



A core value of ASARCO LLC is “Safety First.” The Company is committed to help employees continuously improve their efforts to work in the most safe, inclusive, socially and environmentally responsible manner practicable.

Employee safety and health, both on and off the job, are critically important to the Company. Therefore, ASARCO LLC requires employees to have and effectively demonstrate good working knowledge of modern safety systems. Each employee will take prime responsibility

ASARCO LLC is an equal opportunity employer. Candidates must possess a current and valid driver's license. Offers of employment are contingent upon a successful criminal background check and pre-employment physical including a drug screen.

ASARCO LLC offers an excellent low cost benefits package for medical/prescription/dental/vision, disability coverage, life insurance and other optional coverage and 401(k) plan with company match.

Job Title	Description (Summary of Duties)	Education and Experience	Job Level	Link	Compensation Range	Site
Geologist II	The Geologist II provides geological and ore control support for mine operations through field mapping, geological interpretation, data analysis, and 3D modeling. This role collaborates closely with Technical Services, Operations, and Processing teams to optimize ore extraction, support drilling programs, maintain geological databases, and ensure data quality, while working extensively in the field and office environments.	Bachelor's degree in Geology or Geological Engineering required. Master's degree in Economic Geology preferred. Three years previous experience preferred. Previous work experience in exploration or production geology or geological engineering beneficial.	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001213850106	Salary	Mission Mine Sahuarita
Mechanical Repair Laborer	Responsible for safely maintaining, troubleshooting, and repairing a wide range of mobile mining and support equipment in both shop and field environments. This role ensures equipment reliability and availability through preventive maintenance, diagnostics, and repairs while adhering to environmental, health, and safety standards.	Must have a High School Diploma or General Education Degree (GED). Must have a minimum of two years journeyman experience in mining or other comparable heavy equipment environment. A/C certification a plus.	Entry-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001209237506	Hourly	Mission Mine Sahuarita
Graduate Mining Engineer - Engineer Development Program (EDP)	Position will rotate through technical and operational roles in Technical Services and Mine Operations. They will get experience planning, tracking and reconciling mine plans while getting the opportunity to execute said plans in the field via supervision. The role's intent is for recent graduates (< 1 year) to develop engineers to become well-rounded future leaders in ASARCO.	Bachelor of Science in Mining Engineering A desire to be a leader, always to do your best, focus on continual improvement, and ongoing career learning. Must have excellent computer skills with the ability to learn technical software Excellent time management, attention to detail, teamwork, and setting ongoing goals	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001152424506	Salary - Exempt	Mission Mine Sahuarita
Mill Repair Technician	Responsible for repairing and maintaining mining and milling equipment, conveyors, hydraulics, pumps etc.	High School Diploma or GED. Ability to operate a Forklift, Manlift, Hydralifts and other related equipment. Must have some mechanical repair and/or welding experience on heavy machinery. Basic cutting and welding abilities. Basic pipe fitting abilities, pipe threading, different types of pipe. Must be able to walk some distance, upstairs and carrying tools up to 50 lbs. Must be able to reach with, lift and hold overhead approximately 50 lbs. Must be able to swing a 20 lb. hammer. Must be able to work in cramped areas, on heights and in confined spaces. Must be able to work in high temperatures and in humidity levels (inside a mill, summertime). Ability to use precision tools. Ability to understand schematics. Lubrication and oil knowledge. Trunnion bearing replacements.	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001112359106	\$27.36/hr	Mission Mine Sahuarita
Mechanical Repair Technician	Safely maintain, troubleshoot, and repair various types of mobile mining equipment, including CAT 793B, C & D haul trucks, Dresser 630E haul trucks, Komatsu 830E haul trucks, CAT 730 articulating dump truck, Dresser 210M water trucks, Wabco 170D water trucks, Komatsu HD785-7 water trucks, CAT 777G water trucks, CAT 994F loader, CAT D10N, D11T, 834B, 834H and 834HBTX dozers, CAT 16H and 16M motor graders, as well as P&H 2100 and 2300 electric shovels and Tamrock, Drilltech/Sandvik, Atlas Copco and Ingersol Rand drills.	High School Diploma or GED (General Education Degree). Must have a minimum of 2 years journeyman experience in mining or other comparable heavy equipment environment. A/C certification a plus (3-5) years of related work experience minimum	Mid_Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001209237506	Hourly	Mission Mine Sahuarita
