

50 LOMIE EDIR

BYLAW AND GUIDANCE

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March 2026

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## **50 Lomie Meredaja Edir Bylaw**

### **Article I. Introduction**

(a) 50 Lomie Meredaja Edir is a non-profit Edir registered under the Manitoba Act in 2016. Its purpose is to provide financial and emotional support to its members of Ethiopian and Eritrean descent during times of grief.

(b) 50 Lomie Meredaja Edir is governed by its registered members and operates in accordance with this Bylaw.

### **Article II. Definitions**

For the purposes of this Bylaw, the following definitions apply:

(a) “**50 Lomie Meredaja Edir**” means a non-profit Edir that provides financial and emotional support to registered members of Ethiopian or Eritrean origin during the loss of a qualifying family member.

(b) “**AGM (Annual General Meeting)**” means a mandatory meeting held once each year to update members on the Edir’s progress and operations.

(c) “**Beneficiaries**” means individuals designated by a registered member to receive the death benefit.

(d) “**Death Benefit**” means a set amount paid to an eligible registered and active member, or to the member’s designated beneficiary, upon the loss of a qualifying family member.

(e) “**Dependent Parent or Grandparent**” means a parent or grandparent who:

(i) lives at the same address as the registered member in Manitoba;

(ii) has no income from any source (employment, social assistance, pension, or otherwise); and

(iii) cannot financially support themselves due to a mental or physical condition.

(f) “**Executive Committee (EC)**” means the group of elected officers responsible for managing the day-to-day operations of the Edir. The EC consists of the Chairperson, Secretary, Treasurer, Public Relations Officer, Auditor, Accountant, and one (1) Member at Large.

(g) **“Family”** means a registered member, the member’s spouse, children under the age of twenty-five (25), and dependent parents and grandparents. Grandchildren under the age of twenty-five (25) who are under the permanent custody of their grandparents are considered dependent family members.

(h) **“Ordinary Majority”** means fifty percent (50%) plus one (1) of the votes cast.

(i) **“Ordinary Resolution”** means a resolution passed by an ordinary majority of the votes cast on that resolution.

(j) **“Qualified Surrounding Towns”** means the geographic area surrounding Winnipeg, Manitoba, within a distance not exceeding one hundred fifty (150) kilometers.

(k) **“Registered Member”** means an individual who has fulfilled all requirements to join 50 Lomie Meredaja Edir.

(l) **“Resignation of Membership”** means the voluntary withdrawal of a registered member from the Edir.

(m) **“Special Resolution”** means a resolution passed by at least two-thirds (2/3) of the votes cast on that resolution.

(n) **“Team Leader” and “Sub-Team Leader”** mean individuals appointed by the Executive Committee to communicate information to the general membership.

(o) **“Termination of Membership”** occurs when a registered member fails to adhere to this Bylaw or relocates permanently beyond one hundred fifty (150) kilometers from Winnipeg, Manitoba.

### **Article III. Purpose and Objectives**

#### **Section 3.01 Purpose**

(a) As the Ethiopian and Eritrean community in Winnipeg, Manitoba continues to grow, the need to support one another during difficult times is recognized. Funerals and related expenses can be costly; therefore, members may require financial and emotional support during times of loss.

(b) To serve this purpose, 50 Lomie Meredaja Edir was established as a non-profit Edir. Membership is open to individuals of Ethiopian or Eritrean descent who reside within

one hundred fifty (150) kilometers of Winnipeg, Manitoba, and who register and contribute in accordance with this Bylaw.

### **Section 3.02 Objectives**

The objectives of the Edir are to:

- (a) provide psychosocial and financial support to qualifying members during bereavement;
- (b) collect funds from members to finance necessary expenses;
- (c) pay eligible members the benefits provided under this Bylaw;
- (d) increase membership by providing information to the community; and
- (e) educate the broader community about collective support efforts.

