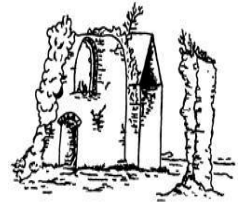




# The Priory Catholic Voluntary Academy

Part of Saint Ralph Sherwin Catholic Multi Academy Trust



## Person Specification: Class Teacher

*The Priory; a place to learn, have fun, grow and develop,  
in the light and love of Christ.*

Appointment Criteria		Essential/ Desirable	Assessed From
Qualifications	Qualified Teacher Status	E	Application Documentary Evidence Application Evidence
	Further qualification in related area	D	
Experience	Experience of teaching across the Primary Sector	D	Application Interview
Knowledge & Understanding	Knowledge and understanding of Primary Curriculum and its application	E	Interview
	Knowledge of strategies that promote equal opportunities for all	E	Interview
	Knowledge and understanding of effective behaviour management strategies and the ability to put these into practice	E	Interview
Leadership Skills	Ability to lead and deploy staff to work as individuals and as a team	E	Application, interview
	An understanding and experience of effective teamwork	E	Interview
	Ability to develop and maintain good professional relationships	E	Interview
	Ability to set standards and provide a role model for staff and pupils	E	Interview/Application
	Ability to contribute to the Curriculum or in a team	E	Interview/Application
	Ability to deal sensitively with people and resolve conflicts	E	Interview
	Ability to motivate and inspire	E	Interview
	Promote the school's Catholicity; using effective strategies positively to motivate and lead others within the school	E	Interview

	Establish and develop close relationships with parents, governors and the community	E	Interview
	Create a happy, challenging and effective learning environment	E	Interview
Curriculum	A thorough understanding of Primary Curriculum including the processes involved in curriculum review and development	E	Application/Interview
	Up-to-date knowledge of national priorities to support academy improvement	E	Interview
Resources	Ability to work and deploy staff and resources effectively	E	Interview
Communication	Ability to communicate effectively in a verbal and written form to a range of audiences	E	Interview/Application
Personal Characteristics	Approachable Committed Enthusiastic Able to motivate self and others Calm under pressure Well-organised Work in a team	E	Interview