



A core value of ASARCO LLC is “Safety First.” The Company is committed to help employees continuously improve their efforts to work in the most safe, inclusive, socially and environmentally responsible manner practicable.

Employee safety and health, both on and off the job, are critically important to the Company. Therefore, ASARCO LLC requires employees to have and effectively demonstrate good working knowledge of modern safety systems. Each employee will take prime responsibility

ASARCO LLC is an equal opportunity employer. Candidates must possess a current and valid driver's license. Offers of employment are contingent upon a successful criminal background check and pre-employment physical including a drug screen.

ASARCO LLC offers an excellent low cost benefits package for medical/prescription/dental/vision, disability coverage, life insurance and other optional coverage and 401(k) plan with company match.

Job Title	Description (Summary of Duties)	Education and Experience	Job Level	Link	Compensation Range	Site
Geologist II	The Geologist II provides geological and ore control support for mine operations through field mapping, geological interpretation, data analysis, and 3D modeling. This role collaborates closely with Technical Services, Operations, and Processing teams to optimize ore extraction, support drilling programs, maintain geological databases, and ensure data quality, while working extensively in the field and office environments.	Bachelor's degree in Geology or Geological Engineering required. Master's degree in Economic Geology preferred. Three years previous experience preferred. Previous work experience in exploration or production geology or geological engineering beneficial.	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001213850106	Salary	Mission Mine Sahuarita
Warehouse Planner I, II, III	Ensure materials and inventory are available to support safe, reliable, and efficient mining operations. This role focuses on inventory planning, demand forecasting, data analysis, and cross-functional collaboration to optimize inventory performance, improve planning processes, and support operational success. Ideal candidates are analytical, detail-oriented professionals who enjoy problem-solving, working with data, and partnering with teams to drive continuous improvement. Must have experience in inventory management, warehouse operations, supply chain planning, materials management, or a related field. Experience working with Material Requirements Planning (MRP) systems, SAP or similar ERP platforms, and data analysis tools such as Microsoft Excel is highly valued. Candidates with backgrounds in mining, manufacturing, heavy industry, logistics, or other operational environments will be particularly well suited for this role.	Bachelor's Degree in Industrial Engineering, Supply Chain Management, Logistics, Business Administration, or related field. Minimum three (3) years of experience in Inventory Management, Warehouse Planning, Supply Chain, or Materials Management. Minimum one (1) year of experience working with Material Requirements Planning (MRP). Experience working in mining, heavy industrial, manufacturing, or similar environments preferred. Experience using SAP or equivalent ERP systems. Advanced Microsoft Excel skills. Power BI experience preferred. English proficiency (minimum CEFR B2).	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001216665006	Salary	Mission Mine Sahuarita
Graduate Mining Engineer - Engineer Development Program (EDP)	Position will rotate through technical and operational roles in Technical Services and Mine Operations. They will get experience planning, tracking and reconciling mine plans while getting the opportunity to execute said plans in the field via supervision. The role's intent is for recent graduates (< 1 year) to develop engineers to become well-rounded future leaders in ASARCO.	Bachelor of Science in Mining Engineering A desire to be a leader, always to do your best, focus on continual improvement, and ongoing career learning. Must have excellent computer skills with the ability to learn technical software Excellent time management, attention to detail, teamwork, and setting ongoing goals	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001152424506	Salary - Exempt	Mission Mine Sahuarita
Mill Repair Technician	Responsible for repairing and maintaining mining and milling equipment, conveyors, hydraulics, pumps etc.	High School Diploma or GED. Ability to operate a Forklift, Manlift, Hydralifts and other related equipment. Must have some mechanical repair and/or welding experience on heavy machinery. Basic cutting and welding abilities. Basic pipe fitting abilities, pipe threading, different types of pipe. Must be able to walk some distance, upstairs and carrying tools up to 50 lbs. Must be able to reach with, lift and hold overhead approximately 50 lbs. Must be able to swing a 20 lb. hammer. Must be able to work in cramped areas, on heights and in confined spaces. Must be able to work in high temperatures and in humidity levels (inside a mill, summertime). Ability to use precision tools. Ability to understand schematics. Lubrication and oil knowledge. Trunnion bearing replacements.	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001112359106	\$27.36/hr	Mission Mine Sahuarita
