

March 2022

# The Granite State Postal Leader

NH United Postmasters and Managers of America

## Make it your MISSION

We urge you to come to the UPMA State Convention this year and meet other members of your organization and participate in UPMA. Your valuable input is needed to help guide your organization into the future. With all the changes that have been happening and the stress that you have all been under, don't you deserve to take a break and get to know a few of your fellow Postmasters and Managers and have a little bit of fun. This year's event will be literally blasting off at the McAuliffe - Shepard Discovery Museum in Concord NH. Unlike outerspace, space will be limited so we encourage you to sign up today. Your UPMA Commander Liz Warner has stepped up to launch a Convention mission unlike any you have seen before. Not only will you have fun but you will increase your working knowledge of your job, your organization and experience our NH space museum on a personal level. Including a private planetarium show. But you have to take advantage and register today! Several ways to register are inside this publication! PayPal is fast and easy and reserves your spot for a fantastic event!



When was the last time you had fun at work? NH's UPMA leadership is willing to bet it has been quite a long time. Probably years. So just close your eyes for one moment and think? What is causing all this angst that prevents fun at work? Could it be the unachievable budget? What about that employee who you simply cannot motivate? Did you have to use your own personal vehicle again to go out and deliver the mail due to having no staffing? Do you have a poor relationship with your boss? What about that customer that just keeps complaining about everything? Do the reports and the daily, weekly and monthly projects keep piling up. That's a lot of pressure on you everyday.

There are so many factors that we allow to effect our day. Is this all sounding too familiar? If it does, you need to do the following! Come to State Convention! You will definitely have some fun, but you will also make good networks, learn something, acquire knowledge about how to accomplish things you struggle with and find some balance! Please Don't wait, Register today @ [WWW.NHUPMA.ORG](http://WWW.NHUPMA.ORG)

## President's Message

Liz Warner



Hello All,

Well, we are nearing that time again! Our State Chapter convention. This year is going to be formatted a bit differently than some of the recent conventions. Your executive board has determined that the membership would benefit most from some focus on management skills and understanding the benefits of networking – and how to step

out of your comfort zone and ASK FOR HELP! It's okay to *not* know everything, none of us do. But you should have a general idea of where to find the information, whether it be a website, a particular person, or a neighboring Postmaster/ Manager that might have been struggling with the same or similar issue and resolved it.

There will be no District presentations – no training on the topics we are all on telecons for each and every day. This is a UPMA focused convention and it will ALL be just for YOUR benefit. There will be National Representatives of UPMA of course but with information to benefit your daily tasks and where to find training/information, including information on the UPMA National Website, and our own NH UPMA Website. Great tools!

We are here for you – working right along side you. We know and understand your struggles. I strongly encourage you to attend this year's convention! We will be having a lot of fun (Due to our venue and the fun planned) and again lots of resources for you. There will be limited space available so please be sure to get registered ASAP – there will be sign up on the NH UPMA Website though PayPal again to make it easy for you.

So again, good information, good food, good company, all at a low cost to you!! This is one day out of the year to focus on yourself and improving your worklife and network. Please join in!!!

Reach out to any of our executive board members with any questions about the event! We are here to serve you!

Looking forward to seeing many of you!

Liz Warner

Jeana Woodbury

## Secretary Treasurer Viewpoint



It's State Convention time!

So, it has been a couple of years since we have been able to have a Convention.

I don't know about the rest of you, but I've been feeling a little out of touch with my fellow Postmasters/Managers. For those of you who have never attended a State Convention, I highly recommend coming to this one. For the new members, this is your chance to see what UPMA is all about and get to know your fellow

Members! Our NH/VT State Convention is a great opportunity to network with other Postmasters/Managers who are facing the same situations and challenges that are happening throughout our District. One of your colleagues might have a solution or a resource that you could use. Bingo!

