



# 2023 SXAA EXECUTIVE REPORT

Ben Standifer, Jr., Executive Director & Denise Begay, Executive Assistant

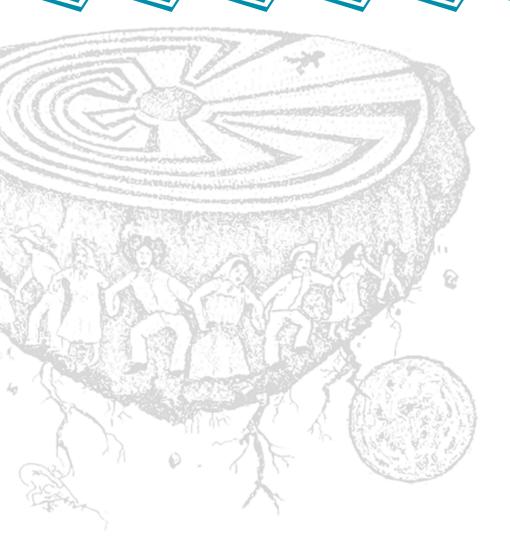
### ABOUT US

# **MISSION**

"To assist San Xavier allottees to preserve, improve their land and to educate them on water rights, environmental protection, and economic development."

## **VISION**

- To maintain a productive staff.
- To advocate for allottees by protecting and preserving their land and water resources.
- To educate Allottees on essential issues relating to land and water resources.
- To offer relevant services and build on future program development needs.
- To help mobilize and build economic resources on behalf of the allottees in support of business development.
- To be a transparent organization, continue to hold regular meetings and information sessions and conduct special outreach.
- To become recognized as the primary organization that protects and preserves the resources and future of the San Xavier Allottees.





OUR VALUES & GUIDING PRINCIPLES



#### HIMDAG

Our traditional culture and values lead us to our long-term success in providing our services & advocacy. It helps to shape the way we operate, the decisions we make, and the way we interact with our Allottees.

#### ACCOUNTABILITY & TRANSPARENCY

Promote the values, including fiscal & operational areas with Allottees. Being honest & transparent in all business dealings, & adhering to ethical standards in all decision-making.

#### ADVOCACY & REPRESENTATION

Providing a voice for your interests and concerns. It means advocating for your rights and interests in decision-making processes and ensuring that your views are heard and considered.

#### CONSIDERATION & RESPECT

Consideration of their needs, Interests, and how we engage them through interaction. Taking their feedback, listening to their concerns, and valuing their contributions

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# MEET THE BOARD OF DIRECTORS



GABRIEL ENCINAS



SHANDA BURRELL-PARLEY



LUCINDA NUNEZ

President



JOELLA BURRELL Secretary



PHILBERT BAILEY

Treasurer



NADINE MONTANA



ANTHONY RIOS
Vice President

# MEET THE TEAM



BEN STANDIFER, JR. Executive Director, Notary Public



DENISE BEGAY Executive Assistant, Notary Public



ASHLEY LOPEZ
Accounting Specialist



CRYSTAL ANTONE
Receptionist II



MICHAELA LOPEZ
Community
Liaison/O'odham Noik,
Notary Public



TINA RODRIQUEZ Community Liaison, Habla Espanol, Notary Public



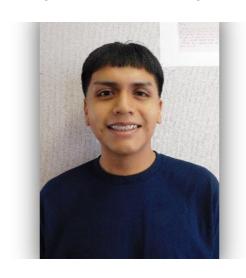
RUBY GONZALES

Custodian



JOURNEY GARCIA Student Mentor

# MEET THE STUDENT INTERNS



SHANE JUAN



YAMILA LOPEZ



DEZMOND THOMAS-HERNANDEZ

### SXAA BOARD ACTIVITIES

**ASARCO** 

LONG-TERM STORAGE CREDITS

COLORADO RIVER
INTERIM GUIDELINES
SIES

STRATEGIC GOALS
& PLANNING

The San Xavier Allottee Association thanks ASARCO for delivering its Preliminary Proposal Concerning San Xavier Tract II dated May 26, 2023. Under the Proposal, ASARCO is requesting to amend the existing Mining Lease for Indian Lands dated as of August 31, 1959, designated as Lease No. 454-3-60 (as amended, the "Tract II Lease"), to replace the existing sliding scale net smelter returns ("NSR") royalty rate with a new sliding scale royalty rate based on gross profits.

On May 12, 2023, the SXAA Board of Directors, San Xavier District Administration, San Xavier Legislative Representative Daniel Preston, and TON Legislative Water Resource Committee, participated in a "Listening Session" to allow San Xavier District to reaffirm their request for a Revenue Sharing proposal to be considered by the Water Resource Committee and subsequently the TON Legislative Council.

The post-2026 process is separate from the ongoing Supplemental Environmental Impact Statement (SEIS) process to develop near-term Colorado River Operations for the remainder of the interim period (through 2026). The SEIS is focused on limited sections of the 2007 Interim Guidelines to develop the operational tools necessary to address potential extreme drought conditions during the 2024-2026 timeframe.

The SXAA Board of Directors has September 23, 2023, scheduled for its first Board Retreat in over four years. A board retreat is valuable for members to come together, reflect, strategize, and foster stronger connections. A board retreat is a dedicated time away from regular board meetings where members convene to focus on broader strategic discussions and strengthen the collective vision of the organization. It provides a space for in-depth deliberations, goal-setting, team building, and addressing critical issues.