## **Article IV. Executive Committee (EC)**

### **Section 4.01 Mandate and Responsibilities**

The Executive Committee shall:

- (a) be accountable to the General Assembly;
- (b) represent the Edir in all contractual, legal, and business dealings;
- (c) oversee the day-to-day operations of the Edir, including collecting and issuing payments, and providing guidance to the general membership;
- (d) administer the Edir's assets, funds, and records, and authorize expenses necessary to operate the Edir in accordance with this Bylaw;
- (e) ensure that eligible members receive the assistance provided under this Bylaw when bereavement occurs;
- (f) provide financial reports and future plans at the AGM, and communicate necessary announcements to members in a timely manner; and
- (g) prepare draft bylaws and submit them to the General Assembly for approval.

### **Section 4.02 Composition and Size**

- (a) The EC shall consist of nine (9) members elected from and by the members at an Annual General Meeting.

### **Section 4.03 Election of EC Members**

- (a) Any member may nominate any eligible individual for election as an EC Member.

(b) Elections shall be conducted by a show of hands of members present at the AGM.

#### **Section 4.04 Term of Office**

(a) An EC Member shall serve a term of three (3) years from the date of election.

(b) EC Members shall take office immediately following the adjournment of the AGM at which they are elected.

(c) No EC Member shall serve more than two (2) consecutive three-year terms.

(d) Time served as an interim EC Member does not count toward the consecutive term limit.

(e) An interim EC Member may subsequently be elected for up to two (2) consecutive three-year terms.

(f) After serving two (2) consecutive terms, an EC Member must step down for at least one (1) year before seeking re-election.

#### **Section 4.05 Qualifications**

A person is not eligible to serve as an EC Member if the person:

(a) is not a member in good standing;

(b) has the status of a bankrupt person under Canadian law or elsewhere;

(c) has been convicted of an offence involving breach of trust; or

(d) has been determined to be mentally incompetent by a physician licensed to practise in Manitoba.

#### **Section 4.06 Remuneration**

(a) EC Members shall not receive remuneration for their services.

#### **Section 4.07 Ceasing to Hold Office**

An EC Member ceases to hold office if the member:

(a) dies;

(b) is removed by ordinary resolution of the members;

(c) is found to be of unsound mind;

(d) becomes bankrupt;

(e) submits a written resignation to the Edir;

(f) is not re-elected and a successor is elected; or

(g) misses three (3) consecutive EC meetings without being excused.

#### **Section 4.08 Vacancies**

(a) A vacancy on the Executive Committee shall be filled by an interim EC Member appointed by an ordinary resolution of the remaining EC Members until the next Annual General Meeting (AGM).

(b) If the resignation occurs because of disagreement with another EC Member, such as the Chairperson, Secretary, or Treasurer, an Emergency General Meeting shall be called to replace the resigned EC Member.

#### **Section 4.09 Appointment of Executive Officers**

(a) At the first meeting of the EC following the AGM, the EC Members shall appoint from among themselves officers to the following positions: Chairperson, Secretary, Treasurer, Accountant, Auditor, Public Relations Officer, two Members at Large.

(b) Officer appointments shall be completed within one (1) month after the AGM and decided by ordinary resolution of the EC.

#### **Section 4.10 Duties of Executive Officers**

The duties of the Executive Officers include the following:

##### **Chairperson:**

- (i) is accountable to the General Assembly;
- (ii) calls and chairs Executive Committee meetings and ensures implementation of EC decisions;
- (iii) oversees Edir operations and ensures compliance with this Bylaw;
- (iv) ensures financial control by signing withdrawals jointly with at least one authorized signing officer;
- (v) approves expenses in accordance with this Bylaw;
- (vi) authorizes payment of the death benefit to the registered beneficiary when a qualifying death occurs; and
- (vii) informs the EC and members of any qualifying death.

