GrupoMexico MINING | ASARCO

		A core value of ASARCO LLC is "Safety First." The Company is committed to help employees continuously improve their efforts to work in the most safe, inclusive, socially and environmentally responsible manner practicable.	***Employee safety and health, both on and off the job, are critically important to the Company. Therefore, ASARCO LLC requires employees to have and effectively demonstrate good working knowledge of modern safety systems. Each employee will take prime***	***ASARCO LLC is an equal opportunity employer. Candidates must possess a current and valid driver's license. Offers of employment are contingent upon a successful criminal background check and pre-employment physical including a drug screen.***	***ASARCO LLC offers an excellent low cost benefits package for medical/prescription/ dental/vision, disability coverage, life insurance and other optional coverage and 401(k) plan with company match.***	

Job Title	Description (Summary of Duties)	Education and Experience	Job Level	Link	Compensation Range	Site
Traffic & Sales Admin	Provides technical logistics, transportation, and commercial support for ASARCO's supply chain operations by coordinating the movement of cathodes, concentrates, sulfuric acid, and by-products across multiple sites. Responsibilities include shipment planning and execution, railcar fleet management, inventory forecasting and reconciliation, production and consumption tracking, contract administration, transportation performance monitoring, and commercial fulfillment. Serves as a key liaison between operations, customers, transportation providers, inspectors, vendors, and corporate stakeholders to ensure compliance with commercial agreements, maintain inventory availability, support uninterrupted product flow, and optimize supply chain efficiency through data analysis, forecasting, reporting, and ERP/commercial management systems.	• Two (2) years of college coursework • Two (2) years of related experience ENVIRONMENT AL, HEAL TH & SAFETY • The job requires training or instruction in the area of DOT-Basic Hazardous	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001230348206	Salary	Mission Mine Sahuarita
Mill Operations Laborer - South Mill	Performs entry-level maintenance, cleanup, and material-handling activities throughout mill operations and surrounding facilities to	High School Diploma or GED required. Current and valid driver's license.	Enry- Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001231755100	Hourly	Mission Mine Sahuarita
HR Business Partner	Provides skilled leadership in the delivery of human resource services and activities to the management team and employees.		Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001225095200	Salary	Mission Mine Sahuarita
Mill Operations Supervisor	Supervise hourly Mill Operations employees during the milling process. Train, commuicate, direct, and support workforce to achieve production goals. Provide timekeeping scheduling, work-order maintenance, and purchasing/warehouse input as needed.	High School Diploma or GED (General Education Degree). Minimum of 2 years experience in milling process (grinding, flotation, thickener, etc). English languae fluency (CEFR B2 - Upper intermediate or higher)	Management	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001209301000	Salary - Exempt	Mission Mine Sahuarita
Mill Repair Technician	Responsible for repairing and maintaining mining and milling equipment, conveyors, hydraulics, pumps etc.	High School Diploma or GED. Ability to operate a Forklift, Manlift, Hydralifts and other related equipment. Must have some mechanical repair and/or welding experience on heavy machinery. Basic cutting and welding abilities. Basic pipe fitting abilities, pipe threading, different types of pipe. Must be able to walk some distance, upstairs and carrying tools up to 50 lbs. Must be able to reach with, lift and hold overhead approximately 50 lbs. Must be able to swing a 20 lb. hammer. Must be able to work in cramped areas, on heights and in confined spaces. Must be able to work in high temperatures and in humidity levels (inside a mill, summertime). Ability to use precision tools. Ability to understand schematics. Lubrication and oil knowledge. Trunnion bearing replacements.	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001112359106	$27.36/hr	Mission Mine Sahuarita
Mechanical Repair Technician	Safely maintain, troubleshoot, and repair various types of mobile mining equipment, including CAT 793B, C & D haul trucks, Dresser 630E haul trucks, Komatsu 830E haul trucks, CAT 730 articulating dump truck, Dresser 210M water trucks, Wabco 170D water trucks, Komatsu HD785-7 water trucks, CAT 777G water trucks, CAT 994F loader, CAT D10N, D11T, 834B, 834H and 834HBTX dozers, CAT 16H and 16M motor graders, as well as P&H 2100 and 2300 electric shovels and Tamrock, Drilltech/Sandvik, Atlas Copco and Ingersol Rand drills.	High School Diploma or GED (General Education Degree). Must have a minimum of 2 years journeyman experience in mining or other comparable heavy equipment environment. A/C certification a plus (3-5) years of related work experience minimum	Mid_Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001209237506	Hourly	Mission Mine Sahuarita
