



ST. ALBAN'S CATHOLIC PRIMARY SCHOOL



Person Specification Class Teacher post.

Job Criteria	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> To be a fully qualified teacher. 	<ul style="list-style-type: none"> Evidence of continuous professional development and commitment to further professional development.
Experience	<ul style="list-style-type: none"> A highly effective practitioner with a proven track record of excellent teaching. 	<ul style="list-style-type: none"> Interest in developing a “Knowledge Rich” curriculum.
Skills	<ul style="list-style-type: none"> A desire to achieve the best possible outcomes for all children. Be able to demonstrate that you meet the national standards for teachers. Have excellent classroom organisational and management skills. Be able to manage behaviour effectively through positive strategies and constructive handling of problems. Demonstrate effective communication skills – written and verbal to pupils, colleagues & parents. Ability to work collaboratively as a member of a team. 	
Knowledge	<ul style="list-style-type: none"> Sound knowledge of the National Curriculum and current developments. Sound knowledge of child development. Knowledge and understanding of the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies). Knowledge and understanding of equal opportunities in school. Knowledge and understanding of the monitoring, assessment, recording and recording of pupils’ progress. Awareness of strategies to develop 	<ul style="list-style-type: none"> Sound knowledge of IT to support learning. Knowledge of effective ways of working with parents and carers. Understand the roles and responsibilities of other agencies working with schools. In addition, if MS2+, you might also have knowledge and understanding of: <ul style="list-style-type: none"> The preparation and administration of statutory National Curriculum tests; Standards of teaching and learning throughout the school in the subject

	creativity and innovation in the curriculum.	area you have led.
Other requirements	<ul style="list-style-type: none"> • Willing to support the Catholic ethos of the school. • To have an enhanced DBS. • Awareness of safeguarding procedures. • A commitment to involving parents in the education of their children. • An awareness, understanding of and commitment to equal opportunities. • Flexible, enthusiastic and with a sense of humour. • High expectations of self and children 	<ul style="list-style-type: none"> • Practising and committed Catholic. • Catholic Certificate of Religious Studies. • In addition, if MS2+: Evidence of successful subject leadership and a willingness to take responsibility for a subject area.