

A core value of ASARCO LLC is "Safety First." The Company is committed to help employees continuously improve their efforts to work in the most safe, inclusive, socially and environmentally responsible manner practicable.

Employee safety and health, both on and off the job, are critically important to the Company. Therefore, ASARCO LLC requires employees to have and effectively demonstrate good working knowledge of modern safety systems. Each employee will take prime responsibility for ensuring that they work within all required safety procedures and processes.

ASARCO LLC is an equal opportunity employer. Candidates must possess a current and valid driver's license. Offers of employment are contingent upon a successful criminal background check and pre-employment physical including a drug screen.

ASARCO LLC offers an excellent low cost benefits package for medical/preSCRIPTION/dental/vision, disability coverage, life insurance and other optional coverage and 401(k) plan with company match.

Job Title	Description (Summary of Duties)	Education and Experience	Job Level	Link	Compensation Range	Site
Haul Truck Trainee	This position starts as a Mine Laborer during training and is then promoted to Haul Truck Driver once training is completed. The Entry level position for a Heavy Truck Driver is Mine Laborer- this position is considered a Laborer position within the Mine department.	High School Diploma or GED. Prior heavy equipment & Mining operations experience preferred.	Entry Level	https://myjobs.asdc.com/asarco/cx/job-detail?reqId=5001112372606	\$21.37/hr	Mission Mine Sauhuaita
Mechanical Repair Technician	Maintain, troubleshoot, and repair various types of mobile mining equipment in shop and field environment.	Must have a High School Diploma or (GED). Must have a minimum of two years journeyman experience in mining or other comparable heavy equipment environment. A/C certification a plus.	Mid-Level	https://myjobs.asdc.com/asarco/cx/job-detail?reqId=5001112384906	Salary - Exempt	Mission Mine Sauhuaita
Metallurgical Engineer EDP	Rotational program to gain diverse experience in the operational function (Concentrator, LSXEW) and the technical portion in the lab. Operations Rotation - Will supervise a workgroup (Milling, Flotation, LSXEW), and then other operations supervisors, with the goal to join plant management. Technical Rotation - Will become an expert in ore types and be responsible for evaluating process data, metallurgical testing, and continuous process improvement on the milling, flotation, or the SX/EW plant. Will develop and implement optimization and cost reduction strategies. Conduct metallurgical accounting for the plants.	Bachelor of Science in Metallurgical or Chemical Engineering. Strong leadership skills and ability to manage teams. Must be able to work with minimal supervision and have strong organizational and time management skills. Must have excellent computer skills with the ability to learn technical software.	Mid-Level	https://myjobs.asdc.com/asarco/cx/job-detail?reqId=5001112381606	Salary - Exempt	Mission Mine Sauhuaita
Mill Repair Technician I	Responsible for repairing and maintaining mining and milling equipment, conveyors, hydraulics, pumps etc.	High School Diploma or GED. Ability to operate a Forklift, Manlift, Hydralifts and other related equipment. Must have some mechanical repair and/or welding experience on heavy machinery. Basic cutting and welding abilities. Basic pipe fitting abilities, pipe threading, different types of pipe. Must be able to walk some distance, upstairs and carrying tools up to 50 lbs. Must be able to reach with, lift and hold overhead approximately 50 lbs. Must be able to swing a 20 lb. hammer. Must be able to work in cramped areas, on heights and in confined spaces. Must be able to work in high temperatures and in humidity levels (inside a mill, summertime). Basic ability to speak, read and write in English. Ability to use precision tools. Ability to understand schematics. Lubrication and oil knowledge. Turnion bearing replacements.	Mid-Level	https://myjobs.asdc.com/asarco/cx/job-detail?reqId=5001112365106	\$26.82	Mission Mine Sauhuaita
Mine Controller	Lead real-time operational decisions that support safe, productive, and efficient execution of the mine plan. Assign and manage truck, shovel, and auxiliary resources using fleet systems, adapting dynamically to delays, weather, or resource constraints.	3-5+ years of experience in mine dispatch, load & haul operations, or centralized control environments. Strong working knowledge of fleet management systems (Wenco, Modular, MineStar, or equivalent).	Mid-Level	https://myjobs.asdc.com/asarco/cx/job-detail?reqId=50011301685006	Salary - Exempt	Mission Mine Sauhuaita
