

A core value of ASARCO LLC is "Safety First." The Company is committed to help employees continuously improve their efforts to work in the most safe, inclusive, socially and environmentally responsible manner practicable.

Employee safety and health, both on and off the job, are critically important to the Company. Therefore, ASARCO LLC requires employees to have and effectively demonstrate good working knowledge

ASARCO LLC is an equal opportunity employer. Candidates must possess a current and valid driver's license. Offers of employment are contingent upon a successful criminal background check and pre-employment physical including a drug screen.

ASARCO LLC offers an excellent low cost benefits package for medical/prescription/dental/vision, disability coverage, life insurance and other optional coverage and 401(k) plan with company match.

Job Title	Description (Summary of Duties)	Education and Experience	Job Level	Link	Compensation Range	Site
Heavy Equipment Operator (Haul Truck Trainee)	This position starts as a Mine Laborer during training and is then promoted to Haul Truck Driver once training is completed.	High School Diploma or GED	Entry Level	https://myjobs.adp.com/asarco/cx/job/details?reqId=5001112372606	\$21.37/hr	Mission Mine Sahuarita
Heavy Equipment Mechanical Repair Technician	Maintain, troubleshoot, and repair various types of mobile mining equipment in shop and field environment.	Must have a High School Diploma or (GED). Must have a minimum of two years journeyman experience in mining or other comparable heavy equipment environment. A/C certification a plus.	Mid-Level	https://myjobs.adp.com/asarco/cx/job/details?reqId=5001112384606	Salary - Exempt	Mission Mine Sahuarita
Graduate Mining Engineer - Engineer Development Program (EDP)	Position will rotate through technical and operational roles in Technical Services and Mine Operations. They will get experience planning, tracking and reconciling mine plans while getting the opportunity to execute said plans in the field via supervision. The role's intent is for recent graduates (< 1 year) to develop engineers to become well-rounded future leaders in ASARCO.	Bachelor of Science in Mining Engineering A desire to be a leader, always to do your best, focus on continual improvement, and ongoing career learning. Must have excellent computer skills with the ability to learn technical software Excellent time management, attention to detail, teamwork, and setting ongoing goals	Mid-Level	https://myjobs.adp.com/asarco/cx/job/details?reqId=5001152424506	Salary - Exempt	Mission Mine Sahuarita
Mill Repair Technician	Responsible for repairing and maintaining mining and milling equipment, conveyors, hydraulics, pumps etc.	High School Diploma or GED. Ability to operate a Forklift, Manlift, Hydralifts and other related equipment. Must have some mechanical repair and/or welding experience on heavy machinery. Basic cutting and welding abilities. Basic pipe fitting abilities, pipe threading, different types of pipe. Must be able to walk some distance, upstairs and carrying tools up to 50 lbs. Must be able to reach with, lift and hold overhead approximately 50 lbs. Must be able to swing a 20 lb. hammer. Must be able to work in cramped areas, on heights and in confined spaces. Must be able to work in high temperatures and in humidity levels (inside a mill, summertime). Ability to use precision tools. Ability to understand schematics. Lubrication and oil knowledge. Trunnion bearing replacements.	Mid-Level	https://myjobs.adp.com/asarco/cx/job/details?reqId=5001112359106	\$27.36/hr	Mission Mine Sahuarita
Maintenance Planner	The Maintenance Planner oversees the planning and coordination of maintenance activities to support safe, efficient, and reliable operations. This role ensures maintenance work is properly scheduled, materials and parts are procured and staged, and work orders and requisitions are processed on time. Working closely with multiple departments, the Maintenance Planner helps minimize operational impact, supports long term maintenance planning and budgeting, tracks and communicates performance metrics, and serves as a key liaison with vendors and contractors—all while ensuring compliance with safety and regulatory standards.	High School Diploma or GED (General Education Degree). (3-5) years of related work experience minimum	Management	https://myjobs.adp.com/asarco/cx/job/details?reqId=5001194318006	Salary - Exempt	Mission Mine Sahuarita
