

<p>A core value of ASARCO LLC is "Safety First." The Company is committed to help employees continuously improve their efforts to work in the most safe, inclusive, socially and environmentally responsible manner practicable.</p>						
Job Title	Description (Summary of Duties)	Education and Experience	Job Level	Link	Compensation Range	Site
Heavy Equipment Operator (Haul Truck Trainee)	This position starts as a Mine Laborer during training and is then promoted to Haul Truck Driver once training is completed.	High School Diploma or GED	Entry Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001112372606	\$21.37/hr	Mission Mine Sahuarita
Heavy Equipment Mechanical Repair Technician	Maintain, troubleshoot, and repair various types of mobile mining equipment in shop and field environment.	Must have a High School Diploma or (GED). Must have a minimum of two years journeyman experience in mining or other comparable heavy equipment environment. A/C certification a plus.	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001112384606	Salary - Exempt	Mission Mine Sahuarita
Graduate Mining Engineer - Engineer Development Program (EDP)	Position will rotate through technical and operational roles in Technical Services and Mine Operations. They will get experience planning, tracking and reconciling mine plans while getting the opportunity to execute said plans in the field via supervision. The role's intent is for recent graduates (< 1 year) to develop engineers to become well-rounded future leaders in ASARCO.	Bachelor of Science in Mining Engineering A desire to be a leader, always to do your best, focus on continual improvement, and ongoing career learning. Must have excellent computer skills with the ability to learn technical software Excellent time management, attention to detail, teamwork, and setting ongoing goals	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=50011152424506	Salary - Exempt	Mission Mine Sahuarita
Mill Repair Technician	Responsible for repairing and maintaining mining and milling equipment, conveyors, hydraulics, pumps etc.	High School Diploma or GED. Ability to operate a Forklift, Manlift, Hydraulics and other related equipment. Must have some mechanical repair and/or welding experience on heavy machinery. Basic cutting and welding abilities. Basic pipe fitting abilities, pipe threading, different types of pipe. Must be able to walk some distance, upstairs and carrying tools up to 50 lbs. Must be able to reach with, lift and hold overhead approximately 50 lbs. Must be able to swing a 20 lb. hammer. Must be able to work in cramped areas, on heights and in confined spaces. Must be able to work in high temperatures and in humidity levels (inside a mill, summertime). Ability to use precision tools. Ability to understand schematics. Lubrication and oil knowledge. Trunnion bearing replacements.	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001112359106	\$27.36/hr	Mission Mine Sahuarita
Recruitment Analyst	Responsible for coordinating and recruiting of mine positions. Review resumes, filter and conduct pre-screening interviews. Recruit candidates for internships, engineering development program, attend job fairs and networking events. Schedule interviews with hiring managers and coordinate all pre-employment screens.	Requires two (2) years of directly related human resources experience.	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=50011175900506	Salary - Exempt	Mission Mine Sahuarita
Chief Mine Engineer	The Chief Mine Engineer is responsible for guiding, coordinating, and overseeing Short Range and Long Range Mine Planning. Will maintain the quality of mine plans and schedules and monitor the operations' progress.	Requires seven (7) plus years of directly related open pit Mine Planning and Mine Operations Experience. A bachelor's degree in mining engineering or a related field. Strong leadership skills and ability to create a positive work environment. Advanced knowledge of Hexagon Mine Plan software packages. Proficient in 3D mining software (Hexagon Mine Plan, Whittle), fleet management systems (Modular Mining Dispatch, ProVision), and databases (acQuire, Access).	Management	https://myjobs.adp.com/asarco/cx/job-details?reqId=50011152443706	Salary - Exempt	Mission Mine Sahuarita