Mechanical Repair Technician	Safely maintain, troubleshoot, and repair various types of mobile mining equipment, including CAT 793B, C & D haul trucks, Dresser 630E haul trucks, Komatsu 830E haul trucks, CAT 730 articulating dump truck, Dresser 210M water trucks, Wabco 170D water trucks, Komatsu HD785-7 water trucks, CAT 777G water trucks, CAT 994F loader, CAT D10N, D11T, 834B, 834H and 834HBTX dozers, CAT 16H and 16M motor graders, as well as P&H 2100 and 2300 electric shovels and Tamrock, Drilltech/Sandvik, Atlas Copco and Ingersol Rand drills.	High School Diploma or GED (General Education Degree). Must have a minimum of 2 years journeyman experience in mining or other comparable heavy equipment environment. A/C certification a plus (3-5) years of related work experience minimum	Mid_Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001209237506	Hourly	Mission Mine Sahuarita
Mill Operations Supervisor	Supervise hourly Mill Operations employees during the milling process. Train, communicate, direct, and support workforce to achieve production goals. Provide timekeeping scheduling, work-order maintenance, and purchasing/warehouse input as needed.	High School Diploma or GED (General Education Degree). Minimum of 2 years experience in milling process (grinding, flotation, thickener, etc). English language fluency (CEFR B2 - Upper intermediate or higher)	Management	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001206669506	Salary - Exempt	Mission Mine Sahuarita
Sr. Geologist Mine	Supports a safe, efficient, and sustainable mining operations through advanced geological modeling, data analysis, and technical leadership. This position is responsible for developing and maintaining 3D geological models of the orebody, interpreting geological and geochemical data, and providing insights that support both daily production and long-term mine planning. Must bring strong experience in resource geology, geological modeling, drilling programs, and grade control within mining or related industries. This role works closely with Mine Planning and Mine Geology teams while providing technical guidance, mentoring, and support to geologists in both field and office environments. Responsibilities include overseeing geological databases, ensuring data quality and accuracy, supporting drilling and sampling programs, and driving best practices in geological interpretation, reporting, and resource development.	Bachelor's degree in Geology or Geosciences or equivalent required Master's degree preferred Minimum of 8 years' work experience, 10 years preferred Previous work experience in the mining industry required and familiarity with the processes and workflow in a surface mine setting Proficiency in MineSight or Leapfrog Geo required	Management	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001217297100	Salary - Exempt	Mission Mine Sahuarita
General Manager of Geology and Mine Planning	The General Manager of Technical Services leads and governs all technical services across mining operations, ensuring standardized, data driven planning and execution. This role aligns technical functions with business strategy to optimize performance, manage risk, and deliver safe, economically sound mining outcomes.	Bachelor's degree in Mining Engineering, Geological Engineering, or related field (Master's preferred). Minimum 15 years of experience in open pit mining, with significant leadership responsibility. At least 10 years managing multidisciplinary technical teams across multiple sites or large operations. Proven track record in leading mine planning, ore control, and reconciliation in copper or polymetallic operations. Experience with large-scale transformation initiatives, digital systems, or remote operations preferred.	Management	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001193689106	Salary - Exempt	Corporate

Surface Crew Technician	Operating Construction Class Equipment (Forklifts, Forklifts, Articulated Haul Trucks, etc.) Work safely around moving equipment. Requires working up to 16-hour shifts Various duties assigned to include; basic carpentry, plumbing, painting, custodial, and Landscaping Responsible for executing tasks throughout the Plant Must be able to lift 100 lbs. Must be able to climb a ladder. Must be able to work in extreme weather conditions Must be able to work rotating shifts/days. Ability to read and interpret documents such as safety rules and standard operating procedures. Skilled in basic carpentry, plumbing, painting, custodial, and Landscaping Skills & abilities	High School Diploma or GED	Entry-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001201555200	Hourly	Mission Mine Sahuarita
Operator Drill Production	Responsible for the safe and efficient operation of diesel and electric drilling equipment in support of mining operations. This role performs precision drilling of blast holes, ensures drilling activities meet quality and production standards, and contributes to safe, productive pit operations. Must have experience operating heavy mining equipment, a strong commitment to safety, and the ability to work effectively in dynamic mining environments. The position requires maintaining equipment awareness, identifying potential mechanical issues, following drilling and blasting procedures, and collaborating closely with blasting, maintenance, and operations teams to support production goals.	High School Diploma or GED Four (4) years of drill operating experience	Entry-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001217297200	Hourly	Mission Mine Sahuarita