Tire Technician	The Tire Technician is responsible for the safe inspection, maintenance, repair, and replacement of tires and rims on a wide range of mobile mining equipment, light vehicles, and support equipment. This role ensures proper tire inflation, matching, balancing, and rotation to maximize tire life and equipment performance while identifying mechanical or environmental factors that affect tire wear. Also performs pre-operational inspections, operates service equipment, documents work completed, and follows established procedures with minimal supervision to support reliable and safe mining operations.	High School Diploma or GED (General Education Degree). Prior experience in automotive and/or heavy equipment maintenance and tire repair.	Management	https://myjobs.adp.com/asarco/cx/job/details?reqId=5001152443706	Salary - Exempt	Mission Mine Sahuarita
Electrical Supervisor I	Plan, direct, and supervise the work of the Electrical and Instrumentation Maintenance staff in maintaining a wide variety of electrical, controls, motors and instrumentation equipment throughout the Mining and Milling operations and support facilities. Effectively maintain the plant electrical systems to consistently support budgeted production goals and operations.	Three years' experience as a front-line electrical supervisor within the mining industry or other heavy industry. Demonstrated performance and experience as a journey level electrician in the mining industry or other heavy industry. Experienced with safely operating and maintaining power distribution circuits and equipment through 13.8kV and medium voltage motor control. Formal training and first-hand experience in programming and maintenance of industrial PLC's, preferably Allen-Bradley. Associate Degree from an accredited college or vocational/technical school in an electrical technical field is desirable.	Mid-Level	https://myjobs.adp.com/asarco/cx/job/details?reqId=5001154140606	Salary - Exempt	Mission Mine Sahuarita
General Manager of Mine Planning & Technology	The General Manager of Technical Services leads and governs all technical services across mining operations, ensuring standardized, data driven planning and execution. This role aligns technical functions with business strategy to optimize performance, manage risk, and deliver safe, economically sound mining outcomes.	Bachelor's degree in Mining Engineering, Geological Engineering, or related field (Master's preferred). Minimum 15 years of experience in open pit mining, with significant leadership responsibility. At least 10 years managing multidisciplinary technical teams across multiple sites or large operations. Proven track record in leading mine planning, ore control, and reconciliation in copper or polymetallic operations. Experience with large-scale transformation initiatives, digital systems, or remote operations preferred.	Management	https://myjobs.adp.com/asarco/cx/job/details?reqId=5001193689106	Salary - Exempt	Corporate
Operator Drill Production	Safely operate manual, diesel and electric drills at a highly skilled level. Drill quality primary and secondary blast holes; drilling to proper depths and proper collaring of drill holes. Recognize hazards and report mechanical issues. Responsible for the knowledge and safe performance of the following procedures: drilling in fill, using drill fire suppression system, loading drill on low-boy, breaking drill pipe, lowering and raising the mast, mounting and dismounting of drill, and drilling near overhead power lines. Responsible for knowing and performing proper tramming techniques, such as, properly and safely move from one drill hole to the next, properly and safely move from one bench to the next, properly and safely navigate on uneven grades, and properly securing the drill string. Frequently communicates and interacts with blasting crew to properly clear drill for blasting	High School Diploma or GED Four (4) years of drill operating experience	Mid-Level	https://myjobs.adp.com/asarco/cx/job/details?reqId=5001175709206	Salary - Exempt	Mission Mine Sahuarita
