

Draft 9-8-25 ✓
Final 10-1-25 ✓

**GLIDE RURAL FIRE PROTECTION DISTRICT
Meeting of Board of Directors
MEETING MINUTES**

September 6th 2025

This meeting was called to order by Don Kidd at 6:30 pm.

Board Members present: Don Kidd, Christy Hall-Scheufele, Eric Riley, Stan Spencer, Ashley Hicks

Board Members absent: None

Also present: Ted Damewood, Kris Wood, Chip Clough, Rich Chitwood, and guests

This meeting was broadcast on Zoom for remote public access.

MINUTES:

Stan Spencer made a motion to approve the minutes for the August 6th 2025 Board Meeting. The motion was seconded by Christy Hall-Scheufele. The motion was declined by Ashley Hicks. Don Kidd moved to accept the motion based on majority vote. Ashley Hicks requested a comment. Don Kidd approved. Ashley Hicks would like to ask that meeting minutes stick to neutral and basic notes, not a negative narrative or commentary.

FINANCIAL REPORT:

Everyone present looked over the financial reports for **August 2025**.

- Business as usual

*Tax deposits (without interest) totaled \$5,229.43 for month of August 2025. Of this, \$4,036.72 was for the General Fund, and \$1,192.71 was for the Debt Service Fund.

Total expenses for the month of August were \$36,927.22 including:

- \$36,927.22 paid from the General Fund, including:
 - \$4,044.00 for Special Districts Health Insurance
 - Payroll/Liability Expenses
 - \$999.00 QuickBooks annual Payroll Fees

The account balances as of June 2025 were reported as follows:

General Fund Savings & Petty Cash:	\$	90,056.46
General Fund Checking:	\$	2,138.42
Apparatus Fund:	\$	33,864.97
Building Construction Fund:	\$	106,778.49
Building <u>Debt Service</u> Fund:	\$	13,309.74
Water Supply Fund:	\$	8,262.22
Equipment Replacement Fund:	\$	86,824.63

EMT Memorial Fund:	\$	9,438.47
Wildfire Readiness Fund:	\$	0.00

Christy Hall-Scheufele made a motion to approve the August 2025 financial reports. The motion was seconded by Stan Spencer and unanimously approved. The motion was carried.

CONTRACT REVIEW BOARD:

OLD BUSINESS:

- Board Elections are finalized
- Review new board policies to replace 19-year-old policies
 - Motion of approval for new board policies to take place Sept 3rd 2025 once approved and signed.
- Schedule a date for new board member training and refreshers for current board members on Board Rules & Responsibilities. Date scheduled for 9/23/2025 at 05:30PM with SDAO trainer.
- Fire Association Discussion requested by Miss Hicks. Reviewed separation of Glide Rural Fire Protection District and Glide Fire Association. Office Manager Kris Wood and Fire Chief Ted Damewood clarified roles of Glide Fire Association. Glide Fire Association, while similar in name, is a completely separate entity from Glide Rural Fire Protection District. Ashley Hicks questioned a Facebook post made by Glide Rural Fire Protection District on behalf of Glide Fire Association. Clarification was made. Discussion ended.

NEW BUSINESS:

- Adoption of new Board Policies/Duties & Responsibilities. Ashley Hicks objection to adoption of new Board Policies/Duties & Responsibilities. Would like to make available to the full public not just the board members or staff, at least 14 days before the next meeting. Kris Wood stated that they were provided to the board and staff at least 28 days prior to the adoption date per ORS Law. Don Kidd stated that the adoption of the new board policies is not for the public to decide. The policies are available to the public any time they wish to request them. Ashley Hicks stated that we need to have legal counsel prior to adopting said policies. Kris Wood and Don Kidd verified that we used the SDAO policies and had them review it prior to submitting it to the board for review. Ashley Hicks stated they need reviewed by legal counsel since they are nineteen-year-old policies. Don Kidd verified that the ones we are adopting are not nineteen years old, they are from 2022 and were provided to us by SDAO to use. Ashley Hicks stated that "I am not stating that they are wrong. I am not saying that they are not wrong. Everyone has a right to review them before we adopt them." Kris Wood stated that the draft copy is for revisions and that a final copy will be sent to the board upon approval of the draft copy to which the board will sign the final form for installation of the policies. Kris Wood is to complete a final copy of the Board Duties & Responsibilities per our standards and e-mail them to the board for signatures. Ted Damewood clarified that we used the SDAO policies and we sent them back to them several times once we made revisions to have them double checked. Christy Hall-Scheufele made a motion to adopt the new Board Duties &

