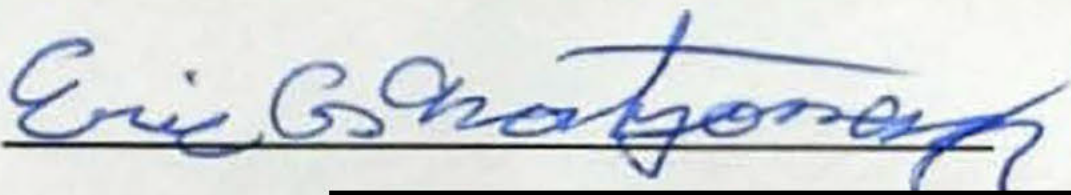


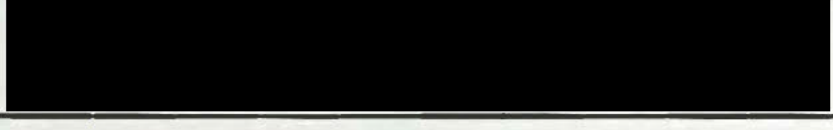
Bellalago & Isles of Bellalago Community
Homeowners Association, Inc.

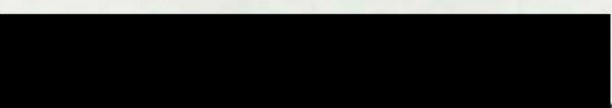
NOTICE OF INTENT TO BE A CANDIDATE

I, Eric Montgomery, hereby place my name in nomination as a candidate for the **Board of Directors** of the **Bellalago and Isles of Bellalago Community Association, Inc.** I understand that I am responsible for the accuracy of the information contained in the Information Statement. I certify that I am eligible to run for the Board of Directors in accordance with Section 720.306(9)(b), Florida Statutes.

ASSOCIATION CANDIDATE CERTIFICATION

Signed:  Date: 9/18/2026

On-site Address: 

Phone:  Email: 

This Form May be Emailed to bellalago@fsresidential.com

CANDIDATE INFORMATION

Please include a separate Bio, which will be posted on the HOA website for residents to view

PERSONAL BACKGROUND:

See attached Page

PRIOR ASSOCIATION EXPERIENCE:

See attached Page

COMMENTS ABOUT BOARD CANDIDACY:

See Attached Page

Please place any additional information on a separate sheet, limited to one page please. Also include a headshot for your election post.



Eric Montgomery

Career Summary:

My interests in technology and interest in solving problems have matured with my 32 years at AT&T. During that time, I have been responsible for procurement, design, operations, application support, project management and training on the technical side and high-performance team management on the management side. From the start at AT&T I was able to increase my technical and management skill sets. At AT&T I have excelled at the positions I have held. In short order I have been able to learn and apply changing technologies. On a regular basis during my career, I have been tasked to train subordinates to support new vendors and innovative technologies. Tailoring vendor training to address our current needs was a big part of this effort. As well as modern technology integration, a common thread throughout has been quality. It is not just developing procedures to manage the operations it is doing it in such a

way that it can be measured and improved using standard quality practices.

Work Experience:

Cybersecurity Instructor Otechr Osceola County From 8/24/2024 and Currently.
Providing instruction to Adults and Dual Enrolment Juniors and Seniors leading to industry certifications and the skills needed for an entry level job.

SR Business Security Manager From 1/1/2013 to 12/30/2019

I supported the network management and fault management of four major equipment clusters. DDoS mitigation, AT&T Mobility Firewalls, AT&T Corporate Firewalls and AT&T U-Verse Firewalls. With all three groups I support the software upgrade and maintenance windows. The equipment I supported includes Arbor and Radware DDoS equipment, Cisco and Juniper Routers, Cisco, HP, CheckPoint, and Juniper Firewalls. In the first 2 years we operationalized the DDoS platform and grew to support over one hundred Major external and internal customers on it. The firewall environments have over one thousand distinct devices. Due to the limited staff on the 10 pm to 8 am we must be able to support all trouble isolation, react to all DDoS attacks, execute all maintenance, and upgrade procedures for each platform. Once the workload and platforms stabilized, I worked to automate and make efficient the process in place.

