

AFORGE & AFORMING NEWS

MARCH 2018



Creating Space in ShenZhen Factory

office at AFORMING was torn down on March 17th.

For the past years, AFORMING has been investing on new machines, and with limited space, we decided to tear down our AFORMING office The deconstruction took place on March 17th.

New Employees with New Training Program

After Chinese New Year, we were able to solve the shortage of workers.

Last year we had a huge problem on shortage of workers! Thanks to our new policy, there are people lining up outside of our tubing factory, waiting to be interviewed. It's really rare nowadays in Shenzhen area! We at AFORGE/





AFORMING are looking forward to the upcoming challenges in 2018!

How we have improved compared to the past: Due to an influx of new workers, we came up ways on how to further standardize our production line and one of the way is to give our employees formal training on different aspects of the factory. The very first group training program was held on March 2nd 2018 for the Aforming department. **The training program mainly focused on quality awareness, factory safety, and working ethic.**

Upcoming Improvement Schedule

ShenZhen:

New AFORMING office: Mid April

- Our new AFORMING office in Shenzhen will be constructed and ready to be use in mid April
- NEW IQC/SOP System was in placed by March 19th. We are trying to get this system to be fully embedded into our own system by the end of April.
- Full inspection workstation: Working Environment will be reevaluated, and redesigned by Mid May.

Nantong:

New Machines, and New people, New SOP/IQC Special Assistant to G.M - Kenith is dedicating most of his time in Nantong to supervise and help the Nantong Factory. Implementing the IQC/SOP system, smoothen the production line, and maximizing the factory's capacity will be his main goals while in Nantong.

New Machines Delivery Schedule

- 5 - New Pressing Machine
 - Shenzhen 2x - April 1st
 - Nantong 3x - April 1st
- 1 - New Inner Swaging Machine
 - Shenzhen 1x March 13th
- 2 - New Swaging Machine
 - Shenzhen 1x March 25th
 - Nantong 1x April 10th
- 2 - New Butting Machine
 - Shenzhen 1x March 25th
 - Nantong 1x April 10th
- 2 - Doming Machine
 - Shenzhen 1x April 1st
 - Nantong 1x April 1st

Vietnam:

Vietnam Factory: APRIL 2nd

Investment Permit & Local Business Permit should be approved by early April. However, the AFORGE team will primarily focus on our new Nantong Factory, then we'll continue setting up our Vietnam factory.