Communications Assistant	Supports internal and external communications initiatives that strengthen employee engagement, enhance brand visibility, and advance organizational objectives. Responsible for developing, editing, and distributing communication content across multiple channels, including newsletters, announcements, intranet sites, social media, digital displays, and websites. Coordinates communication calendars, maintains brand and editorial standards, manages digital assets, and tracks communication metrics. Partners with departments and stakeholders to create audience-focused content, support employee engagement and recognition programs, and coordinate events, campaigns, and site communications. Provides multimedia, administrative, vendor, and project support while serving as a key resource for communication planning, execution, and continuous improvement across company locations.	Associate's or bachelor's degree in Communications, Public Relations, Marketing, Journalism, English, Human Resources, or a related field preferred. Up to two years of experience in communications, public relations, marketing, journalism, or administrative support. Relevant internship experience may be considered in place of professional experience.	Management	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001206669506	Salary - Exempt	Mission Mine Sahuarita
Sr. Geologist Mine	Supports a safe, efficient, and sustainable mining operations through advanced geological modeling, data analysis, and technical leadership. This position is responsible for developing and maintaining 3D geological models of the orebody, interpreting geological and geochemical data, and providing insights that support both daily production and long-term mine planning. Must bring strong experience in resource geology, geological modeling, drilling programs, and grade control within mining or related industries. This role works closely with Mine Planning and Mine Geology teams while providing technical guidance, mentoring, and support to geologists in both field and office environments. Responsibilities include overseeing geological databases, ensuring data quality and accuracy, supporting drilling and sampling programs, and driving best practices in geological interpretation, reporting, and resource development.	Bachelor's degree in Geology or Geosciences or equivalent required Master's degree preferred Minimum of 8 years' work experience, 10 years preferred Previous work experience in the mining industry required and familiarity with the processes and workflow in a surface mine setting Proficiency in MineSight or Leapfrog Geo required	Management	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001217297100	Salary - Exempt	Mission Mine Sahuarita

Mill Manager - South Mill	Coordinates milling production and maintenance priorities in conjunction with the Maintenance Manager. Manages budgeting and cost control for the South Mill. Monitors plant performance, troubleshoots deficiencies or failures and makes recommendations for improvement. Hires and develops staff through coaching, training and performance reviews. Works closely with the mine to strategize how to improve overall production and recovery. May serve as Project Manager or Technical Expert on mill modification projects. Controls the preparation and accuracy of South Mill production reports.	Bachelor's degree in Metallurgical Engineering or Mineral Processing is preferred but will consider all mill management experience. 7-10+ years concentrator experience with base metal flotation expertise.	Management	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001200121700	Salary - Exempt	Mission Mine Sahuarita
Surface Crew Technician	Operating Construction Class Equipment (Telehandlers, forklifts, Articulated Haul Trucks, etc.) Work safely around moving equipment. Requires working up to 16-hour shifts Various duties assigned to include; basic carpentry, plumbing, painting, custodial, and Landscaping Responsible for executing tasks throughout the Plant Must be able to lift 100 lbs. Must be able to climb a ladder. Must be able to work in extreme weather conditions Must be able to work rotating shifts/days. Ability to read and interpret documents such as safety rules and standard operating procedures. Skilled in basic carpentry, plumbing, painting, custodial, and Landscaping Skills & abilities	High School Diploma or GED	Entry-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001201555200	Hourly	Mission Mine Sahuarita
