

Supporting gender diversity in the Wheatbelt : Women in Trade

2 May 2025

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APPRENTICESHIP
support
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An Australian Government Initiative

Local experts who are part of your community

With service contracts in every state across the nation, we also have WA's largest team of Apprenticeship Consultants and Mentors based in 15 locations:

- Perth
- Northam
- Mandurah
- Bunbury
- Albany
- Kalgoorlie
- Esperance
- Geraldton
- Newman
- Exmouth
- Karratha
- Port Hedland
- Christmas Island
- Broome
- Kununurra



Apprenticeship Support Australia

Unlocking WA's apprenticeship potential with unmatched support

The only Provider contracted by the Australian Government offering all generalist and specialist apprenticeship support services across Western Australia.

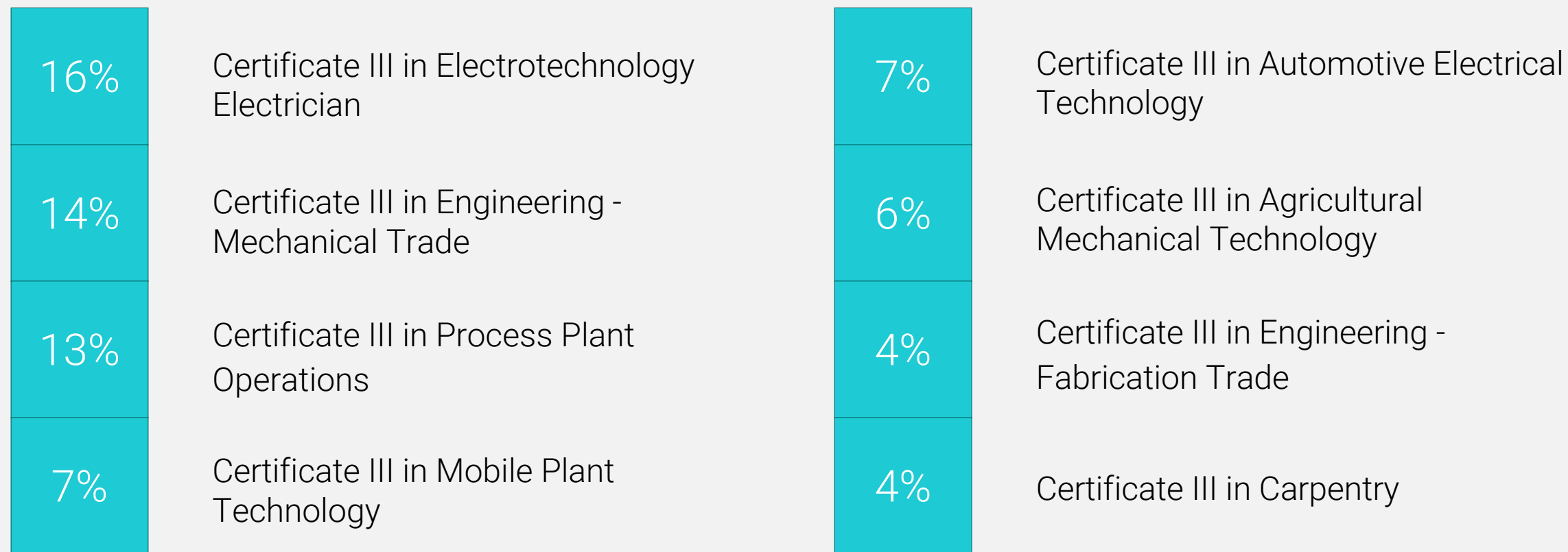


https://youtu.be/cSOxXklxOuA?si=MHnp8d2_uKyNgB9T



Women in Trade in the Wheatbelt

9.5% of ASA active training contracts are Women in Trade (top 8 qualifications)



Challenges for Women in Trade in the workplace

1

Sexual harassment and assault

4

Acceptance in the workplace

2

Managing parenting and training commitments

5

TAFE/RTO issues

3

Inexperienced employers

6

Mental health

Support and specialist services

- Three scheduled progress appointments in the first year
- Mentoring and pastoral care support services through to completion
- Career guidance
- Women Trading up online community and resources
- Women in Trade sundowner events

Support and specialist services for employers

- **Recruitment support:** Our team of experts can assist you to implement diversity recruitment practices to attract the workforce you are looking for, including advertising vacancies through our Women Trading Up networks and shortlisting candidates.
- **Additional check-ins:** additional check-ins with employers and supervisors to offer increased support and independent advice to reduce issues that may prevent training investment success.
- **Mentoring and career guidance support:** from start to completion
- **Induction support:** Our team can work with your induction processes as part of your internal on-boarding processes.
- **Networking and support resources:** Women Trading up online community and sundowner events
- **Support for the employer through to completion**

How Women in Trade are shaping the future

Zali Moore: Certificate III in Electrotechnology Apprentice

<https://youtube.com/shorts/Z6VjBdX0wSM?si=uCo2pAHdQFQglgAh>



Opportunities for local retention of Women in Trade

- School Based Traineeships
- Try a trade in high school
- Work experience
- SALT – Supporting and Linking Tradeswomen



Apprenticeship Support Australia

Contact Points

Call	1300 363 831	Mentoring – Option 3
Email	apprenticeshipsupport@cciwa.com	email queries
Website	Apprenticeship Support Australia - WA	Information and resources for Employers, Apprentices and Trainees
FaceBook	Apprenticeship Support Australia - WA Jobs	Apprenticeship Support Australia – WA Jobs
	Women Trading Up – WA	Women Trading Up online community