Mine Surveyor Technician	Certified drone pilot responsible for conducting UAV and mobile LIDAR surveys for mining operations including pit pickups, blast patterns, ore boundaries, and infrastructure monitoring. Duties include flight planning and regulatory compliance, GPS staking of blast patterns and grade boundaries, processing survey data through Maptrek PointStudio and Trimble systems, maintaining survey control networks and facilities maps, supporting monthly volumetric reconciliation, ensuring QA/QC standards, and maintaining survey instruments and UAV equipment in coordination with Mine Geology, Operations, and Engineering teams.	Technical, Associate, or university degree in Surveying, Geomatics, Mine Engineering, or a related discipline, or equivalent job experience +1 years of experience in mine or construction surveying, preferably in open pit mining Proficiency with total stations, GNSS systems, UAV/drones, and LIDAR technology Experience with point cloud processing, photogrammetry, and surface modeling Skilled in data processing software such as Pix4D, Trimble Business Center, AutoCAD Familiarity with Hexagon MinePlan 3D and integration of survey data into mine planning workflows Physically able for fieldwork in rugged terrain and variable conditions Valid UAV operator certification (e.g., FAA Part 107) within 60 days of hire Spanish fluency required; English proficiency preferred Valid driver's license	Mid-Level	https://myjobs.adp.com/asarco/cx/job/details?reqId=5001141971506	Salary - Exempt	Mission Mine Sahuarita
Sr. Superintendent Maintenance	The Maintenance/Electrical Sr. Superintendent's primary purpose is to optimize the ongoing all maintenance and electrical repair activities at Mission Mine to make the best use of available resources and best serve the needs of the department's customers. Ensure that the Maintenance areas operate safely consistent with Company policies and Federal, State and Local regulations.	Degree in Mechanical, Electrical, or Industrial Engineering desired. Minimum 10 years of progressive experience in copper or other mineral processing operations, with at least 5 years in a senior management role. Proven track record of leading and motivating teams to achieve operational excellence in both production and maintenance. Excellent problem-solving, decision-making, and project management skills. Strong understanding of process control, automation, and optimization techniques.	Management	https://myjobs.adp.com/asarco/cx/job/details?reqId=5001165065606	Salary - Exempt	Mission Mine Sahuarita
Welding Technician	Utilizing welding expertise, maintaining mining equipment (haul trucks, loaders, dozers & other ancillary equipment) for open pit copper mining operations Utilizes blueprints and sketches to layout, fabricate, construct or repair piping, ductwork, steel structures and plant equipment by cutting, welding, riveting and assembling ferrous and nonferrous plate, heavy sheet metal and structural shapes in both field and shop areas.	High School Diploma/GED. Minimum of 4 years' experience in all position welding, Air carbon arc and Oxygen Acetylene cutting, gas welding, and working with various types of metals. Welding certification a plus. Experience with Mining and heavy equipment repair required	Mid-Level	https://myjobs.adp.com/asarco/cx/job/details?reqId=5001175057006	Hourly	Mission Mine Sahuarita

Drill & Blast Supervisor - Mine Operations	The Drill and Blast Supervisor directs and coordinates safe, environmentally compliant, and cost effective drilling and blasting operations to support mine production objectives. This role oversees crews, contractors, explosives management, and blast design while ensuring alignment with technical plans, operational priorities, and safety standards. The position focuses on optimizing productivity, controlling costs, maintaining equipment readiness, and driving continuous improvement through performance monitoring, coordination with operations and maintenance, and effective workforce leadership.	Must have prior drilling and blasting experience of 5 years in open pit mining. Drilling and Blasting supervisory experience preferred. Ability to be ATF certified as Employee Possessor	Management	https://myjobs.adp.com/asarco/cx/job/details?reqId=5001189094606	Salary - Exempt	Mission Mine Sahuarita
Supervisor I Truck Shop	Supervise maintenance personnel and procedures to provide major, routine, preventative and emergency maintenance of equipment, facilities and ensure economical and efficient operations.	High School Diploma or GED. 1-year of college, technical school, or equivalent experience. Requires at least four (4) years of maintenance and supervisory experience.	Mid-Level	https://myjobs.adp.com/asarco/cx/job/details?reqId=5001172277606	Salary - Exempt	Mission Mine Sahuarita