Operator Drill Production	Responsible for the safe and efficient operation of diesel and electric drilling equipment in support of mining operations. This role performs precision drilling of blast holes, ensures drilling activities meet quality and production standards, and contributes to safe, productive pit operations. Must have experience operating heavy mining equipment, a strong commitment to safety, and the ability to work effectively in dynamic mining environments. The position requires maintaining equipment awareness, identifying potential mechanical issues, following drilling and blasting procedures, and collaborating closely with blasting, maintenance, and operations teams to support production goals.	High School Diploma or GED Four (4) years of drill operating experience	Entry-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001217297200	Hourly	Mission Mine Sahuarita
Tailings & Operations Manager	Responsible for overseeing the safe, reliable, and compliant operation of tailings transport, water management, and tailings storage infrastructure at a large-scale mining operation. This position leads the daily operation and maintenance of tailings pump stations, pipelines, and deposition systems to support uninterrupted production while ensuring adherence to environmental, regulatory, and engineering standards. Must bring experience in tailings management, water systems, mining operations, maintenance, or related industrial environments, along with strong leadership and operational management skills. This role works closely with environmental, geotechnical, water management, maintenance, and operations teams to maintain facility stability, support tailings storage facility development, optimize system performance, and drive continuous improvement initiatives.	Minimum 7 years of experience in mining operations, including at least 3 years in tailings management or slurry transport systems. Demonstrated leadership experience in a high-reliability industrial environment. High school diploma or GED required; associate or bachelor's degree in engineering or related field preferred. Experience with regulatory compliance and tailings-related environmental requirements. Relevant certifications such as MSHA Part 48, OSHA training, First Aid/CPR, or incident investigation training preferred. English language fluency required.	Management	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001217296906	Salary - Exempt	Mission Mine Sahuarita
Welding Technician	Utilizing welding expertise, maintaining mining equipment (haul trucks, loaders, dozers & other ancillary equipment) for open pit copper mining operations Utilizes blueprints and sketches to layout, fabricate, construct or repair piping, ductwork, steel structures and plant equipment by cutting, welding, riveting and assembling ferrous and nonferrous plate, heavy sheet metal and structural shapes in both field and shop areas.	High School Diploma/GED. Minimum of 4 years' experience in all position welding, Air carbon arc and Oxygen Acetylene cutting, gas welding, and working with various types of metals. Welding certification a plus. Experience with Mining and heavy equipment repair required	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001175057006	Hourly	Mission Mine Sahuarita
Economic Project Specialist	Provides financial analysis and business decision support for operational and capital investments across ASARCO's mining operations. This role develops financial models, evaluates business opportunities, and delivers data-driven recommendations that help senior leadership optimize performance, prioritize investments, and make informed strategic decisions.	Bachelor of Science or Bachelor of Arts in Business Administration, Finance, Economics, Engineering, or a related field is required; a Master of Business Administration from a leading program is preferred. Four or more years of experience in a role such as management consulting, investment banking, corporate finance, or an analytical operations role. Demonstrated ability to build executive materials, including Microsoft PowerPoint decks and Microsoft Excel models. Demonstrated leadership ability, with strong communication and cross functional partnership skills. Ability to travel regularly to operational sites. Mining or heavy industry experience is not required. Fluency in Spanish is required. English language fluency	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001211554406	Salary - Exempt	Mission Mine Sahuarita
Supervisor I Truck Shop	Supervise maintenance personnel and procedures to provide major, routine, preventative and emergency maintenance of equipment, facilities and ensure economical and efficient operations.	High School Diploma or GED. 1-year of college, technical school, or equivalent experience. Requires at least four (4) years of maintenance and supervisory experience.	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001172277606	Salary - Exempt	Mission Mine Sahuarita
Mill Manager	Coordinates milling production and maintenance priorities in conjunction with the Maintenance Manager. Manages budgeting and cost control for the North Mill. Monitors plant performance, troubleshoots deficiencies or failures and makes recommendations for improvement. Hires and develops staff through coaching, training and performance reviews. Works closely with the mine to strategize how to improve overall production and recovery. May serve as Project Manager or Technical Expert on mill modification projects. Controls the preparation and accuracy of North Mill production reports.	Bachelor's degree in Metallurgical Engineering or Mineral Processing is preferred but will consider all mill management experience. 7-10+ years concentrator experience with base metal flotation expertise.	Management	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001200121700	Salary - Exempt	Mission Mine Sahuarita
