



THE BIG BAD WOLF

We all know the fairy tale “**Little Red Riding Hood.**” There’s a few versions to this story, but basically she was seen as an obedient little girl who was told by her mother to take goodies to her sick grandmother. She walked through the woods alone (*you’ve got me there...I wouldn’t*). The story never suggested she had any issues with going by herself, not even when she met the wolf on her way. It wasn't until she got to the house and began questioning the wolf who was pretending to be grandmother that things took a turn.

As far as the wolf was concerned he had no problem swallowing up grandmother whole and then moving on to his next victim, Little Red Riding Hood. I didn't write this story, okay?

So, let’s take this to the Workplace:

This new employee had been with the company for a few months. They’re quite efficient, with impeccable follow-through and always goes the extra mile to get the job done. The Personal Styles Inventory (a personality assessment), describes this personality type as a “Thinker.” They’re intelligent and good at problem-solving.

The unspoken rule in the office was “stay in your lane”. This employee started questioning some decisions and brought it to the boss, thinking they would appreciate these suggestions. The first time they did it, they were brushed off by their superior, but the second time this boss showed his ‘*wolf-like fangs*’ and went straight for the jugular. He was known for devouring anyone who stood in his way or disagreed with him. It didn’t matter how ridiculous or illogical his instructions could be, you just followed and kept your mouth shut. So, imagen the newbie’s shock when they were basically ‘swallowed whole’ right in front of everyone?

He likes doing it that way, it commands control and gives him a sense of superiority.

◆How dare you question your boss. You're not supposed to evaluate any decision they make.

◆Must you be reminded your opinion and suggestions doesn't matter? You're supposed to listen and do your work without questioning anything.

You've just come face to face with ‘**THE BIG BAD WOLF**’.

Fact Check 1: There are some leaders/managers who are intimidated by subordinates, their skills, experience, intelligence, etc. Keep in mind intimidation can grow to jealousy, jealousy often yields cruelty and insensitivity, no matter how wonderful you are at your job. These leaders

feel threaten and their ego is bigger than the building they're housed in. It's hard for them to embrace anyone's skills or expertise if it is a threat to their own. They're too busy drowning in their own inadequacies. All they can see is that you might outshine them or possibly take their job. Let me be clear, I am not telling you to question everything your leader/manager does. However, you shouldn't allow anyone to dilute your abilities, no matter how far up the '*food chain*' they are. **THE BIG BAD WOLF** doesn't know all your potential and they don't want to know.

Fact Check 2: You know who you are and what you're capable of regardless of how you're treated and being overlooked. **Keep being that smart, ambitious, fearless 'go-getter'. Sooner than later, you will get noticed and be appreciated, and you will be handsomely rewarded.**

Unlike the creature you may face every day, you don't have to pretend or deceive. **You know your stuff so allow your gifts and talents to SHINE through.**

By the way, he didn't have a happy ending, did he?

Until the next confession

Be Your Best Always

Amy