**SMS Messaging Privacy Policy** 

Effective Date: July 10, 2025

Emory Workforce Solutions ("we," "us," or "our") is committed to protecting your privacy. This SMS

Messaging Privacy Policy explains how we collect, use, and protect the information you provide

when you sign up to receive text messages from us.

1. Information We Collect

When you opt in to receive SMS messages from Emory Workforce Solutions, we may collect:

- Your mobile phone number

- Your name (if provided)

- Your job preferences or location (when relevant to job alerts)

2. How We Use Your Information

We use the information we collect to:

- Send job alerts, company updates, or important notifications

- Provide customer service and respond to inquiries

- Improve communication with candidates and clients

We will never sell or share your mobile number or personal information with third parties for

marketing purposes.

3. Consent and Opt-Out

By providing your mobile number and opting in, you consent to receive recurring automated

marketing and non-marketing text messages from Emory Workforce Solutions. Message frequency

may vary.

You can opt out at any time by texting STOP to unsubscribe. For assistance, reply HELP or contact

us at:

Email: info@emorystaffing.com

Phone: (888) 436-9334

## 4. Data Security

We implement reasonable safeguards to protect your personal data, including encryption and secure access policies.

## 5. Third-Party Services

Our SMS services may be powered by a trusted third-party platform. These vendors are contractually obligated to protect your data and use it solely for SMS delivery.

## 6. Changes to This Policy

We may update this policy periodically. Any changes will be posted here with a revised effective date.