



**UNITED COMMUNITY
ACTION PROGRAM, INC.**

2025 Annual Report



UCAP Mission Statement

To improve people's lives, embody the spirit of hope, and in partnership with communities, help low-income people lift themselves out of poverty by providing services and opportunities for increased self-sufficiency and greater participation in the community.





First day at Guthrie Head Start.



**Pawnee Head Start
Thanksgiving lunch.**



Guthrie Head Start Silly Sock and Crazy Hair Day, October.

CHILD CARE FOOD PROGRAM

66 DHS-licensed home child care providers were reimbursed for serving nutritious meals, which met U.S. Department of Agriculture requirements. The Federally-funded program sponsored 222,618 meals to an average of 447 children per month, playing a vital role in improving the children's health and the quality of their care. In addition, the assistance of the program made child care more affordable for low-income families.

Program staff received local in-house training, as well as virtual and in-person training, at State and National levels. Child care providers also received training in healthy meal preparation and management, as well as training on Federal and State program regulations.

Serving providers in Alfalfa, Creek, Garfield, Grant, Kay, Kingfisher, Lincoln, Logan, Major, Noble, Oklahoma, Osage, Pawnee, Payne, Tulsa and Washington counties.

*Rozanne Worden,
Child & Adult Care Food Program Director
This institution is an equal opportunity provider.*



CASA

PAWNEE AND OSAGE COUNTIES

Accomplishments

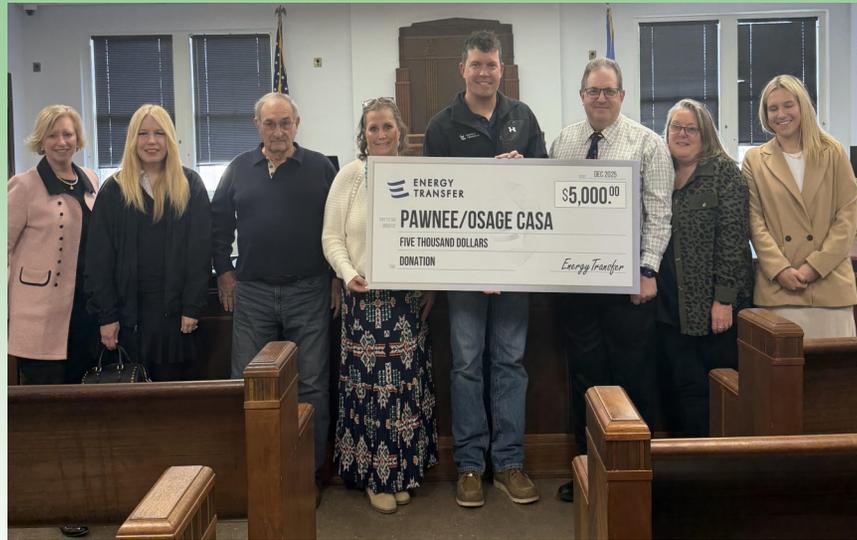
- 19 Advocates served abused and neglected children in cases
- Volunteers donated 1,806 hours and traveled 10,017 miles advocating for children.
- 7 children adopted
- 17 children reunited with parents
- 1 child awarded a guardian
- Director holds a seat on National CASA Leadership Council, National CASA Leadership Board and National CASA Tribal Leadership Council

Jurisdiction: Pawnee District Court, Pawnee Nation Court, Osage District Court and Osage Nation Court.



Kristin Donnelly, Director

CASA staff attended the National Indian Child Welfare Conference, held in Florida. Pictured from left: Kristin Donnelly and Stacy Blackburn.



Energy Transfer donated \$5,000 to support the CASA Program.

Pictured from left: Vicki Granado, VP of PR and Communication, Energy Transfer; Monica Sewell, UCAP Executive Administrator; Johnny Bryant, UCAP Executive Director; Kristin Donnelly, CASA Director, Jeremy Evans, Director of Operations, Energy Transfer; Judge Patrick Pickerill, Stacy Blackburn, CASA Advocate Coordinator, and Cassidy Lamb, Community Affair Specialist, Energy Transfer.