The NH/VT UPMA State Convention will be held on April 30th at the McAuliffe-Shepard Discovery Museum. Registration cost will be \$25.00 per person. You will find the tentative convention agenda and registration form in this edition of the newsletter. You may also register by using PayPal on the NH/VT UPMA website, [www.nhupma.org](http://www.nhupma.org). The \$25.00 registration fee covers the meeting space and meals. For those who will be arriving Friday night, there will be a Pizza Party in the Hospitality Room. On Saturday there will be a continental breakfast and lunch provided, and to finish out our convention festivities, there is a Banquet and the comedic shenanigans of Kenny V! You definitely won't want to miss this! A block of rooms has been reserved for both Friday April 29th and Saturday April 30th at the Courtyard by Marriott Hotel & Grappone Conference Center for \$129.00 per night. You can make your reservations by calling the hotel directly at 603-225-0303. All reservations must be made by March 29th. The hotel is very nice and the price is right!

Although this will be an abbreviated version of our normal NH/VT State Convention, please consider coming to meet your UPMA Executive Board, see what it is that UPMA has to offer, and participate in the democratic process. We will be voting proposed changes to our Articles and Bylaws. These proposed changes are posted on the website so that you can review them before the vote.

Financially we are in good shape. The current financial report can be found on page 7 of this publication.

I am looking forward to seeing you all in person this year! So please join us. Register Today! Jeana Woodbury

# NH CHAPTER UPMA SCHOLARSHIP APPLICATION

ELIGIBILITY: Sons, daughters & Grandchildren of NH UPMA Chapter member  
(Active, retired or deceased) Postmasters and Managers.

Postmaster/Mgr. Name: \_\_\_\_\_ Relationship \_\_\_\_\_  
(circle one) Active, retired or deceased

## Application information

NAME: \_\_\_\_\_ BIRTH DATE: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP CODE: \_\_\_\_\_

TELEPHONE: \_\_\_\_\_ E-MAIL: \_\_\_\_\_

HIGH SCHOOL: \_\_\_\_\_ GRADUATION DATE: \_\_\_\_\_

CITY \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP CODE: \_\_\_\_\_

COLLEGE OR VOCATIONAL SCHOOL (Attending Accepted) \_\_\_\_\_

CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP CODE: \_\_\_\_\_

MAJOR FIELD OF STUDY: \_\_\_\_\_

## Application Requirements:

Please attach a list of all extracurricular activities stating the year of participation in each. Include community organizations, all honors, awards and achievements.

Attach a personal statement on why you feel you should be considered for an UPMA Scholarship. Enclose one (1) letter of recommendation.

Enclose transcripts from High School (four years) and SAT scores. Current college students MUST include college transcripts as well as high school grade transcripts.

SPECIAL NOTE: If you are applying for a second time, please be sure that your information and recommendation are up to date. (no later than two years)

Applications MUST be postmarked by April 10th, 2022 and sent to

NH UPMA Scholarship Committee  
C/O Deborah Brosnihan  
256 Long Hill Rd  
Dover, NH 03820



## Editors Take

Ken Vengren  
Editor/Convention Chair

# REGISTER NOW ~ FOR STATE



The NH/VT State Convention is all set and Mission Control has got a great event planned for all of you! The Convention is FRIDAY AND SATURDAY APRIL 29 & 30TH 2022

The host Hotel is..... Tah Dah!

Courtyard by Marriot @ Grappone Conference Center at 70 Constitution ave in Concord NH. Conviently close to interchange 189, 193, Rt.202 and Rt.393.....

The room rate will be \$129 per night for Friday & Saturday. **The room block will be in effect until March 29.** It's also an easy drive for most of you day trippers but why not stay and have more fun! The Conference Ctr and hotel are connected and the McAuliffe - Shepard Discovery Museum is walkable with less than .5 mile and sidewalk access for walkers. You are also less than a mile to downtown Concord! Weather will be nice!

Check in on Friday afternoon and enjoy a pre-mission pizza party and coffee/cocktails with fellow Postalnauts in the lobby and/or hospitality suite, or just relax and enjoy the patio with the fire pits.

