

## **Organization Chart:**

**Pastor** - As the school is a ministry of the Naumburg Mennonite Church, the lead pastor from Naumburg Mennonite Church will serve as Pastor and advisor.

**Principal** - The principal is responsible for the administration of the school that includes oversight over the education and discipline of the students. One of his duties is also Guidance Counselor for the high school students. Any visits by prospective families should be arranged with the principal.

**School Board** - The school board shall consist of three couples, of which both husband and wife actively attend the Naumburg Mennonite congregation, who at the time of elections have children attending RVMS. The term is for four years.

**Delegates on the School Board** - The delegates shall consist of two couples, of which both husband and wife actively attend an area Mennonite Church, who at the time of elections have children attending RVMS. This term is for three years.

- Board members and delegates are able to succeed themselves once.
- Nominations for these positions will be done by secret ballot. The ballot will include the names of all eligible couples. Each family will receive one vote.
- After the nomination ballots are returned, candidates will be asked for their willingness to serve in this capacity. Once a couple gives consent, a second secret ballot will be used to determine the board member or delegate to serve.

## **School Board and Delegates**

1. Shall be responsible for the overall operation of the school
2. Shall hire and dismiss personnel in accordance with procedure established by the board
3. Shall be responsible to carry out policy and re-enrollment for admission to our school
4. Shall take care of legal procedures with the public-school systems when and where it is needed
5. Shall be responsible for the election of board members