



A core value of ASARCO LLC is "Safety First." The Company is committed to help employees continuously improve their efforts to work in the most safe, inclusive, socially and environmentally responsible manner practicable.

Employee safety and health, both on and off the job, are critically important to the Company. Therefore, ASARCO LLC requires employees to have and effectively demonstrate good working knowledge of modern safety systems. Each employee will take prime responsibility for ensuring that they work within all required safety procedures and processes.

ASARCO LLC is an equal opportunity employer. Candidates must possess a current and valid driver's license. Offers of employment are contingent upon a successful criminal background check and pre-employment physical including a drug screen.

ASARCO LLC offers an excellent low cost benefits package for medical/prescription/ dental/vision, disability coverage, life insurance and other optional coverage and 401(k) plan with company match.

Job Title	Description (Summary of Duties)	Education and Experience	Job Level	Link	Compensation Range	Site
Lead Analyst, HRIS	Serve as technical Subject Matter Expert (SME) for assigned applications within the HR Technology portfolio. Consistently reconcile, audit, and validate all People data to ensure data quality and integrity of People (HR) data to maintain reliability in all systems and reporting. Collaborate with business partners and/or key stakeholders to provide guidance on innovative design and utilization, assisting them with achieving their strategic business goals. Responsible for the administration, performance, and maintenance of HRIS systems.	Bachelor's degree in computer science, information systems, information technology preferred, or equivalent experience. 4-6 years' experience working with information systems and systems analysis utilizing an enterprise-wide HR system or multiple systems.	Mid-Level	https://mjobs.aspc.com/asarco/cv/job-detail?cupid=500115332506	Salary - Exempt	Mission Mine Sahuarita
Mechanical Repair Technician	Maintain, troubleshoot, and repair various types of mobile mining equipment in shop and field environment.	Must have a High School Diploma or (GED). Must have a minimum of two years journeyman experience in mining or other comparable heavy equipment environment. A/C certification a plus.	Mid-Level	https://mjobs.aspc.com/asarco/cv/job-detail?cupid=500111284606	Salary - Exempt	Mission Mine Sahuarita
Graduate Mining Engineer - Engineer Development Program (EDP)	position will rotate through technical and operational roles in Technical Services and Mine Operations. They will get experience planning, tracking and recording mine plans while getting the opportunity to execute said plans in the field via supervision. The role's intent is for recent graduates (< 1 year) to develop engineers to become well-rounded future leaders in ASARCO.	Bachelor of Science in Mining Engineering A desire to be a leader, always to do your best, focus on continual improvement, and ongoing career learning. Must have excellent computer skills with the ability to learn technical software Excellent time management, attention to detail, teamwork, and setting ongoing goals	Mid-Level	https://mjobs.aspc.com/asarco/cv/job-detail?cupid=5001152424506	Salary - Exempt	Mission Mine Sahuarita
Mill Repair Technician I	Responsible for repairing and maintaining mining and milling equipment, conveyors, hydraulics, pumps, etc.	High School Diploma or GED. Ability to operate a Forklift, Manlift, Hydralifts and other related equipment. Must have some mechanical repair and/or welding experience on heavy machinery. Basic cutting and welding abilities. Basic pipe fitting abilities, pipe threading, different types of pipe. Must be able to walk some distance, upstairs and carrying tools up to 50 lbs. Must be able to reach with, lift and hold overhead approximately 50 lbs. Must be able to swing a 20 lb. hammer. Must be able to work in cramped areas, on heights and in confined spaces. Must be able to work in high temperatures and in humidity levels (inside a mill, summertime). Basic ability to speak, read and write in English. Ability to use precision tools. Ability to understand schematics. Lubrication and oil knowledge. Turnitin bearing replacements.	Mid-Level	https://mjobs.aspc.com/asarco/cv/job-detail?cupid=5001112863106	\$27.36	Mission Mine Sahuarita
Senior Planner	Oversees the division planning function, this included direct supervision of the planning staff and maintaining a strong working relationship with front line Supervisors, relative to planning responsibilities. Responsibilities include ensuring effective job planning, scheduling, communication, preparations, change budget/forecasting, turntime forecasting, warehouse storage levels, and resource	High School diploma or GED and eight (8) years of progressive maintenance experience in mining/mfg or industrial operations, including five (5) years in a leadership or supervisory role OR Associates in a technical field and six (6) years related experience in field maintenance in mining/mfg or industrial operations, including three (3) years in a leadership or supervisory role OR Bachelor's degree in applicable field and four (4) years of progressive maintenance experience in mining/mfg or industrial operations including supervisory or lead experience	Mid-Level	https://mjobs.aspc.com/asarco/cv/job-detail?cupid=5001152444706	\$21.37/hr	Mission Mine Sahuarita
