# The Quarterly Conversation

*Where we are... and where we are going*

Name:_____ Date of this review:_____

This quarter… ☐ Q1 Discover ☐ Q2 Develop ☐ Q3 Deepen ☐ Q4 Distinguish

## LOOKING BACK AT THIS QUARTER

What is the most meaningful growth I have observed in this person over the last ninety days?

_____

_____

What commitments did they make across our conversations this quarter… and what was their honest follow-through?

_____

_____

Where did I see their natural strengths show up most powerfully… and where did I notice them working against their own grain?

_____

_____

## THE HONEST MIDDLE

What patterns am I noticing across our conversations this quarter that deserve attention?

_____

_____

Is there a concern I have been carrying that has not yet been fully addressed… and what is my plan for it?

_____

_____

What did I commit to on their behalf this quarter… and did I follow through?

_____

_____

## LOOKING FORWARD

What does success look like for this person in the next ninety days… specifically?

_____

_____

What goal or commitment are we naming together for the quarter ahead?

_____

_____

## MY LEADERSHIP REFLECTION FOR THIS QUARTER

Am I the leader this person needs me to be right now… honestly? What will I do differently next quarter?

_____

_____



© 2026 From Good To Grace, INC. Print and personal use only. Not for sale, distribution, or use in any course not taught or facilitated by Brandy N. Trout, DSL, or From Good To Grace, INC.