Pictured left: CASA staff participated in the Pawnee Nation Chosen & Protected Family Safety Resource Fair, held on the Pawnee Courthouse lawn, in November.

Pictured from left: Stacy Blackburn, Skidi, Safety Ambassador, and Kristin Donnelly.



Pictured Right: 43 individuals attended the Annual CASA Bingo Fundraiser in July at the Pawnee Women's Building. The event raised \$2,250 to help support operations.



CPTS staff received refresher training on EEO, Fraud Waste and Abuse, Title VI, Risk Management, Older Americans Act, and Safety Reporting at In-Service held in July at Centra Technology Center, of Drumright.



Above left, drivers George Noble and Gary Trook, of Bartlesville, Right: CPTS participated in Bristow's Touch a Truck event in July.

Laura Corff, Transit Director





Pawhuska Head Start dental screening, in November.



Pawnee Nation Ag Transportation stopped by Head Start in May.



**Ponca City Head Start Disney Theme Day
In Service 2025**



Newborn to 36 months & Pregnant Women

- 522 children served
- 35 pregnant women



3 & 4 year olds

- 508 Head Start children served
- 10.6% of preschool children received disability services
- 94.26% of 940 EHS & HS received family services



Kim Rice

Early Head Start and Head Start Director

Teacher & Staff Credentials

26 Head Start Teachers

46.2% hold Bachelor Degrees

34.6% hold Associate Degrees

78 Early Head Start Teachers

3.9% hold Bachelor Degrees

5.1% hold Associate Degrees

50% hold CDA

41% working toward CDA

23 Family Support Advocates

82.6% hold a Bachelor or Associate Degree or a
Family Development Credential (FDC)

17.3% working on FDC

Health Services

97% of enrollees received medical services

7.2% were diagnosed for treatment

93% received treatment needed, during the year



Stillwater Head Start Teachers



Guthrie Head Start Teachers

Right: The Guthrie Head Start Parent Committee communicates with UCAP's policy council and helps to best determine ways to engage families in their children's Head Start and Early Head Start experience.



Pictured left: The new Cushing building opened in November. Currently, Head Start is providing services to 17 children and Early Head Start is serving 8.

The facility can accommodate three preschool classrooms and three infant and toddlers' classrooms for a total of 75 children.

Service Area



United Community Action Program

Andrew Bryant
EXECUTIVE DIRECTOR
Kim Rice
HEAD START & EARLY HEAD START DIRECTOR
5211 NW 38th Street
Pawnee, OK 74058
(918) 762-2567

HEAD START & EARLY HEAD START CENTERS

Centers

- 📍 Cushing
- 📍 Guthrie
- 📍 Henryetta
- 📍 Okmulgee
- 📍 Pawhuska
- 📍 Pawnee
- 📍 Sapulpa
- 📍 Blackwell
- 📍 Bristow
- 📍 Cleveland
- 📍 Drumright
- 📍 Hominy
- 📍 Perry
- 📍 Ponca City
- 📍 Stillwater

+ Indicates 2 different locations
* Indicates an EHS Site



United Community Action Partnership

Map may not be used by the State of Oklahoma, New Energy for Oklahoma, Oklahoma ACP, Oklahoma State Agency, or the United Community Action Partnership.

HOUSING

Single-Family Rentals

Billings—2 Blackwell—1

Fairfax—3 Newkirk—4

Pawnee—6 Perkins—3

Perry—2 Tonkawa—4

Gary Vance, Housing Director

A UCAP rental home in Pawnee underwent a complete facelift and rehabilitation last summer, according to Housing Director Gary Vance.

The updated property now offers safe, affordable housing for a family of three.



Multi-Family Housing

Units are located on the following properties:

Edgewood, Sand Springs

Pawnee Townhomes



The Pawnee Townhomes are multi-family apartments, developed and built in Pawnee by the UCAP Housing Program in response to the community's need for affordable housing. One to three bedroom units are available; rent is subject to federal income guidelines.

Cheynowa and her family are new tenants at the Pawnee Townhomes. She is pictured right, with Walter Weide of the housing department.