**Secretary:**

- (i) records and maintains accurate minutes of Executive Committee and General Assembly meetings;
- (ii) prepares and updates member files, including beneficiaries and dependents, applications, and identity documents;
- (iii) prints and distributes member ID cards through Team Leaders;
- (iv) manages Edir correspondence;
- (v) is the official custodian of Edir records;
- (vi) presides over EC meetings when the Chairperson is absent or unable to act;
- (vii) oversees the Edir's website and social media; and
- (viii) performs other duties assigned by the EC.

**Treasurer:**

- (i) handles and safeguards the Edir's funds;
- (ii) maintains accurate records of deposits and withdrawals;
- (iii) maintains proper books of account and reports quarterly to the EC on finances;
- (iv) safeguards cheques, credit cards, and debit cards;
- (v) makes payments when authorized by the Chairperson or Secretary;
- (vi) provides required documents for inspection by the Accountant or Auditor; and
- (vii) performs other duties assigned by the EC.

**Accountant:**

- (i) prepares and presents accurate financial statements to the Executive Committee;
  - (ii) establishes and monitors financial controls to safeguard the Edir's funds;
  - (iii) reconciles statements quarterly and annually;
  - (iv) monitors membership fee and registration payments;
  - (v) tracks membership fee status and reports quarterly to the Executive Committee;
- and
- (vi) prepares and presents an annual financial report to the General Assembly.

**Auditor:**

- (i) is accountable to the General Assembly;

- (ii) ensures the Executive Committee carries out its duties in accordance with this Bylaw;
- (iii) audits financial documents provided by the Treasurer and confirms alignment with authorized expenses, using standard auditing practices;
- (iv) reports discrepancies and concerns, including suspicious transactions;
- (v) provides recommendations for correction; and
- (vi) prepares and presents an annual audit report to the General Assembly.

**Public Relations Officer:**

- (i) Promotes and maintains a positive public image of the Edir;
- (ii) Supports consistent messaging about the Edir's mission, objectives, and activities;
- (iii) Serves as the EC focal point for public-facing communications;
- (iv) Supports membership growth by sharing EC-approved information with the community;
- (v) Helps educate the community about the Edir's support model and services;
- (vi) Coordinates announcements related to bereavement support, events, or general updates as approved by the EC;
- (vii) Works with the Secretary on the Edir's website and social media platforms;
- (viii) Provides up-to-date information to the general membership;
- (ix) Arranges and organizes venues and setups for the AGM and other events;
- (x) Drafts or reviews public notices for EC approval prior to publication; and
- (xi) Coordinates with Team Leaders to ensure timely and accurate communication to members.

**Members at Large:**

- (i) Participate in Executive Committee meetings with full voting rights;
- (ii) Support governance, decision-making, and special assignments as directed by the EC;
- (iii) Attend and actively participate in all EC meetings;
- (iv) Contribute to planning and decision-making in the best interest of the Edir;
- (v) Carry out tasks or investigations assigned by the EC;
- (vi) Assist with membership matters, outreach, or coordination as required;

- (vii) Update the database, payment information, and related records;
- (viii) Temporarily fill vacant officer duties when assigned by the EC; and
- (ix) Support continuity of operations during absences or vacancies.

## **Article V. Meetings of the Executive Committee**

### **Section 5.01 Quorum**

(a) Quorum shall be fifty percent (50%) plus one (1) of the elected Executive Committee Members.

### **Section 5.02 Voting**

- (a) Each EC Member shall have one (1) vote.
- (b) Subject to this Bylaw, every question shall be decided by ordinary resolution of the votes cast.
- (c) On questions of interpretation of this Bylaw, the decision of the EC is final unless overruled by the members at an AGM.
- (d) The Chairperson shall not vote except in the case of a tie, in which case the Chairperson may cast the deciding vote.

### **Section 5.03 Number of Meetings**

- (a) The Executive Committee shall meet at least four (4) times per fiscal year, and the minutes shall be shared with members.
- (b) Meetings may be called by the Chairperson, the Secretary, or any three (3) EC Members.

