Application Pack

Psychology and Sociology Teacher

Blessed Robert Sutton Catholic Voluntary Academy
Burton on Trent
Dear Applicant,

Thank you for expressing an interest in applying to work within the St Ralph Sherwin Catholic Multi-Academy Trust (CMAT). As CEO, I want to provide you with an introduction to our Trust and to give you a flavour of what working within our Trust would be like.

Firstly, you do not need to be a Catholic to work in our Trust. There are certain reserved positions, which require someone to be Catholic, i.e. CEO, Headteacher, Deputy Headteacher, Subject Leader/Head of RE and Lay Chaplain but other than that a respect for our ethos and a willingness to participate in what we do is all that is required.

Everybody who works within our Trust, in a school or central offices is in some way a teacher. Whether you are the headteacher, a classroom teacher, receptionist, cook, cleaner, caretaker, HR or Finance manager/assistant you have an impact on the children we serve. We are a family and building a community which supports and upholds our gospel values of tolerance, respect, compassion and love are central to our success going forward.

This is a hugely important time in the life of our Trust. As of 1st September 2018, we have brought together 25 schools from Derby City, Derbyshire, Staffordshire, Stockport and Nottinghamshire (of which 20 are primary and 5 are secondary) to work within the Trust.

As CEO of the Trust I understand the huge responsibility I have to ensure that every child and young person benefits from the establishment of this new Trust.

The St Ralph Sherwin Catholic Multi-Academy Trust has been formed to preserve, maintain and develop Catholic education in the areas served by its academies. We are committed to providing the highest quality of education for every child and young person we serve.

We have a vision for our Trust that goes beyond our individual academies and that changes our perceptions from my academy to our academy. Working together through the Trust, each academy will benefit educationally from the expertise within the Trust as a whole and practically from the services procured and provided centrally. By formalizing the links between secondary and primary schools we will provide a stable, challenging and consistent education through the phases to those pupils and families we serve. Our Trust will be a dynamic entity, which will grow and adapt with those who are working and learning within it. It will respond to the needs of its community while adhering to the Catholic principles upon which its member academies are founded.

We have been given a wonderful opportunity to shape the future of Catholic education for around 8,000 young people who attend our schools across the Trust.

Schools are special places where we get the chance to improve the lives of young people in a unique way. The best schools are places where we develop young minds; we must focus on growth not just in the brain but the growth of character, the development of the whole person.

I hope you are excited by this vision of what we want to achieve and if you feel you want to be part of this, I would encourage you to apply for this position within our Trust.

Yours sincerely

Sean McClafferty
CEO, St Ralph Sherwin Catholic Multi-Academy Trust
The School—Background Information

Blessed Robert Sutton Catholic Voluntary Academy is a mixed Voluntary Catholic Academy with 630 pupils on roll, serving the local Catholic parishes of Burton upon Trent. The school also admits a number of children of other faiths and of no faith each year according to criteria established by the Diocese and Trust.

From September 2018, the school converted to Academy status as a member of the St Ralph Sherwin Catholic Multi-Academy Trust: established by the Catholic Diocese of Nottingham.

Our most recent section 5 Ofsted report in May 2013 described the school as a school that Requires Improvement, although it identified a number of strength’s including pupils Personal Development, behaviour and welfare.

In a Monitoring visit in June 2018, Ofsted reported;

“Pupils feel safe and are well looked after. Pastoral staff know their pupils well and use a broad range of external support to address the needs of the most vulnerable. The focus on developing reading in Years 7 and 8 has led to improved reading across the school. Pupils’ personal development is well supported through assemblies and the form time curriculum.”

Our faith underpins the ethos of the school and visitors often comment on the calm and purposeful atmosphere in the school. We work constantly to maintain this ethos by supporting our pupils and our staff in ways that allow them to develop positive relationships. Discipline in the school is based on gospel values that recognise each person’s individuality.

The Leadership team comprises of the Headteacher, Deputy Headteacher, and three Assistant Headteachers.