Operations Supervisor I - South Mill	First level of supervision for Mill Operations hourly employees. Supervise milling process - crushing, grinding, flotation, filtering & tailings. Communicate & coordinate closely with operators to achieve production goals. Train, supervise, direct and support workforce in their activities to ensure production targets.	High school diploma or GED required. 5 years of experience in the milling process (grinding, flotation, thickeners, etc.).	Mid-Level	https://myjobs.asdc.com/asarco/cx/job-detail?reqId=5001140432006	Salary - Exempt	Mission Mine Sauhuaita
Chief Mine Engineer	The Chief Mine Engineer is responsible for guiding, coordinating, and overseeing Short Range and Long Range Mine Planning. Will maintain the quality of mine plans and schedules and monitor the operations' progress.	Requires seven (7) plus years of directly related open pit Mine Planning and Mine Operations Experience. A bachelor's degree in mining engineering or a related field. Strong leadership skills and ability to create a positive work environment. Advanced knowledge of Hexagon Mine Plan software packages. Proficient in 3D mining software (Hexagon Mine Plan, Whitebit), fleet management systems (Modular Mining Dispatch, ProVision), and databases (acQuire, Access).	Management	https://myjobs.asdc.com/asarco/cx/job-detail?reqId=5001112366106	Salary - Exempt	Mission Mine Sauhuaita
Electrical Supervisor I	Plan, direct, and supervise the work of the Electrical and Instrumentation Maintenance staff in maintaining a wide variety of electrical, controls, motors and instrumentation equipment throughout the Mining and Milling operations and support facilities. Effectively maintain the plant electrical systems to consistently support budgeted production goals and operations.	Three years' experience as a front-line electrical supervisor within the mining industry or other heavy industry. Demonstrated performance and experience as a journey level electrician in the mining industry or other heavy industry. Experienced with safety operating and maintaining power distribution circuits and equipment through 13.8KV and medium voltage motor control. Formal training and first-hand experience in programming and maintenance of industrial PLC's, preferably Allen-Bradley. Associate Degree from an accredited college or vocational/technical school in an electrical technical field is desirable.	Management	https://myjobs.asdc.com/asarco/cx/job-detail?reqId=50011123292006	Salary - Exempt	Mission Mine Sauhuaita
Corporate Manager Safety Compliance & Training	Key leadership role in ensuring the effective implementation and oversight of the organization's health, safety, and environmental compliance initiatives, training programs, and continuous improvement strategies. This position is responsible for ensuring full compliance with ISO 45001 and ISO 14001 certification requirements, aligning corporate safety and environmental practices with applicable OSHA/MSHA regulations and internal standards, and embedding structured management systems across the company.	Bachelor's degree in Safety, Environmental Science, or a related field. 5 years of experience in occupational health and safety, with a strong emphasis on corporate or multi-site safety training and program development. ISO 45001/14001 Lead Auditor certification preferred.	Management	https://myjobs.asdc.com/asarco/cx/job-detail?reqId=5001112332506	Salary - Exempt	Corporate
Metallurgical Engineer II	Improve plant efficiency, while minimizing costs and ensuring proper care. The position's primary responsibility will be generating plant reports, metallurgical testing and continuous process improvement on the comminution, flotation and concentrate filtering systems.	Degree in Metallurgy or Chemical Engineering. 10 years of metallurgical experience in laboratories. Master's degree in Statistics, Metallurgy, Mining, Chemical engineering, or other related discipline is preferred.	Management	https://myjobs.asdc.com/asarco/cx/job-detail?reqId=5001112302806	Salary - Exempt	Mission Mine Sauhuaita