### **Section 5.04 Notice of Meetings**

- (a) The Chairperson or designate shall provide notice of the time and place of an EC meeting by email and other means of communication to each EC Member at least ten (10) days before the meeting.
- (b) The EC may set regular meeting dates, times, and locations by resolution.
- (c) If telephonic, electronic, or other communication facilities are available that permit participants to communicate adequately, participants may attend using those facilities.

**Section 5.05 Resolutions in Writing**

- (a) A written resolution signed by all EC Members entitled to vote is as valid as if passed at a meeting.
- (b) A copy of each written resolution shall be kept with the minutes.
- (c) All minutes should be signed by the EC Members who attended the meeting.

**Article VI. Annual General Meeting (AGM)**

- (a) The AGM is held to discuss and receive information about the operations of 50 Lomie Meredaja Edir.
- (b) At the AGM, members receive annual reports on the Edir's activities, including financial and operational updates.
- (c) Members may approve or reject proposals, review the Bylaw, and amend guidelines as needed.
- (d) The AGM elects Executive Committee Members as required.
- (e) The AGM shall be held once per calendar year, in April.
- (f) Notice of the AGM shall be provided at least thirty (30) days before the meeting.
- (g) Quorum for a general membership meeting is fifty percent (50%) plus one (1) of registered members.
- (h) The Executive Committee may call a general membership meeting as needed, particularly where a vote is required.
- (i) If one-third (1/3) of the membership requests a general meeting, the meeting shall be called. Decisions should be made by consensus where possible; if a vote is required, an ordinary majority shall decide.
- (j) If a registered member is absent from a mandatory meeting, a fee of CAD 100 may be imposed unless the member provides a justifiable reason supported by documentation (e.g., travel or illness). Failure to follow these guidelines may place membership at risk.

**Article VII. Special General Meeting**

- (a) The EC may call a Special General Meeting at any time, at a time and place and for purposes the EC considers necessary.

(b) Notice of a Special General Meeting shall be provided to members by mail or electronically.

(c) Notice shall be provided at least thirty (30) days before the meeting.

(d) Quorum for a Special General Meeting is fifty percent (50%) plus one (1) of registered members.

#### **Article VIII. Team Allocation and Assignment**

(a) The Executive Committee shall organize teams responsible for communicating with the general membership.

(b) Each team shall be connected to an Executive Committee Member.

(c) The Team Leader (who is also an EC Member) is responsible for organizing sub-groups, collecting contributions, calling meetings as needed, and sharing news of a member's passing.

#### **Article IX. Fiscal Year**

(a) The fiscal year of the Edir shall end on March 31 of each year, or at such other time as the EC may determine by resolution.

#### **Article X. External Auditors**

(a) The AGM may appoint external auditors to conduct a thorough assessment of the Edir's operations if an ordinary majority determines that an external audit is necessary.

#### **Article XI. Conflict of Interest**

(a) An EC Member who is a party to, or who has a material interest in any person who is a party to, a material contract or proposed material contract with the Edir shall disclose the nature and extent of that interest in writing, or request that it be recorded in the minutes.

(b) An EC Member must declare any conflict of interest regarding a contract or proposed contract and shall refrain from voting on that matter.

#### **Article XII. Membership Requirements**

##### **Section 12.01 Membership Eligibility and Application**

To become a member, an applicant must:

(a) Be of Ethiopian or Eritrean origin;

- (b) Be at least eighteen (18) years of age;
- (c) Reside within one hundred fifty (150) kilometers of Winnipeg, Manitoba;
- (d) Accept this Bylaw and other Edir regulations;
- (e) Complete and submit the application form to the Secretary; and
- (f) Pay the registration fee and annual membership fee within three (3) months following approval of the application by the Executive Committee.

