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| **GOVERNORS’ COMMITTEE STRUCTURE** **& TERMS OF REFERENCE****2020 / 2021** |  |

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| **Finance Sub Committee** | **Personnel Sub Committee** | **Performance Management Sub Committee** | **Pay Committee** | **Admissions Committee** |
| *Members*Sarah BriggsNicola ReadJohn Harrison*Terms of Reference*Overall responsibility for setting of the Annual School Budget**.****All other financial issues are addressed by the full governing body.** | *Members*Sarah BriggsNicola ReadKathy Slater*Terms of Reference*Overall responsibility for recruitment and selection procedure following the Recruitment and Selection Policy. | *Members*Sarah BriggsNicola ReadKathy SlaterJohn Harrison*Terms of Reference*Set and monitor targets for the Headteacher following the Performance Management Policy in partnership with the School’s Improvement Partner.Consideration of pay increases for Headteacher. | *Members*Sarah BriggsKathy SlaterNicola Read*Terms of Reference*Agree pay levels for members of staff. | *Members*All governors*Terms of Reference*Overall responsibility for monitoring numbers on roll. |
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| **Academy Status Task Group** | Hannah HoggDonna HoltNicola Read | To investigate Trustee/Governor status, scheme of delegation, Articles of Association, funding, comparison LEA top slice with % MAT top slice, pay structures/contracts, benefit to pupils, transition, choice of MAT. (Added 22/6/16) |

Governors approved that Chair could act on behalf of the governing

body on any urgent issues requiring immediate approval

which would then be reported at the next governing body meeting.

Approved at Governors meeting on 24 September 2020

Signed……………………………………………………………………………. Annual review