

Environmental Policy Statement

Gortmore Limited is committed to protecting the environment and ensuring that any threats of pollution resulting from its work activities are identified and either eliminated, prevented or effectively controlled.

In pursuance of this policy Gortmore Limited will:

- Protect the environment with reference to aspects of our work activities that are environmentally significant
- Comply with the Environmental Protection Act 1990, other relevant UK environmental legislation and regulations, and Network Rail requirements
- Comply with Network Rail Company's environmental procedures and requirements
- Assess on a regular basis the environmental impact of our operations
- Minimise environmental impact, for the life cycle (including disposal), of plant, equipment, and other physical assets under our control
- Set, monitor and review environmental objectives and targets with the aim of continual improvement in our environmental performance, and in line with Network Rail's targets and objectives
- Aim to include environmental considerations in investment decisions
- Minimise waste, noise and emissions to atmosphere in all parts of our business
- Reduce consumption of energy, fuel and materials
- Reduce the environmental effects of our operations on habitats, species and on natural habitat
- Wherever practicable use recycled or recyclable materials and components
- Encourage employee involvement in environmental action

This Policy statement supports Railway Group Safety Plan and aligns with Network Rail's Policy Statements.

This policy will be communicated to all plant operators and employees, and will be made available to the public by the Managing Director. The Quality, Safety & Environmental Manager is responsible for ensuring that the policy is implemented and maintained throughout the organisation. In addition, this policy will be reviewed annually for its currency, suitability and applicability to the company's business activities.

Signed: *Liam Philbin*

Liam Philbin
Managing Director

04th November 2022