**Section 12.02 Registration of Membership for Married or Common-Law Partners**

- (a) Either a husband or a wife in a legally recognized marriage or a common-law relationship may apply for registration as the principal member of the Edir and may register their spouse or partner as a beneficiary and dependent family member.
- (b) In the event of the death of a principal member of the Edir, the membership may be transferred to the surviving spouse, subject to the provisions of this Bylaw.
- (c) In the event of divorce or legal separation, a husband or wife who has been registered as a dependent family member shall cease to be a beneficiary under the principal member as of the effective date on which the divorce or legal separation is finalized.
- (d) However, upon fulfilling the application requirements and payment obligations set out in this Bylaw, such individual may apply for and register as a member of the Edir in their own right.
- (e) In such a case, the person may become a member by paying a registration fee of fifty (50) Canadian dollars if they apply within six (6) months following the divorce or separation.

**Section 12.03 Required Information**

The application form must include:

- (a) the applicant's full name, residential and mailing address, telephone number, email address, marital status, and spouse information (if applicable);
- (b) the full names of all qualified family members or dependents residing in the same residence at the time of registration;
- (c) the full name, address, telephone number, and relationship of the beneficiary; and

- (d) any additional documentation requested to verify relationship, residence, and dependency.
- (e) If a registered family member temporarily relocates outside Winnipeg for study, the main applicant must notify the Edir in writing before departure. Failure to do so may result in disqualification from benefit payment.
- (f) Incomplete applications shall not be processed until corrected.
- (g) An applicant becomes an active member only after approval and completion of required payments.
- (h) A member who defaults on annual membership fees for more than thirty-one (31) days after the due date shall not qualify for benefits.

#### **Section 12.04 Membership Information Changes**

Members must promptly update the EC when there are changes to:

- (a) address, phone number, or email;
- (b) marital status;
- (c) family members or dependents; or
- (d) beneficiaries.
- (e) Failure to update information may affect benefit eligibility.

#### **Article XIII. Members' Authority**

Members have the authority to:

- (a) elect the Executive Committee;
- (b) amend this Bylaw;
- (c) approve the dissolution of the Edir; and
- (d) review audited financial statements and appoint external auditors when deemed necessary.

#### **Article XIV. Membership Registration Fee**

- (a) The membership registration fee for new members is CAD 250, regardless of family size.
- (b) This amount may be changed by decision of the AGM.

**Article XV. Annual Membership Contributions**

- (a) All active members shall pay an annual contribution of CAD 120, due by June 30 of the Edir's fiscal year (April–March).
- (b) This amount may be changed by decision of the AGM.
- (c) If a member fails to pay by July 15 of the fiscal year, a penalty fee of CAD 100 applies and membership becomes inactive, making the member ineligible for benefits.
- (d) A Team Leader or Sub-Team Leader shall contact a member and provide the necessary information about the outstanding dues. Such communication shall be conducted only when the member responds to a telephone call made or messaging sent to the contact number on record.
- (e) If the issue is not resolved by July 31<sup>st</sup> of the fiscal year, the EC may vote on termination of the membership.

**Article XVI. General Contributions**

- (a) If the Edir account does not have sufficient funds to cover a benefit payment, the EC may require an additional contribution of CAD 50.
- (b) In the event of multiple deaths within a short period, an additional CAD 50 shall be paid within seven (7) days of a member's passing.
- (c) Additional contributions may be approved by the AGM. If a member does not pay within seven (7) days, a penalty of CAD 50 may be applied.
- (d) If fees are not paid within fourteen (14) days, the member may be ineligible for benefits unless a reasonable justification is provided.
- (e) If a member neglects verbal and written reminders for thirty-one (31) days from the first day of default, membership may be terminated.

**Article XVII. Membership Termination**

The EC may terminate a member's membership if the member:

- (a) fails to comply with this Bylaw;
- (b) defaults on required payments;
- (c) misuses the Edir's name;
- (d) engages in conduct detrimental to the Edir;

(e) for any other reason the EC considers reasonable, having regard to the mission and vision of the Edir; or

(f) voluntarily resigns from the Edir.

(g) The EC's decision is final and binding, with no right of appeal.