# SXAA HIGHLIGHTS FOR 2023

#### OUTREACH

In our continued efforts to reach out to our Allottees throughout Arizona, SXAA Staff hosted Outreach events in Sells, AZ, Laveen, AZ, and on September 12, 2023 we will be back in Gila River Indian Community – Sacaton, AZ

#### COST SAVINGS

Over the past three years (FY20 – FY23), SXAA has submitted budgets that have decreased costs, while increasing service offerings and outreach to Allottees. We anticipate our FY24 budget will be less than or equal to previous years budgets.

#### TARGET AUDIENCE

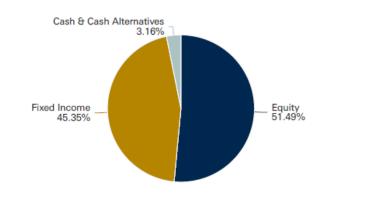
SXAA Staff is committed to identifying youth who are current Allottees and assisting them with understanding the responsibilities of being an Allottee. We held our 5<sup>th</sup> Annual Youth Conference, on April 22, 2023. Youth from Gila River, Hasan Prep, and San Xavier

#### STAFF RETENTION

SXAA has retained some of the best employees, who have remained committed to our mission while providing services with grace & dignity. We have a staff of 6 FTE and one PTE, and 2 continue to attend TOCC working on their degrees. Our Community Liaisons have over 30 years of experience (collectively). Other staff who are involved in other works (i.e. District Council, State Boards, Federal Advisory Boards)

# SXAA INVESTMENTS FOR 2023

#### **Broad Asset Class**

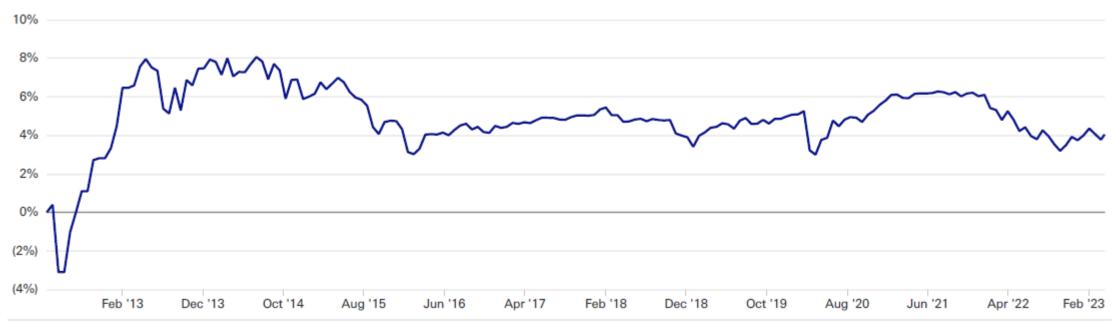


RBC Asset Class (One-To-Many)	Current Value	% Of Portfolio		
Equity	\$1,010,351	51.50%		
Fixed Income Bonds	\$889,894	45.36%		
Cash & Cash Alternatives	\$62,079	3.16%		
Other	(\$681)	(0.03%)		
Total	\$1,961,671	100.00%		



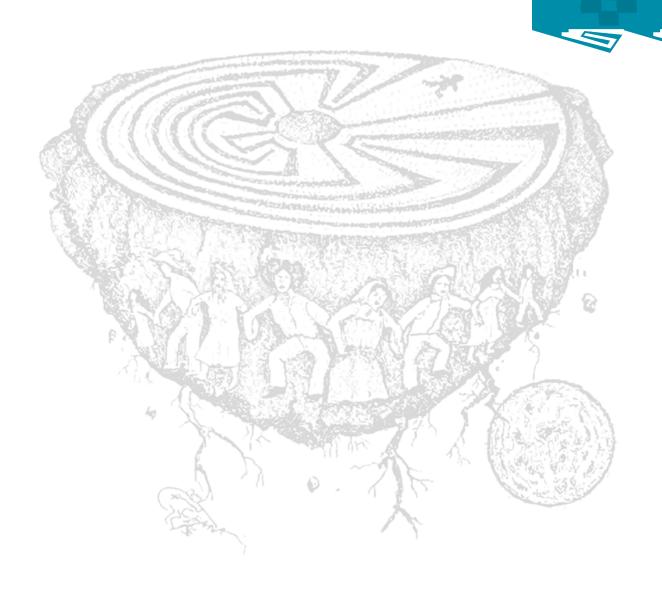
# **PERFORMANCE**

### Time-Weighted Return Since Inception



### Account Performance - Time-Weighted Return

Account	Inception Date	Current Value	Ytd	2022	2021	2020	2019	2018	Since Inception
San Xavier Allottee Assoc (XXXX3538)	03-31-2012	\$1,961,671	4.01%	(16.59%)	8.02%	12.80%	16.56%	(5.87%)	4.14%
Total	03-31-2012	\$1,961,671	4.01%	(16.59%)	8.25%	12.43%	16.41%	(5.90%)	4.04%



# SXAA FY24 OVERVIEW



# FY24 BUDGET REQUESTS

#### STAFF

The FY24 Budget request includes an additional Community Liaison (\$37,929.11). With our increased outreach, we are now recognizing the increase in Allottees who are requesting services. (up 23%)

#### PAYROLL TAX & BENEFITS

The additional position will increase this section by 5.9%.

#### UPGRADE FINANCIAL MANAGEMENT SYSTEM

The budget request will include an increase in our Capital Expense – Technology Upgrade from \$15,000 to \$10,000



Ben Standifer, Jr. & Denise Begay

Executive Director & Executive Assistant

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