Tailings & Operations Manager	Responsible for overseeing the safe, reliable, and compliant operation of tailings transport, water management, and tailings storage infrastructure at a large-scale mining operation. This position leads the daily operation and maintenance of tailings pump stations, pipelines, and deposition systems to support uninterrupted production while ensuring adherence to environmental, regulatory, and engineering standards. Must bring experience in tailings management, water systems, mining operations, maintenance, or related industrial environments, along with strong leadership and operational management skills. This role works closely with environmental, geotechnical, water management, maintenance, and operations teams to maintain facility stability, support tailings storage facility development, optimize system performance, and drive continuous improvement initiatives.	Minimum 7 years of experience in mining operations, including at least 3 years in tailings management or slurry transport systems. Demonstrated leadership experience in a high-reliability industrial environment. High school diploma or GED required; associate or bachelor's degree in engineering or related field preferred. Experience with regulatory compliance and tailings-related environmental requirements. Relevant certifications such as MSHA Part 48, OSHA training, First Aid/CPR, or incident investigation training preferred. English language fluency required.	Management	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001217296906	Salary - Exempt	Mission Mine Sahuarita
Welding Technician	Utilizing welding expertise, maintaining mining equipment (haul trucks, loaders, dozers & other ancillary equipment) for open pit copper mining operations Utilizes blueprints and sketches to layout, fabricate, construct or repair piping, ductwork, steel structures and plant equipment by cutting, welding, riveting and assembling ferrous and nonferrous plate, heavy sheet metal and structural shapes in both field and shop areas.	High School Diploma/GED. Minimum of 4 years' experience in all position welding, Air carbon arc and Oxygen Acetylene cutting, gas welding, and working with various types of metals. Welding certification a plus. Experience with Mining and heavy equipment repair required	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001175057006	Hourly	Mission Mine Sahuarita
Economic Project Specialist	Provides financial analysis and business decision support for operational and capital investments across ASARCO's mining operations. This role develops financial models, evaluates business opportunities, and delivers data-driven recommendations that help senior leadership optimize performance, prioritize investments, and make informed strategic decisions.	Bachelor of Science or Bachelor of Arts in Business Administration, Finance, Economics, Engineering, or a related field is required; a Master of Business Administration from a leading program is preferred. Four or more years of experience in a role such as management consulting, investment banking, corporate finance, or an analytical operations role. Demonstrated ability to build executive materials, including Microsoft PowerPoint decks and Microsoft Excel models. Demonstrated leadership ability, with strong communication and cross functional partnership skills. Ability to travel regularly to operational sites. Mining or heavy industry experience is not required. Fluency in Spanish is required. English language fluency	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001211554406	Salary - Exempt	Mission Mine Sahuarita
Supervisor I Truck Shop	Supervise maintenance personnel and procedures to provide major, routine, preventative and emergency maintenance of equipment, facilities and ensure economical and efficient operations.	High School Diploma or GED. 1-year of college, technical school, or equivalent experience. Requires at least four (4) years of maintenance and supervisory experience.	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001172277606	Salary - Exempt	Mission Mine Sahuarita
Mill Manager	Coordinates milling production and maintenance priorities in conjunction with the Maintenance Manager. Manages budgeting and cost control for the North Mill. Monitors plant performance, troubleshoots deficiencies or failures and makes recommendations for improvement. Hires and develops staff through coaching, training and performance reviews. Works closely with the mine to strategize how to improve overall production and recovery. May serve as Project Manager or Technical Expert on mill modification projects. Controls the preparation and accuracy of North Mill production reports.	Bachelor's degree in Metallurgical Engineering or Mineral Processing is preferred but will consider all mill management experience. 7-10+ years concentrator experience with base metal flotation expertise.	Management	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001200121700	Salary - Exempt	Mission Mine Sahuarita