Mine Operations Supervisor	Achieve monthly tonnage and copper grade targets safely and cost-effectively while managing all mining operations including drilling, blasting, loading, and haulage. Develop employee skills through training and performance evaluation, communicate goals, and manage scheduling and attendance.	High school diploma or GED. 5 years of mining operations experience. 1 year of supervisory experience in a mine operations environment.	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001146525806	Salary - Exempt	Mission Mine Sahuarita
North Mill Maintenance Supervisor I	Responsible for leading and coordinating daily operations while fostering a safe, productive, and high-quality work environment. This role oversees crew performance, ensures work is completed according to production plans and established standards, and supports the achievement of operational targets through effective leadership, planning, and resource management. Must have experience in industrial operations, maintenance, or processing environments, with the ability to lead teams, solve operational challenges, and promote a strong safety culture. The Supervisor works closely with employees and site leadership to drive operational efficiency, maintain compliance with environmental and safety requirements, support maintenance planning activities, and ensure quality performance across all aspects of the operation.	High School Diploma or GED. Some college or technical school education. 5 years crushing and/or milling process experience Previous supervision experience a plus. English language fluency. At least CEFR B2 - Upper Intermediate: Can understand the main ideas of complex text on both concrete and abstract topics, including technical discussions in their field of specialization.	Management	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001219419900	Salary - Exempt	Mission Mine Sahuarita
Mine Controller	Coordinates and optimizes daily mining operations by managing fleet resources, monitoring operational performance, and supporting real-time decision-making. This role serves as a key communication link across mine departments, ensures data integrity within fleet management systems, promotes safe and efficient production, and supports the transition to Remote Operations Center (ROC) technologies and processes.	3–5+ years of experience in mine dispatch, load & haul operations, or centralized control environments Strong working knowledge of fleet management systems (e.g., Wenco, Modular, MineStar, or equivalent) Proven ability to lead in fast-paced, high-pressure situations with strong decision-making and problem-solving capabilities Excellent communication, coordination, and stakeholder engagement skills Demonstrated commitment to safety, teamwork, and continuous improvement This position will be required to relocate to the Remote Operations Center within 12 months as part of ASARCO's operational transformation Ability and desire to learn new mining programs and systems Strong English communication skills (oral and written) Ability to draft and compose routine reports and correspondence Leadership skills Strong attention to detail Commitment to quality and safety standards Strong analytical and problem-solving abilities to address technical issues effectively and efficientlyStrong understanding of open pit mining operations, drill and blast practices, ore control, and material logistics	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001209322406	Salary - Exempt	Mission Mine Sahuarita
Maintenance Planner I, II, III	Responsible for coordinating and optimizing maintenance activities to support safe, reliable, and efficient operations. This role develops maintenance plans and schedules, ensures materials and resources are available for planned work, and collaborates closely with operations, maintenance, and equipment teams to minimize downtime and improve asset performance. Must have experience in maintenance planning, industrial operations, or asset management environments, along with strong organizational and problem-solving skills. Plays a key role in preventive, predictive, and corrective maintenance programs by coordinating work orders, managing parts and material requirements, tracking performance metrics, and supporting long-term maintenance planning.	High School Diploma or GED (General Education Degree). Five (5) years of related work experience minimum	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001220862600	Salary - Exempt	Mission Mine Sahuarita