Mill Operations Supervisor	Supervise hourly Mill Operations employees during the milling process. Train, communicate, direct, and support workforce to achieve production goals. Provide timekeeping scheduling, work-order maintenance, and purchasing/warehouse input as needed.	High School Diploma or GED (General Education Degree). Minimum of 2 years experience in milling process (grinding, flotation, thickener, etc). English language fluency (CEFR B2 - Upper intermediate or higher)	Management	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001206669506	Salary - Exempt	Mission Mine Sahuarita
Electrical Supervisor I	Repairs and maintenance may be performed in the maintenance shop or in the field.	Three years' experience as a front-line electrical supervisor within the mining industry or other heavy industry. Demonstrated performance and experience as a journey level electrician in the mining industry or other heavy industry. Experienced with safely operating and maintaining power distribution circuits and equipment through 13.8kV and medium voltage motor control. Formal training and first-hand experience in programming and maintenance of industrial PLC's, preferably Allen-Bradley. Associate Degree from an accredited college or vocational/technical school in an electrical technical field is desirable.	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001154140606	Salary - Exempt	Mission Mine Sahuarita
General Manager of Geology and Mine Planning	The General Manager of Technical Services leads and governs all technical services across mining operations, ensuring standardized, data driven planning and execution. This role aligns technical functions with business strategy to optimize performance, manage risk, and deliver safe, economically sound mining outcomes.	Bachelor's degree in Mining Engineering, Geological Engineering, or related field (Master's preferred). Minimum 15 years of experience in open pit mining, with significant leadership responsibility. At least 10 years managing multidisciplinary technical teams across multiple sites or large operations. Proven track record in leading mine planning, ore control, and reconciliation in copper or polymetallic operations. Experience with large-scale transformation initiatives, digital systems, or remote operations preferred.	Management	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001193689106	Salary - Exempt	Corporate
Surface Crew Technician	Operating Construction Class Equipment (Telehandlers, forklifts, Articulated Haul Trucks, etc.) Work safely around moving equipment. Requires working up to 16-hour shifts Various duties assigned to include; basic carpentry, plumbing, painting, custodial, and Landscaping Responsible for executing tasks throughout the Plant Must be able to lift 100 lbs. Must be able to climb a ladder. Must be able to work in extreme weather conditions Must be able to work rotating shifts/days. Ability to read and interpret documents such as safety rules and standard operating procedures. Skilled in basic carpentry, plumbing, painting, custodial, and Landscaping Skills & abilities	High School Diploma or GED	Entry-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001201555200	Hourly	Mission Mine Sahuarita

Technical Services Manager	Lead, coach, and develop the Technical Services Team consisting of: Mine Planning, Geology, Hydrogeology, Slope Engineering, Survey, and the Assay Laboratory. Mentor and develop skills of Technical Services staff members by researching, recommending and scheduling technical training, courses, and encouraging industry participation. Drive the production forecast and production budget cycle including ownership of mining cost models and improvement initiatives. Manage the development of comprehensive mining plans, for short range, mid-range long-range, and LOM Schedules; including pit designs, production schedules, dump schedule, equipment optimization, trade off studies, and continual resource optimization strategies. Coordinate Technical Services work with mine planning, geology, dewatering, slope engineering, drill & blast, and mine operations, and Sr. Leadership. Ensure plans are continually refined and adapt plans to respond to changing conditions and business demands. Develop and manage departmental budgets for the Technical Services Department and ensure service agreements, licenses, and contractor agreements are maintained. Provide expert guidance on mining processes, equipment selection, and extraction methods to resolve operational challenges and improve efficiency. Identify opportunities to improve efficiency and reduce operational expenses. Generate detailed reports on production, costs, safety metrics, and other relevant KPIs, and present findings and recommendations to senior management and stakeholders. Manage and collaborate with cross-functional teams and contractors to ensure seamless mining operations, and compliance standards and regulations.	