Field Systems Engineer	Responsible for supporting, maintaining, and continuously improving all mine technologies at the Mission Mine site. This includes fleet management (DISPATCH*), communications networks, cameras, radio systems, shovel and drill monitoring systems, and other digital safety and productivity technologies.	Bachelor's degree in Engineering, Electronics, or related technical field preferred; or equivalent experience. 3-6 years of experience supporting mine technology systems (Dispatch, radio, networks, shovel/drill systems, or similar). Experience in open-pit mining operations strongly preferred.	Mid-Level	https://myjobs.adp.com/asarco/cx/job/details?reqId=5001147802106	Salary - Exempt	Mission Mine Sahuarita
Chief Geologist	Leads all mine site geological activities for a high tonnage open pit, Cu-porphry-skarn, processing sulfide ore by flotation. Emphasis is on short range grade control and ore routing, geometallurgical domaining, resource growth, rigorous data collection/QAQC, and timely geological inputs to mine planning.	High School Diploma or GED. 1-year of college, technical school, or equivalent experience. Requires at least four (4) years of maintenance and supervisory experience.	Management	https://myjobs.adp.com/asarco/cx/job/details?reqId=5001144455206	Salary - Exempt	Mission Mine Sahuarita
Mechanical Engineer EDP	Accelerated-growth development program for Engineering undergraduates who are looking to develop a long-term career plan in ASARCO. The Development program is tailored for Mining, Mechanical & Metallurgical engineers who will be able to choose between two career paths: Operational Leadership and Technical Leadership.	Bachelor of Science in Mechanical Engineering, excellent computer skills with the ability to learn technical software. Familiarity with statistical process control, structural analysis, the strength of material, fluids, and pumps.	Mid-Level	https://myjobs.adp.com/asarco/cx/job/details?reqId=500115447900	Salary - Exempt	Mission Mine Sahuarita
Mine Operations Supervisor	Achieve monthly tonnage and copper grade targets safely and cost-effectively while managing all mining operations including drilling, blasting, loading, and haulage. Develop employee skills through training and performance evaluation, communicate goals, and manage scheduling and attendance.	High school diploma or GED. 5 years of mining operations experience. 1 year of supervisory experience in a mine operations environment.	Mid-Level	https://myjobs.adp.com/asarco/cx/job/details?reqId=5001146525806	Salary - Exempt	Mission Mine Sahuarita
HR Business Partner	Provides skilled leadership in the delivery of human resource services and activities to the management team and employees.	Requires three (3) to five (5) years of directly related human resources experience A Bachelor's degree in human resources or related field highly preferred SPHR/PHR Certification preferred English language fluency.	Mid-Level	https://myjobs.adp.com/asarco/cx/job/details?reqId=5001179225006	Salary - Exempt	Mission Mine Sahuarita
Short Range Engineer	Responsible for developing and maintaining rolling mine plans with a focus on operational accuracy, geotechnical soundness, and production efficiency. Translates mid-range planning objectives into detailed, executable designs that guide daily production activities.	Bachelor's degree in Mining Engineering or related discipline Minimum 2 years of experience in open pit mine engineering or operations Proficient in Hexagon MinePlan 3D, including Planner or Activity Scheduler, MPSO, Haulage, and short-range design tools Strong understanding of open pit mining operations, drill and blast practices, ore control, and material logistics	Mid-Level	https://myjobs.adp.com/asarco/cx/job/details?reqId=500117941900	Salary - Exempt	Mission Mine Sahuarita
Senior Corporate Long Range Engineer	Responsible for defining the strategic direction and long-term economic value of the mining operation. Develops and maintains the Life-of-Mine (LOM) plan, conducts pit and phase optimizations, performs trade-off studies, and builds economic models that guide capital investments and operational strategy. Collaborates with other teams to ensure technical accuracy, compliance, and alignment.	Bachelor's degree in Mining Engineering or related. Minimum 8 years of experience in open pit mine planning, including at least 2 years focused on long-range or strategic planning. Demonstrated experience with pit and phase optimization, LOM scheduling, and reserve reporting. English proficiency is required.	Mid-Level	https://myjobs.adp.com/asarco/cx/job/details?reqId=5001180124806	Salary - Exempt	Mission Mine Sahuarita