Chief Mine Engineer	The Chief Mine Engineer is responsible for guiding, coordinating, and overseeing Short Range and Long Range Mine Planning. Will maintain the quality of mine plans and schedules and monitor the operations' progress.	Requires seven (7) plus years of directly related open pit Mine Planning and Mine Operations Experience. A bachelor's degree in mining engineering or a related field. Strong leadership skills and ability to create a positive work environment. Advanced knowledge of Hexagon Mine Plan software packages. Proficient in 3D mining software (Hexagon Mine Plan, Whittle), fleet management systems (Modular Mining Dispatch, ProVision), and databases (acQuire, Access).	Management	https://mjobs.aspc.com/asarco/cv/job-detail?cupid=5001152444706	Salary - Exempt	Mission Mine Sahuarita
Electrical Supervisor I	Plan, direct, and supervise the work of the Electrical and Instrumentation Maintenance staff in maintaining a wide variety of electrical, controls, motors and instrumentation equipment throughout the Mining and Milling operations and support facilities. Effectively maintain the plant electrical systems to consistently support budgeted production goals and operations.	Three years' experience as a front-line electrical supervisor within the mining industry or other heavy industry. Demonstrated performance and experience as a journey level electrician in the mining industry or other heavy industry. Experienced with safety operating and maintaining power distribution circuits and equipment through 13.8KV and medium voltage motor control. Formal training and first-hand experience in programming and maintenance of industrial PLC's, preferably Allen-Bradley. Associate Degree from an accredited college or vocational/technical school in an electrical technical field is desirable.	Management	https://mjobs.aspc.com/asarco/cv/job-detail?cupid=5001152446006	Salary - Exempt	Mission Mine Sahuarita
HR Business Partner	Performs essential HR functions, including staffing, payroll support, leave management, benefits administration, investigations, compliance, and employee relations. Responsible for maintaining employee records. The HR Business Partner is responsible for providing comprehensive HR support to the site.	Bachelor's degree in human resources, business administration or related field and 4 years professional human resources experience or 7 years professional HR experience	Mid-Level	https://mjobs.aspc.com/asarco/cv/job-detail?cupid=5001152446006	Salary - Exempt	Corporate
Sr. Metallurgist	To analyze and improve metallurgical processing and laboratory techniques through technical testing, assaying and analysis.	A Bachelor's degree in Metallurgy, Materials, Chemical engineering or related field. At least 5 years of Related Experience required	Mid-Level	https://mjobs.aspc.com/asarco/cv/job-detail?cupid=500113629806	Salary - Exempt	Mission Mine Sahuarita
Mine Surveyor Technician	Certified drone pilot responsible for conducting UAV and mobile LiDAR surveys for mining operations including pit pickups, blast patterns, ore boundaries, and infrastructure monitoring. Duties include flight planning and regulatory compliance, GPS staking of blast patterns and grade boundaries, processing survey data through Maptek PointCloud and Trimble systems, maintaining survey control networks and facilities maps, supporting monthly volumetric reconstruction, ensuring QA/QC standards, and maintaining survey instrument certification (e.g., FAA Part 107) within 90 days of hire in coordination with Mine Geology, Operations, and Engineering teams.	Technical, Associate, or university degree in Surveying, Geomatics, Mine Engineering, or a related discipline, or equivalent job experience +1 years of experience in mine or construction surveying, preferably in open pit mining Proficiency with total stations, GNSS systems, UAV/drones, and LiDAR technology Experience with point cloud processing, photogrammetry, and surface modeling Skilled in data processing software such as Pix4D, Trimble Business Center, AutoCAD Familiarity with Hexagon MinePlan 3D and integration of survey data into mine planning workflows Physically able for fieldwork in rugged terrain and variable conditions Valid UAV operator certification (e.g., FAA Part 107) within 90 days of hire Spanish fluency required; English proficiency preferred Valid driver's license	Mid-Level	https://mjobs.aspc.com/asarco/cv/job-detail?cupid=5001141971506	Salary - Exempt	Mission Mine Sahuarita
Sr. Superintendent Maintenance	The Maintenance/Electrical Sr. Superintendent's primary purpose is to optimize the ongoing all maintenance and electrical repair activities at Mission Mine to make the best use of available resources and best serve the needs of the department's customers. Ensure that the Maintenance areas operate safely consistent with Company policies and Federal, State and Local regulations.	Degree in Mechanical, Electrical, or Industrial Engineering desired. Minimum 10 years of progressive experience in copper or other mineral processing operations, with at least 5 years in a senior management role. Proven track record of leading and motivating teams to achieve operational excellence in both production and maintenance. Excellent problem-solving, decision-making, and project management skills. Strong understanding of process control, automation, and optimization techniques.	Management	https://mjobs.aspc.com/asarco/cv/job-detail?cupid=5001112816506	Salary - Exempt	Mission Mine Sahuarita