Bachelor's degree in Mining Engineering or related field. A minimum of 10 years of progressive experience in open pit mining operations, with a strong track record of successful leadership. Advanced knowledge of Mining software packages. Strong proficiency in 3D modern mining software packages such as Hexagon MinePlan, Deswik, Whittle; FMS such as Modular Mining Dispatch, CAT Minestar, ProVision or Terrain; Databases such as acQuire, Access. +1 years of experience in mine or construction surveying, preferably in open pit mining Proficiency with total stations, GNSS systems, UAV/drones, and LiDAR technology Experience with point cloud processing, photogrammetry, and surface modeling Skilled in data processing software such as Pix4D, Trimble Business Center, AutoCAD Familiarity with Hexagon MinePlan 3D and integration of survey data into mine planning workflows Physically able for fieldwork in rugged terrain and variable conditions Valid UAV operator certification (e.g., FAA Part 107) within 60 days of hire Spanish fluency required; English proficiency preferred Valid driver's license	Management	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001200116006	Salary - Exempt	Mission Mine Sahuarita
Sr. Superintendent Maintenance	The Maintenance/Electrical Sr. Superintendent's primary purpose is to optimize the ongoing all maintenance and electrical repair activities at Mission Mine to make the best use of available resources and best serve the needs of the department's customers. Ensure that the Maintenance areas operate safely consistent with Company policies and Federal, State and Local regulations.	Degree in Mechanical, Electrical, or Industrial Engineering desired. Minimum 10 years of progressive experience in copper or other mineral processing operations, with at least 5 years in a senior management role. Proven track record of leading and motivating teams to achieve operational excellence in both production and maintenance. Excellent problem-solving, decision-making, and project management skills. Strong understanding of process control, automation, and optimization techniques.	Management	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001165065606	Salary - Exempt	Mission Mine Sahuarita
Welding Technician	Utilizing welding expertise, maintaining mining equipment (haul trucks, loaders, dozers & other ancillary equipment) for open pit copper mining operations Utilizes blueprints and sketches to layout, fabricate, construct or repair piping, ductwork, steel structures and plant equipment by cutting, welding, riveting and assembling ferrous and nonferrous plate, heavy sheet metal and structural shapes in both field and shop areas.	High School Diploma/GED. Minimum of 4 years' experience in all position welding, Air carbon arc and Oxygen Acetylene cutting, gas welding, and working with various types of metals. Welding certification a plus. Experience with Mining and heavy equipment repair required	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001175057006	Hourly	Mission Mine Sahuarita
Economic Project Specialist	Provides financial analysis and business decision support for operational and capital investments across ASARCO's mining operations. This role develops financial models, evaluates business opportunities, and delivers data-driven recommendations that help senior leadership optimize performance, prioritize investments, and make informed strategic decisions.	Bachelor of Science or Bachelor of Arts in Business Administration, Finance, Economics, Engineering, or a related field is required; a Master of Business Administration from a leading program is preferred. Four or more years of experience in a role such as management consulting, investment banking, corporate finance, or an analytical operations role. Demonstrated ability to build executive materials, including Microsoft PowerPoint decks and Microsoft Excel models. Demonstrated leadership ability, with strong communication and cross functional partnership skills. Ability to travel regularly to operational sites. Mining or heavy industry experience is not required. Fluency in Spanish is required. English language fluency	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001211554406	Salary - Exempt	Mission Mine Sahuarita
Supervisor I Truck Shop	Supervise maintenance personnel and procedures to provide major, routine, preventative and emergency maintenance of equipment, facilities and ensure economical and efficient operations.	High School Diploma or GED. 1-year of college, technical school, or equivalent experience. Requires at least four (4) years of maintenance and supervisory experience.	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001172277606	Salary - Exempt	Mission Mine Sahuarita
Mill Manager	Coordinates milling production and maintenance priorities in conjunction with the Maintenance Manager. Manages budgeting and cost control for the North Mill. Monitors plant performance, troubleshoots deficiencies or failures and makes recommendations for improvement. Hires and develops staff through coaching, training and performance reviews. Works closely with the mine to strategize how to improve overall production and recovery. May serve as Project Manager or Technical Expert on mill modification projects. Controls the preparation and accuracy of North Mill production reports.	Bachelor's degree in Metallurgical Engineering or Mineral Processing is preferred but will consider all mill management experience. 7-10+ years concentrator experience with base metal flotation expertise.	Management	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001200121700	Salary - Exempt	Mission Mine Sahuarita