Electrical Supervisor I	Plan, direct, and supervise the work of the Electrical and Instrumentation Maintenance staff in maintaining a wide variety of electrical, controls, motors and instrumentation equipment throughout the Mining and Milling operations and support facilities. Effectively maintain the plant electrical systems to consistently support budgeted production goals and operations.	Three years' experience as a front-line electrical supervisor within the mining industry or other heavy industry. Demonstrated performance and experience as a journey level electrician in the mining industry or other heavy industry. Experienced with safely operating and maintaining power distribution circuits and equipment through 13.8kV and medium voltage motor control. Formal training and first-hand experience in programming and maintenance of industrial PLC's, preferably Allen-Bradley. Associate Degree from an accredited college or vocational/technical school in an electrical technical field is desirable.	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001154140606	Salary - Exempt	Mission Mine Sahuarita
Talent Management Manager	This position is responsible for the administration of the life cycle of an employee in the company, from recruitment to the last day of work. Enhances the overall effectiveness and efficiency of an organization by overseeing the recruitment, development, and retention of employees to enhance organizational performance. This position plays a vital role in attracting, developing and retaining our Talent at all levels.	Bachelor's degree in human resources, Organizational Development, Psychology, Business Administration, or a related field (master's degree preferred).	Management	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001168227400	Salary - Exempt	Corporate
Operator Drill Production	Safely operate manual, diesel and electric drills at a highly skilled level. Drill quality primary and secondary blast holes; drilling to proper depths and proper collaring of drill holes. Recognize hazards and report mechanical issues. Responsible for the knowledge and safe performance of the following procedures: drilling in fill, using drill fire suppression system, loading drill on low-boy, breaking drill pipe, lowering and raising the mast, mounting and dismounting of drill, and drilling near overhead power lines. Responsible for knowing and performing proper trammimg techniques, such as, properly and safely move from one drill hole to the next, properly and safely move from one bench to the next, properly and safely navigate on uneven grades, and properly securing the drill string. Frequently communicates and interacts with blasting crew to properly clear drill for blasting	High School Diploma or GED Four (4) years of drill operating experience	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001175709206	Salary - Exempt	Mission Mine Sahuarita
Mine Surveyor Technician	Certified drone pilot responsible for conducting UAV and mobile LiDAR surveys for mining operations including pit pickups, blast patterns, ore boundaries, and infrastructure monitoring. Duties include flight planning and regulatory compliance, GPS staking of blast patterns and grade boundaries, processing survey data through Maptek PointStudio and Trimble systems, maintaining survey control networks and facilities maps, supporting monthly volumetric reconciliation, ensuring QA/QC standards, and maintaining survey instruments and UAV equipment in coordination with Mine Geology, Operations, and Engineering teams.	Technical, Associate, or university degree in Surveying, Geomatics, Mine Engineering, or a related discipline, or equivalent job experience +1 years of experience in mine or construction surveying, preferably in open pit mining Proficiency with total stations, GNSS systems, UAV/drones, and LiDAR technology Experience with point cloud processing, photogrammetry, and surface modeling Skilled in data processing software such as Pix4D, Trimble Business Center, AutoCAD Familiarity with Hexagon MinePlan 3D and integration of survey data into mine planning workflows Physically able for fieldwork in rugged terrain and variable conditions Valid UAV operator certification (e.g., FAA Part 107) within 60 days of hire Spanish fluency required; English proficiency preferred Valid driver's license	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001141971506	Salary - Exempt	Mission Mine Sahuarita
Sr. Superintendent Maintenance	The Maintenance/Electrical Sr. Superintendent's primary purpose is to optimize the ongoing all maintenance and electrical repair activities at Mission Mine to make the best use of available resources and best serve the needs of the department's customers. Ensure that the Maintenance areas operate safely consistent with Company policies and Federal, State and Local regulations.	Degree in Mechanical, Electrical, or Industrial Engineering desired. Minimum 10 years of progressive experience in copper or other mineral processing operations, with at least 5 years in a senior management role. Proven track record of leading and motivating teams to achieve operational excellence in both production and maintenance. Excellent problem-solving, decision-making, and project management skills. Strong understanding of process control, automation, and optimization techniques.	Management	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001165065606	Salary - Exempt	Mission Mine Sahuarita
Welding Technician	Utilizing welding expertise, maintaining mining equipment (haul trucks, loaders, dozers & other ancillary equipment) for open pit copper mining operations Utilizes blueprints and sketches to layout, fabricate, construct or repair piping, ductwork, steel structures and plant equipment by cutting, welding, riveting and assembling ferrous and nonferrous plate, heavy sheet metal and structural shapes in both field and shop areas.	High School Diploma/GED. Minimum of 4 years' experience in all position welding, Air carbon arc and Oxygen Acetylene cutting, gas welding, and working with various types of metals. Welding certification a plus. Experience with Mining and heavy equipment repair required	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001175057006	Hourly	Mission Mine Sahuarita

