

ABOUT

Our client, operating within the construction industry, is seeking an experienced and suitably TETA-accredited Technical Trainer to provide theoretical and practical training across heavy vehicles, specialised construction equipment and related transport operations.

The successful candidate will be responsible for delivering compliant, practical and safety-focused training to employees and operators, ensuring that learners are competent to operate vehicles and equipment safely and in accordance with applicable legislation, industry standards and organisational requirements.

This position requires a hands-on trainer who is equally comfortable in the classroom and in operational environments.

KEY RESPONSIBILITIES

- Facilitate theoretical and practical training for drivers and equipment operators.
- Conduct training, coaching and competency assessments in accordance with applicable TETA requirements and approved training material.
- Train and assess learners on relevant vehicle categories, equipment and operational procedures.
- Conduct pre-training assessments and identify individual development requirements.
- Demonstrate correct vehicle and equipment operating techniques, including pre-use inspections and safe operating procedures.
- Reinforce occupational health and safety, road safety and operational compliance throughout all training interventions.
- Maintain accurate learner attendance registers, assessment documentation, training records and supporting evidence.
- Identify unsafe operating practices and provide corrective coaching and retraining where required.
- Assist with refresher training and competency reassessments.
- Ensure training equipment, vehicles and documentation are appropriately prepared before training.
- Liaise with operational management regarding learner progress, competency gaps and training requirements.
- Remain current with applicable TETA standards, transport legislation and industry requirements.

EXPERIENCE REQUIRED

Required Training Competencies

The successful candidate must have the appropriate accreditation, competency and practical experience to train and/or assess in the following areas:

Essential

- **C32 – Truck Mounted Crane**
- **Heavy Rigid Vehicles**
- **Light Rigid Vehicles**

TETA Accredited Assessor

Permanent



- **Dangerous Goods**
- **Service Unit**
- **Diesel Bowser**

Advantageous / Nice to Have

- **Vehicle Combination**
- **Passenger Bus**

Minimum Requirements

- Valid Code EC (Code 14) driver's licence.
- Appropriate TETA accreditation/registration relevant to the training and assessment responsibilities of the position.
- Demonstrable experience providing practical driver, vehicle and/or equipment training.
- Relevant facilitator and/or assessor credentials applicable to the programmes being delivered.
- Sound practical knowledge of heavy vehicles and construction-related equipment.
- Experience within the construction, transport, logistics, heavy equipment, mining or similar operational environment would be highly advantageous.
- Strong understanding of vehicle and equipment safety procedures.
- Ability to conduct both classroom-based and practical/on-site training.
- Good administrative and record-keeping capability.
- Computer literacy.
- Ability to communicate effectively with learners across different levels of experience and education.
- No criminal record.
- Willingness and ability to operate from Chloorkop, Midrand, and travel to operational sites where required.

Knowledge & Skills

The ideal candidate will demonstrate strong knowledge of driver and operator safety, defensive driving principles, vehicle inspections, load and equipment safety, dangerous-goods requirements and workplace health and safety practices.

They should be a confident facilitator with the ability to translate technical information into practical, understandable instruction. Patience, attention to detail and the ability to correct unsafe behaviour professionally are essential.

Personal Attributes

We are looking for someone who is:

- Safety-conscious and disciplined
- Confident and credible in front of experienced operators
- Patient and able to coach individuals at different competency levels
- Practical and hands-on
- Professional and organised
- Firm when it comes to compliance and safety standards
- A clear communicator
- Comfortable working in an operational construction environment

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Ideal Candidate Profile

This role would suit an experienced TETA Trainer, Driver Trainer, Operator Trainer or Technical Training Facilitator who has worked extensively with commercial vehicles and specialised equipment.

The successful candidate will understand that effective training is about more than issuing certificates, it is about developing competent operators, reducing operational risk and ensuring that people return home safely.

SUMMARY

Location: Chloorkop, Midrand, Johannesburg

Industry: Construction / Heavy Equipment / Transport

Employment Type: Permanent

Accreditation: TETA

Driver's Licence: Valid Code EC (Code 14)