Responsibilities Policy Manual. Stan Spencer seconded the motion. Eric Riley also agreed to motion to adopt the Policies. Ashley Hicks stated she will not be accepting the policies until the community reviews them.

- Board Training coming up on September 23rd 2025. Reminder given to the board on date and time. Meeting is about Board Rules & Responsibilities training.
- Follow up on Required Vector Training for our SDAO 10% discount. Kris Wood and Ted Damewood verified that it is the yearly required training that Board Members must do to add to our discounts which total 10% on our insurance. Both Ted Damewood and Kris Wood are required to take other trainings that also must be done yearly. Ashley Hicks requested a copy of the document stating that it was required. Kris Wood stated she will send Ashley Hicks the details of the training for clarification.
- Don Kidd announced that we will be seeking special legal counsel outside of SDAO for things that SDAO is unable to help us with. Stan Spencer motioned to move forward with this. Christy Hall-Scheufele seconded the motion. Ashley Hicks agreed. Eric Riley agreed.

TRAINING OFFICER'S REPORT:

Report provided at meeting

ASSISTANT CHIEF/ RECRUITER'S REPORT:

Report provided at meeting

FIRE CHIEF'S REPORT

Run Reports

441 current calls as of 8/31/2025, 45 calls above last year

Other Items

Report provided at meeting

COMMUNITY INPUT:

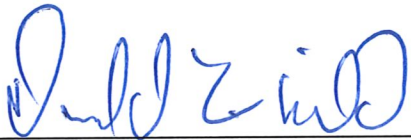
Dave Davis spoke about the growth of Glide and his involvement with local government and his experiences out here for the last 26 years. He went over the idea of incorporating the Glide Community and how it would hurt Glide and make the cost of living here even more expensive than it already is. He spoke about the connections he has made and how Ashley Hicks has brought fear and divide among our community with her public posts. He went over how Glide Fire has been able to help our community with what we have and we have successfully been able to use the grants to help us grow and be better for our community. He stated he will submit documents of the "rogue board member's activities" as well as accusations made against Glide, when all he did during the last meeting was to ask Ashley Hicks to relax and get on board with the other members. Dave Davis demanded resignation of Ashley Hicks and stated he will use the tools available to work on this process due to the fact that Ashley Hicks made no effort to work with her constituents and instead went straight to the commissioners with her

issues. Dave Davis notified us that Ashley Hicks has had the Sheriffs Department investigate him because of his posts on his facebook. Dave Davis stated that Ashley Hicks has gone through his "friends list" and attacked other members for being on that list. Ashley Hicks spoke up to interrupt Dave Davis several times during his input. Don Kidd declined her request to silence the public member. Other members also stated that Dave Davis has a lot to say and since no one else from the community needed to add input, we should hear what he has to say. Ashley Hicks questioned the time limit. Don Kidd confirmed he was fine and may have exceeded the minutes. Dave Davis concluded his Community Input at 5 minutes and 15 seconds.

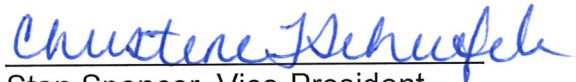
Suggested Next Meeting:

Wednesday October 1st 2025.

Ashley Hicks made a motion to adjourn this meeting of the Board of Directors. The motion was seconded by Christy Hall-Scheufele. The motion was unanimously approved and the meeting was adjourned at 7:20 pm.



Don Kidd, Board President



Stan Spencer, Vice-President
or Christy Hall-Scheufele, Board Secretary/Treasurer
or Eric Riley, Board Member
or Ashley Hicks, Board member