Business Technologies & Autonomy Lead	Support the planning, deployment, and integration of business technologies and autonomy initiatives across mine operations.	Bachelor's degree in Engineering, Operations Management, Business Administration, or a related field (or equivalent work experience). 2-5 years of experience in operations, project coordination, or a related role in industrial, mining, or heavy industry sectors. Familiarity with ERP systems (e.g., SAP) or similar tools.	Mid-Level	https://mjobs.aspc.com/asarco/cv/job-detail?cupid=5001152446006	Salary - Exempt	Mission Mine Sahuarita
Sr. Infrastructure Systems Engineer	Responsible for maintaining, optimizing, and ensuring the availability of the company's IT infrastructure. This includes servers, storage systems, and cloud services. They will work under the guidance of the IT Manager to support business operations by ensuring reliable and secure infrastructure.	Bachelor's degree in Computer Science, Information Technology, or a related field. Relevant certifications (e.g., Microsoft Certified, Azure Administrator Associate, VMware Certified Professional, CompTIA Server+). Minimum of 5-7 years of experience in IT infrastructure management. Proven experience with server and storage systems. Experience with cloud services (e.g., AWS, Azure). Hands-on experience with virtualization technologies (e.g., VMware, Hyper-V). Strong background in implementing and managing IT security measures.	Management	https://mjobs.aspc.com/asarco/cv/job-detail?cupid=5001152439506	Salary - Exempt	Mission Mine Sahuarita
Sr. Supervisor Truck Shop	Responsible for the safety, environmental compliance, production, costs, quality, people and projects in the Mine Truck Maintenance Department. In addition to basic general maintenance knowledge, must have an excellent knowledge of electrical systems, hydraulics, pneumatics, and ability to read all schematics.	High School Diploma or GED. 1-year of college, technical school, or equivalent experience. Requires at least four (4) years of maintenance and supervisory experience demonstrating continuous upward movement in managerial leadership.	Management	https://mjobs.aspc.com/asarco/cv/job-detail?cupid=5001133531106	Salary - Exempt	Mission Mine Sahuarita
Supervisor Truck Shop	Supervise maintenance personnel and procedures to provide major, routine, preventative and emergency maintenance of equipment, facilities and ensure economical and efficient operations.	High School Diploma or GED. 1-year of college, technical school, or equivalent experience. Requires at least four (4) years of maintenance and supervisory experience.	Mid-Level	https://mjobs.aspc.com/asarco/cv/job-detail?cupid=5001133546006	Salary - Exempt	Mission Mine Sahuarita
Field Systems Engineer	Responsible for supporting, maintaining, and continuously improving all mine technologies at the Mission Mine site. This includes fleet management (DISPATCH), communications networks, cameras, radio systems, shovel and drill monitoring systems, and other digital safety and productivity technologies.	Bachelor's degree in Engineering, Electronics, or related technical field preferred; or equivalent experience. 3-6 years of experience supporting mine technology systems (Dispatch, radio, networks, shovel/drill systems, or similar). Experience in open-pit mining operations strongly preferred.	Mid-Level	https://mjobs.aspc.com/asarco/cv/job-detail?cupid=5001147802106	Salary - Exempt	Mission Mine Sahuarita
Maintenance Supervisor I	Supervises and coordinates a safe work environment. Ensures quality is of the highest standard in the work being performed. Direct the activities of assigned crew and monitor their progress. Implement production plans according to an approved schedule. Meet all production targets through efforts of the crew following process parameters and strategies. Prepares estimates of the staffing, materials, and equipment requirements for projected work activities.	High School Diploma or GED. Some college or technical school education. 5 years crushing and/or milling process experience. Previous supervision experience a plus.	Mid-Level	https://mjobs.aspc.com/asarco/cv/job-detail?cupid=5001154122506	Salary - Exempt	Mission Mine Sahuarita
Chief Geologist	Leads all mine site geological activities for a high tonnage open pit, Cu-porphyry skarn, processing sulfide ore by flotation. Emphasis is on short range grade control and ore routing, geometallurgical domain, resource growth, rigorous data collection/QA/QC, and timely geological inputs to mine planning.	High School Diploma or GED. 1-year of college, technical school, or equivalent experience. Requires at least four (4) years of maintenance and supervisory experience.	Management	https://mjobs.aspc.com/asarco/cv/job-detail?cupid=5001144465206	Salary - Exempt	Mission Mine Sahuarita
Sr. Mining Engineer - Mine Planning	Oversee and mentor staff with developing and managing daily and weekly mine plans for material extraction, including designing drill & blast sequence, haulage, and blending for plant feeds. Monitor and reconcile operational performance against short-range plans; implement corrective actions as needed.	Education & Certification: Bachelor's degree in Mining Engineering Minimum 5 years' experience in open-pit mining engineering with direct experience including full LOM scheduling. Proficiency in mine planning software, preferred is MineSight/Hexagon, including Planmex, MPQSO, Pit Expansion tool, Haulage, and pit optimization tools. Proficiency with fleet management/dispatch systems and data analytics tools (SQL, Python, Power BI)	Management	https://mjobs.aspc.com/asarco/cv/job-detail?cupid=5001141971206	Salary - Exempt	Mission Mine Sahuarita

ASARCO Career Website:
<https://mjobs.aspc.com/asarco/cv>