UCAP Makes A Difference

Low income lives were advanced during 2025, as a result of UCAP 's priorities to address the following community needs.

Housing

- **50 families received safe and affordable housing.**
- **31 households avoided eviction and subsequent homelessness, receiving rental/mortgage assistance.**

Education

- **10.6% of 4 year-olds received disability services.**
- **26 low-income, single-parent families and 32 children had access to education, training and employment to enhance their ability to support their families and be more self-sufficient, as the result of public transit. Public transit provided more than 4,087 free trips.**

Tax Preparation

- **180 low-income individuals who received services through Volunteer Income Tax Assistance Program realized improved financial potential.**

Additional Outcomes:

- **Cimarron Transit provided free or reduced fare public transit for 393 older Americans, to allow them to remain in their homes and live independently.**
 - 198 seniors in Creek County received 10,917 trips
 - 117 seniors in Ponca City received 6,747 trips
 - 39 seniors in Osage County received 1,789 trips
 - 39 seniors in Pawnee County received 1,152 trips
- **1,195 Medicaid and Medicare members received 21,630 free trips to medical services. Dependable access to health care, as well as access to treatment for chronic and other health and wellness services, improved health outcomes for low-income individuals and families.**
- **337 low-income individuals received 26,808 reduced fare rides to work and education. By removing a barrier, public transit provided a supportive community service to improve financial outcomes.**
- **33 Veterans received 464 free trips to medical appointments for improved health outcomes.**
- **222 households acquired assistance with utility bills to maintain adequate living conditions.**
- **152 individuals received 5,147 rides to nutrition and meal access to support physical well-being.**

Family & Community Services Move Individuals Forward

Low-income people achieved potential, and families were strengthened as a result of the following supportive services:

- 4,489 received emergency food assistance
- 222 received utility assistance
- 31 received emergency mortgage assistance or help with rent
- 180 individuals received Volunteer Income Tax Preparation Services
- Partnerships with local food banks facilitated the distribution of 17,956 bags of food
- Local collaborations assisted 6,185 individuals with 18,555 units of clothing
- 190 youth in Pawnee County received Christmas gifts through an alliance with the Salvation Army for the Angel Tree project

Outreach

Associated Charities, 212 E. Bridge Ave., Blackwell

580-363-1290

Operation Blessing, 803 Market Street, Perry

580-336-3313

UCAP Headquarters, 501 Sixth Street, Pawnee

918-762-3041



On August 6, many participants gathered to provide information on UCAP Programs during the “Back to School” Shopping Day at Operation Blessing, in Perry, an outreach center in collaboration with UCAP. From left: Donna Graves, Head Start Teacher, Perry; Monica Sewell, Executive Administrator; Johnny Bryant, Executive Director; Lou Ann Hunt, Noble County Coordinator at Operation Blessing and organizer of the “Back to School” Shopping Day, Perry; Crystal Kirkham, Pawnee County Outreach Worker; and Brittany Harmon, FSA HS/EHS in Perry.

BOARD OF DIRECTORS



Johnny Bryant, Executive Director

Michelle Turner, Chief Financial Officer

Harold Harris, Chair Susan Case, Vice Chair

Teresa Bates Rutherford, Secretary

James Adams, Treasurer

Members:

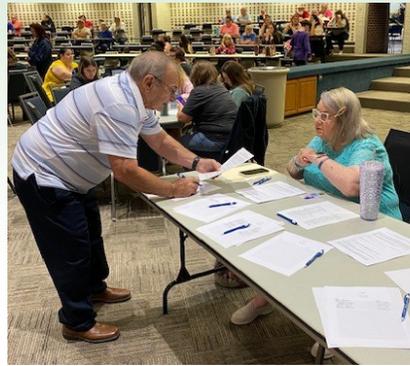
*Beverly Brownfield, Chris Burnett, Roy Fleshman,
Bronson Grimes, Billie Ponca, Jo Beth
Spears, Rhonda Wallace, and Mike
Waters.*



The UCAP Board meets bi-monthly in Pawnee.

