



SUCCEED... In Spite Of all perceived obstacles

TEAM COACHING PACKAGES

ISO offers three excellence-driven team coaching packages focused on different levels of engagement and support. Each package builds upon the previous one, offering increased value and exclusivity:

1. Team Cohesion and Growth Package (Basic)

Description: Ideal for teams looking to improve collaboration, communication, performance, and team dynamics with moderate coaching intervention. This package includes assessments and actionable strategies to drive productivity.

Features:

- **Personality/Leadership Assessments** (e.g., DiSC®, Leadership Circle Profile™, etc.) (for 2 team members)
- **1x Monthly Team Coaching Session** (60 minutes – Virtual and/or In-Person)
- **Quarterly Progress Report** (Focus on team dynamics and goals)
- **Action Plans** tailored to team goals
- **Email Support** (Response within 48 hours)

2. Performance Plus Package (Standard)

Description: Ideal for teams seeking a more hands-on coaching experience with a focus to build leadership capabilities, enhance accountability, and increase productivity with ongoing, structured support.

Features:

- Everything in the **Team Cohesion and Growth Package**
- **1x Monthly Team Coaching Sessions + On Demand** (90 – 120 minutes each)
- **Personality & Leadership Assessments** (for up to 5 team members)
Additional assessments may be purchased at an additional cost
- **1x Quarterly Leadership Development Workshop** (customized for team leaders)
- **Monthly Progress Check-Ins**
- **Exclusive Quarterly Webinars** on high-performance strategies

3. Team Transformation Package (Premium)

Description: This high-touch package is ideal for teams aiming for rapid growth and transformation, combining executive coaching with leadership training and long-term strategic alignment.

Features:

- Everything in the **Performance Plus Package**
- **I AM ME: 100% Validated!® Workshop** for entire Leadership team
- **1x Monthly Team Coaching Sessions + On Demand** (2 – 4 hours)
- **Individual Coaching for Team Leaders** (monthly 1-on-1 sessions for up to 5 leaders)
- **Unlimited Personality & Leadership Assessments** (for the entire team)
- **Leadership Development Program** (tailored monthly deep-dive workshops for executives)
- **Monthly Progress Check-Ins** (Summarized with custom reports and strategy adjustments)
- **Team Retreat Planning** (virtual or in-person for team building)
- **Priority Email and Chat/Text Support** (response within 24 hours)

Add-Ons (Available for All Packages):

- **Executive Coaching** for key stakeholders, team leaders/managers, non-managerial employees
- **Customized Workshops** on topics such as motivating employees, conflict resolution, collaboration, etc.
- **Team Building Events** (virtual or in-person)
- **Facilitation** for organizational leadership planning events
- **I AM ME: 100% Validated!® Workshop** (Individuals & Groups)