Area Manager Virtual Telecommunications and Network Services Service Center From 2/15/2005 to 12/31/2012

Supported a team of eighteen managers and technicians that isolated and managed the repair of data and voice circuits. The customer base supported was primarily fortune one hundred companies. Due to the tour, I supported 4 pm to 1 am my team and I were self-sufficient. Integrated the AT&T Toll Free Service Center and the Data and Voice circuit Service Center. Managed the 4 to 12 tour for 6 years Integrated on average two major changes and twenty minor changes into the team on a yearly basis. Supported downsizing from peak of forty team members to eighteen as automation and tooling allowed for more efficient operations. Supported team to meet or exceed SLAs over the last 5 Years, Green Belt Certification, developed after hours T3 test preparation M&P used by multiple centers, Reduced tour average speed to answer that was at or above 5 minutes to consistent 60 seconds or less. Integrated

new managers and contractors into the team and maintained elevated level of performance of the team. Supported the promotion of three team members.

Area Manager Central Site Project Engineer AT&T Solutions MasterCard Account From 10/15/1999 to 2/15/2005

Due to the small size of the MasterCard network, I was responsible for both production implementation and project management. I operationalized the network engineer's design and then project managed the deployment. Part of the job was assisting the network management team in isolating unusual troubles on the production network. I also coordinated with vendors to ensure the equipment was cost effective and supportable.

Major Projects:
MasterCard Global Hub Migration (180 Sites)

MasterCard Data Center Migration

MasterCard Frame to ATM Conversion (170 sites)

With all three of these major MasterCard projects I worked with MasterCard to finalize requirements for both the router and switch equipment. Managed the circuit procurement process, developed the model router and switch configurations, wrote, or approved the specific router and switch configurations, wrote implementation plans, managed the equipment procurement process, managed implementation schedules. I also assisted in the system administration on the servers the team used. Ongoing growth and move projects filled the balance of the time on this assignment.

Tier Support Manager AT&T WorldNet from 3/15/94 to 10/15/1999

Provide tier support for AT&T WorldNet applications, database, servers, and operating systems.

Was first network operations person assigned to project and stayed with project from point it was just high-level network diagrams to an ISP service that support over one million users. Developed and modified M&P's so that first line techs could do all work required to support the WorldNet Servers. Over the course of the project worked to promote five technicians to tier support. Progressed in technical management pay bands as result of work on this project, three promotions in 4 years. Supported the following applications over the course of the project. E-Mail, Provisioning, Authentication, Netnews, DNS, and the Network Management System. Supported the production Oracle databases used by the NMS, E-Mail, and Provisioning systems. Support the network infrastructure to include Cisco Routers and Foundry Switches.

800 Number Routing Manager from 3/15/1999 2 to 5/5/1999 4

As part of a team of three provided routing support for 200 800 numbers used by AT&T Consumer Services to support fourteen call centers and six thousand plus agents. Was lead on the main 800 number used. This number was at the time one of the most complex plans in the AT&T network with over three thousand nodes. Supported CMS call vectors for final call handling. Supported the systems and route plans used in the successful beta trial of Next Available Network Agent. Was a system manager for the 3B21000's used by the force and facility district. Supported specialty 800 number routing like the one we used in an advertisement during the last episode of Seinfeld. Operations were moved to Dallas, so I transitioned to the WorldNet operations group.

Senior Records Clerk from 11/1/1999 0 to 3/15/1999 2

Provide desktop publishing support for the Consumer Services handbook (over one thousand pages) Met all print projects on budget on time.

Part of team that migrated hard copy to online version of M&P's

Attended TQM courses.

Education:

Bachelor of Arts Cyber Security Lindenwood University

Demonstrated Skills:

Inspires and Motivates Others to High Performance, Customer Support Operations, Technical Troubleshooting, Team Management and Team Building, Takes Initiative, Solves Problems and Analyzes Issues, Solutions Development, Software Security Assurance, Risk Management, Risk Assessment, Quality Management, Quality Assurance and Testing, Project Management, Process Management, Performance Management, Network Engineering, Network and Internet Security Operations, IT Service Continuity Management, Investigative Information Security Technologies, Innovation, Information Security Management Operations, Information Security Architecture, Influencing, Identity and Access Management, Force Management, Finance and Accounting, Fault Management/Network Incident Management, Encryption Technologies, Drives for Results, Displays High Integrity and Honesty, Develops Strategic Perspective, Develops Others Data Gathering and Reporting, Cyber Security, Customer Service Management, Communicates Powerfully and Prolifically, Collaboration and Teamwork, Cloud Computing, Call Center Management, Business Orientation, Application Maintenance, Unix System administration (Sun, HP and Red Hat), Oracle Database Administration, Training.