

Aptiv Disability Benefits – Hourly

Frequently Asked Questions

1. Who should I call if I am not able to work due to a disability?

First, let your supervisor know, and then call Sedgwick at 1-877-933-5744 to start your disability leave and start the disability benefit claim process.

2. How do I know if I qualify for disability benefits?

If you are unable to work due to a disability, contact Sedgwick at 1-877-933-5744 who will determine if you qualify for a disability benefit.

3. What will be expected of me while I am on a disability leave?

Follow your doctor's instructions to help ensure you return to good health as quickly as possible. Please update your supervisor on a regular basis. Throughout your disability leave, you will need to provide information and documents to Sedgwick to continue your disability leave and to make a claim for disability benefits. Receiving a disability benefit is contingent on Sedgwick receiving complete information by the deadlines given to you.

4. How long can I be on a disability leave?

While there is a contractual limit on the length of your disability leave, generally you will continue to be on a disability leave if you provide medical evidence of continuing disability. Contact Sedgwick to commence your disability leave.

5. How much will my disability benefit be while on disability leave and how long can I receive benefits?

Once your disability claim has been received and provided it contains the necessary medical documentation, Sedgwick will determine the amount of your disability benefit based on your local union agreement. The duration of your disability benefit will be determined by the medical certification provided by your physician; however, the maximum benefit duration is set by your local union agreement.

6. When will my first check arrive?

Sickness & Accident benefits are paid weekly. Extended Disability Benefits are paid monthly. Once Sedgwick receives all the necessary information and processes your claim, your first disability check will be issued in the next pay cycle.

7. I am ready to return to work. What do I need to do?

When you are ready to return to work, inform your supervisor and coordinate a day and time to report back to work. On the day you return to work, contact Sedgwick at 1-877-933-5744 and tell them that you returned to work. Your disability benefits stop upon your return to work.

Aptiv reserves the right to amend, modify, suspend, or terminate all benefit plans or programs in whole or in part, at any time.