Senior Planner	Oversees the division planning function, this includes direct supervision of the planning staff and maintaining a strong working relationship with front line Supervisors, relative to planning responsibilities. Responsibilities include ensuring effective job planning, scheduling, communication, preparations, staging, budget/forecasting, runtime forecasting, warehouse storage levels, and reporting.	High School diploma or GED and eight (8) years of progressive maintenance experience in mining/mfg or industrial operations, including five (5) years in a leadership or supervisory role OR Associates in a technical field and six (6) years related experience in field maintenance in mining/mfg or industrial operations, including three (3) years in a leadership or supervisory role OR Bachelor's degree in applicable field and four (4) years of progressive maintenance experience in mining/mfg or industrial operations including supervisory or lead experience Requires strong mentoring capabilities in the areas of: leadership, professionalism, organization/technical skills, etc. Knowledge of supervisory methods and techniques	Management	https://myjobs.adp.com/asarco/cx/job/details?reqId=5001158332906	Salary - Exempts	Mission Mine Sahuarita
Mine Geologist	Conduct detailed pit mapping, geologic logging, and sampling with focus on lithology, structure, alteration, and mineralization, ensuring accurate material classification. Define and update grade control polygons and ore/waste boundaries, ensuring ore is routed appropriately to mill, stockpiles, or waste deposition areas. Support Mine-to-Mill initiatives by identifying rock characteristics that impact fragmentation, handling, and plant throughput, and communicating findings to Drill & Blast and Processing teams. Collaborate with the Metallurgy teams to define and optimize geometallurgical parameters for mineral processing. Contribute geological insight to shovel placement and short-range production plans to minimize dilution and maximize recovery. Assist in the update of 3D operational geology models. Ensure geological work and documentation adhere to international best practices, including conformity with U.S. SEC SK-1300 technical reporting standards as applicable. Ensure compliance with site HSE standards and promote safe fieldwork practices.	Bachelor's degree in Geology or a related discipline. 2+ years of open pit mine geology experience, preferably in porphyry copper systems. Working knowledge of ore control methods and field validation for both mill-grade material. Strong software skills, preferably with proficiency in geologic/mining software (Leapfrog Geo, MinePlan, Vulcan, or similar). Valid driver's license	Mid-Level	https://myjobs.adp.com/asarco/cx/job/details?reqId=5001186162806	Salary - Exempt	Mission Mine Sahuarita
Sr. Mine Supervisor	Supervise and direct the activities of the mine operations supervisors in their daily activities. Monitor day-to-day mine operations to ensure that all mine customers get the material they need for their operations, while maintaining lowest possible operating cost. Maintain records to ensure effective scheduling of operations. Maintain a competent and effective supervisory and hourly work force through effective personnel management and labor relations techniques and policies. Work closely with Drill and Blast supervisor and fill in for Drill and Blast operations as needed. Work closely with Technical Expert/Training department to identify training needs and coordinate training schedules. Manage in-pit projects, dozer work, pioneering work, area prep, etc to schedule activities to safely meet deadlines and achieve priorities. Monitor and report on KPIs, identifying opportunities, implementing improvement initiatives, and tracking results. Assist in preparation of departmental budgets and forecasts ensuring proper cost and business planning. Ensure that work practices within the mine area comply with company, local, state, and federal safety, and environmental standards.	Must have prior management/supervisory experience of 7 years in open pit	Management	https://myjobs.adp.com/asarco/cx/job/details?reqId=5001183351206	Salary - Exempt	Mission Mine Sahuarita

ASARCO Career Website:
<https://myjobs.adp.com/asarco/cx>