(h) A terminated member is not entitled to any refund of fees paid.

#### **Article XVIII. Re-Registration**

(a) A former member may apply to re-register, subject to approval by the EC.

(b) Upon approval, the member shall pay a re-registration fee of CAD 250 and clear any outstanding balances.

(c) After payment, the member shall complete a new membership form.

#### **Article XIX. Dependents**

**Section 19.01** To be recognized as a dependent, an individual must be:

(a) The member's spouse residing at the same address;

(b) The member's child or grandchild under twenty-five (25) years of age residing in the same residence; or

(c) The member's parent or grandparent with no personal income residing in the same residence.

**Section 19.02** A dependent child or grandchild is a biological or adopted child or grandchild who:

(a) Resides at the same address in Manitoba, is under twenty-five (25) years of age, and is not married or in a common-law relationship;

(b) Has depended on their parents or grandparents for financial support before and since reaching age twenty-five (25); and

(c) Cannot financially support themselves due to a mental or physical condition.

(d) A child may be registered as a dependent of only one main applicant at a time.

**Section 19.03** When a child reaches age twenty-five (25):

(a) They may join within six (6) months without paying the registration fee; however, they must meet all membership requirements to receive benefits.

(b) The Edir encourages members to motivate independent children to join.

**Section 19.04** If a dependent parent or grandparent begins earning income:

- (a) They are no longer considered a dependent; and
- (b) If they wish to become a member, they must apply and fulfill all membership requirements.

**Article XX. Beneficiary**

- (a) A member shall designate a beneficiary at registration to receive the death benefit in the event of the member's death.
- (b) The EC shall fulfill the wishes of the deceased member and make payment in accordance with registration documents and this Bylaw.

**Article XXI. Appointment of an Individual to Act on Behalf of a Member**

- (a) A member may legally authorize an individual of his or her choice to act on their behalf.
- (b) When an appointed individual makes a payment, the payment must include the appointed person's full name, current phone number, and identification number.
- (c) The member remains responsible for decisions and actions taken on their behalf.
- (d) The appointed individual's role is limited to tasks such as making payments and relaying information about meetings and payments.

**Article XXII. Guidelines for Membership Contributions**

**Section 22.01 Payment Methods**

- (a) All contributions shall be made using one of the following methods:
  - (i) Deposit to 50 Lomie Meredaja Edir, Account No. 0744-5215680, TD Bank, Branch No. 6780, and submit a copy of the receipt.
    - 1) The receipt shall be sent by text message to the assigned Team Leader and must include the member ID number and full name.
  - (ii) E-transfer to Payment@50lomie.com.
    - 1) The sender shall include the member ID number, full name, and reason for payment in the message field.
- (b) If required member information is missing or unclear, the payment may be voided.

**Article XXIII. Payment of Benefit to Members**

(a) Upon the death of a qualifying registered member or a qualifying dependent, the Edir shall pay a death benefit of CAD 20,000 to the registered member or the member's designated beneficiary, in accordance with this Bylaw.

(b) Where multiple qualifying deaths occur within the same member's household at the same time the death benefit payable shall be adjusted as follows:

- (i) Two (2) qualifying deaths: CAD 30,000
- (ii) Three (3) qualifying deaths: CAD 40,000
- (iii) Four (4) qualifying deaths: CAD 50,000

(c) The amounts specified in subsection (b) represent the total benefit payable for the combined deaths and are not payable on a per-deceased basis.

(d) Any scenario involving more than four (4) qualifying deaths, or circumstances not expressly covered by this Article, shall be reviewed by the Executive Committee and decided in accordance with this Bylaw.

(e) In the event of death of illegible members or their qualifying dependents, the member, beneficiary, or family representative shall notify the EC and provide identifying information, including date of death and contact details.