You will be able to check in at the pizza party on Friday night or you can check in Saturday 730AM at the Space Museum and the meeting begins promptly at 8AM. Walkins are permitted but only if space allows!

The meeting 8-2 will include a Space Challenger box lunch and a Museum visit beginning at 2pm with a private showing of "Tonights Sky" 3:30 or 4:00PM in the Planetarium. After your Space visit you will be treated to international space station snacks and beverages in the hospitality suite and/or hotel lobby followed by Comet cocktail hour and then the "Final Frontier Banquet" in the Grappone Conference Center.

Of course once we've got you in orbit we will be avoiding all the postal space junk with un-conventional cosmo - comedy to tickle your intergalactic funnybones.

### Tentative Mission

Friday 4/29/22

Hotel Check in 3pm

Chapter Mission Registration 3:30-6:30 (Hospitality room)

Planetary Pizza party 7:00 PM till close in Hospitality Room

Saturday 4/30/22

Mission Registration 7:30-8:00AM Discovery Ctr. Meeting room

General Space Session 8:00 AM ending @ 2:00PM

Presidents reports

National officer reports voting and by laws

NH/VT Chapter Officer Reports

NH/VT Chapter officer voting and by laws

2:00 PM Museum Visit

3:30-4:00 PM Planetarium Movie " Tonights Sky"

5:30 PM Space station snacks/beverages (Hospitality room)

6:30 PM Comos cocktail hour (Convention center)

7:00 PM Final Frontier Banquet /Unconventional Cosmo-Comedy

Sunday - Safe Travels

\* A more detailed Mission will be posted on our website soon!

Registrations is only be \$25.00 and will include coffee, pastries, lunch, admission to the museum, planetarium movie, banquet and entertainment.

Your Exective board has again maintained member investment as a top priority for events.

Registration is a ridiculous bargain for so much fun!

Room Rates are about as low as you can get and the hotel is very nice. Check it out!

Early registrations are encouraged as unlike outerspace there is limited space for the conference room.

You can register on line at our website [WWW.NHUPMA.org](http://WWW.NHUPMA.org) by using Pay Pal

It is as easy as **click click click** to sign up!

Or you may register the old fashioned way by sending in your registration with a check.

Do not wait! Space will fill up fast. Check it out and start you journey! See you there, Kenny!

<https://www.starhop.com>

<https://grapponeconferencecenter.com>

[www.NHUPMA.org](http://www.NHUPMA.org)

**REGISTRATION FORM  
2022 NH/VT UNITED POSTMASTERS AND MANAGERS OF AMERCA  
UPMA CONVENTION**



NAME: \_\_\_\_\_ TITLE: Postmaster / Manager / Retiree / Guest  
 ADDRESS: \_\_\_\_\_ EMAIL: \_\_\_\_\_  
 OFFICE: \_\_\_\_\_ CELL: \_\_\_\_\_

**REGISTRATION FEE : Only \$25.00 includes everything! LIMITED SPACE! REGISTER NOW!  
 EASY Pay Pal - Register on line at WWW.NHUPMA.ORG**

*OR/ Make check payable to NH UPMA - and mail to Jeana Woodbury NH UPMA PO Box 1 Hinsdale NH 03451*

PLEASE CHECK THE BOX FOR EACH YOU WILL BE ATTENDING!

- FRIDAY: 7PM WELCOME PIZZA PARTY ( Veggie and Meat lovers )
- SATURDAY: BUSINESS MEETING AT MUSEUM WITH FREE CONTINENTAL BREAKFAST AND LUNCH
- SATURDAY: POST MEETING~ FREE MUSEUM VISIT
- SATURDAY NIGHT: BANQUET AND ENTERTAINMENT

\*Note any Nutrition Restrictions ~ Lunch \_\_\_\_\_ Banquet \_\_\_\_\_

\*\*Please note food selections are still pending so if you register prior to finalizing you will be notified on any options!

