

## Crew Agreement

We are all doing this to have fun, gain some sailing experience and just spend time on the water. One sure way to ruin our time together is to have unclear expectations of one another. To this end, this agreement is intended to clarify the roles and responsibilities of the Captain and Crew.

It is the responsibility of the Captain to provide for a safe and secure vessel. The vessel shall be in working order and equipped with appropriate medical supplies, life saving gear and communications equipment. By joining the vessel as Crew, participant affirms that they have inspected the vessel and agree that the Captain has fulfilled this responsibility.

The Captain has full authority to decide upon the length, duration, destination and any ports of call for the voyage. Crew understands that specific destinations and time frames may not be able to be met.

The Captain may consult the Crew as part of a decision making process, but Crew accepts that the Captain has ultimate authority to make any final decision.

Everyone is expected to share in the work aboard the vessel. This includes standing watches, operating the vessel under sail or power, cooking, cleaning and general maintenance work.

Crew takes full responsibility for their decision to join the vessel and accepts all risks associated with being on board. Sailing can be a very strenuous activity with many inherent dangers and we may be a long way (many days or weeks) from a port of call. Medical assistance may not be readily available and the need to arrive at a specific place or within a specific time frame may not be possible.

It is the responsibility of the Crew to learn, and ask to be taught, any skills needed for the safe operation of the vessel and their own personal safety. This can be accomplished by reading available books or manuals on board the vessel, by asking questions of the Captain or other crew and, importantly, by practice.

Crew shall make themselves familiar with the location and operation of all safety equipment aboard the vessel and will respond with appropriate actions in the event of emergency or crew overboard situation, no matter the time of day.

Crew shall immediately inform the Captain of any problems that may affect the safe operation of the vessel.

## SV Sophie

Hallberg-Rassy 412, Hull No. 30



If anything happens aboard that make the Crew uncomfortable, Crew shall discuss it with the Captain as soon as possible.

Crew should be able to swim in saltwater. If not, Crew must be willing to wear a life jacket at all times.

Food aboard will be provided, however, crew shall be responsible to purchase their own food or drink to fulfill any special dietary needs they may have.

This is a non-smoking vessel and Crew are expected to abide by this rule. It is also expected that no one aboard shall drink alcohol while on passage.

Crew shall not have any illegal drugs or weapons in their possession and will immediately inform the Captain if they become away of any on board, or any attempt to bring them on board.

Crew shall not carry any packages for a third party on the vessel without first requesting permission from the Captain.

Crew assumes responsibility to maintain a valid passport, hold any necessary visas for entry and exit from foreign countries, and all legal and financial responsibilities to travel to and from the vessel. The Captain assumes no responsibility for the Crew in this regard.

If Crew breaks any local laws or customs, Crew will be solely responsible for any costs incurred and will compensate the Captain for any delay these actions may cause.

Either the Captain or Crew may decide at any time that Crew shall disembark the vessel at any port of call where further transportation is available. Crew assumes complete responsibility for any financial or logistical obligations that may arise as a result.

Crew/Participant Signature: Date of signature: (this release is not intended to expire)

Crew/Participant Name: