



## Health and Safety Policy

The Butler Bros Environmental Solutions LTD health and safety policy, is implemented in order to establish, apply, measure and review a health and safety management system, which aims to prevent injury and ill health to all who may be involved or impacted by the work scope.

Butler Bros will ensure the continual improvement of occupational health and safety management and performance, risk mitigation and the promotion of a positive health and safety culture.

Comply with applicable legal requirements, specifically those set out in the Health and Safety at Work Act 1974 and the subsequent regulations.

Provide a framework for setting and reviewing occupational health and safety objectives and to recognise the needs of other parties to meet safe working practice.

Provide work equipment that is suitable for its intended use and is adequately maintained through a planned preventative maintenance programme.

Ensure the workforce is trained and competent, with adequate and suitable supervision of the work activity, proportionate to the identified level of risk.

Encourage the contribution of employees to achieving safe working practice and consult with the workforce on proposed changes to working practice that may affect their health and safety.

Communicate the policy for health and safety provision to all employees at recruitment, when introducing changes to working practice and periodically to refresh knowledge.

Apply preventative and protective measures to safeguard the health, safety and wellbeing of all relevant parties who may be affected by the undertakings of Butler Bros and associated contractors.

Provide adequate allocation of financial and human resources to ensure the effective management of health and safety.

The day-to-day management of health and safety is delegated to all employees or persons under Butler Bros control, all of which are expected to achieve the aims of this policy.

The implementation of this policy is the responsibility of Butler Bros Directors.

This policy shall be reviewed annually and reissued at least every 2 years.

Stefan Butler – Director  
21.01.2021