



A core value of ASARCO LLC is “Safety First.” The Company is committed to help employees continuously improve their efforts to work in the most safe, inclusive, socially and environmentally responsible manner practicable.

Employee safety and health, both on and off the job, are critically important to the Company. Therefore, ASARCO LLC requires employees to have and effectively demonstrate good working knowledge of modern safety systems. Each employee will take prime responsibility for ensuring that they work within all required safety procedures and processes.

ASARCO LLC is an equal opportunity employer. Candidates must possess a current and valid driver's license. Offers of employment are contingent upon a successful criminal background check and pre-employment physical including a drug screen.

ASARCO LLC offers an excellent low cost benefits package for medical/prescription/dental/vision, disability coverage, life insurance and other optional coverage and 401(k) plan with company match.

| Job Title | Description (Summary of Duties) | Education and Experience | Job Level | Link | Compensation Range | Site |
|-------------------------------------|---|---|-------------|---|--------------------|------------------------|
| Mill Operations Laborer | Entry-level role supporting the mill operations. Uses hand tools and small equipment to maintain the concentrator and surrounding areas/indeed.com. Cleans up spillage, assists mill operators, and performs general labor tasks to keep the plant running safely. | High School Diploma or GED required. Current, valid driver's license. Must be able to work in areas that are loud, dusty, wet and cramped. Must be able to lift 50 lbs. Must be able to work rotating shifts (nights and days). Must be able to read and interpret documents such as safety rules, operating and maintenance instructional and procedural manuals. | Entry Level | https://myjobs.adp.com/asarco/cv/job-details?reqId=5001112369606 | \$21.37/hr | Mission Mine Sahuarita |
| Surface Crew Technician | Entry level position for Surface Crew. Operating Construction Class Equipment (Telehandlers, forklifts, Articulated Haul Trucks, etc.) Work safely around moving equipment. Requires working up to 16-hour shifts. Various duties assigned to include basic carpentry, plumbing, painting, custodial, and Landscaping. Responsible for executing tasks throughout the Plant. | High School Diploma or GED required. Current, valid driver's license. Must be able to lift 100 lbs. Must be able to climb a ladder. Must be able to work in extreme weather conditions. Must be able to work rotating shifts/days. Ability to read and interpret documents such as safety rules and standard operating procedures. Skilled in basic carpentry, plumbing, painting, custodial, and landscaping. | Entry Level | https://myjobs.adp.com/asarco/cv/job-details?reqId=5001112378106 | \$36.52 | Mission Mine Sahuarita |
| Electrical Technician I | Maintain, troubleshoot and repair electrical systems for Mine & SXEW operations and plant facilities. | High School Diploma/GED. Certificate of Completion of an IBEW Apprenticeship program or equivalent. Minimum of 5 years in electrical maintenance in heavy industry, exposure to SXEW and large mining P&H shovel equipment is a plus. Have some experience constructing and repairing overhead power lines. | Mid-Level | https://myjobs.adp.com/asarco/cv/job-details?reqId=5001112405606 | \$29.10 | Mission Mine Sahuarita |
| Mill Repair Technician I | Responsible for repairing and maintaining mining and milling equipment, conveyors, hydraulics, pumps etc. | High School Diploma or GED. Ability to operate a Forklift, Manlift, Hydralifts and other related equipment. Must have some mechanical repair and/or welding experience on heavy machinery. Basic cutting and welding abilities. Basic pipe fitting abilities, pipe threading, different types of pipe. Must be able to walk some distance, upstairs and carrying tools up to 50 lbs. Must be able to reach with lift and hold overhead approximately 50 lbs. Must be able to swing a 20 lb. hammer. Must be able to work in cramped areas, on heights and in confined spaces. Must be able to work in high temperatures and in humidity levels (inside a mill, summertime). Basic ability to speak, read and write in English. Ability to use precision tools. Ability to understand schematics. Lubrication and oil knowledge. Trunnion bearing replacements. | Mid-Level | https://myjobs.adp.com/asarco/cv/job-details?reqId=5001112369106 | \$26.52 | Mission Mine Sahuarita |
| Metallurgical Technician I | Assist the Process Control Engineer, plant supervision, basic maintenance responsibilities by performing routine, preventive, and emergency maintenance of On-stream Analyzers (OSA) and Particle Size Monitors (PSM) to ensure the safe, economical and efficient operation of the quality control monitoring and filing equipment. Assist the Metallurgical Engineer on optimizing the plant metallurgy by performing plant sampling, flotation testing, reagent testing, and particle size screen analysis. | Knowledge of metallurgical laboratory procedures and practices. General mechanical, electrical and instrumentation background and knowledge. Knowledge of metallurgical laboratory procedures and practices. General mechanical, electrical and instrumentation background and knowledge. Reading and understanding electrical schematics and drawings. | Mid-Level | https://myjobs.adp.com/asarco/cv/job-details?reqId=5001118063606 | Salary - Exempt | Mission Mine Sahuarita |
