

NURSING DELEGATION

POLICY

In accordance with the Nurse Practice Act 12-38-132, Delegation of Nursing Tasks, the purpose of delegating specific task(s) to unlicensed personnel is to provide quality of care to individuals who might otherwise require a more structured and restrictive living environment.

I. Criteria:

- a) The registered nurse (RN) may have the authority to delegate specific tasks that are within his/her scope of practice, knowledge, and expertise.
- b) Any task included in the practice of professional nursing that does not require the individual delegated to exercise the judgment or assessment of a nurse.
- c) The nurse will make the determination that the task can be properly and safely performed by the individual delegated. (see delegation algorithm)
- d) Examples of tasks that may be delegated would be; Insulin or Glucagon injections, G-tube feeding, Epipens, and glucometers.

II. Limitation:

- a) The delegated task will be limited to one specific individual (Host Home Provider), for a specific individual, and within a specific period of time.
- b) At no time will the individual delegated attempt to assess or make a judgment regarding an individual's condition or symptoms.

III. Requirements:

- a) The delegating RN (MSS Agency R.N.) shall be responsible for determining the individuals need for care and the individual delegated's knowledge, skill, and ability to safely perform the assigned task through skills testing, and demonstration.
- b) Documentation of the individual delegated's knowledge, skill, and ability to perform the assigned task(s) will be done by the delegator on a delegation evaluation form, at the beginning of the task and periodically while the task is needed, to be determined by the delegator. The completed form will be kept in the individuals' medical record and the individual delegate's contract file.
- c) The delegator shall assess the need and frequency for supervision of the individual delegated through quarterly assessments and annual skills training, and as needed.

Staff Name:			Client Name:	
		Yes	No	Comments
Task is reasonable and necessary for maintaining clients health & safety				
Task does not require nursing judgment				
Risk to client is minimal and does not outweigh the benefits				
Delegatee is trained and competent to do task				
Delegatee is able to perform task with 100% accuracy				
Supervision/monitoring will be provided on a regular basis				
Delegatee has read and understands the protocol/procedure				
The agency has a policy supporting delegation				
Delagator Signature:			Date:	