Chief Geologist	Leads all mine site geological activities for a high tonnage open pit, Cu-porphyry-skarn, processing sulfide ore by flotation. Emphasis is on short range grade control and ore routing, geometalurgical domaining, resource growth, rigorous data collection/QAQC, and timely geological inputs to mine planning.	High School Diploma or GED. 1-year of college, technical school, or equivalent experience. Requires at least four (4) years of maintenance and supervisory experience.	Management	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001144455206	Salary - Exempt	Mission Mine Sahuarita
Mine Operations Supervisor	Achieve monthly tonnage and copper grade targets safely and cost-effectively while managing all mining operations including drilling, blasting, loading, and haulage. Develop employee skills through training and performance evaluation, communicate goals, and manage scheduling and attendance.	High school diploma or GED. 5 years of mining operations experience. 1 year of supervisory experience in a mine operations environment.	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001146525806	Salary - Exempt	Mission Mine Sahuarita
HR Business Partner	Provides skilled leadership in the delivery of human resource services and activities to the management team and employees.	Requires three (3) to five (5) years of directly related human resources experience A Bachelor's degree in human resources or related field highly preferred SPHR/PHR Certification preferred English language fluency.	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001179225006	Salary - Exempt	Mission Mine Sahuarita
Mine Controller	Coordinates and optimizes daily mining operations by managing fleet resources, monitoring operational performance, and supporting real-time decision-making. This role serves as a key communication link across mine departments, ensures data integrity within fleet management systems, promotes safe and efficient production, and supports the transition to Remote Operations Center (ROC) technologies and processes.	3-5+ years of experience in mine dispatch, load & haul operations, or centralized control environments Strong working knowledge of fleet management systems (e.g., Wenco, Modular, MineStar, or equivalent) Proven ability to lead in fast-paced, high-pressure situations with strong decision-making and problem-solving capabilities Excellent communication, coordination, and stakeholder engagement skills Demonstrated commitment to safety, teamwork, and continuous improvement This position will be required to relocate to the Remote Operations Center within 12 months as part of ASARCO's operational transformation Ability and desire to learn new mining programs and systems Strong English communication skills (oral and written) Ability to draft and compose routine reports and correspondence Leadership skills Strong attention to detail Commitment to quality and safety standards Strong analytical and problem-solving abilities to address technical issues effectively and efficientlyStrong understanding of open pit mining operations, drill and blast practices, ore control, and material logistics	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001209322406	Salary - Exempt	Mission Mine Sahuarita
IT Field Support Technician	Provides on-site technical support, troubleshooting, and maintenance for hardware, software, network, and IT systems. This role ensures reliable IT operations, supports end users, coordinates with internal IT teams, and contributes to technology projects and continuous improvements while maintaining compliance with company standards, security requirements, and safety policies.	Associate degree in Information Technology, Computer Science, or a related field or equivalent experience in lieu of a degree. Relevant certifications (e.g., CompTIA A+, Microsoft Certified: Modern Desktop Administrator Associate). Minimum of 2-4 years of experience in IT support roles. Proven experience in troubleshooting hardware and software issues. Experience with operating systems (Windows, Linux, macOS). Basic experience with networking principles and devices. Prior experience providing technical support in a field environment is a plus.	Entry-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001209630806	Salary - Exempt	Mission Mine Sahuarita
