

Person Specification Teacher of Religious Studies

Educational Qualifications and Training

- DfES recognised Qualified Teacher Status *E*
- Further degree or qualification in a relevant RE field *D*
- Relevant CPD training courses *D*

Professional Experience

- An excellent report from teaching practice or previous employer *E*
- High level of organisation *E*
- Ability to work Independently *E*
- Knowledge of strategies to raise standards of student achievement *E*
- Knowledge of strategies to effectively manage student behaviour *E*
- Experience in the use of ICT as a teaching and learning tool *D*
- Community dimension in practice *D*

Professional Knowledge and Understanding

The successful candidate will need to demonstrate knowledge and understanding of:

- How to use data and information to effect improvement *E*
- Detailed knowledge of AfL *E*
- A full understanding of the national strategy *E*
- Ofsted framework for school inspection and Self Evaluation *D*
- How to manage and lead change *D*

Personal Qualities and Skills

Ideally, we are looking for someone who:

- Can share and develop vision for school future *E*
- Can lead, motivate, enthuse and inspire staff and students, and win the confidence of pupils and governors *E*
- Has a commitment to become involved in whole school initiatives *E*
- Has a commitment to making a positive contribution to the whole school community *E*
- Can inspire students through the creative delivery of the curriculum subject *E*
- Is a practising Catholic *D*
- Is self-critical, motivated and ambitious *E*
- Can plan organise and delegate effectively *E*
- Who believes passionately that every student can succeed and exceed potential at Saint Benedict Catholic Voluntary Academy *E*

E= Essential D=Desirable