Blessed Robert Sutton Catholic Voluntary Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. As the post has access to children, all applicants will be required to undertake DBS clearance.
Psychology and Sociology Teacher

Grade/SCP: MPS-UPS
Hours: 0.5 Part Time
Contract: Fixed Term until 31st August 2020
Location: Blessed Robert Sutton Catholic Voluntary Academy, Bluestone Lane, Stapenhill, Burton on Trent, Staffordshire, DE15 9SD

Start Date: September 2019

Blessed Robert Sutton Voluntary Academy, part of the St Ralph Sherwin Catholic Multi-Academy Trust are seeking to appoint a highly motivated and passionate Psychology and Sociology Teacher.

We are looking for a colleague who is a skilled practitioner, able to ensure the best academic results for our GCSE and A Level pupils.

We can offer the successful candidate;

- a dedicated, supportive and committed team of staff
- a welcoming community with a clear sense of its Catholic identity
- the support of a strong senior leadership team

We welcome applications from Catholics and non-Catholics

At Blessed Robert Sutton Catholic Voluntary Academy we are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The school values the diversity of our students workforce and welcomes applicants from all sections of the community.

Visits to the school are welcomed, please contact the school office: Telephone: 01283 749450 or by emailing: claire.mills@robertsutton.staffs.sch.uk

How to apply
For more information, an application pack and to apply please visit https://srscmat.co.uk/vacancies or email

Closing date: Friday 17th May 2019

Interviews: Week commencing 20th May 2019
How to apply
A job description and person specification are available for download.

If you wish to apply, please download, complete and email your application form and associated forms to vacancies@srscmat.co.uk by the closing date.

Please ensure that your application contains the following:

- A clear indication of the post for which you are applying
- Email addresses for all your referees
  **NB Should you be shortlisted, references will be taken up prior to interview**
- The completed separate Rehabilitation of Offenders Disclosure Form
- The completed separate Recruitment Monitoring Form

All CVs must be accompanied by a fully completed application form.

Closing Date
Please ensure your application arrives before the closing date. We are now monitoring our recruitment advertising and would be grateful if you could fill in this question on page two of the application form, stating where you first learned of this vacancy.

Interview
Interviews for the posts will take place as soon as possible after the closing date. Please assume that if you have not heard from me within two weeks of the closing date, that unfortunately on this occasion your application has not been successful.

School Visit
The school warmly encourages applicants to visit their school. Please contact the school office to arrange an appointment.

The Trust is committed to safeguarding and promoting the welfare of children and young people and we expect all staff and volunteers to share this commitment. Should you be shortlisted, references will be taken up prior to interview. The appointment will be made subject to an enhanced DBS check and other pre-employment checks.
St Ralph Sherwin Catholic Multi-Academy Trust

On 1st September 2018, the St Ralph Sherwin Catholic Multi-Academy Trust brought all of the 25 Catholic schools located in Derby City, Derbyshire, Staffordshire and Stockport together in a partnership, to ensure the very best spiritual, social and academic experiences and outcomes for the young people in our schools. We will achieve this through working together to share what we do well and identify the areas where we can learn from each other. As a Catholic MAT, we will place the life, teachings and person of Jesus Christ at the centre of everything we do.

The Schools of the St Ralph Sherwin CMAT:

Primary Schools

St John Fisher Catholic Voluntary Academy, Derby
St Alban's Catholic Voluntary Academy, Derby
St George's Catholic Voluntary Academy, Derby
St Joseph's Catholic Primary School, Derby
St Mary's Catholic Primary School, Derby
Christ the King Catholic Voluntary Academy, Alvaston
St Elizabeth's Catholic Voluntary Academy, Belper
St Anne's Catholic Voluntary Academy, Buxton
All Saints & Saint Margaret’s Catholic Voluntary Academies, Glossop

Secondary Schools

St Benedict Catholic Voluntary Academy
St Thomas More Catholic School
St Philip Howard Catholic School
St John Houghton Catholic Voluntary Academy
Blessed Robert Sutton Catholic Voluntary Academy

St Mary's Catholic Voluntary Academy, Glossop
St Charles's Catholic Voluntary Academy, Hadfield
St Thomas Catholic Voluntary Academy, Ilkeston
English Martyrs' Catholic Voluntary Academy, Long Eaton
St Joseph's Catholic Voluntary Academy, Matlock
St Mary’s Catholic Voluntary Academy, New Mills
St Edward’s Catholic Voluntary Academy, Swadlincote
The Priory Catholic Voluntary Academy, Eastwood
Holy Rosary Catholic Voluntary Academy, Burton