Electrical Planner	Responsible for coordinating and optimizing maintenance activities for electrical and instrumentation systems to support safe, reliable, and efficient operations. This role develops detailed maintenance plans and schedules, ensures required parts and materials are available, and works closely with operations, maintenance teams, contractors, and vendors to maximize equipment performance and minimize downtime. Must have experience in electrical maintenance planning, industrial operations, or asset management environments, along with strong organizational, communication, and problem-solving skills. Plays a key role in preventive, predictive, and corrective maintenance programs by managing work priorities, maintaining accurate equipment records, supporting continuous improvement initiatives, and ensuring compliance with safety, environmental, and regulatory requirements.	High School Diploma or GED with four years prior experience. Bachelor's Degree from 4-year college or previous experience (desirable).	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001220765200	Salary - Exempt	Mission Mine Sahuarita
Superintendent Maintenance - Truck Shop	Provides strategic leadership and oversight for all mobile equipment maintenance operations, ensuring the safe, reliable, and cost-effective performance of haul trucks, support equipment, autonomous haulage systems, and ancillary mining fleets. Leads supervisors, planners, technicians, and contractors in the execution of preventive, predictive, and condition-based maintenance programs to maximize equipment availability, reliability, and operational readiness. Develops and implements maintenance strategies, lifecycle plans, budgets, resource allocation, and reliability initiatives that align with production goals and long-term business objectives. Oversees safety compliance, risk management, regulatory requirements, and adherence to MSHA, ISO, and company standards while fostering a culture of zero harm and continuous improvement. Collaborates with operations, engineering, OEMs, technology teams, and vendors to optimize fleet performance, advance digital and autonomous technologies, improve maintenance processes, and drive operational excellence through data analysis, asset management, root cause investigations, and performance monitoring. Responsible for workforce development, stakeholder engagement, financial stewardship, and the continuous improvement of maintenance systems that support safe, efficient, and sustainable mining operations.	High school diploma or GED Minimum 5 years of maintenance experience in mining or heavy equipment environments Previous supervisory or leadership experience preferred Technical Skills & Knowledge Strong knowledge of: Diesel engines and heavy mobile mining equipment Electric drive haul truck systems Hydraulic and pneumatic systems Low-voltage electrical and lubrication systems Experience with: MineStar and Vision Link systems PI Vision and Power BI for data analysis and reporting Oil analysis and condition monitoring programs Caterpillar 794AC electric drive autonomous haul trucks Komatsu 785 water trucks and 830E haul trucks Caterpillar dozers (D8, D10, D11's) Caterpillar motor graders (14, 16, 18 & 24's) Caterpillar Loaders (988, 992, 995's) Boom trucks and light-duty vehicles Ability to read and interpret complex schematics and technical drawings Knowledge of: Root Cause Analysis (RCA) Predictive and preventative maintenance strategies Proficiency with: SAP and Microsoft Office Suite Strong troubleshooting and analytical skills	Management	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001229048200	Salary	Mission Mine Sahuarita
Maintenance Planner - Mobile Fleet	Plans, coordinates, and schedules preventive, predictive, and corrective maintenance activities for mobile mining equipment to maximize equipment availability, reliability, and operational efficiency. Collaborates with operations, maintenance, electrical, and mobile equipment teams to develop short- and long-term maintenance plans, prioritize work, and align maintenance activities with production requirements. Responsible for work planning, resource coordination, parts procurement, materials staging, contractor and vendor communication, and maintenance schedule execution to minimize downtime and ensure work readiness. Monitors maintenance performance, analyzes key performance indicators, supports budget development, and identifies opportunities to improve maintenance processes and asset reliability. Serves as a central liaison between maintenance, operations, vendors, and equipment manufacturers while ensuring all activities comply with safety regulations, MSHA requirements, and company operational standards.	High School Diploma or equivalent is required 5+ years of related work experience in heavy industrial settings, with a mandatory background in prior mine maintenance planning and scheduling for heavy mobile fleets (such as electric rope shovels, blast hole drills, haul trucks, dozers, and graders). Completion of required training or instruction in Environmental Awareness. Completion of Safety & Health awareness training, including appropriate MSHA compliance certifications.	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001220862600	Salary	Mission Mine Sahuarita
