

SOP—Intentional Interim

Adopted March 10, 2021

When a vacancy exists in the position of Senior Minister, the Council may form a Search Committee to identify a candidate for Intentional Interim to serve until a Senior Minister is called and present that candidate to the congregation for a vote on calling that candidate.

The Search Committee will: elect a chair, prepare a job description for the position and present it the Council for approval, list the vacancy with the NACCC and in other places as they deem appropriate, receive and review applications, interview candidates as they deem appropriate, negotiate the terms of employment with the candidate, and after agreeing on a candidate, present that candidate to the Congregation. All candidates must have a background check completed by the NACCC.

The Search Committee shall consist of three members appointed by the Council and the Moderator and Moderator-elect as ex-officio members. If possible, members should be familiar with ministers in the state and national association.

The reason this committee is different than the search committee for a senior pastor is that the time frame to fill the position is much shorter and the candidate pool is also smaller. In addition, additional training is preferred.