| Cycle Counter | Responsible for managing and executing inventory control processes through regular cycle counting in the mining operations. This position ensures accurate inventory data, reduces variances, and contributes to overall efficiency in materials management. The Cycle Count Coordinator works closely with warehouse teams, procurement, and accounting, ensuring alignment with company policies and industry regulations. | 3-5 years of experience in inventory management or cycle counting, preferably within the mining, industrial, or heavy equipment sectors. High school diploma or GED. Additional training or education in supply chain, warehouse management, or related fields is an asset. Degree in Industrial Engineering, Logistics, Business preferred. | Mid-Level | https://myjobs.adp.com/asarco/cv/job-details?reqId=5001123003106 | Salary - Exempt | Mission Mine Sahuarita |
| Chemist I | Responsible for delivering accurate and timely assay results using various analytical procedures for site wide incoming materials, in-process materials, and finished products. This role involves conducting and overseeing chemical tests, materials analysis, and maintaining compliance with regulatory standards. Accountable for promoting and maintaining safety and good housekeeping in the laboratory and providing guidance for Chemical Technicians. | Bachelor's degree in chemistry or equivalent scientific degree. Experience with wet chemistry, spectroscopy and other analytical techniques used in mining laboratories. Three years of related work experience in a laboratory setting preferred. Familiarity with QA/QC principles and method development. Basic knowledge of statistical methods used in data analysis. English language fluency. Strong interpersonal skills in consensus building. Knowledge of laboratory best practices, including sample preparation and instrument calibration. Proficiency in troubleshooting and maintaining laboratory equipment. Familiarity with laboratory information management systems (LIMS) or other specialized software used in lab environments. Strong analytical abilities with the capability to accurately interpret and report complex data. Excellent written and verbal communication skills, with the ability to clearly document and present findings. Ability to collaborate effectively with colleagues in other departments. Ability to maintain organized records, ensuring compliance with industry standards and regulatory requirements. | Mid-Level | https://myjobs.adp.com/asarco/cv/job-details?reqId=5001122796606 | Salary - Exempt | Mission Mine Sahuarita |
| Mine Engineer EDP | The Mining Engineer position will rotate through technical and operational roles in Technical Services and Mine Operations. They will get experience planning, tracking and reconciling mine plans while getting the opportunity to execute said plans in the field via supervision. The role's intent is to develop engineers to become future leaders in ASARCO. | Bachelor of Science in Mining Engineering. A desire to be a leader, always to do your best, focus on continual improvement, and ongoing career learning. Must have excellent computer skills with the ability to learn technical software. Excellent time management, attention to detail, teamwork, and setting ongoing goals. Able to lift and move 50 pounds occasionally. Must be able to traverse steep areas including berms and muck piles. | Mid-Level | https://myjobs.adp.com/asarco/cv/job-details?reqId=5001122767906 | Salary - Exempt | Mission Mine Sahuarita |
| Metallurgical Engineer EDP | Rotational program to gain diverse experience in the operational function (Concentrator, LSXEW) and the technical portion in the lab. Operations Rotation - Will supervise a workgroup (Milling, Flotation, LSXEW), and then other operations supervisors, with the goal to join plant management. Technical Rotation - Will become an expert in ore types and be responsible for evaluating process data, metallurgical testing, and continuous process improvement on the milling, flotation, or the SXEW plant. Will develop and implement optimization and cost reduction strategies. Conduct metallurgical accounting for the plants. | Bachelor of Science in Metallurgical or Chemical Engineering. Strong leadership skills and ability to manage teams. Must be able to work with minimal supervision and have strong organizational and time management skills. Must have excellent computer skills with the ability to learn technical software. | Mid-Level | https://myjobs.adp.com/asarco/cv/job-details?reqId=5001112381406 | Salary - Exempt | Mission Mine Sahuarita |
| Mechanical Repair Technician | Maintain, troubleshoot, and repair various types of mobile mining equipment in shop and field environment. | Must have a High School Diploma or (GED). Must have a minimum of two years journeyman experience in mining or other comparable heavy equipment environment. A/C certification a plus. | Mid-Level | https://myjobs.adp.com/asarco/cv/job-details?reqId=5001112384606 | Salary - Exempt | Mission Mine Sahuarita |
| Sr. Infrastructure Systems Engineer | Responsible for maintaining, optimizing, and ensuring the availability of the company's IT infrastructure. This includes servers, storage systems, and cloud services. They will work under the guidance of the IT Manager to support business operations by ensuring reliable and secure infrastructure. | Bachelor's degree in Computer Science, Information Technology, or a related field. Relevant certifications (e.g., Microsoft Certified: Azure Administrator Associate, VMware Certified Professional, CompTIA Server+). Minimum of 5-7 years of experience in IT infrastructure management. Proven experience with server and storage systems. Experience with cloud services (e.g., AWS, Azure). Hands-on experience with virtualization technologies (e.g., VMware, Hyper-V). Strong background in implementing and managing IT security measures. | Management | https://myjobs.adp.com/asarco/cv/job-details?reqId=5001112709606 | Salary - Exempt | Mission Mine Sahuarita |