**HOST HOTEL**

*Courtyard by Marriott Grappone Conference Center*

70 Constitution ave Concord NH

Conveniently close to interchange I89, I93, Rt.202 and Rt.393

	"Fri 4/29/2022"	"Sat 4/30/2022"
"Rate"	129.00	129.00

*Hotel room rates are subject to applicable state and local taxes (currently 8.5%).*

*Reservation Method: ~Individuals are responsible for making their own reservations by calling the hotel directly at 603-225-0303 and asking for reservations. All reservations must be made prior to March 29, 2022.*

*After this date any unreserved rooms in the block will be released.*

## Postmaster/Manager Rep.



Don Snow

Our state convention and you. While the last couple of years have been rough as far as attending in person meetings and training due to Covid now is the time to register for the state convention being held in Concord. It is shaping up to what looks like an entertaining and informative event. There will NOT be a lot of “formal” postal training or presentations but there will be much

Postmaster, supervisor and manager information to absorb.

I have been to countless state and national events over the 28 years I've been a Postmaster and my one take away from virtually every event is I come away re-energized about my career and position in the Postal Service. Ever have that feeling of “what are we doing?” concerning a new Postal policy or procedure? Of course you have, we all have, yet it is still our duty to roll them out and get buy in from our staffs and strive to be as successful with the new task as possible even when we are not 100% all in. It's nice to be able to share our experiences with others in the same boat.

When I first became a Postmaster, we did not have personal computers in all offices, we were autonomous and had little daily contact with the district office or even the POOM, (they were AO coordinators when I was first promoted). Then the PC's came with the first iteration of email called cc mail, then electronic time clocks, DOIS, Mystery shopper etc. etc. When these things came down from above, we got through it by networking among ourselves. We had quarterly meetings with our POOM group or sometimes the entire state would gather, and we would not only get information face to face we had social time where we could freely speak to one another about our postal and personal lives. Some of the best friends I've had in life are/were Postmasters and those relationships developed by the very same networking sessions that our convention will have. We used to have well over 200 Postmaster and retirees attend these annual events and it's time to restart that tradition.

As a long-term Postmaster Rep its frustrating to me that the only time I hear from a member is when they are in trouble or are having issues with the district or POOM. It would be nice to meet someone face to face when they are not under duress. Come and give the convention a try, you will not be disappointed, and you will have a good time.

Always remember there is no right way to do the wrong thing.

Don Snow

## Membership Rep.



Lori Gosslin

Happy New Year to you all. I just want to take a minute to give you some information on the importance of being a member of UPMA. This organization gives all Postmasters, Managers, Supervisors and all upcoming management to be on one team that we have all set the same goals for ourself. We are working in uncertain times with the Postal Service and to be part of UPMA gives us the opportunity to be heard by each and everyone of one of us. It grants us the chance to voice our concerns so upper management or congress understands where we are coming from.

Being a member also helps with job protection. When we are at Legislative fighting on Capitol Hill for all Postal employees rights and pays. You also gain a network of Postmasters, Managers, Supervisors, and other EAS employees who can assist you in your daily duties and also help guide you to future opportunities. Most importantly it gives you pride that you belong to an organization that cares and does so much for its members. Make sure you save the date for our State Convention 4/29/22 and 4/30/22 in Concord NH. We have so much planned. Like our fall luncheon which was great to see so many faces we will be raffling off gift baskets. New theme baskets to come. So bring plenty of cash to buy your raffle tickets. Lets learn have some fun!

See you all there Lori

## Retiree's Review

Steve Staples  
President NH Retirees

Plans are being made for our

annual Spring Luncheon in June at The Red Blazer Restaurant & Pub, 72 Manchester St., Concord, NH. When finalized a postcard will be sent to all Retiree Members with specifics. There will be an election of officers, President, Executive Vice President and Secretary/Treasurer at this meeting. Recent retirees have expressed an interest in Leadership roles in the Retiree Organization and consequently I anticipate a new slate of officers going forward. In terms of the survival of our Organization, new leadership is always needed! At the consolidation of the organizations we had 127 retiree members, today we have 81 and 5 of those are recent retirees with free membership! Like all civic, fraternal and professional organizations active membership is the most important thing. Change is inevitable and it is long overdue! Come to State and the annual meeting and be a part of it! “The measure of intelligence is the ability to change” - Albert Einstein - Please come to the State Convention and to our Annual Meeting. Miss you and see you all soon. Steve!