Chief Geologist	Leads all mine site geological activities for a high tonnage open pit, Cu-porphyry-skarn, processing sulfide ore by flotation. Emphasis is on short range grade control and ore routing, geometallurgical domaining, resource growth, rigorous data collection/QAQC, and timely geological inputs to mine planning.	High School Diploma or GED. 1-year of college, technical school, or equivalent experience. Requires at least four (4) years of maintenance and supervisory experience.	Management	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001144455206	Salary - Exempt	Mission Mine Sahuarita
Mine Operations Supervisor	Achieve monthly tonnage and copper grade targets safely and cost-effectively while managing all mining operations including drilling, blasting, loading, and haulage. Develop employee skills through training and performance evaluation, communicate goals, and manage scheduling and attendance.	High school diploma or GED. 5 years of mining operations experience. 1 year of supervisory experience in a mine operations environment.	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001146525806	Salary - Exempt	Mission Mine Sahuarita
North Mill Maintenance Supervisor I	Responsible for leading and coordinating daily operations while fostering a safe, productive, and high-quality work environment. This role oversees crew performance, ensures work is completed according to production plans and established standards, and supports the achievement of operational targets through effective leadership, planning, and resource management. Must have experience in industrial operations, maintenance, or processing environments, with the ability to lead teams, solve operational challenges, and promote a strong safety culture. The Supervisor works closely with employees and site leadership to drive operational efficiency, maintain compliance with environmental and safety requirements, support maintenance planning activities, and ensure quality performance across all aspects of the operation.	High School Diploma or GED. Some college or technical school education. 5 years crushing and/or milling process experience Previous supervision experience a plus. English language fluency. At least CEFR B2 - Upper Intermediate: Can understand the main ideas of complex text on both concrete and abstract topics, including technical discussions in their field of specialization.	Management	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001219419900	Salary - Exempt	Mission Mine Sahuarita
Mine Controller	Coordinates and optimizes daily mining operations by managing fleet resources, monitoring operational performance, and supporting real-time decision-making. This role serves as a key communication link across mine departments, ensures data integrity within fleet management systems, promotes safe and efficient production, and supports the transition to Remote Operations Center (ROC) technologies and processes.	3-5+ years of experience in mine dispatch, load & haul operations, or centralized control environments Strong working knowledge of fleet management systems (e.g., Wenco, Modular, MineStar, or equivalent) Proven ability to lead in fast-paced, high-pressure situations with strong decision-making and problem-solving capabilities Excellent communication, coordination, and stakeholder engagement skills Demonstrated commitment to safety, teamwork, and continuous improvement This position will be required to relocate to the Remote Operations Center within 12 months as part of ASARCO's operational transformation Ability and desire to learn new mining programs and systems Strong English communication skills (oral and written) Ability to draft and compose routine reports and correspondence Leadership skills Strong attention to detail Commitment to quality and safety standards Strong analytical and problem-solving abilities to address technical issues effectively and efficiently Strong understanding of open pit mining operations, drill and blast practices, ore control, and material logistics	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001209322406	Salary - Exempt	Mission Mine Sahuarita
IT Field Support Technician	Provides on-site technical support, troubleshooting, and maintenance for hardware, software, network, and IT systems. This role ensures reliable IT operations, supports end users, coordinates with internal IT teams, and contributes to technology projects and continuous improvements while maintaining compliance with company standards, security requirements, and safety policies.	Associate degree in Information Technology, Computer Science, or a related field or equivalent experience in lieu of a degree. Relevant certifications (e.g., CompTIA A+, Microsoft Certified: Modern Desktop Administrator Associate). Minimum of 2-4 years of experience in IT support roles. Proven experience in troubleshooting hardware and software issues. Experience with operating systems (Windows, Linux, macOS). Basic experience with networking principles and devices. Prior experience providing technical support in a field environment is a plus.	Entry-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001209630806	Salary - Exempt	Mission Mine Sahuarita

