

General Health and Safety Policy Statement

Gortmore Limited recognises and accepts our responsibility in accordance with the Health and Safety at Work etc. Act 1974 and Network Rail's Requirements. Gortmore Limited is committed to meeting, satisfying, and complying with applicable UK legislative requirements.

The declared Policy of the Company is to achieve and maintain a safe and healthy environment for all employees and others who may be affected by the Company's operations.

The Company takes all reasonable measures to ensure the Health, Safety and Welfare of all its employees in fulfilment of its moral, legal and economic responsibilities. These measures also are aimed at protecting others who may be affected by our works. Gortmore Limited will consider all hazards, especially those resulting from working on all locations including the railway, and, carry out and implement suitable, appropriate and sufficient control measures.

All employees will be given access to the Company Health and Safety Policy with the master copy being available within our offices at all times. The Policy is constantly updated in line with new legislation and Company policy. The Company undertakes training programmes and regular management of record to ensure a suitable level of competency and expertise is maintained within its workforce.

Gortmore Limited will set, monitor and review safety objectives and targets with the aim of continual improvement in our safety performance, and in line with Network Rail's targets and objectives. The Company notifies all persons undertaking works at work sites of the requirement to comply with all company rules and to co-operate with and conform to the Safety Policy of the Company.

The Managing Director has overall responsibility for Health, Safety and Welfare and will encourage all employees of Gortmore Limited to report all accident, incident and other events which indicate a lapse in Health and Safety standards. The cause of such events will be identified and measures designed to prevent recurrence implemented.

All staff are made aware of their particular responsibilities with regard to Health and Safety for themselves and of those under their control and are instructed to ensure that those responsibilities are adopted by others should they not be present. The company will ensure that welfare facilities including first aid boxes are available to all its employees. Gortmore Limited will undertake to co-ordinate its activities with those provided by the Main Contractor and other Railway Group members.

This policy statement supports Railway Group Safety Plan and aligns with Network Rail's Policy Statements. This Policy will be reviewed at least annually, or, whenever there is reason to suspect that it is no longer valid, or if there has been a significant change in the matters to which it relates.

Signed: *Liam Philbin*

Liam Philbin
Managing Director

04th November 2022