| Metallurgical Engineer III | Improve plant efficiency, while minimizing costs and ensuring proper care. The position's primary responsibility will be generating plant reports, metallurgical testing and continuous process improvement on the comminution, flotation and concentrate filtering systems. | Degree in Metallurgy or Chemical Engineering. 10 years of metallurgical experience in laboratories. Master's degree in Statistics, Metallurgy, Mining, Chemical engineering, or other related discipline is preferred. | Management | https://myjobs.adp.com/asarco/cv/job-details?reqId=5001119002806 | Salary - Exempt | Mission Mine Sahuarita |
| Mill Maintenance Supervisor | Lead assigned crew to meet production targets safely and efficiently. Implement production schedules, monitor work progress, and ensure adherence to cost-control measures and safety protocols. Prepare staffing and resource estimates, maintain time records, inspect work quality, and enforce disciplinary measures as needed. Responsible for promoting environmental compliance and workplace safety while supporting company EHS programs. | High School Diploma/GED required; some college or technical training preferred. 5+ years in crushing/milling operations; supervisory experience preferred. Proficient in Microsoft Office and SAP maintenance scheduling. Experience operating/maintaining process equipment including crushers, mills, conveyors, and related machinery. Strong communication and interpersonal skills, time management, problem-solving, and ability to manage multiple priorities. Must effectively present information, write reports, and interpret safety procedures and maintenance manuals. Available for rotating shifts including nights, weekends, and holidays (24/7 operation). Knowledge of MSHA safety standards required. | Management | https://myjobs.adp.com/asarco/cv/job-details?reqId=5001113616706 | Salary - Exempt | Mission Mine Sahuarita |
| General Supervisor Mill Operations | To ensure the consistent operation of the Mill Concentrator and its facilities including the Crushing Plants, SAG-Ball Mill Circuits, Flotation Circuit, Filtering Plant, Tailings, and ancillary equipment at the lowest possible cost in a safe and efficient manner. | BS Degree in Metallurgy/Mineral Processing preferred. 7 years (minimum) of prior supervisory experience preferred. 7 years (minimum) of prior concentrator operations experience preferred. Must be proficient with MS Windows, MS Word, MS Excel, and MS Outlook. Knowledge of SAP software and AVEVA PI System. | Management | https://myjobs.adp.com/asarco/cv/job-details?reqId=5001113003106 | Salary - Exempt | Mission Mine Sahuarita |
| Electrical Supervisor I | Plan, direct, and supervise the work of the Electrical and Instrumentation Maintenance staff in maintaining a wide variety of electrical, controls, motors and instrumentation equipment throughout the Mining and Milling operations and support facilities. Effectively maintain the plant electrical systems to consistently support budgeted production goals and operations. | Three years' experience as a front-line electrical supervisor within the mining industry or other heavy industry. Demonstrated performance and experience as a journey level electrician in the mining industry or other heavy industry. Experienced with safely operating and maintaining power distribution circuits and equipment through 13.8kV and medium voltage motor control. Formal training and first-hand experience in programming and maintenance of industrial PLC's, preferably Allen-Bradley. Associate Degree from an accredited college or vocational/technical school in an electrical technical field is desirable. | Management | https://myjobs.adp.com/asarco/cv/job-details?reqId=5001123026006 | Salary - Exempt | Mission Mine Sahuarita |
| Senior Superintendent Maintenance | The Maintenance/Electrical Sr. Superintendent's primary purpose is to optimize the ongoing all maintenance and electrical repair activities at Mission Mine to make the best use of available resources and best serve the needs of the department's customers. Ensure that the Maintenance areas operate safely consistent with Company policies and Federal, State and Local regulations. | Degree in Mechanical, Electrical, or Industrial Engineering desired. Minimum 10 years of progressive experience in copper or other mineral processing operations, with at least 5 years in a senior management role. Proven track record of leading and motivating teams to achieve operational excellence in both production and maintenance. Excellent problem-solving, decision-making, and project management skills. Strong understanding of process control, automation, and optimization techniques. | Management | https://myjobs.adp.com/asarco/cv/job-details?reqId=5001112045606 | Salary - Exempt | Mission Mine Sahuarita |
| Chief Mine Engineer | The Chief Mine Engineer is responsible for guiding, coordinating, and overseeing Short Range and Long Range Mine Planning. The Chief Mine Engineer will maintain the quality of mine plans and schedules and monitor the operations' progress. The Senior Mine Engineer is responsible for coordinating and communicating mine plans with operations and other key stakeholders. The Senior Mine Engineer is responsible for evaluating trade-off studies and improving and optimizing Mine design. Must be a leader, and a mentor, willing to work in a fast-paced, dynamic environment, and apply sound engineering knowledge and skills to create solutions to operational challenges and maximize profit. | Requires seven (7) plus years of directly related open pit Mine Planning and Mine Operations Experience. A bachelor's degree in mining engineering or a related field. Strong leadership skills and ability to create a positive work environment. Advanced knowledge of Hexagon Mine Plan software packages. Proficient in 3D mining software (Hexagon Mine Plan, Whittle), fleet management systems (Modular Mining Dispatch, ProVision), and databases (acquire, Access). | Management | https://myjobs.adp.com/asarco/cv/job-details?reqId=5001112366106 | Salary - Exempt | Mission Mine Sahuarita |