Resource Manager	3D modeling, resource estimation, SK-1300 reporting, and project due diligence. The ideal candidate will bring strong expertise in acQuire, Leapfrog Geo with Edge, and Hexagon MinePlan, and play a strategic role in advancing our resource models and supporting long-term planning across multiple sites, also with guidance and support to site teams.	Master's degree in Geology, Engineering, or a related field; or Bachelor of Science degree with equivalent experience. Minimum of ten (10) years of industry experience, including five (5) years of resource modeling in porphyry copper deposits. Block modeling and resource estimation and highly capable of producing models.	Management	https://myjobs.asdc.com/asarco/cx/job-detail?reqId=5001130611106	Salary - Exempt	Mission Mine Sauhuaita
Sr. Superintendent Maintenance	The Maintenance/Electrical Sr. Superintendent's primary purpose is to optimize the ongoing all maintenance and electrical repair activities at Mission Mine to make the best use of available resources and best serve the needs of the department's customers. Ensure that the Maintenance area operates safely consistent with Company policies and Federal, State and Local regulations.	Degree in Mechanical, Electrical, or Industrial Engineering desired. Minimum 10 years of progressive experience in copper or other mineral processing operations, with at least 5 years in a senior management role. Proven track record of leading and motivating teams to achieve operational excellence in both production and maintenance. Excellent problem-solving, decision-making, and project management skills. Strong understanding of process control, automation, and optimization techniques.	Management	https://myjobs.asdc.com/asarco/cx/job-detail?reqId=5001112915506	Salary - Exempt	Mission Mine Sauhuaita
Sr. Corporate Long Range Engineer	Responsible for defining the strategic direction and long-term economic value of the mining operation. This position develops and maintains the Life-of-Mine (LOM) plan, conducts pit and phase optimizations, performs trade-off studies, and builds economic models that guide capital investments and operational strategy. Reporting to the General Manager of Technical Services, this role works closely with geotechnical, geology, finance, and operations teams to ensure technical accuracy, regulatory compliance, and alignment across planning horizons.	Bachelor's degree in Mining Engineering or related. Minimum 8 years of experience in open pit mine planning, including at least 2 years focused on long-range or strategic planning. Demonstrated experience with pit and phase optimization, LOM scheduling, and reserve reporting.	Management	https://myjobs.asdc.com/asarco/cx/job-detail?reqId=5001126483206	Salary - Exempt	Mission Mine Sauhuaita
Sr. Infrastructure Systems Engineer	Responsible for maintaining, optimizing, and ensuring the availability of the company's IT infrastructure. This includes servers, storage systems, and cloud services. They will work under the guidance of the IT Manager to support business operations by ensuring reliable and secure infrastructure.	Bachelor's degree in Computer Science, Information Technology, or a related field. Relevant certifications (e.g., Microsoft Certified: Azure Administrator Associate, VMware Certified Professional, CompTIA Server+). Minimum of 5-7 years of experience in IT infrastructure management. Proven experience with server and storage systems. Experience with cloud services (e.g., AWS, Azure). Hands-on experience with virtualization technologies (e.g., VMware, Hyper-V). Strong background in implementing and managing IT security measures.	Management	https://myjobs.asdc.com/asarco/cx/job-detail?reqId=5001112709206	Salary - Exempt	Mission Mine Sauhuaita
Sr. Supervisor Truck Shop	Responsible for the safety, environmental compliance, production, costs, quality, people and projects in the Mine Truck Maintenance Department. In addition to basic general maintenance knowledge, must have an excellent knowledge of electrical systems, hydraulics, pneumatics, and ability to read all schematics.	High School Diploma or GED. 1-year of college, technical school, or equivalent experience. Requires at least four (4) years of maintenance and supervisory experience demonstrating continuous upward momentum in managerial leadership.	Management	https://myjobs.asdc.com/asarco/cx/job-detail?reqId=5001113531106	Salary - Exempt	Mission Mine Sauhuaita
Supervisor Truck Shop	Supervise maintenance personnel and procedures to provide major, routine, preventative and emergency maintenance of equipment, facilities and ensure economical and efficient operations.	High School Diploma or GED. 1-year of college, technical school, or equivalent experience. Requires at least four (4) years of maintenance and supervisory experience.	Management	https://myjobs.asdc.com/asarco/cx/job-detail?reqId=5001113564806	Salary - Exempt	Mission Mine Sauhuaita