

The Strategic Leader's Playbook (Keynote)

Every thriving organization begins with leaders who know how to connect strategy with people. In this high-impact keynote, Brandy teaches the essential practices of effective leadership... vision casting, communication clarity, and execution accountability... while equipping teams to align performance goals with purpose. Audiences leave inspired and equipped with actionable frameworks to lead with both confidence and character.

From Manager to Multiplier: Reproducing Leaders Who Reproduce Leaders (Workshop)

Great leaders don't just manage outcomes, they multiply impact. This interactive workshop guides participants through the mindset and skillset shifts required to identify, develop, and empower emerging leaders within their organization. Drawing from her doctoral research in Strategic Leadership and real-world experience leading multi-location teams, Brandy delivers a powerful roadmap to create a culture where leadership potential flourishes.

Kolbe Power Teams: Aligning Strengths for Peak Performance (Leadership Experience)

When leaders understand *how* their people naturally operate, everything changes... communication, collaboration, and results. As a Kolbe Performance Specialist, Brandy reveals how instinctive strengths drive decision-making, teamwork, and engagement. Using The Kolbe System™, she helps teams discover their unique conative strengths and apply them to real workplace challenges. The result: increased productivity, reduced burnout, and energized alignment across departments.

Leading with Grace and Grit: The Human Side of High Performance (Keynote)

Leadership isn't about perfection; it's about persistence with purpose. This keynote blends data-driven leadership practices with Brandy's signature "grace and grit" philosophy to help leaders balance empathy and excellence. Attendees will learn how to navigate change, inspire commitment, and maintain personal resilience while leading high-performing teams through today's complex workplace realities.

The Science of Retention: How Leaders Keep Great Teams (Workshop)

Employee engagement isn't luck, it's leadership. Based on Brandy's applied research in strategic leadership and retention within small group healthcare practices, this session unpacks the real drivers of employee loyalty, satisfaction, and performance. Participants gain practical strategies to assess engagement, recognize burnout early, and implement systems that make people want to stay... and grow... within the organization.

Grace in the Grind: Finding Purpose Without Perfection (Personal Growth / Values-Driven Keynote)

Even the most accomplished leaders face seasons of fatigue, self-doubt, or overwhelm. In this inspiring, personal keynote, Brandy invites audiences to rediscover meaning and motivation by embracing progress over perfection. Blending professional insights with personal authenticity, she challenges leaders to lead from wholeness, not hustle... creating cultures of growth, gratitude, and grace.

Extended Facilitation & Leadership Experiences

Brandy is also an experienced facilitator for:

- **Annual Focus Group Retreats:** Strengthen culture alignment and team clarity.
- **Leadership Retreats:** Inspire vision, accountability, and trust.
- **Organizational Masterminds:** Drive sustained growth through peer learning and reflection.