- (i) A death certificate signed by a physician, municipality, or court must be provided.
- (ii) The EC shall confirm eligibility under this Bylaw.
- (iii) Once confirmed, the EC shall facilitate payment as soon as reasonably possible.
- (iv) The EC shall inform members promptly of the death.
- (v) Members are expected to provide emotional and financial support to the affected family.

**Article XXIV. Eligibility for Benefit Payment**

(a) Benefits shall be paid only when the registered member is in good standing.

(b) Benefits may be paid for qualifying dependents residing at the same address, or to the designated beneficiary, subject to this Bylaw.

(c) Where multiple registered members exist within the same family, only one member shall receive the benefit for the same death.

(d) If a member is away from Winnipeg for less than six (6) months, the beneficiary may remain eligible upon providing proof of death.

(e) The EC may request additional supporting documentation before approving payment.

**Article XXV. Unforeseen Death of a Visitor at a Registered Member's Residence**

(a) If a visitor dies unexpectedly while visiting Winnipeg or within 150 kilometers, and the visitor was residing in a member's home, the Edir may provide assistance subject to the following:

- (i) The visitor must have been residing in the member's home during the visit;
- (ii) The member must be arranging the funeral in Winnipeg or transportation of remains;
- (iii) The benefit payment shall be CAD 7,000;
- (iv) The member must provide justification and evidence; and
- (v) The EC may approve or decline the payment based on the information provided.

**Article XXVI. Emergency Fund and Payment Adjustment**

(a) Contribution amounts may be adjusted with AGM approval.

(b) The Edir intends to maintain an emergency fund not exceeding CAD 500,000 (equivalent to twenty-five (25) bereavement payments).

(c) If funds exceed CAD 500,000, the EC shall notify members to discuss future goals and plans and implement members' decisions by vote.

(d) Service enhancements, including increased benefits or new services, are subject to member approval.

(e) Any modifications to services require approval by vote at an AGM.

**Article XXVII. Property**

(a) Any acquisition of property, equipment, or a service contract exceeding CAD 20,000 in a fiscal year requires general membership approval and shall be registered as Edir property.

**Article XXVIII. Website and Publication**

(a) The Edir website is [www.50lomie.com](http://www.50lomie.com).

- (b) Advertisements and marketing matters must be approved by the EC before publishing.
- (c) Changes to the website or postings must be approved by the EC.
- (d) Edir documentation, logos, and email addresses may be used only for Edir purposes.
- (e) Misuse of Edir group communication platforms may result in penalties up to termination of membership.

**Article XXIX. Amendments to the Bylaw**

**Section 29.01 Amendment of Articles**

- (a) Articles may be amended only by special resolution of the members.
- (b) Any amendment is effective on the date shown in the certificate of amendment.

**Section 29.02 Amendment of the Bylaw**

- (a) Members may, by special resolution, make, amend, or repeal bylaws regulating the activities or affairs of the Edir.
- (b) Any amendment or repeal is effective from the date of the special resolution approving it.

**Article XXX. Dissolution of the Edir**

**Section 30.01 Dissolution**

- (a) The Edir may be dissolved by special resolution at a duly called AGM or Special General Meeting.

**Section 30.02 Distribution of Assets**

- (a) After liabilities are paid, any remaining assets shall be donated to a charity chosen by the members.

**Article XXXI. Enactment and Certification**

- (a) This Bylaw was duly reviewed, adopted, and approved by the General Assembly of 50 Lomie Meredaja Edir in accordance with the applicable laws of the Province of Manitoba.
- (b) This Bylaw shall come into force and effect on the date of its approval, unless otherwise stated herein.

(c) take effect on the date it is approved by the AGM or by special resolution of the members.

**Adopted by Resolution of the General Assembly on:**

Date: \_\_\_\_\_ Place: \_\_\_\_\_

SIGNED ON BEHALF OF 50 LOMIE MEREDAJA EDIR

Name	Position	Signature	Date
Nuru Ahmed	Chairperson		
Wondimu Manyaz	Secretary		
Tigiste Mengiste	Treasurer		

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