Control Room Supervisor	Responsible for leading and coordinating control room operations to ensure the safe, efficient, and reliable execution of the daily mine plan. This role oversees team performance, manages resources, monitors operational activities, and collaborates with site stakeholders to achieve production targets while maintaining high standards of safety and operational excellence. Must have experience in mining, dispatch, autonomous systems, operations control, or other complex industrial environments, along with strong leadership, communication, and decision-making skills. Plays a key role in developing team members, monitoring performance metrics, supporting continuous improvement, and ensuring compliance with safety, environmental, and operational procedures.	Grade 12 or equivalent. College diplomas or university degrees in related fields such as mine engineering, robotics, or autonomous systems are considered an asset. 3 or more years of experience in an open pit mining environment or autonomous operations environment. Strong leadership and team building skills. Experience working with fleet management systems such as MineStar, Modular or similar systems. Preferred: Advanced computer literacy. Excellent communication skills (both verbal and written) Sound knowledge of open pit mining fundamentals and autonomous mining operations. Previous exposure to Autonomous Mining Systems is highly desirable, but not essential. Frontline Management or similar training	Management	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001218795700	Salary - Exempts	Mission Mine Sahuarita
Maintenance Planner I, II, III	Responsible for coordinating and optimizing maintenance activities to support safe, reliable, and efficient operations. This role develops maintenance plans and schedules, ensures materials and resources are available for planned work, and collaborates closely with operations, maintenance, and equipment teams to minimize downtime and improve asset performance. Must have experience in maintenance planning, industrial operations, or asset management environments, along with strong organizational and problem-solving skills. Plays a key role in preventive, predictive, and corrective maintenance programs by coordinating work orders, managing parts and material requirements, tracking performance metrics, and supporting long-term maintenance planning.	High School Diploma or GED (General Education Degree). Five (5) years of related work experience minimum	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001220862600	Salary - Exempt	Mission Mine Sahuarita
Electrical Planner	Responsible for coordinating and optimizing maintenance activities for electrical and instrumentation systems to support safe, reliable, and efficient operations. This role develops detailed maintenance plans and schedules, ensures required parts and materials are available, and works closely with operations, maintenance teams, contractors, and vendors to maximize equipment performance and minimize downtime. Must have experience in electrical maintenance planning, industrial operations, or asset management environments, along with strong organizational, communication, and problem-solving skills. Plays a key role in preventive, predictive, and corrective maintenance programs by managing work priorities, maintaining accurate equipment records, supporting continuous improvement initiatives, and ensuring compliance with safety, environmental, and regulatory requirements.	High School Diploma or GED with four years prior experience. Bachelor's Degree from 4-year college or previous experience (desirable).	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001220765200	Salary - Exempt	Mission Mine Sahuarita
Mine Operations Laborer	An opportunity to begin a career in mining operations through a structured training program that starts as a Mine Laborer and progresses to a Haul Truck Driver upon successful completion. This role supports daily mining activities by operating mobile equipment, assisting with site infrastructure, and contributing to safe and efficient production operations. Must enjoy working in a hands-on outdoor environment and be comfortable performing physical tasks, operating heavy equipment, and working a rotating shift schedule. Ideal for individuals interested in developing skills in mining operations while building a strong foundation in safety, teamwork, and equipment operation.	High School Diploma or GED required. Prior heavy equipment & Mining operations experience preferred.	Entry-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001221484200	Hourly	Mission Mine Sahuarita
Early Intern Interest	This Early Interest opportunity is not an application for a specific internship position. By submitting your information, you are giving our Talent Acquisition team permission to stay connected with you, share updates about ASARCO, and notify you as internship opportunities become available. ASARCO's 2027 summer internship opportunities are scheduled to open December 1, 2026. At that time, students will be able to review available internships and apply directly to the positions and sites that align with their interests, education, and experience. By expressing interest now, you can: • Stay connected with the ASARCO Talent Acquisition team • Receive updates about our 2027 Summer Internship Program • Learn more about ASARCO, our operations, and career opportunities • Be notified when internship positions open for application	Important: Submitting an Early Interest profile does not constitute an application or guarantee consideration for an internship. Students must apply to an available internship requisition once positions are posted beginning Decem	Student Intern	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001222516006	Hourly	Mission Mine Sahuarita

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