

Draft 11/6/2025
Final 11/3/2025

**GLIDE RURAL FIRE PROTECTION DISTRICT
Meeting of Board of Directors
MEETING MINUTES**

November 5th 2025

This meeting was called to order by Don Kidd at 6:30 pm.

Board Members present: Don Kidd, Christy Hall-Scheufele, Eric Riley via ZOOM, Stan Spencer

Board Members absent: Ashley Hicks

Also present: Ted Damewood, Kris Wood, Chip Clough, and guests

This meeting was broadcast on Zoom for remote public access.

MINUTES:

Stan Spencer made a motion to approve the minutes for the October 1st 2025 Board Meeting. The motion was seconded by Christy Hall-Scheufele. Motion unanimously approved.

FINANCIAL REPORT:

Everyone present looked over the financial reports for **October 2025**.

- Business as usual

*Tax deposits (without interest) totaled \$1,470.25 for month of October 2025. Of this, \$1,135.93 was for the General Fund, and \$334.32 was for the Debt Service Fund.

Total expenses for the month of September were \$39,956.42 including:

- \$39,956.42 paid from the General Fund, including:
 - \$4,044.00 for Special Districts Health Insurance
 - Payroll/Liability Expenses
 - \$1,169.80 for WEX/Chevron Fuel Expenses
 - \$3,506.00 for Megabyte Computers for 2 new computers to be Windows 11 Compliant
 - \$4,111.00 for National Host Testing for annual Hose & Ladder Test

The account balances as of October 2025 were reported as follows:

General Fund Savings & Petty Cash:	\$	19,792.14
General Fund Checking:	\$	12,925.00
Apparatus Fund:	\$	34,012.42
Building Construction Fund:	\$	107,209.72
Building <u>Debt Service</u> Fund:	\$	14,365.64
Water Supply Fund:	\$	8,298.19
Equipment Replacement Fund:	\$	87,202.67

EMT Memorial Fund:

\$ 10,280.11

Stan Spencer made a motion to approve the October 2025 financial reports. The motion was seconded by Christy Hall-Scheufele and unanimously approved. The motion was carried.

CONTRACT REVIEW BOARD:

OLD BUSINESS:

- Signed “Office Copy” of new Board Policies Handbook. All in attendance agreed to pick up at the next meeting in November unless they stop by sooner.
- E-Mails from Ashley Hicks addressed by Don Kidd.
 - E-mail 1: We did not read out loud the discussion with Miss Hicks not being happy with the vote on selecting outside counsel. Will address this e-mail when Miss Hicks is present to clarify.
 - E-mail 2: Read out-loud the e-mail:

“To the Board:

I am providing this notice pursuant to Oregon law and the new requirement that board members must notify their governing body of alleged violations before filing an ethics complaint.

The meeting scheduled for October 1, 2025 at 6:30 p.m. is a regular board meeting, not an emergency meeting. Under ORS 192.640, public bodies are required to provide reasonable notice of the time, place, and principal subjects to be considered.

I did not receive the meeting materials until the morning of September 30, 2025 — less than 36 hours before the meeting. That is not reasonable notice for a regular meeting and undermines both the board’s ability to deliberate and the public’s ability to participate.

Accordingly, I am notifying the board that I believe this constitutes a violation of Oregon’s Public Meetings Law. If the board proceeds under these conditions, I will have fulfilled my obligation to provide notice and will be free to pursue a formal complaint with the Oregon Government Ethics Commission if necessary.

Respectfully,

Ashley Hicks

Director, Glide Rural Fire Protection District”

- Don Kidd stated that this is threatening the board again. Stan Spencer asked if we are within State Guidelines. Chief Damewood confirmed that we must post information within 24 hours from what we have been told. Confirmed by Christy Hall-Scheufele that our meetings have been the first Wednesday of every month at 6:30PM for many years, and Stan Spencer confirmed that if we are within state guidelines, that is what matters. Ted Damewood we post in more places that required by law. Don Kidd stated that if there was a problem with this, then SDAO and any other governing organization would have discussed this with us previously, to which they have not.

NEW BUSINESS:

- None at this time

TRAINING OFFICER'S REPORT:

No report provided at meeting this month

ASSISTANT CHIEF/ RECRUITER'S REPORT:

Verbal report provided at meeting

FIRE CHIEF'S REPORT

Run Reports

550 current calls as of 10/31/2025, 39 calls above last year

Other Items

Reports may be provided at meeting

COMMUNITY INPUT:

Dave Davis brought up ideas and ways to screen new applicants for our Board through the community. Would like to make local citizens more aware of Board Elections and how we can help ensure we bring in citizens who have an understanding of how to run a Special Districts Fire Department. Dave asked questions about the LED Lights on 2 vehicles. We are pending a quote next week.

Brent Case went over why we must wait on the LED lights and have proper ones installed. They will interfere with local radios which is a legal matter.

Phil Golia also added input on specifications of the LED lights and brightness etc.

Don Kidd added a note that now Ashley Hicks is being disrespectful and refusing to communicate with the Office Manager and that it is unacceptable.

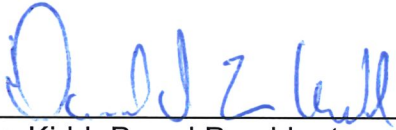
Dave Davis added some input on Ashley Hicks time in office with the City, and asked how we can manage the ballots better.

Stan Spencer added that we can advertise better and bring in candidates to sit with the fire department and get to know us before they chose to put their names in.

Suggested Next Meeting:

Wednesday December 3rd 2025.

Christy Hall-Scheufele made a motion to adjourn this meeting of the Board of Directors. The motion was seconded by Stan Spencer. The motion was unanimously approved and the meeting was adjourned at 7:23 pm.



Don Kidd, Board President



Stan Spencer, Vice-President
or Christy Hall-Scheufele, Board Secretary/Treasurer
or Eric Riley, Board Member
or Ashley Hicks, Board member