Capacity Building

- **United CAP Volunteers donated 23,333 hours to increase community engagement.**
- **Board Member Development: 154 hours.**
- **Transit staff completed 1,099 hours of training.**



Pictured above from left: Executive Director Johnny Bryant, signs in during the agency's In-Service Training at Central Technology Center of Drumright, in July.



Amanda Poole, Finance Department, presented at the agency's In-Service in July.



Oklahoma Association of Community Action Agencies Executive Director Amanda Ewing presented Open Meeting Act Training to UCAP board and staff, in May.

Pictured from left: James Adams, Treasurer, Chris Burnett, Harold Harris, Chair, Ewing, and Johnny Bryant, UCAP Executive Director.

Technology

Keeping UCAP Systems and Teams Running



IT Manager Adam Wheeler is pictured above with the agency's new Virtual Servers. During 2025, efforts were focused on upgrading firewalls, servers and systems used by UCAP staff, including the time clock system.

These upgrades keep UCAP technology systems secure, running smoothly as well as ensure the agency has the most up-to-date hardware. The investment allows for a long system life cycle.



Adam Wheeler, IT Manager



Partners



OKLAHOMA
Commerce



OKLAHOMA
Transportation

MAKE SAFETY STICK EVERYBODY CLICK



United States
Department of
Agriculture



OKLAHOMA
Human Services



modivcare™
FORMERLY LOGISTICARE



OKLAHOMA STATE DEPARTMENT OF EDUCATION
SoonerStart.



VITA
VOLUNTEER INCOME TAX ASSISTANCE



city of
bartlesville
CONNECTED / CREATIVE / VIBRANT

COEDD
A REGIONAL COUNCIL OF GOVERNMENT



Veterans Ride
Connect

Central Tech



Survivor
Resource
Network



City of
PONCA
City
Oklahoma



DOING
THE MOST
GOOD



CLEVELAND



CITY OF
PAWNEE CITY HALL



OFFICE FOR VICTIMS OF CRIME



OKLAHOMA
Rehabilitation Services



THE
MUSCOGEE (CREEK) NATION

City Of
Bristow



2025 Service Awards

In partnership with the Oklahoma Association of Community Action Agencies, employees are honored for service.

45 Years of Service – Since September 1, 1980

Ronald Jestes – Community Service Block Grant

35 Years of Service – Since September 1, 1990

Beverly Jestes – Head Start/Early Head Start

20 Years of Service – Since Sept. 2005

Deborah Ellison – Head Start/Early Head Start

Pamela Smith – Head Start/Early Head Start

^e 15 years of Service – Since September 2010

Laura Godfrey – Head Start/Early Head Start

Jack Park – Cimarron Transit

Angela Robinson – Head Start

10 Years of Service – Since September 2015

Marsha Baldrige – Head Start

SuAn Elizarraras – Finance

Jerry Fox – Cimarron Transit

Barbara McCulley – Head Start/Early Head Start

Rondria Singleton – Head Start

Gloria Anderson – Head Start/Early Head Start

Maria Arzola – Head Start/Early Head Start

Alicia Jenkins – Head Start

Linda Harjo – Head Start/Early Head Start

Heather Liebig – Head Start/Early Head Start



Randy Heisler and Monica Sewell of UCAP with Marshall Vogts (center) of the OK Department of Commerce at the "All in for Oklahoma" Regional Collaborative Meeting. Sponsored by the OK Dept. of Commerce, the day highlighted economic development resources available to communities in the North Central Area of OK, which includes UCAP.



Monica Sewell, Exec. Assistant, Randy Heisler, Procurement Officer, Johnny Bryant, Exec. Director, and Adam Wheeler, IT Manager, attended the WIPFLI Grant Management conference supporting Community Action staff, in July.

Laura Corff, Transit Director, attended the Community Transportation Association of America DC Fly-In, advocating for rural public transit, in March.

Pictured right: Scott Bogren, CTAA Executive Director, Corff, and Rich Sampson, South West Transit Association, Executive Director.





Cimarron Public Transit



United Community Action Program, Inc.

501 Sixth Street, Pawnee, OK 74058

918-762-3041

Visit us at www.ucapinc.org