

FP&A Deputy Country Lead

Permanent



ABOUT

Our Client, a Canadian-headquartered consultancy and Vena Solutions partner, is establishing its South African hub in Johannesburg. As Deputy Country Lead, you'll play a pivotal role in building the local office, delivering FP&A services, developing junior talent, and supporting business development efforts. This is a hands-on leadership opportunity for someone entrepreneurial, commercially minded, and people-oriented:

KEY RESPONSIBILITIES

- Act as the second-in-command to the Country Manager in South Africa.
- Lead client engagements focused on financial modelling, planning, forecasting, and reporting.
- Build and scale a delivery team from graduate to intermediate levels.
- Provide mentorship, coaching, and performance management for junior team members.
- Collaborate with global colleagues (especially North America), often during evening hours.
- Contribute to business development and revenue-generation strategies.
- Drive process improvement, client satisfaction, and quality assurance.
- Represent company values of openness, respect, and team culture.

EXPERIENCE REQUIRED

- Bachelor's degree in Finance, Accounting, or related (BCom preferred).
- 5+ years' experience in FP&A, financial modelling, or management consulting.
- Advanced Excel skills; experience with Vena, Anaplan, Adaptive, or similar CPM tools is advantageous.
- Strong interpersonal and leadership capabilities; ability to inspire and upskill teams.
- Proven experience in client-facing delivery roles with strong project execution skills.
- Commercial awareness and a proactive, problem-solving mindset.
- Willingness to work flexible hours aligned to North American time zones.
- Comfortable working under a North American employment model (10-day notice period)

SUMMARY

- **Location:** Johannesburg (Rosebank)
- **Employment Type:** Permanent (North American contract)
- **Compensation:** Paid in USD, with potential for revenue/equity share
- **Start Date:** Flexible – targeting early to mid-2025
- **Work Arrangement:** Hybrid (remote with in-office collaboration as required)
- **Reporting To:** Country Manager (South Africa)