



Welcome to the Dent Employees' Association

Welcome to the Dent Employees' Association (DEA)! We are proud to serve our membership by negotiating strong Collective Agreements that protect wages, benefits, and job security—agreements that you, as a member, vote on. Our mission is to remain accessible and responsive. If you have any questions or concerns, please reach out—we are here to help.

Important Information - Representation

At the Dent Employees' Association (DEA), we are more than just a Union — we are a reliable partner throughout your career. We provide services that support you from your first day on the job through to retirement, including negotiating collective agreements, managing grievances, and offering day-to-day representation. Our mission is to advance members' interests through collective bargaining and mutual aid while fostering constructive, solutions-focused relationships with employers.


The DEA is led by Three board members and a labour relations representative.

DENT Employees' Association Board Members:

President:	Rene Berg
Vice-President:	Eric Morrow
Secretary:	Peter Minchenko
Treasurer:	Vacant
Representative:	Mark Phillips – 604-842-3825

For any questions, support, or guidance, please feel free to contact the Association:

 Email: info@dentea.ca

 Phone: 1-888-717-7193

Health and Welfare Plan

Your Health and Welfare Plan is designed to support you and your family against the costs of unexpected illness or injury. The plan includes life insurance, dental, prescription drugs, and long-term disability coverage. Please remember to enroll yourself and any dependents. Enrolment for the plan is through Jim Dent Construction Office staff. For assistance, email: info@dentea.ca

RRSP Contributions

We've negotiated flexible retirement plans so you can grow your retirement savings on your own terms. Enrolment for the RRSP is through Jim Dent Construction Office staff. For support with your RRSP enrollment, email: info@dentea.ca

Training & Development

Qualifications, skill-building, and safety training are vital to your success in the construction industry. The DEA's Education and Training Program will support your development throughout your career.

For more info scan the QR code to see the Collective Agreement!

