

# THE RETION CRISIS





Focus Forum

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## Welcome.

### You can't grow until you retain. Let's make sure your recovery plan starts with retention.

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### Today's Agenda

The 2021 Reality

Double Down on Relationships & Empathy

Customer service is EVERYTHING

Defining and Delivering Value Above All Else

New Opportunities for Growth

Your Ideas and Group Discussion



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## THE 2021 REALITY





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The Retention Crisis



## The Worst May Still Be Ahead



Positive past performance does not guarantee a bounce back from the wreckage of 2020.

### DID YOU HAVE A PLAN?

What was the strategy going into 2020? Have you developed a recovery plan since?

#### **CHANGE IS NORMAL**

Economic, technological, demographic, governmental, workforce, societal, cultural... change is the new normal.

Where do you stand?

# What was your retention percentage in 2019 versus 2020?

Type it into the chat...





### OR STAY THE SAY BY AUGUST 2021.

MGI Association Economic Outlook Report (October 2020)



# Double Down on RELATIONSHIPS and Empathy

- This is a relationship, not a transaction.
- Your members may not be through their worst either.
- Are you sincerely listening?



### Retention is not a campaign!



#### **LISTEN**

Phone Calls
Survey
Ratings & Reviews



#### **HOW CAN YOU HELP**

Its About Them
Not All Members
are Alike



#### COMMUNITY

Introduce Facilitate Expand



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## Customer Service is EVERYTHING





**The Retention Crisis** 

# Don't just say it, mean it, and make it meaningful.



#### **DEFINE**

Set expectations for what customer service is and looks like in practice.



#### **MAKE IT PERSONAL**

"Every life has a story."



#### **MEASURE**

Hold the entire organization accountable.



# Define & Deliver VALUE Above All Else

You have a unique opportunity to expand and demonstrate your value.

Expand touch points, formats, platforms and access.

Remove barriers to participation and renewal.



# This is your chance to make a real difference with members.

COVID resources
Career/job support
Business survival

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## New Opportunities for GROWTH





**The Retention Crisis** 

## Retention is a 365 day a year endeavor!



#### **TIMING**

Extensions
Grants
Temporary Reductions



#### **HOW CAN YOU HELP**

Its About Them
Not All Members
are Alike



#### **NEW MEMBERS**

New Needs
New Audiences
Past/Dropped Members

### New Growth

#### **BEYOND DUES**

Dependencies never feels good. How are you diversifying revenue?

#### **EXPANDED MEMBERSHIP**

Freemium, subscriptions, limited vs. premium memberships, etc.

#### STRONGER TOGETHER

Are you investing in retention support for your chapters and affiliates?



What's working (and not working) for you?



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## Thankyou

If you want to learn more or have any questions, please feel free to reach out to me. Again, thanks so much for your time.

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