# Legislative Report

Mike Quinn



Postal reform is still alive and by the time you read this I hope the Senate and President have both approved this important piece of legislation. Last week the House passed the bill 342-92, with overwhelming bi-partisan support. The major parts of the bill will require Postal employees to sign up for Medicare when they retire, and relieve the Postal Service of payments for health care for future Postal retirees. There would also be a requirement for the Postal Service to continue 6 day delivery.

And that is when things became interesting. Because of a clerical error, the bill never made it the Senate and had to be returned to the House for the error to corrected and voted on. This delayed the bill reaching the Senate where it was again delayed by Senator Rick Scott R-FL. This objection sent the bill to committee, but since both the Senate and House had almost identical language this was considered unnecessary. This allowed no time for the Senate to begin discussion for a vote as the Senate is in recess the end of February into the beginning of March. The bill has the support of 14 Senate Republicans so the bill is expected to pass however there is a fear that amendments added to the bill may become a stumbling block. Whatever amendments are added will have to go back to the House for an additional vote. This would again cause delays and may

run into discussion on the National budget discussions as March 11 is the end of the temporary budget. I hope that all these alternatives do not occur and the Senate swiftly moves to pass the bill and sends it to the President for his signature. To be this close to the finish line and not getting a signed bill is not in the best interest of both parties as well the Postal Service and the public we serve. To keep up on important Postal Legislation stay in touch with your local Representatives and the National UPMA office. Go to the websites and seek relevant information so you can stay informed and contact your Reps when needed. More information will be forthcoming at state convention if the bill has not passed by that time. Please come and have some fun with us. Respectfully, Mike

## PAC

Deb Brosnihan Staples

## Scholarship

So here we are again, still wearing our masks, cold February days, and spring right around the corner, hopefully. Well that corner may have some good news for the US Postal Service and its employees as well. If you haven't seen the newsbreak or followed our Legislative events, HR 3076 passed in the House and is headed to the Senate to take up in early March. We are very hopeful that after all the years of lobbying for the US Postal Service, our elected officials have finally realized that we are an invaluable service to the American public and we need their assistance now. In order for us to keep the pressure on moving the bill to the finish line, we need your help. Please take a look at what you are able to do with your donations. It is easier than ever to help make Postal Reform a reality with your donation. You can send a check, payroll deduction, biweekly, monthly, credit card, online or through the trusty US Postal Service. Soon we will have some new options on the NH UPMA website as well. If you have any questions or need help getting started with PAC donations give me a call 603-749-9523 Keep the donations coming.....Please and Thank you!



As far as Scholarships are concerned. The Scholarship application is on Page 2 of this publication. Please note the return date 4/10/22 to ensure your candidate is qualified for winning. We can't wait to see all of the great candidates this year and they will be announced at our State Convention!

See you at State..... Deb

### NH Chapter UPMA

#### Account Balances as of February 29, 2022

#### LIQUID ASSETS

Checking Account	\$22,311.01
Fitzgerald Savings Account	\$ 4,043.23
Scholarship Savings Account	\$ 2,387.07

#### INVESTMENTS

3 Year CD – Matures 1/29/24	\$ 6,882.12
3 Year CD – Matures 3/22/23	\$ 5,565.74
6 Month CD – Matures 8/11/22	\$ 8,329.09

#### TOTAL ASSETS

Liquid	\$28,741.31
Investments	\$20,776.95
<b>Total</b>	<b>\$49,518.26</b>

THE GRANITE STATE POSTMASTER  
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The opinions expressed in this publication are of the participants  
and not necessarily the views of the United Postmasters and  
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