Technical Mine Operations Expert	Leads and manages mine operations training programs to ensure employees are trained, qualified, and competent in equipment operation, safety practices, and operational standards. Oversees the planning, scheduling, delivery, and evaluation of classroom, field, simulator, and on-the-job training for operators, frontline supervisors, trainers, and subject matter experts across a variety of mobile mining equipment. Supervises site trainers and SMEs, coordinates workforce development initiatives, and partners with operations leadership to identify skill gaps, support staffing requirements, and maintain a pipeline of qualified operators. Responsible for competency assessments, training compliance, qualification records, performance tracking, and continuous improvement of training content and delivery methods. Ensures adherence to MSHA regulations, company standards, and safety requirements while promoting a culture of operational excellence, regulatory compliance, workforce development, and continuous learning. Collaborates with site leadership, maintenance, dispatch, equipment manufacturers, and corporate training teams to align training strategies with production goals, improve operator performance, reduce risk, and support long-term workforce capability.	Qualifications: Proven experience in a supervisory or leadership role within a mining operations environment. Extensive experience training and developing equipment operators in a surface mining operation. Hands-on operating experience on surface mining equipment, such as haul trucks, shovels, loaders, drills, dozers, or motor graders. Working knowledge of MSHA Part 48 training requirements and training recordkeeping, including Form 5000-23. Proven ability to design and deliver technical training programs tailored to various experience levels. Experience conducting operator evaluations and providing documented, objective feedback. Ability to hold operators and trainers accountable to standards and to address performance issues directly and professionally. Excellent communication, coaching, and mentoring skills. Ability to analyze operational and training data to inform training plans and improvements. Strong commitment to safety, compliance, and workforce development. Experience collaborating with cross-functional teams, including operations, maintenance, and management. Proficiency in Microsoft Excel, Outlook, Word, and PowerPoint. Required Education and Experience: High school diploma or GED. 10+ years of experience in mining operations. 2+ years of supervisory or leadership experience within a mining environment. Preferred Qualifications: Prior experience as a trainer, operator evaluator, or lead operator. Experience with a learning management system (LMS).	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001229467100	Salary	Mission Mine Sahuarita
Control Room Supervisor	Supervises and coordinates control room operations to ensure the safe, efficient, and reliable execution of daily mine plans and operational objectives. Leads control room personnel by managing staffing levels, allocating resources, monitoring performance against key operational metrics, and providing coaching, training, and ongoing development. Serves as a primary liaison between site stakeholders and operations teams, ensuring effective communication, operational alignment, and timely resolution of issues impacting production and fleet performance. Oversees shift handovers, incident reporting, data integrity, operational monitoring, and compliance with established procedures while supporting continuous improvement initiatives. Promotes and maintains a strong safety culture through hazard identification, risk mitigation, safety audits, training, and adherence to health, safety, environmental, and autonomous haulage system (AHS) requirements. Responsible for team engagement, performance management, operational reporting, and maintaining safe, productive, and compliant control room operations.	Grade 12 or equivalent. College diplomas or university degrees in related fields such as mine engineering, robotics, or autonomous systems are considered an asset. 3 or more years of experience in an open pit mining environment or autonomous operations environment. Strong leadership and team building skills. Approachable, customer focused, and able to influence others – get work done through others and able to effectively manage up. Negotiation skills – ability to be able to achieve target outcomes in an environment of competing priorities. Organizational and priority setting – able to make complex decisions and prioritize outcome. Experience working with fleet management systems such as MineStar, Modular or similar systems. Ability to work under pressure. Preferred: Advanced computer literacy. Excellent communication skills (both verbal and written) Sound knowledge of open pit mining fundamentals and autonomous mining operations. Previous exposure to Autonomous Mining Systems is highly desirable, but not essential. Frontline Management or similar training	Management	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001230161900	Salary	Mission Mine Sahuarita

