

Biography

Kimberlee Johnston is a lifelong learner who is proficient at working with individuals, teams, schools and at the board level to gather data, plan for improvement and support stakeholders to make an achievable plan for success. She believes in the best in the people she is privileged to support and at every step of her work asks us all to see whose voice is missing and for us all to consider how to ensure those voices are heard.

With over 30 years experience in the education field, Kim believes deeply in making education accessible for all. She collaborates with families and stakeholders to help learners thrive. In her experiences as a classroom teacher, a team lead, a union rep, collective bargaining team, an ESL specialist support staff, an instructional coach, a vice-principal and a principal, she has used her team building skills to encourage and empower staff to hone their craft. Her expertise in system improvement has been utilized by multiple superintendent steering committees, as well as at the school board level as an ESL specialist. She has visioned system wide changes to support student assessment progress through a collaborative app, written multiple curricula for the public parks and recreation sector, and co wrote an arts document to simplify teaching the arts for non specialist teachers. To support continued professional growth, she is sought by many administrative teams to design personalized professional development plans with admin teams to meet school improvement goals. Her expertise and understanding of the need for balance and boundaries in education, have led many educators to seek her support as a mentor, supporting educators with their professional growth plans to enhance their practice.

In addition to her work in the field of education, Kim also is a community advocate. Kim lends her leadership skills, passion and time to help women of all ages find their voice and use their power to help empower other women in our community. As the past president of the Zonta Club of Brampton Caledon, she has won district wide leadership awards in governance for her work on strategic planning and recognition in advocacy for the impact the club has had in the community locally and in our nations' capital.

As a certified professional coach (CPC), and with a Masters in International School Leadership, Kim is enjoying her next chapter in life, as the founder of Recess Coaching and Consulting. She was recently as guest speaker at the Pan Canadian Research Forum on Educator Wellness. She continues to back to the education system by supporting all professions within education to recover from the frontline stress of the pandemic and find their way back to joy in the classroom.