Mill Manager	Coordinates milling production and maintenance priorities in conjunction with the Maintenance Manager. Leads the concentrator team to create a safe, motivated and productive environment which stimulates continuous improvement.	Bachelor's degree in Metallurgical Engineering or Mineral Processing is preferred but will consider all mill management experience. Must have minimum of 10 years concentrator experience with base metal flotation expertise.	Management	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001130567206	Salary - Exempt	Mission Mine Sahuarita
Mine Controller	Lead real-time operational decisions that support safe, productive, and efficient execution of the mine plan. Ensure shift KPIs such as first load time, shovel hang time, and cycle efficiency are achieved consistently. Uphold the integrity of the fleet management system through accurate, timely data inputs and real-time validation of system activity. Analyze live data and trends to inform adjustments that improve cycle times, reduce queueing, and boost equipment utilization. Act as a communication hub between Mine Operations, Maintenance, Planning, Safety, and Drill & Blast teams. Lead structured and professional shift handovers, clearly documenting decisions, risks, and next steps. Align dispatch strategy with upstream and downstream activities, contributing to a shared understanding of priorities and shared success metrics.	3-5+ years of experience in mine dispatch, load & haul operations, or centralized control environments. Strong working knowledge of fleet management systems (e.g., Wenco, Modular, MineStar, or equivalent). Proven ability to lead in fast-paced, high-pressure situations with strong decision-making and problem-solving capabilities. This position will be required to relocate to the Remote Operations Center within 12 months as part of ASARCO's operational transformation.	Management	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001174916506	Salary - Exempt	Mission Mine Sahuarita
Supervisor I Truck Shop	Supervise maintenance personnel and procedures to provide major, routine, preventative and emergency maintenance of equipment, facilities and ensure economical and efficient operations.	High School Diploma or GED. 1-year of college, technical school, or equivalent experience. Requires at least four (4) years of maintenance and supervisory experience.	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001172277606	Salary - Exempt	Mission Mine Sahuarita
Field Systems Engineer	Responsible for supporting, maintaining, and continuously improving all mine technologies at the Mission Mine site. This includes fleet management (DISPATCH®), communications networks, cameras, radio systems, shovel and drill monitoring systems, and other digital safety and productivity technologies.	Bachelor's degree in Engineering, Electronics, or related technical field preferred; or equivalent experience. 3-6 years of experience supporting mine technology systems (Dispatch, radio, networks, shovel/drill systems, or similar). Experience in open-pit mining operations strongly preferred.	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001147802106	Salary - Exempt	Mission Mine Sahuarita
Chief Geologist	Leads all mine site geological activities for a high tonnage open pit, Cu-porphyry-skarn, processing sulfide ore by flotation. Emphasis is on short range grade control and ore routing, geometallurgical domaining, resource growth, rigorous data collection/QAQC, and timely geological inputs to mine planning.	High School Diploma or GED. 1-year of college, technical school, or equivalent experience. Requires at least four (4) years of maintenance and supervisory experience.	Management	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001144455206	Salary - Exempt	Mission Mine Sahuarita
Senior Mining Engineer - Mine Planning	Oversee and mentor staff with developing and managing daily and weekly mine plans for material extraction, including designing drill & blast sequence, haulage, and blending for plant feeds. Monitor and reconcile operational performance against short-range plans; implement corrective actions as needed.	Education & Certification: Bachelor's degree in Mining Engineering. Minimum 5 years' experience in open-pit mining engineering with direct experience including full LOM scheduling. Proficiency in mine planning software, preferred is: MineSight/Hexagon, including Planner, MPSO, Pit Expansion tool, Haulage, and pit optimization tools. Proficiency with fleet management/dispatch systems and data analytics tools (SQL, Python, Power BI)	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001141971206	Salary - Exempt	Mission Mine Sahuarita
Mechanical Engineer EDP	Accelerated-growth development program for Engineering undergraduates who are looking to develop a long-term career plan in ASARCO. The Development program is tailored for Mining, Mechanical & Metallurgical engineers who will be able to choose between two career paths: Operational Leadership and Technical Leadership.	Bachelor of Science in Mechanical Engineering, excellent computer skills with the ability to learn technical software. Familiarity with statistical process control, structural analysis, the strength of material, fluids, and pumps.	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001154447900	Salary - Exempt	Mission Mine Sahuarita
Mine Operations Supervisor	Achieve monthly tonnage and copper grade targets safely and cost-effectively while managing all mining operations including drilling, blasting, loading, and haulage. Develop employee skills through training and performance evaluation, communicate goals, and manage scheduling and attendance.	High school diploma or GED. 5 years of mining operations experience. 1 year of supervisory experience in a mine operations environment.	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001146525806	Salary - Exempt	Mission Mine Sahuarita

Mine Engineer - Mine Planning	<p>The (Short-Range) Mining Engineer is responsible for developing and maintaining rolling mine plans spanning from monthly to 12-month horizons, with a focus on operational accuracy, geotechnical soundness, and production efficiency, within an open-pit copper mine that processes sulfide ore.</p>	<p>Bachelor's degree in Mining Engineering or related discipline Minimum 2 years of experience in open pit mine engineering or operations Proficient in Hexagon MinePlan 3D, including Planner or Activity Scheduler, MPSO, Haulage, and short-range design tools Strong understanding of open pit mining operations, drill and blast practices, ore control, and material logistics Ability to work in a fast-paced environment and interface effectively with field and technical teams Strong analytical, communication, and problem-solving skills</p>	Mid-Level	https://myjobs.adp.com/asarco/cx/job-details?reqId=5001141971806	Salary - Exempt	Mission Mine Sahuarita
--------------------------------------	---	---	-----------	---	-----------------	---------------------------

ASARCO Career Website:
<https://myjobs.adp.com/asarco/cx>