Skilled and Employer Sponsored Visa Programs

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Business, Industry Regional Outreach (BIRO)

Wheatbelt Futures Forum

1st May 2024

The information contained in this presentation is current as of 1st May 2024.

Please visit www.homeaffairs.gov.au for all current visa information

Business, Industry and Regional Outreach (BIRO) Network

The role of the BIRO is to:

- Increase understanding of the **available migration programs** that support business, industry and regional communities and employers

- Support business and industry in understanding visa pathway options

- Ensure stakeholders have a forum to raise their concerns and are given the relevant visa information to make an informed migration decision

- Provide a dedicated platform to communicate complex migration information

- BIRO teams are based in each State and Territory of Australia - mailbox contacts:

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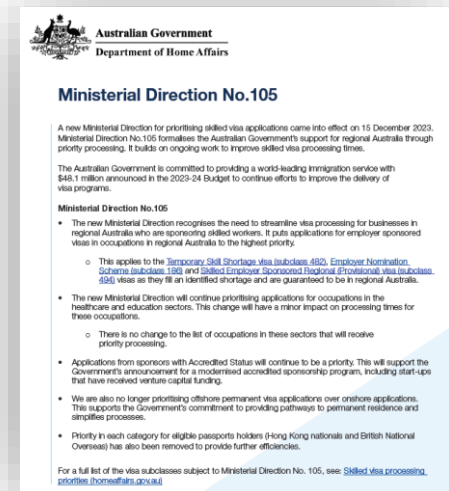
BIRO.WA@homeaffairs.gov.au

Migration Program Overview

- The volume of new visa applications continues to rise, with nearly **6.4 million** visa applications lodged between July and February of Program Year 2023-2024.

- This is a **27% increase** to the just under 5 million applications lodged in the same period in 2022-23

- Key metrics on global **median processing times** for 29 February 2024 include:

  - Visitor visas in less than one (1) day
  - Temporary Skill Shortage (TSS) visas in 29 days
    (*quicker for Regional employer sponsored, Healthcare and Education priority sectors*)
  - Student visas in 28 days
  - Skilled independent points tested (Permanent) in 11 months
  - Partner (First Stage) in six (6) months

- Check visa processing times: Global visa processing times (homeaffairs.gov.au)

Skilled Visa Processing Priorities: Ministerial Direction 105

1. Highest priority to *employer sponsored (Subclass 482, 494 and 186) skilled visa applications in relation to an occupation to be carried out in a **designated regional area** of Australia.*

2. Skilled visa applications in relation to a **Healthcare or Teaching** occupation

3. Employer sponsored visas - Visa applications where the applicant is nominated by an *Approved sponsor with **Accredited Status**.*

4. For permanent and provisional visa subclasses - visa applications that count towards the migration program, excluding the Subclass 188 Business Innovation and Investment (Provisional) visa.

5. All other visa applications.

Skilled and Employer Sponsored visa options

Temporary Work (short stay specialist) visa	**temporary visa, specialist work**	**400**
Temporary Activity visa	temporary visa, specialist work	408
Seasonal Worker Program	temporary visa for seasonal work	403
Pacific Labour Scheme	temporary visa for low and semi-skilled work	403
Work and Holiday visas	temporary visa	417, 462
Temporary Skill Shortage visa	**temporary employer sponsored skilled visa**	**482**
Temporary Graduate visa	temporary visa	485
Employer Nomination Scheme	**permanent employer sponsored skilled visa**	**186**
Skilled Independent visa	permanent visa, point tested	189
Skilled Nominated visa	permanent visa, point tested	190
Industry Labour Agreement	temporary and permanent employer sponsored	482, 186
Skilled Work Regional (Provisional)	provisional visa, points tested	491
Skilled Employer Sponsored Regional (Provisional)	**provisional employer sponsored skilled visa**	**494**

Please note: *The information contained in this presentation is current as of 1 May 2024. Please visit* **www.homeaffairs.gov.au** *for all current visa information*
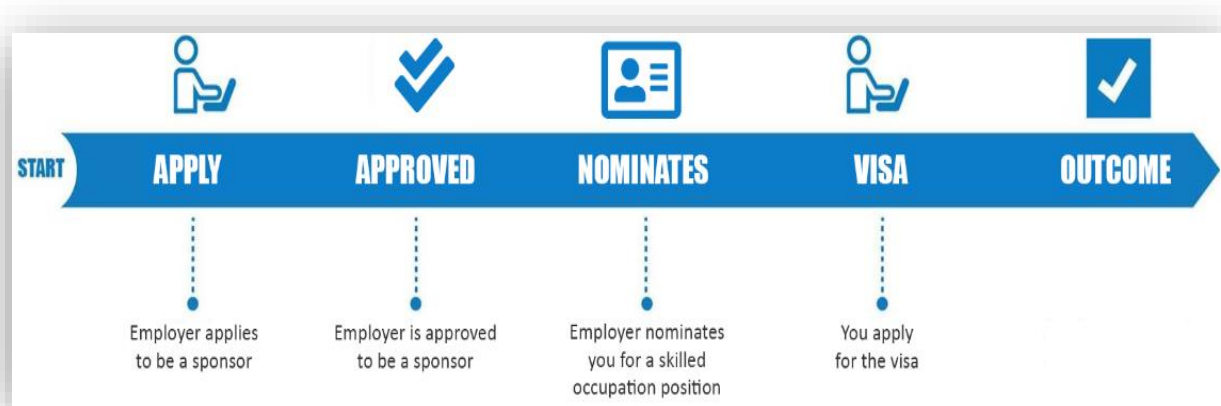
Temporary Employer Sponsored Visas