IT/OT Infrastructure Manager	Leads the strategy, architecture, security, reliability, and lifecycle management of ASARCO's enterprise IT and Operational Technology (OT) infrastructure, ensuring the availability and performance of systems that support mining, processing, smelting, and business operations. Oversees data centers, Microsoft Windows Server environments, Active Directory services, VMware virtualization platforms, storage systems, enterprise and industrial networks, firewalls, backup and disaster recovery solutions, and secure remote connectivity across all company locations. Establishes infrastructure standards, technology roadmaps, lifecycle replacement plans, and operational policies to maintain secure, scalable, and resilient technology environments. Directs infrastructure projects, vendor relationships, budgets, system modernization efforts, and technical teams while ensuring compliance with cybersecurity, operational continuity, and disaster recovery requirements. Collaborates with OT, Cybersecurity, Process Control, and site operations teams to integrate IT and OT environments, mitigate technology risks, optimize infrastructure performance, and support the organization's long-term digital and operational objectives.	None provided	Management	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001227106506	Salary	Mission Mine Sahuarita
Mine Operations Laborer - South Mill	Performs entry-level operational support, housekeeping, and maintenance activities throughout mill facilities and surrounding areas to maintain safe, clean, and efficient working environments. Utilizes hand tools, shovels, forklifts, and small equipment, including front-end loaders, to support cleanup efforts, material handling, and general labor tasks. Works safely around operating industrial equipment while following established safety procedures and operational guidelines. Assists with routine maintenance support, site housekeeping, equipment operation, and other assigned duties to help ensure continuous mill operations and compliance with workplace safety standards in challenging industrial environments.	High School Diploma or GED required. Current, valid driver's license.	Entry-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001231755100	Hourly	Mission Mine Sahuarita
Surface Repair Supervisor	Supervises and coordinates surface repair and tailings infrastructure operations to ensure the safe, efficient, and reliable execution of production and maintenance activities. Leads and develops assigned personnel, oversees work schedules, monitors project progress, and directs corrective actions to address operational issues and maintain productivity. Responsible for workforce planning, performance management, safety compliance, training, budgeting, inventory control, procurement of materials and equipment, and maintenance of operational records. Collaborates with operations and maintenance teams to support tailings systems, pump systems, HDPE piping, and related infrastructure while ensuring adherence to environmental, regulatory, and company safety standards. Provides leadership in executing maintenance strategies, optimizing resource utilization, and maintaining operational continuity across assigned work areas.	High School diploma or GED and five (5) years of related operational experience including supervisory or lead experience; OR Bachelor's degree in a mining-related technical discipline with mining or industrial internship experience. Additional certifications or licenses appropriate to the position may be required.	Management	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001229917406	Salary	Mission Mine Sahuarita
Early Intern Interest	This Early Interest opportunity is not an application for a specific internship position. By submitting your information, you are giving our Talent Acquisition team permission to stay connected with you, share updates about ASARCO, and notify you as internship opportunities become available. ASARCO's 2027 summer internship opportunities are scheduled to open December 1, 2026. At that time, students will be able to review available internships and apply directly to the positions and sites that align with their interests, education, and experience. By expressing interest now, you can: • Stay connected with the ASARCO Talent Acquisition team • Receive updates about our 2027 Summer Internship Program • Learn more about ASARCO, our operations, and career opportunities • Be notified when internship positions open for application	Important: Submitting an Early Interest profile does not constitute an application or guarantee consideration for an internship. Students must apply to an available internship requisition once positions are posted beginning December 1.	Student Intern	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001222516006	Hourly	Mission Mine Sahuarita

ASARCO Career Website:
https://myjobs.adp.com/asarco/cx