will place the life, teachings and person of Jesus Christ at the centre of everything we do.

The Schools of the Saint Ralph Sherwin CMAT:

#### **Primary Schools**

St John Fisher Catholic Voluntary Academy, Derby St Alban's Catholic Voluntary Academy, Derby St George's Catholic Voluntary Academy, Derby St Joseph's Catholic Primary School, Derby St Mary's Catholic Primary School, Derby Christ the King Catholic Voluntary Academy, Alfreton

St Elizabeth's Catholic Voluntary Academy , Belper St Anne's Catholic Voluntary Academy, Buxton All Saints & Saint Margaret's Catholic Voluntary Academies, Glossop St Mary's Catholic Voluntary Academy, Glossop St Charles's Catholic Voluntary Academy, Hadfield St Thomas Catholic Voluntary Academy, Ilkeston English Martyrs' Catholic Voluntary Academy, Long Eaton

St Joseph's Catholic Voluntary Academy, Matlock St Mary's Catholic Voluntary Academy, New Mills St Edward's Catholic Voluntary Academy, Swadlincote

The Priory Catholic Voluntary Academy, Eastwood Holy Rosary Catholic Voluntary Academy, Burton

#### **Secondary Schools**

St Benedict Catholic Voluntary Academy St Thomas More Catholic School St Philip Howard Catholic School St John Houghton Catholic Voluntary Academy Blessed Robert Sutton Catholic Sports College



St Ralph Sherwin Catholic Multi Academy Trust