Temporary Skill Shortage visa (TSS) (subclass 482)

- Skilled workers sponsored by an Australian business
- Live and work anywhere in Australia
- Can be nominated by employer for a permanent ENS 186 visa – generally after 2yrs

Skilled Employer Sponsored Regional (Provisional) visa (subclass 494)

- Skilled workers sponsored by an Australian business in **regional** Australia
- Live and work in **regional** Australia
- Can apply for permanent residency independently after 3yrs

START	APPLY	APPROVED	NOMINATES	VISA	OUTCOME
	Employer applies to be a sponsor	Employer is approved to be a sponsor	Employer nominates you for a skilled occupation position	You apply for the visa	

Skilled Occupation lists
"*search*" for visa by occupation

[Skilled occupation list (homeaffairs.gov.au)](https://homeaffairs.gov.au)

Skilled occupation list

Diesel Motor Mechanic   🔍

Select visas   ⌄

Showing 1 item that matches your criteria   Reset search   sorted by   Occupation A-Z ⌄

Occupation	ANZSCO Code	Visa	List	Assessing Authority
Diesel Motor Mechanic	321212 ↗	186 - Employer Nomination Scheme visa (subclass 186)	MLTSSL	TRA
		189 - Skilled Independent (subclass 189) - Points-Tested		
		190 - Skilled Nominated (subclass 190)		
		407 - Training visa (subclass 407)		
		485 - Temporary Graduate (subclass 485) - Graduate Work		

489 - Skilled Regional (Provisional) visa (subclass 489) - State or Territory nominated

482 - Temporary Skill Shortage (subclass 482) – Medium Term Stream

187 - Regional Sponsor Migration Scheme (subclass 187)

494 - Skilled Employer Sponsored Regional (provisional) (subclass 494) - Employer sponsored stream

491 - Skilled Work Regional (provisional) visa (subclass 491) State or Territory nominated

491 - Skilled Work Regional (provisional) visa (subclass 491) Family Sponsored

Scan the QR code to access the Occupation Lists.

Pacific Australia Labour Mobility (PALM) Scheme

www.palmscheme.gov.au

Fiji

Kiribati

Nauru

Papua New Guinea

Samoa

Solomon Islands

Timor-Leste

Tonga

Tuvalu

Vanuatu

The PALM Scheme enables businesses to recruit workers from 9 Pacific Islands and Timor-Leste to fill unskilled, low-skilled and semi-skilled positions

PALM
Pacific Australia Labour Mobility

Australian Government

Department of Home Affairs

Australian Government

Migration Strategy

Getting migration working for the nation.
For workers. For businesses. For all Australians.

8 Key Actions

1. Building a new temporary skilled migration system

2. Reshaping the permanent skilled migration system

3. Strengthening integrity of international education

4. Tackling worker exploitation and the misuse of the visa system

5. Planning migration to get the right skills in the right places

6. Designing regional visas and the Working Holiday Maker Program

7. Deepening people-to-people ties in the Indo-Pacific

8. Simplifying the system to improve the experience for migrants and employers

Migration Strategy - Key Announcements

- **Development of a new Skills in Demand visa**
  - Provides full mobility for employees
  - Includes three streams:
    - **Specialist skills** pathway
    - **Core Skills** pathway
    - **Essential Skills** pathway *currently under development*
  - Indexes income thresholds
  - Replaces the Temporary Skills Shortage (TSS) visa once developed

- **International education**
  - English
  - Genuine student – scrutiny
  - Integrity – data driven
  - Preventing visa hopping
  - Temporary graduate changes
  - Other agency led work

- **Migration planning -** multi-year planning model developed with States and Territories

- **Simplification of the visa system -** ongoing

Draft Core Skills Occupations List (CSOL) Open for Consultation

Jobs and Skills Australia is interested in obtaining feedback from businesses both with and without skill shortages, Australian and migrant workers and job seekers, on the future *Core Skills Occupations List (CSOL)*.

For further information please visit Draft Core Skills Occupations List (CSOL) for Consultation

To make a submission please visit Make a submission

Jobs and Skills Australia welcomes feedback on this consultation by Friday 10 May 2024 at 5.00pm AEST.

Review of the Points Test

The points test applies to the following visa programs:

o **Skilled Independent (subclass 189) visa** – for migrants with high levels of human capital;

o Skilled Nominated (subclass 190) visa – for migrants that have secured a nomination from an Australian State or Territory Government; and

o Skilled Work Regional (Provisional) (subclass 491) visa – for migrants nominated by a state or territory government agency, or sponsored by an eligible relative (Family Sponsored stream) and intending to live and work in regional Australia.

How to make a submission

The Department of Home Affairs is inviting submissions to the review of the points test until 5 pm Australian Eastern Standard Time on Friday 24 May 2024. Submissions can be made on the Department's website www.homeaffairs.gov.au.

How will submissions be used?

Written submissions will be analysed by the Department of Home Affairs and will form a key contribution to the review of the points test and the Department's advice to Ministers. The Department may contact submission authors to invite additional information or views.

Check twice, submit once

- The Department has implemented the **check twice submit once** campaign.

- Your visa application can take longer if it contains incorrect information or documents are missing. It may even be refused.

- Scan the QR code below for tips on submitting a 'decision ready' application.

VEVO (Visa Entitlement Verification Online)

- **Check visa conditions online (VEVO) (homeaffairs.gov.au)**