Senior Planner	Oversees the division planning function, this includes direct supervision of the planning staff and maintaining a strong working relationship with front line Supervisors, relative to planning responsibilities. Responsibilities include ensuring effective job planning, scheduling, communication, preparations, staging, budget/forecasting, runtime forecasting, warehouse storage levels, and reporting.	High School diploma or GED and eight (8) years of progressive maintenance experience in mining/mfg or industrial operations, including five (5) years in a leadership or supervisory role OR Associates in a technical field and six (6) years related experience in field maintenance in mining/mfg or industrial operations, including three (3) years in a leadership or supervisory role OR Bachelor's degree in applicable field and four (4) years of progressive maintenance experience in mining/mfg or industrial operations including supervisory or lead experience Requires strong mentoring capabilities in the areas of: leadership, professionalism, organization/technical skills, etc. Knowledge of supervisory methods and techniques	Management	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001158332906	Salary - Exempts	Mission Mine Sahuarita
Mine Geologist	Conduct detailed pit mapping, geologic logging, and sampling with focus on lithology, structure, alteration, and mineralization, ensuring accurate material classification. Define and update grade control polygons and ore/waste boundaries, ensuring ore is routed appropriately to mill, stockpiles, or waste deposition areas. Support Mine-to-Mill initiatives by identifying rock characteristics that impact fragmentation, handling, and plant throughput, and communicating findings to Drill & Blast and Processing teams. Collaborate with the Metallurgy teams to define and optimize geometalurgical parameters for mineral processing. Contribute geological insight to shovel placement and short-range production plans to minimize dilution and maximize recovery. Assist in the update of 3D operational geology models .Ensure geological work and documentation adhere to international best practices, including conformity with U.S. SEC SK-1300 technical reporting standards as applicable. Ensure compliance with site HSE standards and promote safe fieldwork practices.	Bachelor's degree in Geology or a related discipline. 2+ years of open pit mine geology experience, preferably in porphyry copper systems. Working knowledge of ore control methods and field validation for both mill-grade material. Strong software kills, preferably with proficiency in geologic/mining software (Leapfrog Geo, MinePlan, Vulcan, or similar). Valid driver's license	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001186162806	Salary - Exempt	Mission Mine Sahuarita
Senior Maintenance Supervisor	Provide safety, leadership, and responsibility in the Mill Maintenance department. Prioritize and optimize maintenance and repair work to Mill and it's facilities. Conduct inspections on equipment and develop an effective Preventative Maintenance Program.	Mechanical Engineering degree preferred or a minimum of ten or more years in extensive plant and supervisory experience. Eight years of industrial maintenance experience, a minimum of five years in a supervisory role. English language fluency (at least CEFR B2 - Upper intermediate)	Management	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001204563206	Salary - Exempt	Mission Mine Sahuarita

Senior Supervisor, Mill Operations	Oversees the safe, efficient, and cost-effective operation of the Concentrator, Crushing Plants, Filtering Plant, Tailing	5-10 years (minimum) of prior supervisory experience preferred. 5-10 years (minimum) of prior concentrator operations experience preferred. English language fluency. At least CEFR B2 - Upper Intermediate: Can understand the main ideas of complex text on both concrete and abstract topics, including technical discussions in their field of specialization.	Management	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001206662306	Salary - Exempt	Mission Mine Sahuarita
Sr. Mine Supervisor	Supervise and direct the activities of the mine operations supervisors in their daily activities. Monitor day-to-day mine operations to ensure that all mine customers get the material they need for their operations, while maintaining lowest possible operating cost. Maintain records to ensure effective scheduling of operations. Maintain a competent and effective supervisory and hourly work force through effective personnel management and labor relations techniques and policies. Work closely with Drill and Blast supervisor and fill in for Drill and Blast operations as needed. Work closely with Technical Expert/Training department to identify training needs and coordinate training schedules. Manage in-pit projects, dozer work, pioneering work, area prep, etc to schedule activities to safely meet deadlines and achieve priorities. Monitor and report on KPIs, identifying opportunities, implementing improvement initiatives, and tracking results. Assist in preparation of departmental budgets and forecasts ensuring proper cost and business planning. Ensure that work practices within the mine area comply with company, local, state, and federal safety, and environmental standards.	Must have prior management/supervisory experience of 7 years in open pit copper mining.	Management	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001183351206	Salary - Exempt	Mission Mine Sahuarita

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