



Job Description

Job Title: **Delivery Driver Class A CDL**

Department: Delivery

Reports To: Production Manager

FLSA Status: Non-exempt

Prepared By: Countryside Feed, LLC

Prepared Date: April 2025

SUMMARY: The truck driver is responsible for delivering bulk and packaged products. Drivers are to be professional in conduct and appearance and portray themselves as ambassadors for Countryside Feed, LLC. The truck driver is responsible for general vehicle maintenance, vehicle cleanliness; correct loading, unloading and documentation.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Expedite timely delivery of feed, ingredients and other products throughout trade territory.
- Provide positive/effective communication and relations with customers and co-employees.
- Address customer questions and concerns with supervisor and appropriate office personnel.
- Learn all areas of computerized load out functions and be proficient in loading own vehicle with proper products.
- Responsible for upkeep and repairs of all delivery equipment and notify supervisor of repairs to be outsourced.
- Possess basic knowledge of livestock feed and ingredients and notify management of any product discrepancies.
- Maintain a clean (inside and outside) and safe delivery vehicle and working environment.
- Maintain, adhere to and promote all safety standards and government regulations maintaining high safety standards.
- Comply with all DOT regulations including hours of service rule.
- Responsible for fueling and securing trucks (windows up, bulk tank covers closed, lights out, air tanks drained, heaters plugged in, doors locked, etc.)
- Perform other duties as assigned by the supervisor.

SUPERVISORY RESPONSIBILITIES:

This job has no supervisory responsibilities.

QUALIFICATIONS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE:

One or more years of class A ($\geq 26,001$ #'s) truck driving experience preferred.

LANGUAGE SKILLS:

Complete DOT and shipping paperwork. Ability to effectively present information and respond to questions from groups of managers, clients, customers, and the general public.

MATHEMATICAL SKILLS:

Ability to work with mathematical concepts such as probability and statistical inference, calculate figures and amounts such as flow rates, volumes and the ability to convert pounds to tons. Ability to apply concepts such as fractions, percentages, ratios, and proportions to practical situations.

REASONING ABILITY:

Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

Ability to identify and avoid potential hazards.

CERTIFICATES, LICENSES, REGISTRATIONS:

Minimum: Valid CDL. CDL Class A with 5th wheel endorsement, air brakes, and/or other endorsements as equipment and materials hauled may require.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is constantly required to talk or hear. The employee frequently is required to stand; walk; sit; use hands to finger, handle, or feel; reach with hands and arms; and taste or smell. The employee is occasionally required to climb or balance and stoop, kneel, crouch, or crawl. The employee must frequently lift and/or move up to 50 pounds, and frequently lift and/or move up to 25 pounds, and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly exposed to fumes or airborne particles. The employee is frequently exposed to wet and/or humid conditions and vibration. The employee is occasionally exposed to moving mechanical parts, toxic or caustic chemicals, outside weather conditions, extreme cold, extreme heat, risk of electrical shock, and explosives. The employee is occasionally exposed to high, precarious places and/or confined spaces. The noise level in the work environment in some areas may, from time to time, exceed 85 lbs.

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